- 1 AN ACT concerning the Office of Secretary of State.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Secretary of State Act is amended by
- 5 adding Section 14 as follows:
- 6 (15 ILCS 305/14 new)
- 7 <u>Sec. 14. Inspector General.</u>
- 8 (a) The Secretary of State must, with the advice and
- 9 consent of the Senate, appoint an Inspector General for the
- 10 purpose of detection, deterrence, and prevention of fraud,
- 11 corruption, and mismanagement in the Office of the Secretary
- of State. The Inspector General shall serve a 2-year term.
- 13 <u>If no successor is appointed and qualified upon the</u>
- 14 <u>expiration of the Inspector General's term, the Office of</u>
- 15 <u>Inspector General is deemed vacant and the powers and duties</u>
- 16 <u>under this Section may be exercised only by an appointed and</u>
- 17 <u>qualified interim Inspector General until a successor</u>
- 18 <u>Inspector General is appointed and qualified. If the General</u>
- 19 Assembly is not in session when a vacancy in the Office of
- 20 <u>Inspector General occurs, the Secretary of State may appoint</u>
- 21 <u>an interim Inspector General whose term shall expire 2 weeks</u>
- 22 <u>after the next regularly-scheduled session day of the Senate.</u>
- 23 <u>(b) The Inspector General shall have the following</u>
- 24 qualifications:
- 25 <u>(1) has not been convicted of any felony under the</u>
- laws of this State, another State, or the United States;
- 27 (2) has earned a baccalaureate degree from an
- 28 <u>institution of higher education; and</u>
- 29 (3) has either (A) 5 or more years of service with
- 30 <u>a federal, State, or local law enforcement agency, at</u>
- 31 <u>least 2 years of which have been in a progressive</u>

- 1 <u>investigatory capacity; (B) 5 or more years of service as</u>
- a federal, State, or local prosecutor; or (C) 5 or more
- 3 <u>years of service as a senior manager or executive of a</u>
- 4 <u>federal, State, or local law enforcement agency.</u>
- 5 (c) The Inspector General may review, coordinate, and
- 6 recommend methods and procedures to increase the integrity of
- 7 the Office of the Secretary of State. The duties of the
- 8 <u>Inspector General shall supplement and not supplant the</u>
- 9 <u>duties of the Chief Auditor for the Secretary of State's</u>
- 10 Office. The Inspector General must report directly to the
- 11 <u>Secretary of State</u>.
- 12 <u>(d) The Secretary of State may designate the Inspector</u>
- 13 General and inspectors who are members of the Inspector
- 14 General's office as peace officers; however, the Inspector
- 15 General and his or her inspectors may not be members of the
- 16 <u>Secretary of State's police force. These inspectors shall</u>
- 17 <u>have all the powers possessed by police officers in</u>
- 18 <u>municipalities</u> and by <u>sheriffs</u> of counties, and the
- 19 <u>inspectors may exercise those powers anywhere in the State</u>
- 20 <u>but only in the investigation of allegations of misconduct or</u>
- 21 <u>criminal behavior by the Secretary of State or employees of</u>
- 22 <u>the Office of the Secretary of State.</u>
- No inspector may have peace officer status or exercise
- 24 police powers unless he or she successfully completes the
- 25 <u>basic police training mandated and approved by the Illinois</u>
- 26 <u>Law Enforcement Training Standards Board or the Board waives</u>
- 27 <u>the training requirement by reason of the inspector's prior</u>
- law enforcement experience or training, or both.
- 29 The Board may not waive the training requirement unless
- 30 the inspector has had a minimum of 5 years of experience as a
- 31 <u>sworn officer of a local, State, or federal law enforcement</u>
- 32 <u>agency</u>, 2 of which must have been in an investigatory
- 33 <u>capacity</u>.
- 34 (e) In addition to the authority otherwise provided by

- 1 this Section, but only when investigating the Office of the
- 2 <u>Secretary of State, its employees, or their actions for</u>
- fraud, corruption, or mismanagement, the Inspector General is
- 4 authorized:

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- (1) To have access to all records, reports, audits,

 reviews, documents, papers, recommendations, or other

 materials available that relate to programs and

 operations with respect to which the Inspector General
- 9 <u>has responsibilities under this Section.</u>
 - (2) To make any investigations and reports relating to the administration of the programs and operations of the Office of the Secretary of State that are, in the judgement of the Inspector General, necessary or desirable.
 - (3) To request any information or assistance that may be necessary for carrying out the duties and responsibilities provided by this Section from any local, State, or federal governmental agency or unit thereof.
 - (4) To require by subpoena the appearance of witnesses and the production of all information, documents, reports, answers, records, accounts, papers, and other data and documentary evidence necessary in the performance of the functions assigned by this Section, with the exception of records maintained in the ordinary course of business, including but not limited to the representation of employees and the negotiation of collective bargaining agreements by a labor organization authorized and recognized under the Illinois Public Labor Relations Act to be the exclusive bargaining representative of employees of the Secretary of State and with the exception of subsection (c). A subpoena may be issued under this paragraph (4) only by the Inspector General and not by members of the Inspector General's staff. Any person subpoenaed by the Inspector General

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falsity.

is quilty of a Class A misdemeanor.

- has the same rights as a person subpoenaed by a grand
 jury. Any person who knowingly and intentionally (A)
 fails to appear in response to a subpoena or (B) fails to
 produce any books or papers in his or her possession or
 control pertinent to an investigation under this Section
- 7 (5) To have direct and prompt access to the
 8 Secretary of State for any purpose pertaining to the
 9 performance of functions and responsibilities under this
 10 Section.
- 11 (f) The Inspector General may receive and investigate complaints or information from an employee of the Secretary 12 of State concerning the possible existence of an activity 13 constituting a violation of law, rules, or regulations; 14 mismanagement; abuse of authority; or substantial and 15 specific danger to the public health and safety. Any 16 employee who knowingly files a false complaint or files a 17 complaint with reckless disregard for the truth or the 18 falsity of the facts underlying the complaint may be subject 19 to discipline as set forth in the rules of the Department of 20 21 Personnel of the Secretary of State.
- The Inspector General may not, after receipt of a complaint or information from an employee, disclose the identity of the employee without the consent of the employee.

 Any employee who has the authority to recommend or

approve any personnel action or to direct others to recommend
or approve any personnel action may not, with respect to that
authority, take or threaten to take any action against any
employee as a reprisal for making a complaint or disclosing
information to the Inspector General, unless the complaint
was made or the information disclosed with the knowledge that
it was false or with willful disregard for its truth or

34 (q) The Inspector General must adopt rules, in

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1 accordance with the provisions of the Illinois Administrative Procedure Act, establishing minimum requirements for 2 3 initiating, conducting, and completing investigations. The 4 rules must establish criteria for determining, based upon the nature of the allegation, the appropriate method of 5 investigation, which may include, but is not limited to, site 6 7 visits, telephone contacts, personal interviews, or requests for written responses. The rules must also clarify how the 8 9 Office of the Inspector General shall interact with other local, State, and federal law enforcement investigations. 10 11 Any employee of the Secretary of State subject to investigation or inquiry by the Inspector General or any 12 agent or representative of the Inspector General shall have 13 the right to be notified of the right to remain silent during 14 15 the investigation or inquiry and the right to be represented in the investigation or inquiry by a representative of a 16 labor organization that is the exclusive collective 17 bargaining representative of employees of the Secretary of 18 State. Any such investigation or inquiry must be conducted in 19 compliance with the provisions of a collective bargaining 20 2.1 agreement that applies to the employees of the Secretary of 22 State. Any recommendation for discipline or any action taken against any employee by the Inspector General or any 23 representative or agent of the Inspector General must comply 24 with the provisions of the collective bargaining agreement 25 that applies to the employee. 26 27 (h) On or before January 1 of each year, the Inspector General shall report to the President of the Senate, the 28 Minority Leader of the Senate, the Speaker of the House of 29 Representatives, and the Minority Leader of the House of 30 31 Representatives on the types of investigations and the activities undertaken by the Office of the Inspector General 32

during the previous calendar year.

- 1 Section 10. The Secretary of State Merit Employment Code
- 2 is amended by changing Section 16 as follows:
- 3 (15 ILCS 310/16) (from Ch. 124, par. 116)
- 4 Sec. 16. Status of present employees. Employees holding
- 5 positions in the Office of the Secretary of State herein
- 6 shall continue under the following conditions:
- 7 (1) Employees who have been appointed as the result of
- 8 having passed examinations in accordance with the provisions
- 9 of the "Personnel Code", and who have satisfactorily passed
- 10 the probationary period or who have been promoted in
- 11 accordance with the rules thereunder, shall be continued
- 12 without further examination, but shall be otherwise subject
- 13 to provisions of this Act and the rules made pursuant to it.
- 14 (2) Employees who have been appointed as the result of
- 15 having passed examinations pursuant to the provisions of the
- 16 "Personnel Code" but have not completed their probationary
- 17 period on the effective date of this Act shall be continued
- 18 without further examination but shall be otherwise subject to
- 19 provisions of this Act and the rules made pursuant to it.
- 20 Time served on probation prior to the effective date of this
- 21 Act shall count as time served on the probationary period
- 22 provided by this Act.
- 23 (2.5) Persons who, immediately before the effective date
- of this amendatory Act of the 92nd General Assembly, were
- 25 <u>employees with investigatory functions of the Inspector</u>
- 26 General within the Office of the Secretary of State and who
- 27 <u>are subject to the Secretary of State Merit Employment Code</u>
- 28 <u>shall be appointed to the position of inspector, as described</u>
- 29 <u>in Section 14 of the Secretary of State Act, if they: (i)</u>
- 30 meet the requirements described in Section 14 of the
- 31 <u>Secretary of State Act; (ii) pass a qualifying examination as</u>
- 32 prescribed by the Director of Personnel within 6 months after
- 33 <u>the effective date of this amendatory Act of the 92nd General</u>

- 1 Assembly; and (iii) satisfactorily complete their respective
- 2 probationary periods. The qualifying examination for
- 3 <u>inspectors shall be similar to those required for entrance</u>
- 4 <u>examinations for comparable positions in the Office of the</u>
- 5 <u>Secretary of State. Inspectors shall be appointed without</u>
- 6 regard to eligible lists. Nothing in this subsection
- 7 precludes the Office of the Secretary of State from
- 8 <u>reclassifying or reallocating employees who would otherwise</u>
- 9 qualify as inspectors.
- 10 (3) All other such employees subject to the provisions
- of this Act shall be continued in their respective positions
- 12 if they pass a qualifying examination prescribed by the
- Director within 9 months from the effective date of this Act,
- 14 and satisfactorily complete their respective probationary
- 15 periods. Such qualifying examinations shall be similar to
- 16 those required for entrance examinations for comparable
- 17 positions in the Office of the Secretary of State.
- 18 Appointments of such employees shall be without regard to
- 19 eligible lists. Nothing herein precludes the
- 20 reclassification or reallocation as provided by this Act of
- 21 any position held by such incumbent.
- 22 (4) Nothing in this Act shall be construed to prejudice,
- 23 reduce, extinguish or affect the rights or privileges
- 24 determined through judicial process to have been conferred on
- 25 any present or past employee under the Illinois Personnel
- 26 Code. In the event that any court of competent jurisdiction
- 27 shall determine that present or past employees of the
- 28 Secretary of State have any rights arising from the Illinois
- 29 Personnel Code, those rights shall be recognized under this
- 30 Act.
- 31 (5) Any person who, as a result of any court order,
- 32 court approved stipulation or settlement, has any employment
- 33 or re-employment rights prior to the effective date of this
- 34 Act shall continue to have such rights after the effective

- 1 date of this Act.
- 2 (Source: P.A. 80-13.)
- 3 Section 99. Effective date. This Act takes effect upon
- 4 becoming law.