



HANDS OFF PANTS ON

SEXUAL HARASSMENT IN CHICAGO'S
HOSPITALITY INDUSTRY

A REPORT BY UNITE HERE LOCAL 1
www.HandsOffPantsOn.org



**'HANDS OFF PANTS ON'
IS THE LAW!**

October 11, 2017 at Chicago City Council

The following slides are a summary of UNITE HERE Local 1's report "**Hands Off Pants On: Sexual Harassment in Chicago's Hospitality Industry.**" The report details the results of a survey conducted by UNITE HERE Local 1 of 487 women working in Chicagoland hotels and casinos in 2016. The full report is available at www.handsoffpantson.org

Chicago

487

Women surveyed in
Chicagoland hotels and casinos
by UNITE HERE Local 1 in 2016

Chicago Hotels

58%



Hotel workers sexually
harassed by guests

Guest **cornered** her

Guest **touched her** or tried to touch her

Guest **pressured her** for a date or sexual favor

Guest made a **sexually suggestive gesture**

Guest made a **sexual comment**

Guest showed her a **sexual picture**, text or other material she did not want to see

“ I opened the door and he was
naked. It was horrible.”

49%

Hotel housekeepers who said guests had **exposed themselves**, flashed them or answered the door naked.

Housekeepers said guests had
masturbated in front of them.

56%

Did not feel safe returning to work.

Chicagoland Casinos

77%

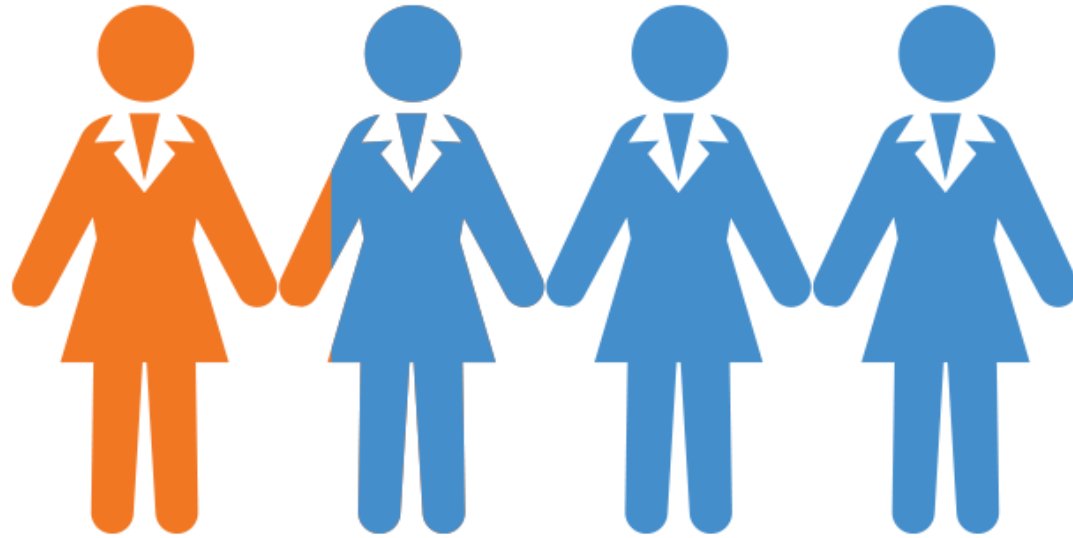


Casino workers sexually
harassed by guests

“A guest placed a tip on the counter then stated he wanted to **‘put the tip on my ass.’** I refused and he took the tip back.”

65%

Casino cocktail servers
grabbed, patted, pinched,
groped by a guest



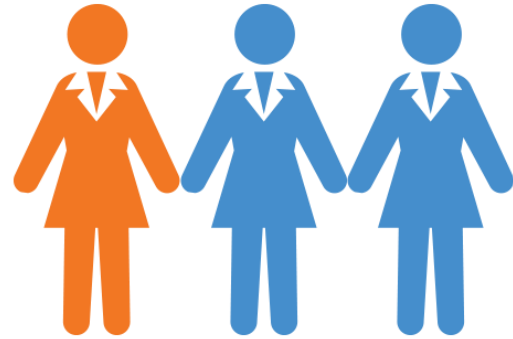
27%

Casino workers said guest had **cornered**
them or leaned over them

15%

Casino workers said they were
followed by a guest

Chicagoland Hospitality Industry

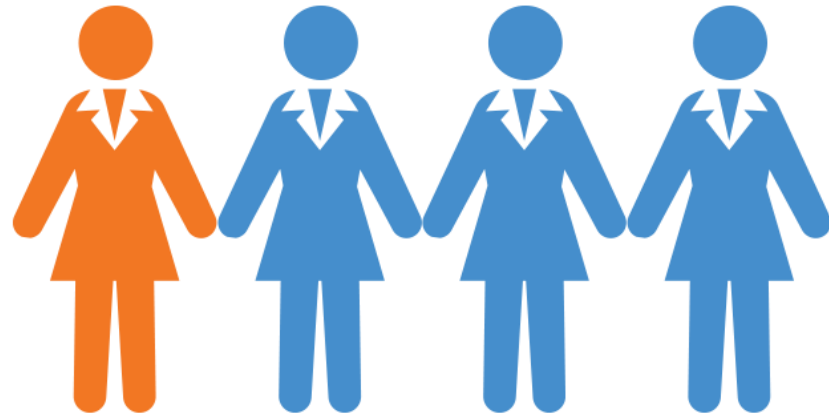


Only 33%

Women told their supervisor
or manager about being sexually
harassed by a guest

43%

Hotel workers who knew someone
who reported sexual harassment
and nothing changed



24%

Casino workers who thought
there is nothing they or
anyone can do about it



"No woman should be forced to endure sexual misconduct at work."

–Jorge Ramirez, President,
Chicago Federation of Labor



Chicago
Federation
of Labor



[Video available at
www.HandsOffPantsOn.org](http://www.HandsOffPantsOn.org)



JORGE RAMIREZ
CHICAGO FEDERATION OF LABOR

MORE VIDEOS

▶ 🔊 1:50 / 3:09

CC 🔔 YouTube 🗉



- ✓ **Panic buttons by JULY 1** for all Chicago hotel workers who work alone in guest rooms & restrooms
- ✓ Requires hotels to implement an **anti-sexual harassment policy by JANUARY 7**
- ✓ **Protects hotel workers from retaliation** when they report sexual violence by guests