



1 regulations relating to the employment of women and  
2 minorities. A determination by the Authority as to whether a  
3 party to a contract with the Authority has achieved the goals  
4 or employed the methods for increasing participation by women  
5 and minorities shall be determined in accordance with the  
6 terms of such contracts or the applicable provisions of rules  
7 and regulations of the Authority existing at the time such  
8 contract was executed, including any provisions for  
9 consideration of good faith efforts at compliance which the  
10 Authority may reasonably adopt.

11 (b) The Authority shall adopt and maintain minority and  
12 female owned business enterprise procurement programs under  
13 the affirmative action program described in subsection (a)  
14 for any and all work undertaken by the Authority. That work  
15 shall include, but is not limited to, the purchase of  
16 professional services, construction services, supplies,  
17 materials, and equipment. The programs shall establish goals  
18 of awarding not less than 25% of the annual dollar value of  
19 all contracts, purchase orders, or other agreements  
20 (collectively referred to as "contracts") to minority owned  
21 businesses and 5% of the annual dollar value of all contracts  
22 to female owned businesses. Without limiting the generality  
23 of the foregoing, the programs shall require in connection  
24 with the prequalification or consideration of vendors for  
25 professional service contracts, construction contracts, and  
26 contracts for supplies, materials, equipment, and services  
27 that each proposer or bidder submit as part of his or her  
28 proposal or bid a commitment detailing how he or she will  
29 expend 25% or more of the dollar value of his or her  
30 contracts with one or more minority owned businesses and 5%  
31 or more of the dollar value with one or more female owned  
32 businesses. Bids or proposals that do not include such  
33 detailed commitments are not responsive and shall be rejected  
34 unless the Authority deems it appropriate to grant a waiver

1 of these requirements. In addition the Authority may, in  
2 connection with the selection of providers of professional  
3 services, reserve the right to select a minority or female  
4 owned business or businesses to fulfill the commitment to  
5 minority and female business participation. The commitment  
6 to minority and female business participation may be met by  
7 the contractor or professional service provider's status as a  
8 minority or female owned business, by joint venture or by  
9 subcontracting a portion of the work with or purchasing  
10 materials for the work from one or more such businesses, or  
11 by any combination thereof. Each contract shall require the  
12 contractor or provider to submit a certified monthly report  
13 detailing the status of that contractor or provider's  
14 compliance with the Authority's minority and female owned  
15 business enterprise procurement program. The Authority,  
16 after reviewing the monthly reports of the contractors and  
17 providers, shall compile a comprehensive report regarding  
18 compliance with this procurement program and file it  
19 quarterly with the General Assembly. If, in connection with  
20 a particular contract, the Authority determines that it is  
21 impracticable or excessively costly to obtain minority or  
22 female owned businesses to perform sufficient work to fulfill  
23 the commitment required by this subsection, the Authority  
24 shall reduce or waive the commitment in the contract, as may  
25 be appropriate. The Authority shall establish rules and  
26 regulations setting forth the standards to be used in  
27 determining whether or not a reduction or waiver is  
28 appropriate. The terms "minority owned business" and "female  
29 owned business" have the meanings given to those terms in the  
30 Business Enterprise for Minorities, Females, and Persons with  
31 Disabilities Act.

32 (c) The Authority shall adopt and maintain an  
33 affirmative action program in connection with the hiring of  
34 minorities and women on the Expansion Project and on any and

1 all construction projects undertaken by the Authority. The  
2 program shall be designed to promote equal employment  
3 opportunity and shall specify the goals and methods for  
4 increasing the participation of minorities and women in a  
5 representative mix of job classifications required to perform  
6 the respective contracts awarded by the Authority.

7 (d) In connection with the Expansion Project, the  
8 Authority shall incorporate the following elements into its  
9 minority and female owned business procurement programs to  
10 the extent feasible: (1) a major contractors program that  
11 permits minority owned businesses and female owned businesses  
12 to bear significant responsibility and risk for a portion of  
13 the project; (2) a mentor/protege program that provides  
14 financial, technical, managerial, equipment, and personnel  
15 support to minority owned businesses and female owned  
16 businesses; (3) an emerging firms program that includes  
17 minority owned businesses and female owned businesses that  
18 would not otherwise qualify for the project due to  
19 inexperience or limited resources; (4) a small projects  
20 program that includes participation by smaller minority owned  
21 businesses and female owned businesses on jobs where the  
22 total dollar value is \$5,000,000 or less; and (5) a set-aside  
23 program that will identify contracts requiring the  
24 expenditure of funds less than \$50,000 for bids to be  
25 submitted solely by minority owned businesses and female  
26 owned businesses.

27 (e) The Authority is authorized to enter into agreements  
28 with contractors' associations, labor unions, and the  
29 contractors working on the Expansion Project to establish an  
30 Apprenticeship Preparedness Training Program to provide for  
31 an increase in the number of minority and female journeymen  
32 and apprentices in the building trades and to enter into  
33 agreements with Community College District 508 to provide  
34 readiness training. The Authority is further authorized to

1 enter into contracts with public and private educational  
2 institutions and persons in the hospitality industry to  
3 provide training for employment in the hospitality industry.

4 (f) McCormick Place Advisory Board. There is created a  
5 McCormick Place Advisory Board composed as follows: 3 2  
6 members shall be appointed by the Mayor of Chicago; 3 2  
7 members shall be appointed by the Governor; 3 2 members shall  
8 be State Senators appointed by the President of the Senate; 3  
9 2 members shall be State Senators appointed by the Minority  
10 Leader of the Senate; 3 2 members shall be State  
11 Representatives appointed by the Speaker of the House of  
12 Representatives; and 3 2 members shall be State  
13 Representatives appointed by the Minority Leader of the House  
14 of Representatives. ~~The terms of all previously appointed~~  
15 ~~members of the Advisory Board expire on the effective date of~~  
16 ~~this amendatory Act of the 92nd General Assembly.~~ A State  
17 Senator or State Representative member may appoint a designee  
18 to serve on the McCormick Place Advisory Board in his or her  
19 absence.

20 A "member of a minority group" shall mean a person who is  
21 a citizen or lawful permanent resident of the United States  
22 and who is

23 (1) Black (a person having origins in any of the  
24 black racial groups in Africa);

25 (2) Hispanic (a person of Spanish or Portuguese  
26 culture with origins in Mexico, South or Central America,  
27 or the Caribbean Islands, regardless of race);

28 (3) Asian American (a person having origins in any  
29 of the original peoples of the Far East, Southeast Asia,  
30 the Indian Subcontinent, or the Pacific Islands); or

31 (4) American Indian or Alaskan Native (a person  
32 having origins in any of the original peoples of North  
33 America).

34 Members of the McCormick Place Advisory Board shall serve

1 2-year terms and until their successors are appointed, except  
2 members who serve as a result of their elected position whose  
3 terms shall continue as long as they hold their designated  
4 elected positions. Vacancies shall be filled by appointment  
5 for the unexpired term in the same manner as original  
6 appointments are made. The McCormick Place Advisory Board  
7 shall elect its own chairperson.

8 Members of the McCormick Place Advisory Board shall serve  
9 without compensation but, at the Authority's discretion,  
10 shall be reimbursed for necessary expenses in connection with  
11 the performance of their duties.

12 The McCormick Place Advisory Board shall meet quarterly,  
13 or as needed, shall produce any reports it deems necessary,  
14 and shall:

15 (1) Work with the Authority on ways to improve the  
16 area physically and economically;

17 (2) Work with the Authority regarding potential  
18 means for providing increased economic opportunities to  
19 minorities and women produced indirectly or directly from  
20 the construction and operation of the Expansion Project;

21 (3) Work with the Authority to minimize any  
22 potential impact on the area surrounding the McCormick  
23 Place Expansion Project, including any impact on minority  
24 or female owned businesses, resulting from the  
25 construction and operation of the Expansion Project;

26 (4) Work with the Authority to find candidates for  
27 building trades apprenticeships, for employment in the  
28 hospitality industry, and to identify job training  
29 programs;

30 (5) Work with the Authority to implement the  
31 provisions of subsections (a) through (e) of this Section  
32 in the construction of the Expansion Project, including  
33 the Authority's goal of awarding not less than 25% and 5%  
34 of the annual dollar value of contracts to minority and

1 female owned businesses, the outreach program for  
2 minorities and women, and the mentor/protege program for  
3 providing assistance to minority and female owned  
4 businesses.

5 (Source: P.A. 91-422, eff. 1-1-00; 92-16, eff. 6-28-01;  
6 92-208, eff. 8-2-01.)

7 Section 99. Effective date. This Act takes effect upon  
8 becoming law."