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- 1 AN ACT in relation to education.
- it enacted by the People of the State of Illinois, 2
- 3 represented in the General Assembly:
- The School Code is amended by changing 4 Section 5.
- Sections 10-21.9 and 34-18.5 as follows: 5
- 6 (105 ILCS 5/10-21.9) (from Ch. 122, par. 10-21.9)
- Sec. 10-21.9. Criminal background investigations. 7
- 8 (a) After--August--1,--1985, Certified and noncertified applicants for employment with a school district, except 9 10 school bus driver applicants, and student teachers assigned to the district are required, as a condition of employment or 11 student teaching in that district, 12 to authorize 13 investigation to determine if such applicants or student teachers have been convicted of any of the enumerated 14 15 criminal or drug offenses in subsection (c) of this Section 16 or have been convicted, within 7 years of the application for employment with the school district or of being assigned as a 17 18 student teacher to that district, of any other felony under 19 the laws of this State or of any offense committed or 20 attempted in any other state or against the laws of the United States that, if committed or attempted in this State, 21 22 would have been punishable as a felony under the laws of this State. Authorization for the investigation shall be furnished 23 by the applicant or student teacher to the school district, 24 except that if the applicant is a substitute teacher seeking 25 26 employment in more than one school district, a teacher 27 seeking concurrent part-time employment positions with more than one school district (as a reading specialist, special 28 29 education teacher or otherwise), or an educational support

personnel employee seeking employment positions with more

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than one district, any such district may require

applicant to furnish authorization for the investigation to

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2 the regional superintendent of the educational service region in which are located the school districts in which the 3 4 applicant is seeking employment as a substitute or concurrent 5 part-time teacher or concurrent educational support personnel б employee. Upon receipt of this authorization, the school 7 district or the appropriate regional superintendent, as 8 may be, shall submit the applicant's or student 9 <u>teacher's</u> name, sex, race, date of birth and social number to the Department of State Police on forms prescribed 10 11 by the Department. The regional superintendent submitting the requisite information to the Department of State Police shall 12 promptly notify the school districts in which the applicant 13 is seeking employment as a substitute or concurrent part-time 14 15 teacher or concurrent educational support personnel employee 16 that the investigation of the applicant has been requested. The Department of State Police shall conduct an investigation 17 to ascertain if the applicant being considered for employment 18 or student teacher has been convicted of any of the 19 enumerated criminal or drug offenses in subsection (c) or has 20 2.1 been convicted, within 7 years of the application for employment with the school district or of being assigned as a 22 23 student teacher to that district, of any other felony under the laws of this State or of any offense committed or 24 25 attempted in any other state or against the laws of the United States that, if committed or attempted in this State, 26 would have been punishable as a felony under the laws of this 27 The Department shall charge the school district 28 the appropriate regional superintendent a fee for conducting 29 30 such investigation, which fee shall be deposited in the State Police Services Fund and shall not exceed the cost of the 31 32 inquiry; and the applicant or student teacher shall not be charged a fee for such investigation by the school district 33 34 by the regional superintendent. regional or The

- 1 superintendent may seek reimbursement from the State Board of
- 2 Education or the appropriate school district or districts for
- 3 fees paid by the regional superintendent to the Department
- 4 for the criminal background investigations required by this
- 5 Section.

(b) The Department shall furnish, pursuant to positive 6 7 identification, records of convictions, until expunged, to the president of the school board for the school 8 9 requested the investigation, or to the regional superintendent who requested the 10 investigation. Anv 11 information concerning the record of convictions obtained by 12 the president of the school board or the regional shall be confidential and may 13 superintendent only be transmitted to the superintendent of the school district 14 15 his designee, the appropriate regional superintendent if the 16 investigation was requested by the school district, appropriate school boards if the 17 presidents of the investigation was requested from the Department of State 18 19 Police by the regional superintendent, the State Superintendent of Education, the State Teacher Certification 20 21 Board or any other person necessary to the decision of hiring 22 the applicant for employment or assigning the student teacher 23 to a school district. A copy of the record of convictions obtained from the Department of State Police shall be 24 25 provided to the applicant for employment or student teacher. If an investigation of an applicant for employment as a 26 27 substitute or concurrent part-time teacher or concurrent educational support personnel employee in more than one 28 school district was requested by the regional superintendent, 29 30 and the Department of State Police upon investigation ascertains that the applicant has not been convicted of any 31 of the enumerated criminal or drug offenses in subsection (c) 32 or has not been convicted, within 7 years of the application 33

for employment with the school district, of any other felony

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1 under the laws of this State or of any offense committed or 2 attempted in any other state or against the laws of the United States that, if committed or attempted in this State, 3 4 would have been punishable as a felony under the laws of this State and so notifies the regional superintendent, then the 5 regional superintendent shall issue to the applicant a 6 7 certificate evidencing that as of the date specified by the 8 Department of State Police the applicant has not been convicted of any of the enumerated criminal or drug offenses 9 in subsection (c) or has not been convicted, within 7 years 10 11 of the application for employment with the school district, of any other felony under the laws of this State or of any 12 offense committed or attempted in any other state or against 13 the laws of the United States that, if committed or attempted 14 15 in this State, would have been punishable as a felony under 16 the laws of this State. The school board of any school district located in the educational service region served by 17 the regional superintendent who issues such a certificate to 18 an applicant for employment as a substitute teacher in more 19 20 than one such district may rely on the certificate issued by 21 the regional superintendent to that applicant, or 22 initiate its own investigation of the applicant through the 23 Department of State Police as provided in subsection (a). Any person who releases any confidential information concerning 24 25 any criminal convictions of an applicant for employment or student teacher shall be guilty of a Class A misdemeanor, 26 unless the release of such information is authorized by this 27 28 Section. 29

(c) No school board shall knowingly employ a person or knowingly allow a person to student teach who has been convicted for committing attempted first degree murder or for committing or attempting to commit first degree murder or a Class X felony or any one or more of the following offenses:

(i) those defined in Sections 11-6, 11-9, 11-14, 11-15,

- 1 11-15.1, 11-16, 11-17, 11-18, 11-19, 11-19.1, 11-19.2, 11-20,
- 2 11-20.1, 11-21, 12-13, 12-14, 12-14.1, 12-15 and 12-16 of the
- 3 "Criminal Code of 1961"; (ii) those defined in the "Cannabis
- 4 Control Act" except those defined in Sections 4(a), 4(b) and
- 5 5(a) of that Act; (iii) those defined in the "Illinois
- 6 Controlled Substances Act"; and (iv) any offense committed or
- 7 attempted in any other state or against the laws of the
- 8 United States, which if committed or attempted in this State,
- 9 would have been punishable as one or more of the foregoing
- 10 offenses. Further, no school board shall knowingly employ a
- 11 person or knowingly allow a person to student teach who has
- 12 been found to be the perpetrator of sexual or physical abuse
- of any minor under 18 years of age pursuant to proceedings
- 14 under Article II of the Juvenile Court Act of 1987.
- 15 (d) No school board shall knowingly employ a person \underline{or}
- 16 <u>knowingly allow a person to student teach</u> for whom a criminal
- 17 background investigation has not been initiated.
- 18 (e) Upon receipt of the record of a conviction of or a
- 19 finding of child abuse by a holder of any certificate issued
- 20 pursuant to Article 21 or Section 34-8.1 or 34-83 of the
- 21 School Code, the appropriate regional superintendent of
- 22 schools or the State Superintendent of Education shall
- 23 initiate the certificate suspension and revocation
- 24 proceedings authorized by law.
- 25 (f) After January 1, 1990 the provisions of this Section
- 26 shall apply to all employees of persons or firms holding
- 27 contracts with any school district including, but not limited
- 28 to, food service workers, school bus drivers and other
- transportation employees, who have direct, daily contact with
- 30 the pupils of any school in such district. For purposes of
- 31 criminal background investigations on employees of persons or
- 32 firms holding contracts with more than one school district
- 33 and assigned to more than one school district, the regional
- 34 superintendent of the educational service region in which the

- 1 contracting school districts are located may, at the request
- of any such school district, be responsible for receiving the
- 3 authorization for investigation prepared by each such
- 4 employee and submitting the same to the Department of State
- 5 Police. Any information concerning the record of conviction
- of any such employee obtained by the regional superintendent
- 7 shall be promptly reported to the president of the
- 8 appropriate school board or school boards.
- 9 (Source: P.A. 90-566, eff. 1-2-98; 91-885, eff. 7-6-00.)
- 10 (105 ILCS 5/34-18.5) (from Ch. 122, par. 34-18.5)
- 11 Sec. 34-18.5. Criminal background investigations.
- After-August-17-19857 Certified and noncertified 12 applicants for employment with the school district and 13 student teachers assigned to the district are required, as a 14 condition of employment or student teaching in that district, 15 to authorize an investigation to determine if such applicants 16 17 or student teachers have been convicted of any of 18 enumerated criminal or drug offenses in subsection (c) of this Section or have been convicted, within 7 years of the 19 20 application for employment with the school district or of 21 being assigned as a student teacher to that district, of any 22 other felony under the laws of this State or of any offense committed or attempted in any other state or against the laws 23 24 of the United States that, if committed or attempted in this State, would have been punishable as a felony under the laws 25 of this State. Authorization for the investigation shall be 26 furnished by the applicant or student teacher to the school 27 28 district, except that if the applicant is a substitute 29 teacher seeking employment in more than one school district, 30 or a teacher seeking concurrent part-time employment 31 positions with more than one school district (as a reading
- 32 specialist, special education teacher or otherwise), or an
- 33 educational support personnel employee seeking employment

positions with more than one district, any such district 2 require the applicant to furnish authorization for the the regional superintendent of 3 investigation to the 4 educational service region in which are located the school 5 districts in which the applicant is seeking employment as a 6 substitute or concurrent part-time teacher or concurrent 7 educational support personnel employee. Upon receipt of this 8 authorization, the school district or the 9 regional superintendent, as the case may be, shall submit the applicant's or student teacher's name, sex, race, date of 10 11 birth and social security number to the Department of State Police on forms prescribed by the Department. The regional 12 superintendent submitting the requisite information to the 13 Department of State Police shall promptly notify the school 14 districts in which the applicant is seeking employment as 15 16 substitute or concurrent part-time teacher or concurrent educational support personnel employee that the investigation 17 of the applicant has been requested. The Department of State 18 19 Police shall conduct an investigation to ascertain if the applicant being considered for employment or student teacher 20 21 has been convicted of any of the enumerated criminal or drug 22 offenses in subsection (c) or has been convicted, within 23 years of the application for employment with the school district or of being assigned as a student teacher to that 24 25 district, of any other felony under the laws of this State or of any offense committed or attempted in any other state or 26 against the laws of the United States that, if committed or 27 attempted in this State, would have been punishable as a 28 felony under the laws of this State. 29 The Department shall 30 charge the school district or the appropriate regional superintendent a fee for conducting such investigation, which 31 fee shall be deposited in the State Police Services Fund and 32 shall not exceed the cost of the inquiry; and the applicant 33 34 or student teacher shall not be charged a fee for such

- 1 investigation by the school district or by the regional
- 2 superintendent. The regional superintendent may seek
- 3 reimbursement from the State Board of Education or the
- 4 appropriate school district or districts for fees paid by the
- 5 regional superintendent to the Department for the criminal
- 6 background investigations required by this Section.
- 7 (b) The Department shall furnish, pursuant to positive identification, records of convictions, until expunged, to 8 9 the president of the board of education for the school district which requested the investigation, or to the 10 11 regional superintendent who requested the investigation. information concerning the record of convictions obtained by 12 the president of the board of education or the regional 13 superintendent shall be confidential and may 14 be 15 transmitted to the general superintendent of the school 16 district or his designee, the appropriate superintendent if the investigation was requested by the 17 board of education for the school district, the presidents of 18 19 the appropriate board of education or school boards if the investigation was requested from the Department of State 20 21 Police by the regional superintendent, the State Superintendent of Education, the State Teacher Certification 22 23 Board or any other person necessary to the decision of hiring the applicant for employment or assigning the student teacher 24 25 to a school district. A copy of the record of convictions obtained from the Department of State Police shall be 26 provided to the applicant for employment or student teacher. 27 If an investigation of an applicant for employment 28 29 substitute or concurrent part-time teacher or concurrent 30 educational support personnel employee in more than one school district was requested by the regional superintendent, 31 32 the Department of State Police upon investigation and ascertains that the applicant has not been convicted of any 33

of the enumerated criminal or drug offenses in subsection (c)

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1 or has not been convicted, within 7 years of the application 2 for employment with the school district, of any other felony under the laws of this State or of any offense committed or 3 4 attempted in any other state or against the laws of 5 United States that, if committed or attempted in this State, 6 would have been punishable as a felony under the laws of this 7 State and so notifies the regional superintendent, then the 8 regional superintendent shall issue to the applicant a 9 certificate evidencing that as of the date specified by the Department of State Police the applicant has not been 10 11 convicted of any of the enumerated criminal or drug offenses in subsection (c) or has not been convicted, within 7 years 12 of the application for employment with the school district, 13 any other felony under the laws of this State or of any 14 offense committed or attempted in any other state or against 15 16 the laws of the United States that, if committed or attempted in this State, would have been punishable as a felony under 17 the laws of this State. The school board of any school 18 19 district located in the educational service region served by the regional superintendent who issues such a certificate to 20 2.1 an applicant for employment as a substitute or concurrent part-time teacher or concurrent educational support personnel 22 23 employee in more than one such district may rely on certificate issued by the regional superintendent to that 24 25 applicant, or may initiate its own investigation of applicant through the Department of State Police as provided 26 in subsection (a). Any person who releases any confidential 27 information concerning any criminal convictions of 28 29 applicant for employment or student teacher shall be guilty 30 of a Class A misdemeanor, unless the release of such information is authorized by this Section. 31 32

(c) The board of education shall not knowingly employ a person or knowingly allow a person to student teach who has been convicted for committing attempted first degree murder

- or for committing or attempting to commit first degree murder or a Class X felony or any one or more of the following
- 3 offenses: (i) those defined in Sections 11-6, 11-9, 11-14,
- 4 11-15, 11-15.1, 11-16, 11-17, 11-18, 11-19, 11-19.1, 11-19.2,
- 5 11-20, 11-20.1, 11-21, 12-13, 12-14, 12-14.1, 12-15 and 12-16
- of the Criminal Code of 1961; (ii) those defined in the
- 7 Cannabis Control Act, except those defined in Sections 4(a),
- 8 4(b) and 5(a) of that Act; (iii) those defined in the
- 9 Illinois Controlled Substances Act; and (iv) any offense
- 10 committed or attempted in any other state or against the laws
- of the United States, which if committed or attempted in this
- 12 State, would have been punishable as one or more of the
- 13 foregoing offenses. Further, the board of education shall not
- 14 knowingly employ a person or knowingly allow a person to
- 15 <u>student teach</u> who has been found to be the perpetrator of
- 16 sexual or physical abuse of any minor under 18 years of age
- 17 pursuant to proceedings under Article II of the Juvenile
- 18 Court Act of 1987.
- 19 (d) The board of education shall not knowingly employ a
- 20 person or knowingly allow a person to student teach for whom
- 21 a criminal background investigation has not been initiated.
- (e) Upon receipt of the record of a conviction of or a
- 23 finding of child abuse by a holder of any certificate issued
- 24 pursuant to Article 21 or Section 34-8.1 or 34-83 of the
- 25 School Code, the board of education or the State
- 26 Superintendent of Education shall initiate the certificate
- 27 suspension and revocation proceedings authorized by law.
- 28 (f) After March 19, 1990, the provisions of this Section
- 29 shall apply to all employees of persons or firms holding
- 30 contracts with any school district including, but not limited
- 31 to, food service workers, school bus drivers and other
- 32 transportation employees, who have direct, daily contact with
- 33 the pupils of any school in such district. For purposes of
- 34 criminal background investigations on employees of persons or

- 1 firms holding contracts with more than one school district
- 2 and assigned to more than one school district, the regional
- 3 superintendent of the educational service region in which the
- 4 contracting school districts are located may, at the request
- of any such school district, be responsible for receiving the
- 6 authorization for investigation prepared by each such
- 7 employee and submitting the same to the Department of State
- 8 Police. Any information concerning the record of conviction
- 9 of any such employee obtained by the regional superintendent
- 10 shall be promptly reported to the president of the
- 11 appropriate school board or school boards.
- 12 (Source: P.A. 90-566, eff. 1-2-98; 91-885, eff. 7-6-00.)
- 13 Section 99. Effective date. This Act takes effect upon
- 14 becoming law.