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JB Pritzker
Governor

David Harris
Director

STATE OF ILLINOIS
DEPARTMENT OF REVENUE

28 February 2019

MEMORANDUM

To: The Honorable JB Pritzker
Governor

From: David Harris, Director

Subject: Public Act 87-552 Reporting

Pursuant to Public Act 87-552, please find below the report for the Illinois Department of Revenue. If you have any questions on the information provided in the Sections below, please contact Julie Moscardelli, IDOR's Human Resources Manager, at (217) 524-1393.

Section 1

The mission of the Illinois Department of Revenue regarding Public Act 87-552 is to be flexible in the assignment of work schedules for IDOR employees to an extent that does not impede the Department from performing its statutory responsibilities in a professional and expedient manner.

Section 2

Julie Moscardelli, Human Resources Manager of the Illinois Department of Revenue, is responsible for implementing the Department's plan for flexible work schedules.

Section 3

The Department currently has over 600 different work schedules that offer a variety of start and end times. In addition, the Department offers four-day and nine-day work schedules. Approximately 823 members of the Department's workforce are on a flexible work schedule (adjusting their start or end times), and another 121 employees work an alternate work schedule (four-day or nine-day work schedule). The Department currently has six employees in a part-

time status. Please note that employees are on flexible work schedules and alternative work schedules for a variety of reasons.

Section 4

At this time the Department does not expect to expand on current programs.

Section 5

The Department of Revenue houses the Capital City Learning Center, which is an onsite child care center at the Willard Ice Building in Springfield. The Capital City Learning Center provides care for children from six weeks to five years of age to State of Illinois employees. The child care facility has been extremely successful and remains a popular option with parents. In August 2018, the Department reopened a nursing mothers' suite. This suite has two partitioned spaces within the same room. Also, the Department has two additional rooms available to nursing mothers.

cc: Betsy Hendricks, CMS Childcare Administrator (1 copy)
Pia Yoswig, Legislative Research Unit (1 copy)
Blaine Redemer, Government Documents Manager, IL State Library (3 copies)

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