MEMORANDUM

TO: Betsy Hendricks, Child Care Administrator – Central Management Services

FROM: Peter Romano, Labor Relations and Human Resources Manager – Lottery   *PR 2/15/19*

DATE: February 15, 2019

SUBJECT: Public Act 87-552 Reporting

Enclosed is the Flexible Work Requirement Plan for the Illinois Lottery.

The plan illustrates the flexible work schedules developed to reduce the need for daycare of employees' children outside the home as required by Public Act 87-552.

If have any questions, please feel free to contact me at 217/524-5252.

CC: JB Pritzker, Governor
    John J. Cullerton, President of the Senate
    Michael J. Madigan, Speaker of House
    William E. Brady, Senate Minority Leader
    Jim Durkin, House Minority Leader
    Harold Mays, Acting Director - Illinois Lottery
    Tim Anderson, Secretary of the Senate
    Pia Yoswig, Legislative Research Unit
    Blaine Redemer, Illinois State Library

2018 - Illinois Lottery Flexible Work Plan

Section 1

The mission of the Illinois Lottery in regards to Public Act 87-552, is to be flexible in the assignment of work schedules for Department employees to an extent that does not impede the Department from performing its statutory responsibilities in a professional and expedient manner.

Section 2

Peter Romano, Labor Relations and Human Resources Manager for the IL Lottery is responsible for implementing the Department's plan.

Section 3

The Department's core operating hours of work are 8:00 a.m. to 4:30 p.m. and 8:30 a.m. to 5:00 p.m., Monday through Friday. Of the Department's 149 employees, 113 employees utilize flexible work hours, alternative work schedules, as well as 4-day and 9-day compressed workweek schedules.

Section 4

The IL Lottery has exceeded the 20% goal established by the Act and will continue to utilize current programs to accommodate employee needs.

Section 5

The Willard Ice Building houses an on-site day care center in Springfield. Bright Horizons Center provides infant, toddler care, as well as preschool/kindergarten prep for children of State of Illinois employees.