- 1 AMENDMENT TO HOUSE BILL 4509
- 2 AMENDMENT NO. ____. Amend House Bill 4509 by replacing
- 3 everything after the enacting clause with the following:
- 4 "Section 5. The Illinois Pension Code is amended by
- 5 changing Sections 13-304, 13-502, and 13-503 and adding
- 6 Section 13-304.1 as follows:
- 7 (40 ILCS 5/13-304) (from Ch. 108 1/2, par. 13-304)
- 8 Sec. 13-304. Optional plan of additional benefits and
- 9 contributions <u>made through December 31, 2002</u>.
- 10 (a) While this plan is in effect, an eligible employee
- 11 may establish additional optional credit for additional
- 12 benefits by electing in writing at any time to make
- 13 additional optional contributions. The employee may
- 14 discontinue making the additional optional contributions at
- any time by notifying the Fund in writing.
- 16 Employees first entering service after June 30, 1997 are
- 17 not eligible to participate in the plan established under
- 18 this Section.
- 19 (b) Additional optional contributions for the additional
- 20 optional benefits shall be as follows:
- 21 (1) For service after the option is elected, an
- 22 additional contribution of 3% of salary shall be

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contributed to the Fund on the same basis and under the same conditions as contributions required under Section 13-502.

- (2) For service before the option is elected, additional contribution of 3% of the salary for the applicable period of service, plus interest at the annual rate as shall from time to time be determined by the Board, compounded annually from the date of service to the date of payment. All payments for past service must be paid in full before credit is given. A person who has pay the withdrawn from service may additional contribution for past service at any time within 30 days after withdrawal from service, so long as payment is made in full before the retirement annuity commences. additional optional contributions may be made for any period of service for which credit has been previously forfeited by acceptance of a refund, unless the refund is repaid in full with interest at the rate specified in Section 13-603, from the date of refund to the date of repayment. Nothing herein may be construed to allow an additional optional contribution to be made on the account of a deceased employee.
- Additional optional benefit shall accrue which periods of eligible service for contributions are paid in full. The additional benefit shall consist of an additional 1% of average final salary for each year of service for which optional contributions have been paid, to be added to the employee's retirement annuity as otherwise computed under this Article. The calculation of these additional benefits shall be subject to the same terms and conditions as are used in the calculation of the retirement annuity under this Article. The additional benefit shall be included in the calculation of the automatic annual increase in annuity under Section 13-302(d), and in

- 1 the calculation of surviving spouse's annuity where
- 2 applicable. However, no additional benefits will be granted
- 3 which produce a total annuity greater than the applicable
- 4 maximum established for that type of annuity in this Article.
- 5 The total additional optional benefit that may be received
- 6 under this Section is 15% of average final salary.
- 7 (d) Refunds of additional optional contributions shall
- 8 be made on the same basis and under the same conditions as
- 9 provided under Section 13-601.
- 10 (e) Optional contributions shall be accounted for in a
- 11 separate Optional Contribution Reserve.
- 12 (f) The tax levy computed under Section 13-503 shall be
- 13 based on employee contributions including the amount of
- 14 optional additional employee contributions.
- 15 (g) Service eligible under this Section may include only
- 16 service as an employee as defined in Section 13-204, and
- 17 subject to Section 13-401 and 13-402. No service granted
- under Section 13-801 or 13-802 shall be eligible for optional
- 19 service credit. No optional service credit may be
- 20 established for any military service, or for any service
- 21 under any other Article of this Code. Optional service
- 22 credit may be established for any period of disability paid
- 23 from this Fund, if the employee makes additional optional
- 24 contributions for such period of disability.
- 25 (h) This plan of optional benefits and contributions
- 26 shall not apply to service prior to withdrawal rendered by
- 27 any former employee who re-enters service unless such
- 28 employee renders not less than 36 consecutive months of
- 29 additional service after the date of re-entry.
- 30 (i) The effective date of this optional plan of
- 31 additional benefits and contributions shall be the date upon
- 32 which approval was received from the Internal Revenue
- 33 Service, July 31, 1987.
- 34 (j) This plan of additional benefits and contributions

- 1 shall expire December 31, 2002. No additional contributions
- 2 may be made after that date, and no additional benefits will
- accrue after that date. 3
- 4 The maximum optional benefits for current and prior
- service for which an employee can make contributions in a 5
- single year shall be limited to 15 years of service in 1997 6
- 7 and before; 9 years of service in 1998; 6 years of service in
- 8 1999; and 3 years of service in 2000, 2001, and 2002.
- 9 person may establish additional optional benefits under this
- Section for more than 15 years of service. 10
- (Source: P.A. 90-12, eff. 6-13-97.) 11
- (40 ILCS 5/13-304.1 new) 12

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- Sec. 13-304.1. Optional plan of additional benefits and 13
- contributions made January 1, 2003 through December 31, 2007. 14
- (a) While this plan is in effect, an employee may 15
- establish optional additional credit toward additional 16
- 17 benefits for eligible service by making an irrevocable
- written election to make additional contributions as 18
- authorized in this Section. An employee may begin to make 19
- additional contributions under this Section, via payroll 20
- 21 deduction, no earlier than the first pay period of the
- service requirement described in subsection (q). The

calendar year in which the employee fulfills the 10-year

- 24 additional contributions of 4% of salary shall be paid to the
- 25 Fund on the same basis and under the same conditions as
- 26 contributions required under Section 13-502.
- (b) For service before an irrevocable option is elected, 27
- 28 but within the same calendar year, an additional contribution
- may be made of 4% of the salary for the applicable period of 29
- 30 service, plus interest from the date of service to the date
- of contribution at a rate equal to the higher of 8% per annum 31
- 32 or the actuarial investment return assumption used in the
- 33 Fund's most recent annual actuarial statement. All payments

1 for past service must be paid within the calendar year in 2 which the service was earned; except that a person who has withdrawn from service and is eligible for a retirement 3 annuity under Section 13-301 may pay the additional 4 contribution for past service within the calendar year of 5 withdrawal within the 30 days after withdrawal from service, 6 as long as payment is made in full before the retirement 7 8 annuity commences and before December 31, 2007. Nothing in 9 this Section may be construed to allow an additional optional 10 contribution to be made on the account of a deceased 11 employee. (c) The maximum additional benefit for current service 12 13 for which an employee may make contributions under this Section in a single year is limited to one year of service in 14 each of 2003, 2004, 2005, 2006, and 2007. The total 15 additional benefit that may be accumulated under this 16 Section, including any additional benefit accumulated under a 17 prior optional benefit plan, is 12% of average final salary 18 at retirement. 19 The additional benefit shall accrue for all periods of 20 2.1 eligible service for which additional contributions have been 22 paid in full in accordance with this Section, subject to the 23 applicable limitations on maximum annuity. The additional benefit shall consist of an additional 1% 24 25 of average final salary for each year of service for which optional contributions have been paid, to be added to the 26 27 employee's retirement annuity as otherwise computed under this Article. The calculation of these additional benefits 28 29 shall be subject to the same terms and conditions as are used in the calculation of the retirement annuity under this 30 Article. The additional benefit shall be included in the 31 calculation of the automatic annual increase in annuity under 32 33 Section 13-302(d) and in the calculation of surviving spouse's annuity, where applicable. However, no additional 34

- 1 <u>benefit may be granted which produces a total annuity greater</u>
- 2 than the applicable maximum established for that type of
- 3 <u>annuity in this Article.</u>
- 4 (d) Refunds of additional optional contributions made in
- 5 <u>accordance</u> with the provisions and limitations of this
- 6 <u>Section shall be made on the same basis and under the same</u>
- 7 <u>conditions as are provided under Section 13-601. Any refund</u>
- 8 of contributions that exceed the limits specified in this
- 9 Section shall be made in accordance with established Fund
- 10 policy.
- 11 (e) The additional contributions shall be accounted for
- in a separate Optional Contribution Reserve.
- 13 (f) The tax levy computed under Section 13-503 shall be
- 14 <u>based on employee contributions and the amount of optional</u>
- 15 <u>additional employee contributions, as provided in that</u>
- 16 <u>Section</u>.
- 17 (g) The service eligible for optional additional
- 18 <u>contributions under this Section is limited to service as an</u>
- 19 <u>employee as defined in Section 13-204, and subject to</u>
- 20 <u>Sections 13-401 and 13-402, but excluding service credited</u>
- 21 <u>under subsections 13-401(a)4 and 13-401(d)</u>. Service granted
- 22 <u>under Section 13-801 or 13-802 is not eligible for optional</u>
- 23 <u>additional contributions</u>. <u>Eligible service is further</u>

limited to service rendered during or after the calendar year

- 25 <u>in which the employee reaches 10 years of service as defined</u>
- 26 <u>under Section 13-402, exclusive of any credit under Article</u>
- 27 <u>20.</u>

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- 28 <u>Service eligible for optional additional contributions</u>
- 29 <u>under this Section includes any period of disability paid</u>
- from this Fund that would have been eligible service if the
- 31 <u>employee were in active service rather than disabled.</u> The
- 32 <u>additional contributions for a period of disability shall be</u>
- 33 <u>calculated as 4% of the salary that the employee would have</u>
- 34 <u>received if he or she had been in active service during the</u>

- 1 applicable period of disability, plus interest at a rate
- 2 <u>equal to the higher of 8% per annum or the actuarial</u>
- 3 <u>investment return assumption used in the Fund's most recent</u>
- 4 <u>annual actuarial statement, compounded annually, from the</u>
- 5 date of the service to the date of payment. The contribution
- 6 <u>must be paid to the Fund no later than 3 months after the</u>
- 7 <u>employee returns to service from disability, and in any event</u>
- 8 prior to December 31, 2007.
- 9 (h) The minimum period for which an employee may make an
- 10 <u>irrevocable election to make additional contributions shall</u>
- 11 <u>be 26 consecutive pay periods, unless the employee first</u>
- 12 <u>accumulates the maximum optional credit as described in</u>
- 13 <u>subsection (c) of this Section. The maximum period for which</u>
- 14 <u>an employee may make irrevocable elections for additional</u>
- 15 <u>contributions</u> shall be from the date of election through the
- 16 <u>last pay period eligible for contributions under this</u>
- 17 <u>Section.</u>
- 18 <u>(i) This plan of additional benefits and contributions</u>
- 19 <u>expires on December 31, 2007.</u> No additional contributions
- 20 may be made after that date, and no additional benefits will
- 21 <u>accrue after that date.</u>
- 22 (40 ILCS 5/13-502) (from Ch. 108 1/2, par. 13-502)
- Sec. 13-502. Employee contributions; deductions from
- 24 salary.
- 25 (a) Retirement annuity and child's annuity. There shall
- 26 be deducted from each payment of salary an amount equal to
- 27 7 1/2% of salary as the employee's contribution for the
- 28 retirement annuity, including annual increases therefore and
- 29 child's annuity.
- 30 (b) Surviving spouse's annuity. There shall be deducted
- 31 from each payment of salary an amount equal to 1 1/2% of
- 32 salary as the employee's contribution for the surviving
- 33 spouse's annuity and annual increases therefor.

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1 (c) Pickup of employee contributions. The Employer may 2 pick up employee contributions required under subsections (a) and (b) of this Section. If contributions are picked up they shall be treated as Employer contributions in determining tax treatment under the United States Internal Revenue Code, and shall not be included as gross income of the employee until such time as they are distributed. The Employer shall pay these employee contributions from the same source of funds used in paying salary to the employee. The Employer may pick up these contributions by a reduction in the cash salary of 10 11 the employee or by an offset against a future salary increase or by a combination of a reduction in salary and offset 12 against a future salary increase. If employee contributions 13 are picked up they shall be treated for all purposes of this 14 15 Article 13, including Sections 13-503 and 13-601, in the same 16 manner and to the same extent as employee contributions made 17 prior to the date picked up.

(d) Subject to the requirements of federal law, the Employer shall pick up optional contributions that the employee has elected to pay to the Fund under Section 13-304.1, and the contributions so picked up shall be treated as employer contributions for the purposes of determining federal tax treatment. The Employer shall pick up the contributions by a reduction in the cash salary of the employee and shall pay the contributions from the same fund that is used to pay earnings to the employee. The Employer shall, however, continue to withhold federal and State income taxes based upon contributions made under Section 13-304.1 until the Internal Revenue Service or the federal courts rule that pursuant to Section 414(h) of the U.S. Internal Revenue Code of 1986, as amended, these contributions shall not be included as gross income of the employee until such time as they are distributed or made available.

(e) Each employee is deemed to consent and agree to the

- 1 <u>deductions from compensation provided for in this Article.</u>
- 2 (Source: P.A. 87-794.)
- 3 (40 ILCS 5/13-503) (from Ch. 108 1/2, par. 13-503)
- 4 Sec. 13-503. Tax levy. The Water Reclamation District
- 5 shall annually levy a tax upon all the taxable real property
- 6 within the District at a rate which, when extended, will
- 7 produce a sum that (i) when added to the amounts deducted
- 8 from the salaries of employees, interest income on
- 9 investments, and other income, will be sufficient to meet the
- 10 requirements of the Fund on an actuarially funded basis, but
- 11 (ii) shall not exceed an amount equal to the total amount of
- 12 contributions by the employees to the Fund made in the
- 13 calendar year 2 years prior to the year for which the tax is
- 14 levied, multiplied by 2.19, except that the amount of
- 15 <u>employee contributions made on or after January 1, 2003</u>
- 16 towards the purchase of additional optional benefits under
- 17 <u>Section 13-304.1 shall only be multiplied by 1.00</u>. The tax
- 18 shall be levied and collected in the same manner as the
- 19 general taxes of the District.
- The tax shall be exclusive of and in addition to the
- 21 amount of tax the District is now or may hereafter be
- 22 authorized to levy for general purposes under the
- 23 Metropolitan Water Reclamation District Act or under any
- 24 other laws which may limit the amount of tax for general
- 25 purposes. The county clerk of any county, in reducing tax
- levies as may be authorized by law, shall not consider any
- 27 such tax as a part of the general tax levy for District
- 28 purposes, and shall not include the same in any limitation of
- 29 the percent of the assessed valuation upon which taxes are
- 30 required to be extended.
- 31 Revenues derived from the tax shall be paid to the Fund
- 32 for the benefit of the Fund.
- 33 If the funds available for the purposes of this Article

- 1 are insufficient during any year to meet the requirements of
- 2 this Article, the District may issue tax anticipation
- 3 warrants or notes, as provided by law, against the current
- 4 tax levy.
- 5 The Board shall submit annually to the Board of
- 6 Commissioners of the District an estimate of the amount
- 7 required to be raised by taxation for the purposes of the
- 8 Fund. The Board of Commissioners shall review the estimate
- 9 and determine the tax to be levied for such purposes.
- 10 (Source: P.A. 87-794.)
- 11 Section 90. The State Mandates Act is amended by adding
- 12 Section 8.26 as follows:
- 13 (30 ILCS 805/8.26 new)
- 14 <u>Sec. 8.26. Exempt mandate. Notwithstanding Sections 6</u>
- and 8 of this Act, no reimbursement by the State is required
- 16 for the implementation of any mandate created by this
- amendatory Act of the 92nd General Assembly.
- 18 Section 99. Effective date. This Act takes effect upon
- 19 becoming law.".