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AN ACT in relation to public employee benefits.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

4 Section 5. The Illinois Pension Code is amended by 5 changing Sections 16-127 and 16-128 as follows:

6 (40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)

Sec. 16-127. Computation of creditable service.

8 (a) Each member shall receive regular credit for all 9 service as a teacher from the date membership begins, for 10 which satisfactory evidence is supplied and all contributions 11 have been paid.

12 (b) The following periods of service shall earn optional 13 credit and each member shall receive credit for all such 14 service for which satisfactory evidence is supplied and all 15 contributions have been paid as of the date specified:

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(1) Prior service as a teacher.

(2) Service in a capacity essentially similar or 17 18 equivalent to that of a teacher, in the public common schools in school districts in this State not included 19 20 within the provisions of this System, or of any other State, territory, dependency or possession of the United 21 22 States, or in schools operated by or under the auspices of the United States, or under the auspices of any agency 23 or department of any other State, and service during any 24 period of professional speech correction or special 25 26 education experience for a public agency within this 27 State or any other State, territory, dependency or possession of the United States, and service prior to 28 February 1, 1951 as a recreation worker for the Illinois 29 30 Department of Public Safety, for a period not exceeding the lesser of 2/5 of the total creditable service of the 31

1 member or 10 years. The maximum service of 10 years 2 which is allowable under this paragraph shall be reduced by the service credit which is validated by other 3 4 retirement systems under paragraph (i) of Section 15-113 and paragraph 1 of Section 17-133. Credit granted under 5 this paragraph may not be used in determination of a 6 7 retirement annuity or disability benefits unless the member has at least 5 years of creditable service earned 8 9 subsequent to this employment with one or more of the following systems: Teachers' Retirement System of the 10 State of Illinois, State Universities Retirement System, 11 and the Public School Teachers' Pension and Retirement 12 Fund of Chicago. Whenever such service credit exceeds 13 the maximum allowed for all purposes of this Article, the 14 service rendered in point of time shall 15 first be 16 considered. The changes to this subdivision (b)(2) made by Public Act 86-272 shall apply not only to persons who 17 on or after its effective date (August 23, 1989) are in 18 service as a teacher under the System, but also to 19 persons whose status as such a teacher terminated prior 20 21 to such effective date, whether or not such person is an 22 annuitant on that date.

23 (3) Any periods immediately following teaching service, under this System or under Article 17, (or 24 immediately following service prior to February 1, 1951 25 as a recreation worker for the Illinois Department of 26 Public Safety) spent in active service with the military 27 forces of the United States; periods spent in educational 28 29 programs that prepare for return to teaching sponsored by 30 the federal government following such active military service; if a teacher returns to teaching service within 31 one calendar year after discharge or after the completion 32 the educational program, a further period, not 33 of exceeding one calendar year, between time spent in 34

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1 military service or in such educational programs and the 2 return to employment as a teacher under this System; and 3 a period of up to 2 years of active military service not 4 immediately following employment as a teacher.

The changes to this Section and Section 16-128 5 relating to military service made by P.A. 87-794 shall 6 7 apply not only to persons who on or after its effective 8 date are in service as a teacher under the System, but 9 to persons whose status as a teacher terminated also prior to that date, whether or not the person is an 10 11 annuitant on that date. In the case of an annuitant who applies for credit allowable under this Section for a 12 13 period of military service that did not immediately follow employment, and who has made 14 the required contributions for such credit, the annuity shall be 15 16 recalculated to include the additional service credit, with the increase taking effect on the date the System 17 received written notification of the annuitant's intent 18 to purchase the credit, if payment of all the required 19 contributions is made within 60 days of such notice, or 20 21 else on the first annuity payment date following the date 22 of payment of the required contributions. In calculating 23 the automatic annual increase for an annuity that has been recalculated under this Section, the increase 24 25 attributable to the additional service allowable under P.A. 87-794 shall be included in the calculation of 26 increases accruing after the effective 27 automatic annual date of the recalculation. 28

29 Credit for military service shall be determined as 30 follows: if entry occurs during the months of July, 31 August, or September and the member was a teacher at the 32 end of the immediately preceding school term, credit 33 shall be granted from July 1 of the year in which he or 34 she entered service; if entry occurs during the school

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term and the teacher was in teaching service at the beginning of the school term, credit shall be granted from July 1 of such year. In all other cases where credit for military service is allowed, credit shall be granted from the date of entry into the service.

The total period of military service for which 6 7 credit is granted shall not exceed 5 years for any member 8 unless the service: (A) is validated before July 1, 9 1964, and (B) does not extend beyond July 1, 1963. Credit for military service shall be granted under this 10 11 Section only if not more than 5 years of the military service for which credit is granted under this Section is 12 used by the member to qualify for a military retirement 13 allotment from any branch of the armed forces of the 14 15 United States. The changes to this subdivision (b)(3) 16 made by Public Act 86-272 shall apply not only to persons who on or after its effective date (August 23, 1989) are 17 in service as a teacher under the System, but also to 18 persons whose status as such a teacher terminated prior 19 to such effective date, whether or not such person is an 20 21 annuitant on that date.

22 (4) Any periods served as a member of the General23 Assembly.

(5)(i) Any periods for which a teacher, as defined 24 in Section 16-106, is granted a leave of absence, 25 provided he or she returns to teaching service creditable 26 under this System or the State Universities Retirement 27 System following the leave; (ii) periods during which a 28 29 teacher is involuntarily laid off from teaching, provided he or she returns to teaching following the lay-off; 30 (iii) periods prior to July 1, 1983 during which a 31 teacher ceased covered employment due to pregnancy, 32 provided that the teacher returned to teaching service 33 creditable under this System or the State Universities 34

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1 Retirement System following the pregnancy and submits 2 evidence satisfactory to the Board documenting that the employment ceased due to pregnancy; and (iv) periods 3 4 prior to July 1, 1983 during which a teacher ceased covered employment for the purpose of adopting an infant 5 under 3 years of age or caring for a newly adopted infant 6 7 under 3 years of age, provided that the teacher returned 8 to teaching service creditable under this System or the 9 State Universities Retirement System following the adoption and submits evidence satisfactory to the Board 10 11 documenting that the employment ceased for the purpose of adopting an infant under 3 years of age or caring for a 12 newly adopted infant under 3 years of age. However, 13 total credit under this paragraph (5) may not exceed 3 14 15 years.

16 Any qualified member or annuitant may apply for credit under item (iii) or (iv) of this paragraph (5) 17 without regard to whether service was terminated before 18 the effective date of this amendatory Act of 1997. 19 In the case of an annuitant who establishes credit under 20 21 item (iii) or (iv), the annuity shall be recalculated to include the additional service credit. 22 The increase in 23 annuity shall take effect on the date the System receives written notification of the annuitant's 24 intent to 25 the credit, if the required evidence purchase is submitted and the required contribution paid within 60 26 days of that notification, otherwise on the first annuity 27 payment date following the System's receipt of 28 the 29 required evidence and contribution. The increase in an annuity recalculated under this provision shall 30 be included in the calculation of automatic annual increases 31 in the annuity accruing after the effective date of the 32 recalculation. 33

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Optional credit may be purchased under this

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1 subsection (b)(5) for periods during which a teacher has 2 been granted a leave of absence pursuant to Section 24-13 of the School Code. A teacher whose service under this 3 4 Article terminated prior to the effective date of P.A. 86-1488 shall be eligible to purchase such optional 5 credit. If a teacher who purchases this optional credit 6 7 is already receiving a retirement annuity under this Article, the annuity shall be recalculated as if the 8 9 annuitant had applied for the leave of absence credit at the time of retirement. The difference between the 10 11 entitled annuity and the actual annuity shall be credited to the purchase of the optional credit. The remainder of 12 the purchase cost of the optional credit shall be paid on 13 or before April 1, 1992. 14

15 The change in this paragraph made by Public Act 16 86-273 shall be applicable to teachers who retire after 17 June 1, 1989, as well as to teachers who are in service 18 on that date.

(6) Any days of unused and uncompensated 19 20 accumulated sick leave earned by a teacher. The service 21 credit granted under this paragraph shall be the ratio of 22 the number of unused and uncompensated accumulated sick leave days to 170 days, subject to a maximum of one year 23 service credit. Prior to the member's retirement, 24 of each former employer shall certify to the System the 25 number of unused and uncompensated accumulated sick leave 26 days credited to the member at the time of termination of 27 service. The period of unused sick leave shall not be 28 29 considered in determining the effective date of retirement. А is not required to make 30 member contributions in order to obtain service credit for 31 unused sick leave. 32

33 Credit for sick leave shall, at retirement, be34 granted by the System for any retiring regional or

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assistant regional superintendent of schools at the rate
 of 6 days per year of creditable service or portion
 thereof established while serving as such superintendent
 or assistant superintendent.

5 (7) Periods prior to February 1, 1987 served as an 6 employee of the Illinois Mathematics and Science Academy 7 for which credit has not been terminated under Section 8 15-113.9 of this Code.

9 (8) Service as a substitute teacher for work
10 performed prior to July 1, 1990.

11 (9) Service as a part-time teacher for work 12 performed prior to July 1, 1990.

(10) Up to 2 years of employment with Southern 13 Illinois University - Carbondale from September 1, 14 1959 August 31, 1961, or with Governors State University 15 to 16 from September 1, 1972 to August 31, 1974, for which the teacher has no credit under Article 15. To receive 17 credit under this item (10), a teacher must apply in 18 19 writing to the Board and pay the required contributions before May 1, 1993 and have at least 12 years of service 20 21 credit under this Article.

22 (b-1) A member may establish optional credit for up to 3 23 years of service as a teacher or administrator employed by a private school recognized by the Illinois State Board of 24 25 Education, provided that the teacher (i) was certified under 26 the law governing the certification of teachers at the time the service was rendered, (ii) applies in writing on or after 27 June 1, 2001 and on or before June 1, 2004, (iii) supplies 28 satisfactory evidence of the employment, (iv) completes at 29 30 least 5 years of contributing service as a teacher as defined 31 in Section 16-106, and (v) pays the contribution required in subsection (d-5) of Section 16-128. The member may apply for 32 credit under this subsection and pay the required 33 contribution before completing the 5 years of contributing 34

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service required under item (iv), but the credit may not be used until the item (iv) contributing service requirement has been met.

4 (c) The service credits specified in this Section shall be granted only if: (1) such service credits are not used for 5 6 credit in any other statutory tax-supported public employee 7 retirement system other than the federal Social Security 8 program; and (2) the member makes the required contributions 9 as specified in Section 16-128. Except as provided in subsection (b-1) of this Section, the service credit shall be 10 11 effective as of the date the required contributions are 12 completed.

13 Any service credits granted under this Section shall 14 terminate upon cessation of membership for any cause.

15 Credit may not be granted under this Section covering any 16 period for which an age retirement or disability retirement 17 allowance has been paid.

18 (Source: P.A. 89-430, eff. 12-15-95; 90-32, eff. 6-27-97.)

19 (40 ILCS 5/16-128) (from Ch. 108 1/2, par. 16-128)

20 Sec. 16-128. Creditable service - required 21 contributions.

22 In order to receive the creditable service specified (a) under subsection (b) of Section 16-127, a member is required 23 24 to make the following contributions: (i) an amount equal to the contributions which would have been required had such 25 service been rendered as a member under this System; (ii) for 26 military service not immediately following employment and for 27 service established under subdivision (b)(10) of Section 28 29 16-127, an amount determined by the Board to be equal to the employer's normal cost of the benefits accrued for such 30 31 service; and (iii) interest from the date the contributions would have been due (or, in the case of a person establishing 32 33 credit for military service under subdivision (b)(3) of

Section 16-127, the date of first membership in the System, if that date is later) to the date of payment, at the following rate of interest, compounded annually: for periods prior to July 1, 1965, regular interest; from July 1, 1965 to June 30, 1977, 4% per year; on and after July 1, 1977, regular interest.

7 to receive creditable service order (b) Τn under paragraph (2) of subsection (b) of Section 16-127 for 8 those 9 who were not members on June 30, 1963, the minimum required contribution shall be \$420 per year of service together with 10 11 interest at 4% per year compounded annually from July 1, preceding the date of membership until June 30, 1977 and at 12 regular interest compounded annually thereafter to the date 13 14 of payment.

In determining the contribution required in order to 15 (C) 16 receive creditable service under paragraph (3) of subsection (b) of Section 16-127, the salary rate for the remainder of 17 the school term in which a member enters military service 18 19 shall be assumed to be equal to the member's salary rate at the time of entering military service. However, for military 20 21 service not immediately following employment, the salary rate 22 on the last date as a participating teacher prior to such 23 military service, or on the first date as a participating teacher after such military service, whichever is greater, 24 25 shall be assumed to be equal to the member's salary rate at the time of entering military service. For each school term 26 the member's salary rate shall be assumed to be 27 thereafter, 5% higher than the salary rate in the previous school term. 28

(d) In determining the contribution required in order to receive creditable service under paragraph (5) of subsection (b) of Section 16-127, a member's salary rate during the period for which credit is being established shall be assumed to be equal to the member's last salary rate immediately preceding that period.

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1 (d-5) For each year of service credit to be established under subsection (b-1) of Section 16-127, a member is 2 required to contribute to the System (i) 16.5% of the annual 3 4 salary rate during the first year of full-time employment as a teacher under this Article following the private school 5 service, plus (ii) interest thereon from the date of first б full-time employment as a teacher under this Article 7 following the private school service to the date of payment, 8 9 compounded annually, at the rate of 8.5% per year for periods before the effective date of this amendatory Act of the 92nd 10 11 General Assembly, and for subsequent periods at a rate equal 12 to the System's actuarially assumed rate of return on 13 investments.

14 (e) The contributions required under this Section may be 15 made from the date the statement for such creditable service 16 is issued until retirement date. All such required 17 contributions must be made before any retirement annuity is 18 granted.

19 (Source: P.A. 89-430, eff. 12-15-95.)

Section 99. Effective date. This Act takes effect uponbecoming law.