AN ACT concerning State holidays.

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Be it enacted by the People of the State of Illinois, represented in the General Assembly:
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Section 5. The State Commemorative Dates Act is amended by adding Section 115 as follows:
(5 ILCS 490/115 new)
Sec. 115. Cesar Chavez Day. March 31 of each year is a legal holiday to be known as Cesar Chavez Day. When March 31 falls on a Saturday or Sunday, the following Monday shall be held and considered the holiday. No officer or employee of the State may be required to work on Cesar Chavez Day, except those persons necessary for (i) law enforcement, (ii) fire protection, and (iii) public health and safety. The courts of this State shall designate Cesar Chavez Day as a court holiday.

Section 10. The Civil Administrative Code of Illinois is amended by changing Section 5-635 as follows:
(20 ILCS 5/5-635) (was 20 ILCS 5/18)
Sec. 5-635. Department office hours. Each department shall be open for the transaction of public business at least from 8:30 in the morning until 5:00 in the evening of each day except Saturdays, Sundays, Cesar Chavez Day as provided in the State Commemorative Dates Act, and days that may hereafter be declared by the Governor to be holidays for State employees.
(Source: P.A. 91-239, eff. 1-1-00.)

Section 15. The Office of Banks and Real Estate Act is amended by changing Section 3 as follows:
(20 ILCS 3205/3) (from Ch. 17, par. 453)
Sec. 3. Business hours. The Office of Banks and Real Estate shall be open for transaction of public business from 8:30 a.m. to 5:00 p.m. or at such other hours as the Governor may prescribe from time to time by executive order, on each day except Saturdays, Sundays, Cesar Chavez Day as provided in the state Commemorative Dates Act, and days declared by the Governor to be holidays for state employees. (Source: P.A. 89-508, eff. 7-3-96.)

Section 20. The School Code is amended by changing Section 24-2 as follows:
(105 ILCS 5/24-2) (from Ch. 122, par. 24-2)
Sec. 24-2. Holidays. Teachers shall not be required to teach on Saturdays; nor shall teachers or other school employees, other than noncertificated school employees whose presence is necessary because of an emergency or for the continued operation and maintenance of school facilities or property, be required to work on legal school holidays, which are January 1, New Year's Day; the third Monday in January, the Birthday of Dr. Martin Luther King, Jr.; February 12, the Birthday of President Abraham Lincoln; the first Monday in March (to be known as Casimir Pulaski's birthday); Good Friday; the day designated as Memorial Day by federal law; July 4, Independence Day; the first Monday in September, Labor Day; the second Monday in October, Columbus Day; November 11, Veteran's Day; the Thursday in November commonly called Thanksgiving Day; and December 25, Christmas Day. School boards may grant special holidays whenever in their judgment such action is advisable, except that no school board or board of education may designate or observe as a special holiday on which teachers or other school employees are not required to work the days on which general elections
for members of the Illinois House of Representatives are held. No deduction shall be made from the time or compensation of a school employee on account of any legal or special holiday.

Commemorative holidays, which recognize specified patriotic, civic, cultural or historical persons, activities, or events, are regular school days. Commemorative holidays are: January 28 (to be known as Christa McAuliffe Day and observed as a commemoration of space exploration), February 15 (the birthday of Susan B. Anthony), March 29 (Viet Nam War Veterans Day), the school day immediately preceding Veteran's Day (Korean War Veterans Day), October 1 (Recycling Day), December 7 (Pearl Harbor Veterans Day) and any day so appointed by the President or Governor. School boards may establish commemorative holidays whenever in their judgment such action is advisable. March 31 (Cesar Chavez Day) shall be a special commemorative holiday that school boards are permitted to designate as a legal school holiday. School boards shall include instruction relative to commemorated persons, activities, or events on the commemorative holiday or at any other time during the school year and at any point in the curriculum when such instruction may be deemed appropriate. The State Board of Education shall prepare and make available to school boards instructional materials relative to commemorated persons, activities, or events which may be used by school boards in conjunction with any instruction provided pursuant to this paragraph. These materials shall include a model curriculum guide sufficient for at least one hour of instruction and exercises commemorating the history of the farm labor movement in the United States with particular attention to the role of cesar Chavez in that movement.

City of Chicago School District 299 shall observe March 4 of each year as a commemorative holiday. This holiday shall
be known as Mayors' Day which shall be a day to commemorate and be reminded of the past Chief Executive Officers of the City of Chicago, and in particular the late Mayor Richard J. Daley and the late Mayor Harold Washington. If March 4 falls on a Saturday or Sunday, Mayors' Day shall be observed on the following Monday.
(Source: P.A. 89-610, eff. 8-6-96; 89-622, eff. 8-9-96; 90-14, eff. 7-1-97.)

Section 25. The State Universities Civil Service Act is amended by changing Section 45 a as follows:
(110 ILCS 70/45a) (from Ch. 24 1/2, par. 381.1)
Sec. 45a. Except as provided in the second sentence of this Section, all officers and employees subject to this Act, shall have the following days as holidays, for which they shall receive their usual compensation: New Year's Day, January 1, Cesar Chavez Day as provided in the State Commemorative Dates Act, Memorial Day, as determined by the law of the State of Illinois, Independence Day, July 4, Labor Day, the first Monday in September, Thanksgiving Day, the fourth Thursday of November, Christmas Day, December 25, and five holidays to be designated by each college, university, agency and community college subject to this Act. Craft and trade employees subject to this Act shall be paid for all paid holidays included in their area agreement, and will be paid for all five holidays designated by their employer pursuant to this section.
(Source: P.A. 79-1186.)

Section 99. Effective date. This Act takes effect upon becoming law.

