

AN ACT concerning education.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The School Code is amended by adding Sections 10-20.46 and 34-18.37 as follows:

(105 ILCS 5/10-20.46 new)

Sec. 10-20.46. Salary compensation report. On or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee.

This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the district's regional superintendent of schools, which shall make copies available to any individual

requesting them.

Per Section 10-20.40 of this Code, as added by Public Act 95-707, a school district must post the contract that a school board enters into with an exclusive bargaining representative. The school board must provide the terms of that contract online.

(105 ILCS 5/34-18.37 new)

Sec. 34-18.37. Salary compensation report. On or before October 1 of each year, the school district shall post on its Internet website an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the general superintendent of schools. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee.

This report shall be presented at a regular board meeting, subject to applicable notice requirements. In addition, the board shall make copies of the completed report available to any individual requesting them.

Per Section 10-20.40 of this Code, as added by Public Act 95-707, the school district must post the contract that the board enters into with an exclusive bargaining representative.

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The board must provide the terms of that contract online.

Section 99. Effective date. This Act takes effect upon becoming law.