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MEMORANDUM

To: Betsy Hendricks, Child Care Administrator

From: Agostino Lorenzini, Acting Administrator,

Illinois Gaming Board

Date: January 28, 2019

Subject: Public Act 87-552 Reporting

This letter is to comply with provisions of Public Act87-552 as specified in the memorandum of January 25, 2019 from Teresa Smith, Deputy Director Bureau of Personnel, of the Department of Central Management Services.

Section 1

The mission of the Illinois Gaming Board, in regards to Public Act 87-552, is to be flexible in the assignment of work schedules for employees to an extent that does not impede the Board from performing its statutory responsibilities in a professional and expedient manner.

Section 2

The Human Resources Manager confers with the agency Administrator for final approval in implementing the Board's plan for flexible schedules.

Section 3

In addition to the standard 8:30 a.m. to 5:00 p.m. work schedule, the Illinois Gaming Board currently offers the following alternative flex schedule at its non-casino offices in Springfield, Chicago, Des Plaines, and Tinley Park: 1) 7:00 a.m.-3:30 p.m.; 2) 7:30 a.m.-4:00 p.m.; and 3) 8:00 a.m.-4:30p.m.; and 4) 8:15-4:15p.m. (30 min lunch). For the various casino docksite offices and Video Gaming Enforcement personnel, the Illinois Gaming Board staff works 4-day (10 hour shift), compressed work week scheduled with a variety of starting and ending times. The IGB also has a 9 day work schedule pilot program for AFSCME employees in the Springfield and Chicago Gaming Board Offices.

Approximately 90 of the Board's workforce are on a flexible work schedule, and another 40 employees work an alternate work schedule.

Section 4

At this time, the Board does not expect to expand on current programs.