92\_HB2099ham001

## LRB9207727EGfgam01

1	AMENDMENT	ТО	HOUSE	BILL	2099	

2 AMENDMENT NO. \_\_\_\_. Amend House Bill 2099 by replacing 3 everything after the enacting clause with the following:

4 "Section 5. The Illinois Pension Code is amended by
5 changing Sections 8-110, 8-113, 8-120, 8-137, 8-138, 8-150.1,
6 8-158, 8-161, 8-167, 8-168, 8-171, 8-227, 8-230.7, 8-243.2,
7 11-125.8, 11-134, 11-134.1, 11-145.1, 11-153, 11-156, 11-164,
8 11-167, and 15-112 and adding Sections 5-233.1, 8-230.9, and
9 8-230.10 as follows:

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(40 ILCS 5/5-233.1 new)

Sec. 5-233.1. Transfer of creditable service to Article 11 8 or 11 fund. A person who (i) is an active participant in a 12 fund established under Article 8 or 11 of this Code and (ii) 13 14 has at least 10 and no more than 22 years of creditable service in this Fund may, within the 90 days following the 15 16 effective date of this Section, apply for transfer of of his or her credits and creditable service accumulated in this 17 Fund to the Article 8 or 11 fund. At the time of the 18 transfer, this Fund shall pay to the Article 8 or 11 fund an 19 amount consisting of: 20

(1) the amounts credited to the applicant through
 employee contributions for the service to be transferred,

1	including interest; and
2	(2) the corresponding municipality credits,
3	including interest, on the books of the Fund on the date
4	<u>of transfer.</u>
5	Participation in this Fund with respect to the credits
6	transferred shall terminate on the date of transfer.
7	(40 ILCS 5/8-110) (from Ch. 108 1/2, par. 8-110)
8	Sec. 8-110. Employer. "Employer":
9	(1) a city of more than 500,000 inhabitants;
10	(2) or the Board of Education of <u>the</u> such city, with
11	respect to any of its employees who participate in this Fund;
12	(3) the Chicago Housing Authority, with respect to any
13	of its employees who participate in this Fund subject to the
14	provisions of Section 8-230.9;
15	(4) the Public Building Commission of the city, with
16	respect to any of its employees who participate in this Fund;
17	and
17	and
17 18	and (5) to-which-this-Articleapplies,or the Retirement
17 18 19	and (5) to-which-this-Articleapplies,or the Retirement Board.
17 18 19	and (5) to-which-this-Articleapplies,or the Retirement Board.
17 18 19 20	and (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)
17 18 19 20 21	<pre>and (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.) (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)</pre>
17 18 19 20 21 22	<pre>and   (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)   (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)   Sec. 8-113. Municipal employee, employee, contributor,</pre>
17 18 19 20 21 22 23	<pre>and    (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)    (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)    Sec. 8-113. Municipal employee, employee, contributor, or participant. "Municipal employee", "employee",</pre>
17 18 19 20 21 22 23 24	<pre>and    (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)    (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)    Sec. 8-113. Municipal employee, employee, contributor, or participant. "Municipal employee", "employee", "contributor", or "participant":</pre>
17 18 19 20 21 22 23 24 25	<pre>and    (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)    (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)    Sec. 8-113. Municipal employee, employee, contributor,    or participant. "Municipal employee, management, "employee",    "contributor", or "participant":     (a) Any employee of an employer employed in the </pre>
17 18 19 20 21 22 23 24 25 26	<pre>and    (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)    (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)    Sec. 8-113. Municipal employee, employee, contributor, or participant. "Municipal employee, memployee", "employee", "contributor", or "participant":    (a) Any employee of an employer employed in the classified civil service thereof other than by temporary</pre>
17 18 19 20 21 22 23 24 25 26 27	<pre>and    (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)    (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)    Sec. 8-113. Municipal employee, employee, contributor, or participant. "Municipal employee", "employee", "contributor", or "participant":    (a) Any employee of an employer employed in the classified civil service thereof other than by temporary appointment or in a position excluded or exempt from the</pre>
17 18 19 20 21 22 23 24 25 26 27 28	<pre>and    (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)    (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)    Sec. 8-113. Municipal employee, employee, contributor, or participant. "Municipal employee, contributor, or participant. "Municipal employee, "employee", "contributor", or "participant":    (a) Any employee of an employer employed in the classified civil service thereof other than by temporary appointment or in a position excluded or exempt from the classified service by the Civil Service Act, or in the case</pre>
17 18 19 20 21 22 23 24 25 26 27 28 29	<pre>and    (5) to-which-this-Articleapplies,or the Retirement Board. (Source: Laws 1968, p. 181.)    (40 ILCS 5/8-113) (from Ch. 108 1/2, par. 8-113)    Sec. 8-113. Municipal employee, employee, contributor, or participant. "Municipal employee", "employee", "contributor", or "participant":    (a) Any employee of an employer employed in the classified civil service thereof other than by temporary appointment or in a position excluded or exempt from the classified service by the Civil Service Act, or in the case of a city operating under a personnel ordinance, any employee</pre>

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ordinance or in rules and regulations formulated thereunder.

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(b) Any employee in the service of an employer before

3 the Civil Service Act came in effect for the employer.

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(c) Any person employed by the board.

5 (d) Any person employed after December 31, 1949, but 6 prior to January 1, 1984, in the service of the employer by 7 temporary appointment or in a position exempt from the 8 classified service as set forth in the Civil Service Act, or 9 in a provisional or exempt position as specified in the 10 personnel ordinance, who meets the following qualifications:

(1) has rendered service during not less than 12 calendar months to an employer as an employee, officer, or official, 4 months of which must have been consecutive full normal working months of service rendered immediately prior to filing application to be included; and

16 (2) files written application with the board, while in 17 the service, to be included hereunder.

18 (e) After December 31, 1949, any alderman or other 19 officer or official of the employer, who files, while in 20 office, written application with the board to be included 21 hereunder.

(f) Beginning January 1, 1984, any person employed by an 22 23 employer other than the Chicago Housing Authority or the Public Building Commission of the city, whether or not such 24 25 person is serving by temporary appointment or in a position exempt from the classified service as set forth in the Civil 26 Service Act, or in a provisional or exempt position as 27 specified in the personnel ordinance, provided that such 28 29 person is neither (1) an alderman or other officer or 30 official of the employer, nor (2) participating, on the basis of such employment, in any other pension fund or retirement 31 32 system established under this Act.

33 (g) After December 31, 1959, any person employed in the34 law department of the city, or municipal court or Board of

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Election Commissioners of the city, who was a contributor and participant, on December 31, 1959, in the annuity and benefit fund in operation in the city on said date, by virtue of the Court and Law Department Employees' Annuity Act or the Board of Election Commissioners Employees' Annuity Act.

After December 31, 1959, the foregoing definition 6 7 includes any other person employed or to be employed in the 8 law department, or municipal court (other than as a judge), 9 or Board of Election Commissioners (if his salary is provided by appropriation of the city council of the city and his 10 11 salary paid by the city) -- subject, however, in the case of 12 such persons not participants on December 31, 1959, to compliance with the same qualifications and restrictions 13 otherwise set forth in this Section and made generally 14 applicable to employees or officers of the city concerning 15 16 eligibility for participation or membership.

(h) After December 31, 1965, any person employed in the public library of the city -- and any other person -- who was a contributor and participant, on December 31, 1965, in the pension fund in operation in the city on said date, by virtue of the Public Library Employees' Pension Act.

(i) After December 31, 1968, any person employed in the house of correction of the city, who was a contributor and participant, on December 31, 1968, in the pension fund in operation in the city on said date, by virtue of the House of Correction Employees' Pension Act.

27 (j) Any person employed full-time on or after the 28 effective date of this amendatory Act of the 92nd General 29 Assembly by the Chicago Housing Authority who has elected to 30 participate in this Fund as provided in subsection (a) of 31 Section 8-230.9.

32 (k) Any person employed full-time by the Public Building
33 Commission of the city who has elected to participate in this
34 Fund as provided in subsection (d) of Section 8-230.7.

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1 (Source: P.A. 83-802.)

2 (40 ILCS 5/8-120) (from Ch. 108 1/2, par. 8-120)

3 Sec. 8-120. Child or children. "Child" or "children": 4 The natural child or children, or any child or children 5 legally adopted by an employee at least one year prior to the 6 date any benefit for the child or children accrues,--and--so 7 adopted-prior-to-the-date-the-employee-attained-age-55. 8 (Source: P.A. 84-1028.)

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(40 ILCS 5/8-137) (from Ch. 108 1/2, par. 8-137)

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Sec. 8-137. Automatic increase in annuity.

11 (a) An employee who retired or retires from service after December 31, 1959 and before January 1, 1987, having 12 13 attained age 60 or more, shall, in January of the year after 14 the year in which the first anniversary of retirement occurs, have the amount of his then fixed and payable monthly annuity 15 16 increased by 1 1/2%, and such first fixed annuity as granted 17 at retirement increased by a further 1 1/2% in January of each year thereafter. Beginning with January of the year 18 1972, such increases shall be at the rate of 2% in lieu of 19 the aforesaid specified 1 1/2%, and beginning with January of 20 21 the year 1984 such increases shall be at the rate of 38. Beginning in January of 1999, such increases shall be at the 22 23 rate of 3% of the currently payable monthly annuity, including any increases previously granted under this 24 Article. An employee who retires on annuity after December 25 31, 1959 and before January 1, 1987, but before age 60, shall 26 receive such increases beginning in January of the year after 27 28 the year in which he attains age 60.

29 An employee who retires from service on or after January 30 1, 1987 shall, upon the first annuity payment date following 31 the first anniversary of the date of retirement, or upon the 32 first annuity payment date following attainment of age 60, whichever occurs later, have his then fixed and payable monthly annuity increased by 3%, and such annuity shall be increased by an additional 3% of the original fixed annuity on the same date each year thereafter. Beginning in January of 1999, such increases shall be at the rate of 3% of the currently payable monthly annuity, including any increases previously granted under this Article.

8 (a-5) Notwithstanding the provisions of subsection (a), 9 upon the first annuity payment date following (1) the third 10 anniversary of retirement, (2) the attainment of age 53, or (3) the date 60 days after the effective date of this 11 12 amendatory Act of the 92nd General Assembly, whichever occurs latest, the monthly pension of an employee who retires on 13 annuity prior to the attainment of age 60 who has not 14 15 received an increase under subsection (a) shall be increased 16 by 3%, and such annuity shall be increased by an additional 3% of the current payable monthly annuity, including such 17 increases previously granted under this Article, on the same 18 date each year thereafter. The increases provided under this 19 subsection are in lieu of the increases provided in 20 21 <u>subsection (a).</u>

Subsections (a) and (a-5) are The--foregoing 22 (b) 23 provision-is not applicable to an employee retiring and receiving a term annuity, as herein defined, nor to any 24 25 otherwise qualified employee who retires before he makes employee contributions (at the 1/2 of 1% rate as provided in 26 this Act) for this additional annuity for not less than the 27 equivalent of one full year. Such employee, however, shall 28 make arrangement to pay to the fund a balance of such 1/2 of 29 30 1% contributions, based on his final salary, as will bring such 1/2 of 1% contributions, computed without interest, to 31 32 the equivalent of or completion of one year's contributions.

33 Beginning with January, 1960, each employee shall 34 contribute by means of salary deductions 1/2 of 1% of each

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salary payment, concurrently with and in addition to the
 employee contributions otherwise made for annuity purposes.

Each such additional contribution shall be credited to an account in the prior service annuity reserve, to be used, together with city contributions, to defray the cost of the specified annuity increments. Any balance in such account at the beginning of each calendar year shall be credited with interest at the rate of 3% per annum.

9 Such additional employee contributions are not. refundable, except to an employee who withdraws and applies 10 11 for refund under this Article, and in cases where a term annuity becomes payable. In such cases his contributions 12 shall be refunded, without interest, and charged to such 13 account in the prior service annuity reserve. 14

15 (Source: P.A. 90-766, eff. 8-14-98.)

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- 16 (40 ILCS 5/8-138) (from Ch. 108 1/2, par. 8-138)
  - Sec. 8-138. Minimum annuities Additional provisions.

An employee who withdraws after age 65 or more with 18 (a) at least 20 years of service, for whom the amount of age and 19 20 service and prior service annuity combined is less than the 21 amount stated in this Section, shall from the date of 22 withdrawal, instead of all annuities otherwise provided, be entitled to receive an annuity for life of \$150 a year, plus 23 24 1 1/2% for each year of service, to and including 20 years, and 1 2/3% for each year of service over 20 years, of his 25 highest average annual salary for any 4 consecutive years 26 within the last 10 years of service immediately preceding the 27 date of withdrawal. 28

29 An employee who withdraws after 20 or more years of 30 service, before age 65, shall be entitled to such annuity, to 31 begin not earlier than upon attained age of 55 years if under 32 such age at withdrawal, reduced by 2% for each full year or 33 fractional part thereof that his attained age is less than

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1 65, plus an additional 2% reduction for each full year or 2 fractional part thereof that his attained age when annuity is 3 to begin is less than 60 so that the total reduction at age 4 55 shall be 30%.

(b) An employee who withdraws after July 1, 1957, at age 5 б 60 or over, with 20 or more years of service, for whom the 7 age and service and prior service annuity combined, is less 8 than the amount stated in this paragraph, shall, from the 9 date of withdrawal, instead of such annuities, be entitled to receive an annuity for life equal to 1 2/3% for each year of 10 11 service, of the highest average annual salary for any 5 consecutive years within the last 10 years of service 12 immediately preceding the date of withdrawal; provided, that 13 in the case of any employee who withdraws on or after July 1, 14 1971, such employee age 60 or over with 20 or more years of 15 16 service, shall receive an annuity for life equal to 1.67% for each of the first 10 years of service; 1.90% for each of the 17 years of service; 2.10% for each year of service in 10 18 next excess of 20 but not exceeding 30; and 2.30% for each year of 19 service in excess of 30, based on the highest average annual 20 21 salary for any 4 consecutive years within the last 10 years of service immediately preceding the date of withdrawal. 22

23 An employee who withdraws after July 1, 1957 and before January 1, 1988, with 20 or more years of service, before age 24 25 60 years is entitled to annuity, to begin not earlier than upon attained age of 55 years, if under such age at 26 withdrawal, as computed in the last preceding paragraph, 27 reduced 0.25% for each full month or fractional part thereof 28 29 that his attained age when annuity is to begin is less than 30 60 if the employee was born before January 1, 1936, or 0.5% for each such month if the employee was born on or after 31 January 1, 1936. 32

Any employee born before January 1, 1936, who withdraws with 20 or more years of service, and any employee with 20 or

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1 more years of service who withdraws on or after January 1, 2 1988, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal 3 4 to 1.80% for each of the first 10 years of service, 2.00% for 5 each of the next 10 years of service, 2.20% for each year of service in excess of 20 but not exceeding 30, and 2.40% for 6 each year of service in excess of 30, of the highest average 7 8 annual salary for any 4 consecutive years within the last 10 9 of service immediately preceding the date of years withdrawal, to begin not earlier than upon attained age of 55 10 11 years, if under such age at withdrawal, reduced 0.25% for each full month or fractional part thereof that his attained 12 age when annuity is to begin is less than 60; except that an 13 employee retiring on or after January 1, 1988, at age 55 or 14 15 over but less than age 60, having at least 35 years of 16 service, or an employee retiring on or after July 1, 1990, at age 55 or over but less than age 60, having at least 30 years 17 of service, or an employee retiring on or after the effective 18 19 date of this amendatory Act of 1997, at age 55 or over but less than age 60, having at least 25 years of service, shall 20 21 not be subject to the reduction in retirement annuity because 22 of retirement below age 60.

However, in the case of an employee who retired on or after January 1, 1985 but before January 1, 1988, at age 55 or older and with at least 35 years of service, and who was subject under this subsection (b) to the reduction in retirement annuity because of retirement below age 60, that reduction shall cease to be effective January 1, 1991, and the retirement annuity shall be recalculated accordingly.

Any employee who withdraws on or after July 1, 1990, with 20 or more years of service, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service <u>if</u> withdrawal is before 60 days after the effective date of this

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1 amendatory Act of the 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the 2 effective date of this amendatory Act of the 92nd General 3 4 Assembly or later, of the highest average annual salary for any 4 consecutive years within the last 10 years of service 5 б immediately preceding the date of withdrawal, to begin not 7 earlier than upon attained age of 55 years, if under such age at withdrawal, reduced 0.25% for each full 8 month or 9 fractional part thereof that his attained age when annuity is to begin is less than 60; except that an employee retiring at 10 11 age 55 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in 12 retirement annuity because of retirement below age 60. 13

Any employee who withdraws on or after the effective date 14 this amendatory Act of 1997 with 20 or more years of 15 of 16 service may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal 17 to 2.20%, for each year of service, if withdrawal is before 18 19 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 2.40% for each year of service 20 if withdrawal is 60 days after the effective date of this 21 amendatory Act of the 92nd General Assembly or later, of the 22 23 highest average annual salary for any 4 consecutive years within the last 10 years of service immediately preceding the 24 25 date of withdrawal, to begin not earlier than upon attainment of age 55 (age 50 if the employee has at least 30 years of 26 service), reduced 0.25% for each full month or remaining 27 fractional part thereof that the employee's attained age when 28 29 annuity is to begin is less than 60; except that an employee 30 retiring at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service shall 31 32 not be subject to the reduction in retirement annuity because of retirement below age 60. 33

34 The maximum annuity payable under part (a) and (b) of

1 this Section shall not exceed 70% of highest average annual 2 salary in the case of an employee who withdraws prior to July 1971, and 75% if withdrawal takes place on or after July 3 1, 4 1, 1971 and prior to 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 80% if 5 withdrawal is 60 days after the effective date of this б 7 amendatory Act of the 92nd General Assembly or later. For the 8 purpose of the minimum annuity provided in this Section 9 \$1,500 is considered the minimum annual salary for any year; and the maximum annual salary for the computation of such 10 11 annuity is \$4,800 for any year before 1953, \$6000 for the years 1953 to 1956, inclusive, and the actual annual salary, 12 salary is defined in this Article, for any year 13 as thereafter. 14

To preserve rights existing on December 31, 1959, for participants and contributors on that date to the fund created by the Court and Law Department Employees' Annuity Act, who became participants in the fund provided for on January 1, 1960, the maximum annual salary to be considered for such persons for the years 1955 and 1956 is \$7,500.

(c) For an employee receiving disability benefit, his salary for annuity purposes under paragraphs (a) and (b) of this Section, for all periods of disability benefit subsequent to the year 1956, is the amount on which his disability benefit was based.

(d) An employee with 20 or more years of service, whose 26 entire disability benefit credit period expires before 27 attainment of age 55 while still disabled for service, is 28 entitled upon withdrawal to the larger of (1) the minimum 29 annuity provided above, assuming he is then age 55, and 30 reducing such annuity to its actuarial equivalent as of his 31 32 attained age on such date or (2) the annuity provided from 33 his age and service and prior service annuity credits.

34 (e) The minimum annuity provisions do not apply to any

1 former municipal employee receiving an annuity from the fund 2 who re-enters service as a municipal employee, unless he 3 renders at least 3 years of additional service after the date 4 of re-entry.

5 (f) An employee in service on July 1, 1947, or who 6 became a contributor after July 1, 1947 and before attainment 7 of age 70, who withdraws after age 65, with less than 20 8 years of service for whom the annuity has been fixed under 9 this Article shall, instead of the annuity so fixed, receive 10 an annuity as follows:

11 Such amount as he could have received had the accumulated amounts for annuity been improved with interest at the 12 effective rate to the date of his withdrawal, or 13 to attainment of age 70, whichever is earlier, and had the city 14 15 contributed to such earlier date for age and service annuity 16 the amount that it would have contributed had he been under age 65, after the date his annuity was fixed in accordance 17 with this Article, and assuming his annuity were computed 18 19 from such accumulations as of his age on such earlier date. The annuity so computed shall not exceed the annuity which 20 21 would be payable under the other provisions of this Section 22 if the employee was credited with 20 years of service and 23 would qualify for annuity thereunder.

(g) Instead of the annuity provided in this Article, 24 an 25 employee having attained age 65 with at least 15 years of service who withdraws from service on or after July 1, 26 1971 and whose annuity computed under other provisions of this 27 Article is less than the amount provided 28 under this 29 paragraph, is entitled to a minimum annuity for life equal to 30 1% of the highest average annual salary, as salary is defined and limited in this Section for any 4 consecutive years 31 within the last 10 years of service for each year of service, 32 plus the sum of \$25 for each year of service. The annuity 33 shall not exceed 60% of such highest average annual salary. 34

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1 (g-1) Instead of any other retirement annuity provided 2 in this Article, an employee who has at least 10 years of service and withdraws from service on or after January 1, 3 4 1999 may elect to receive a retirement annuity for life, beginning no earlier than upon attainment of age 60, equal to 5 б 2.2% if withdrawal is before 60 days after the effective date 7 of this amendatory Act of the 92nd General Assembly or 2.4% if withdrawal is 60 days after the effective date of this 8 9 amendatory Act of the 92nd General Assembly or later, of final average salary for each year of service, subject to a 10 11 maximum of 75% of final average salary if withdrawal is 12 before 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 80% if withdrawal is 60 13 days after the effective date of this amendatory Act of the 14 <u>92nd General Assembly or later</u>. For the purpose of 15 calculating this annuity, "final average salary" means the 16 highest average annual salary for any 4 consecutive years in 17 the last 10 years of service. 18

(h) The minimum annuities provided under this Sectionshall be paid in equal monthly installments.

(i) The amendatory provisions of part (b) and (g) of this Section shall be effective July 1, 1971 and apply in the case of every qualifying employee withdrawing on or after July 1, 1971.

(j) The amendatory provisions of this amendatory Act of 1985 (P.A. 84-23) relating to the discount of annuity because of retirement prior to attainment of age 60, and to the retirement formula, for those born before January 1, 1936, shall apply only to qualifying employees withdrawing on or after July 18, 1985.

31 (k) Beginning on January 1, 1999, the minimum amount of 32 employee's annuity shall be \$850 per month for life for the 33 following classes of employees, without regard to the fact 34 that withdrawal occurred prior to the effective date of this 1 amendatory Act of 1998: (1) any employee annuitant alive and receiving a 2 life annuity on the effective date of this amendatory Act 3 4 of 1998, except a reciprocal annuity; (2) any employee annuitant alive and receiving a 5 term annuity on the effective date of this amendatory Act 6 7 of 1998, except a reciprocal annuity; (3) any employee annuitant alive and receiving a 8 9 reciprocal annuity on the effective date of this

10 amendatory Act of 1998, whose service in this fund is at 11 least 5 years;

12 (4) any employee annuitant withdrawing after age 60
13 on or after the effective date of this amendatory Act of
14 1998, with at least 10 years of service in this fund.

The increases granted under items (1), (2) and (3) of this subsection (k) shall not be limited by any other Section of this Act.

18 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 19 90-766, eff. 8-14-98.)

20 (40 ILCS 5/8-150.1) (from Ch. 108 1/2, par. 8-150.1)

21 Sec. 8-150.1. Minimum annuities for widows. The widow 22 (otherwise eligible for widow's annuity under other Sections of this Article 8) of an employee hereinafter described, who 23 24 retires from service or dies while in the service subsequent to the effective date of this amendatory provision, and for 25 which widow the amount of widow's annuity and widow's prior 26 service annuity combined, fixed or provided for such widow 27 under other provisions of this Article is less than the 28 29 amount provided in this Section, shall, from and after the date her otherwise provided annuity would begin, in lieu of 30 31 such otherwise provided widow's and widow's prior service annuity, be entitled to the following indicated amount of 32 33 annuity:

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1 (a) The widow of any employee who dies while in service 2 on or after the date on which he attains age 60 if the death occurs before July 1, 1990, or on or after the date on which 3 4 he attains age 55 if the death occurs on or after July 1, 1990, with at least 20 years of service, or on or after the 5 б date on which he attains age 50 if the death occurs on or 7 after the effective date of this amendatory Act of 1997 with at least 30 years of service, shall be entitled to an annuity 8 9 equal to one-half of the amount of annuity which her deceased husband would have been entitled to receive had he withdrawn 10 11 from the service on the day immediately preceding the date of his death, conditional upon such widow having attained the 12 age of 60 or more years on such date if the death occurs 13 before July 1, 1990, or age 55 or more if the death occurs on 14 or after July 1, 1990, or age 50 or more if the death occurs 15 16 on or after January 1, 1998 and the employee is age 50 or over with at least 30 years of service or age 55 or over with 17 least 25 years of service. Except as provided in 18 at. subsection (k), this widow's annuity shall not, however, 19 exceed the sum of \$500 a month if the employee's death in 20 service occurs before January 23, 1987. The widow's annuity 21 22 shall not be limited to a maximum dollar amount if the 23 employee's death in service occurs on or after January 23, 1987. 24

25 If the employee dies in service before July 1, 1990, and if such widow of such described employee shall not be 60 or 26 more years of age on such date of death, the amount provided 27 in the immediately preceding paragraph for a widow 60 or more 28 29 years of age, shall, in the case of such younger widow, be 30 reduced by 0.25% for each month that her then attained age is less than 60 years if the employee was born before January 1, 31 32 1936 or dies in service on or after January 1, 1988, or by 0.5% for each month that her then attained age is less than 33 60 years if the employee was born on or after July 1, 1936 34

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and dies in service before January 1, 1988.

2 If the employee dies in service on or after July 1, 1990, and if the widow of the employee has not attained age 55 on 3 4 or before the employee's date of death, the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for 5 6 each month that her then attained age is less than 55 years; 7 except that if the employee dies in service on or after January 1, 1998 at age 50 or over with at least 30 years of 8 service or at age 55 or over with at least 25 years of 9 service, there shall be no reduction due to the widow's age 10 11 if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or 12 before the employee's date of death the amount otherwise 13 provided in this subsection (a) shall be reduced by 0.25% for 14 15 each month that her then attained age is less than 50 years.

16 (b) The widow of any employee who dies subsequent to the date of his retirement on annuity, and who so retired on or 17 after the date on which he attained the age of 60 or more 18 19 years if retirement occurs before July 1, 1990, or on or after the date on which he attained age 55 if retirement 20 occurs on or after July 1, 1990, with at least 20 years of 21 service, or on or after the date on which he attained age 50 22 23 if the retirement occurs on or after the effective date of this amendatory Act of 1997 with at least 30 years of 24 25 service, shall be entitled to an annuity equal to one-half of the amount of annuity which her deceased husband received as 26 the date of his retirement on annuity, conditional upon 27 of such widow having attained the age of 60 or more years on the 28 date of her husband's retirement on annuity if retirement 29 30 occurs before July 1, 1990, or age 55 or more if retirement occurs on or after July 1, 1990, or age 50 or more if 31 the 32 retirement on annuity occurs on or after January 1, 1998 and 33 the employee is age 50 or over with at least 30 years of 34 service or age 55 or over with at least 25 years of service.

1 Except as provided in subsection (k), this widow's annuity 2 shall not, however, exceed the sum of \$500 a month if the employee's death occurs before January 23, 1987. The widow's 3 4 annuity shall not be limited to a maximum dollar amount if 5 the employee's death occurs on or after January 23, 1987, 6 regardless of the date of retirement; provided that, if 1987, the employee or 7 retirement was before January 23, 8 eligible spouse repays the excess spouse refund with interest 9 at the effective rate from the date of refund to the date of 10 repayment.

11 If the date of the employee's retirement on annuity is before July 1, 1990, and if such widow of such described 12 employee shall not have attained such age of 60 or more years 13 on such date of her husband's retirement on annuity, the 14 15 amount provided in the immediately preceding paragraph for a 16 widow 60 or more years of age on the date of her husband's retirement on annuity, shall, in the case of such then 17 younger widow, be reduced by 0.25% for each month that her 18 19 then attained age was less than 60 years if the employee was born before January 1, 1936 or withdraws from service on or 20 21 after January 1, 1988, or by 0.5% for each month that her then attained age is less than 60 years if the employee was 22 23 born on or after January 1, 1936 and withdraws from service before January 1, 1988. 24

25 If the date of the employee's retirement on annuity is on or after July 1, 1990, and if the widow of the employee has 26 not attained age 55 by the date of the employee's retirement 27 on annuity, the amount otherwise provided in this subsection 28 shall be reduced by 0.25% for each month that her then 29 (b) 30 attained age is less than 55 years; except that if the employee retires on annuity on or after January 1, 1998 at 31 32 age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no 33 34 reduction due to the widow's age if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or before the employee's date of death the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then attained age is less than 50 years.

6 (c) The foregoing provisions relating to minimum 7 annuities for widows shall not apply to the widow of any former municipal employee receiving an annuity from the fund 8 9 on August 9, 1965 or on the effective date of this amendatory provision, who re-enters service as a municipal employee, 10 11 unless such employee renders at least 3 years of additional service after the date of re-entry. 12

In computing the amount of annuity which the husband 13 (d) specified in the foregoing paragraphs (a) and (b) of this 14 Section would have been entitled to receive, or received, 15 16 such amount shall be the annuity to which such husband would have been, or was entitled, before reduction in the amount of 17 18 his annuity for the purposes of the voluntary optional 19 reversionary annuity provided for in Sec. 8-139 of this Article, if such option was elected. 20

21 (e) (Blank).

22 (f) (Blank).

(g) The amendatory provisions of this amendatory Act of 1985 relating to annuity discount because of age for widows of employees born before January 1, 1936, shall apply only to qualifying widows of employees withdrawing or dying in service on or after July 18, 1985.

(h) Beginning on January 1, 1999, the minimum amount of widow's annuity shall be \$800 per month for life for the following classes of widows, without regard to the fact that the death of the employee occurred prior to the effective date of this amendatory Act of 1998:

33 (1) any widow annuitant alive and receiving a life34 annuity on the effective date of this amendatory Act of

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1 1998, except a reciprocal annuity;

2 (2) any widow annuitant alive and receiving a term
3 annuity on the effective date of this amendatory Act of
4 1998, except a reciprocal annuity;

5 (3) any widow annuitant alive and receiving a 6 reciprocal annuity on the effective date of this 7 amendatory Act of 1998, whose employee spouse's service 8 in this fund was at least 5 years;

9 (4) the widow of an employee with at least 10 years 10 of service in this fund who dies after retirement, if the 11 retirement occurred prior to the effective date of this 12 amendatory Act of 1998;

13 (5) the widow of an employee with at least 10 years 14 of service in this fund who dies after retirement, if 15 withdrawal occurs on or after the effective date of this 16 amendatory Act of 1998;

17 (6) the widow of an employee who dies in service 18 with at least 5 years of service in this fund, if the 19 death in service occurs on or after the effective date of 20 this amendatory Act of 1998.

The increases granted under items (1), (2), (3) and (4) of this subsection (h) shall not be limited by any other Section of this Act.

The widow of an employee who retired or died in 24 (i) 25 service on or after January 1, 1985 and before July 1, 1990, at age 55 or older, and with at least 35 years of service 26 credit, shall be entitled to have her widow's annuity 27 increased, effective January 1, 1991, to an amount equal to 28 29 50% of the retirement annuity that the deceased employee 30 received on the date of retirement, or would have been eligible to receive if he had retired on the day preceding 31 32 the date of his death in service, provided that if the widow had not attained age 60 by the date of the employee's 33 34 retirement or death in service, the amount of the annuity

shall be reduced by 0.25% for each month that her then 1 2 attained age was less than age 60 if the employee's retirement or death in service occurred on or after January 3 4 1, 1988, or by 0.5% for each month that her attained age is 5 less than age 60 if the employee's retirement or death in 6 service occurred prior to January 1, 1988. However, in cases 7 where a refund of excess contributions for widow's annuity has been paid by the Fund, the increase in benefit provided 8 9 by this subsection (i) shall be contingent upon repayment of the refund to the Fund with interest at the effective rate 10 11 from the date of refund to the date of payment.

(j) If a deceased employee is receiving a retirement 12 annuity at the time of death and that death occurs on or 13 after June 27, 1997, the widow may elect to receive, in lieu 14 of any other annuity provided under this Article, 50% of the 15 16 deceased employee's retirement annuity at the time of death reduced by 0.25% for each month that the widow's age on the 17 date of death is less than 55; except that if the employee 18 19 dies on or after January 1, 1998 and withdrew from service on or after June 27, 1997 at age 50 or over with at least 30 20 21 years of service or at age 55 or over with at least 25 years of service, there shall be no reduction due to the widow's 22 23 age if she has attained age 50 on or before the employee's date of death, and if the widow has not attained age 50 on or 24 25 before the employee's date of death the amount otherwise provided in this subsection (j) shall be reduced by 0.25% for 26 each month that her age on the date of death is less than 50 27 where a refund of excess However, in cases 28 years. contributions for widow's annuity has been paid by the Fund, 29 30 the benefit provided by this subsection (j) is contingent upon repayment of the refund to the Fund with interest at the 31 32 effective rate from the date of refund to the date of 33 payment.

34

(k) For widows of employees who died before January 23,

1 1987 after retirement on annuity or in service, the maximum 2 dollar amount limitation on widow's annuity shall cease to apply, beginning with the first annuity payment after the 3 4 effective date of this amendatory Act of 1997; except that if a refund of excess contributions for widow's annuity has been 5 paid by the Fund, the increase resulting from this subsection 6 7 (k) shall not begin before the refund has been repaid to the 8 Fund, together with interest at the effective rate from the 9 date of the refund to the date of repayment.

10 (1) In lieu of any other annuity provided in this 11 Article, an eligible spouse of an employee who dies in 12 service at least 60 days after the effective date of this amendatory Act of the 92nd General Assembly with at least 10 13 years of service shall be entitled to an annuity of 50% of 14 15 the minimum formula annuity earned and accrued to the credit 16 of the employee at the date of death. For the purposes of 17 this subsection, the minimum formula annuity earned and accrued to the credit of the employee is equal to 2.40% for 18 each year of service of the highest average annual salary for 19 20 any 4 consecutive years within the last 10 years of service 21 immediately preceding the date of death, up to a maximum of 22 80% of the highest average annual salary. This annuity shall 23 not be reduced due to the age of the employee or spouse. In addition to any other eligibility requirements under this 24 25 Article, the spouse is eligible for this annuity only if the marriage was in effect for 10 full years or more. 26

27 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 28 90-766, eff. 8-14-98.)

(40 ILCS 5/8-158) (from Ch. 108 1/2, par. 8-158)
Sec. 8-158. Child's annuity. A child's annuity is
payable monthly after the death of an employee parent to the
child until the child's attainment of age 18, under the
following conditions, if the child was born before the

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1 employee attained age 65, and before he withdrew from 2 service:

(a) upon-death-resulting-from--injury--incurred--in 3 4 the-performance-of-an-act-of-duty;

(b) upon death in service from any cause other-than 5 injury--incurred-in-the-performance-of-an-act-of-duty,-if 6 7 the-employee-has-at-least-4-years-of--service--after--the 8 date--of--his-original-entry-into-service,-and-at-least-2 9 years-after-the-date-of-his-latest-re-entry;

(b) (e) upon death of an employee who withdraws 10 11 from service after age 55 (or after age 50 with at least 30 years of service if withdrawal is on or after June 27, 12 1997) and who has entered upon or is eligible for 13 14 annuity.

Payment shall be made as provided in Section 8-125. 15 (Source: P.A. 90-31, eff. 6-27-97; 90-766, eff. 8-14-98.) 16

(40 ILCS 5/8-161) (from Ch. 108 1/2, par. 8-161) 17

Sec. 8-161. Ordinary disability benefit. An employee 18 while under age 65 and prior to January 1, 1979, or while 19 20 under age 70 and after January 1, 1979, who becomes disabled after the effective date as the result of any cause other 21 22 than injury incurred in the performance of duty, shall be entitled to ordinary disability benefit 23 during such 24 disability, after the first 30 days thereof.

The first payment shall be made not later than one month 25 after the benefit is granted and each subsequent payment 26 shall be made not later than one month after the last 27 28 preceding payment.

29 The disability benefit prescribed herein shall cease when 30 the first of the following dates shall occur and the employee, if still disabled, shall thereafter be entitled to 31 such annuity as is otherwise provided in this Article: 32 (a) the date disability ceases. 33

(b) the date the disabled employee attains age 65 for
 disability commencing prior to January 1, 1979.

3 (c) the date the disabled employee attains age 65 for 4 disability commencing prior to attainment of age 60 in the 5 service and after January 1, 1979.

6 (d) the date the disabled employee attains the age of 70 7 for disability commencing after attainment of age 60 in the 8 service and after January 1, 1979.

9 the date the payments of the benefit shall exceed in (e) the aggregate, throughout the employee's service, a period 10 11 equal to 1/4 of the total service rendered prior to the date of disability but in no event more than 5 years. 12 In computing such total service any period during which the 13 received ordinary disability benefit shall 14 employee be 15 excluded.

16 Any employee whose ordinary disability benefit was terminated after January 1, 1979 by reason of his attainment 17 of age 65 and who continues disabled after age 65 may elect 18 19 before July 1, 1986 to have such benefits resumed beginning at the time of such termination and continuing 20 until 21 termination is required under this Section as amended by this 22 amendatory Act of 1985. The amount payable to any employee 23 for such resumed benefit for any period shall be reduced by the amount of any retirement annuity paid to such employee 24 25 under this Article for the same period of time or by any refund paid in lieu of annuity. 26

27 Ordinary disability benefit shall be 50% of the 28 employee's salary at the date of disability.

For ordinary disability benefits paid before January 1, 2001, before any payment, an amount equal to less the sum ordinarily deducted from salary for all annuity purposes for such period for which the ordinary disability benefit is made shall be deducted from such payment and credited to the employee as a deduction from salary for that period. The sums so deducted shall be-eredited-to-the-employee-and-shall be regarded, for annuity and refund purposes, as an amount contributed by him.

4 For ordinary disability benefits paid on or after January 5 1, 2001, the fund shall credit sums equal to the amounts ordinarily contributed by an employee for annuity purposes 6 7 for any period during which the employee receives ordinary 8 disability, and those sums shall be deemed for annuity 9 purposes and purposes of Section 8-173 as amounts contributed by the employee. These amounts credited for annuity purposes 10 11 shall not be credited for refund purposes.

12 If a participating employee is eligible for a disability benefit under the federal Social Security Act, the amount of 13 ordinary disability benefit under this Section attributable 14 to employment with the Chicago Housing Authority or the 15 16 Public Building Commission of the city shall be reduced, but 17 not to less than \$10 per month, by the amount that the employee would be eligible to receive as a disability benefit 18 under the federal Social Security Act, whether or not that 19 20 federal benefit is based on service as a covered employee under this Article. The reduction shall be effective as of 21 22 the month the employee is eligible for the social security disability benefit. The Board may make this reduction 23 pending determination of eligibility for the social security 24 disability benefit, if it appears to the Board that the 25 employee may be eligible, and make an appropriate adjustment 26 if necessary after eligibility for the social security 27 disability benefit is determined. If the employee's social 28 29 security disability benefit is reduced or terminated because of a refusal to accept rehabilitation services under the 30 federal Rehabilitation Act of 1973 or the federal Social 31 Security Act or because the employee is receiving a workers' 32 compensation benefit, the ordinary disability benefit under 33 this Section shall be reduced as if the employee were 34

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1 receiving the full social security disability benefit.

2 The amount of ordinary disability benefit shall not be 3 reduced by reason of any increase in the amount of social 4 security disability benefit that takes effect after the month 5 of the initial reduction under this Section, other than an 6 increase resulting from a correction in the employee's wage 7 records.

8 (Source: P.A. 84-23.)

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(40 ILCS 5/8-167) (from Ch. 108 1/2, par. 8-167)

10 Sec. 8-167. Restoration of rights.

11 (1) An employee who has withdrawn as a refund the 12 amounts credited for annuity purposes, and who re-enters 13 service and serves for periods comprising at least 2 years 14 after the date of the last refund paid to him, shall have his 15 annuity rights restored by compliance with the following 16 provisions:

17 (a) after such 2 year period, he shall repay to the
18 Fund, while in service, in full all refunds received,
19 together with interest at the effective rate from the
20 dates of refund to the date of repayment; or

(b) if payment is not made in a single sum, the repayment may be made in installments by deductions from salary or otherwise in such amounts and manner as the board, by rule, may prescribe, with interest at the effective rate accruing on unpaid balances; or

26 (c) if the employee withdraws from service or dies in service before full repayment is made, such rights 27 28 shall not be restored, but the amount, including interest, repaid by him, but without any further interest 29 otherwise normally credited, shall be refunded to him or 30 to his widow, or in the manner provided by the refund 31 provisions of this Article if no widow survives. 32

33 (2) A person who is employed full-time by a local labor

1 organization that represents municipal employees and has 2 withdrawn as a refund the amounts credited for annuity purposes may elect to have his or her annuity rights restored 3 4 by repaying to the Fund in full all refunds received, together with interest at the effective rate from the date of 5 the refund to the date of repayment. Repayment of a refund 6 under this subsection (2) does not require a return to 7 8 service, and this subsection applies without regard to 9 whether the person is in service on or after the effective date of this amendatory Act of the 92nd General Assembly. 10

11 (3) This Section applies also to any person who received a refund from any annuity and benefit fund or pension fund 12 which was merged into and superseded by the annuity and 13 benefit fund provided for in this Article on or after 14 15 December 31, 1959. Upon repayment such person shall receive 16 credit for all annuity purposes in the annuity and benefit fund provided for in this Article for the period of service 17 covered by such refund. 18

19 (4) The amount of refund repayment is considered as salary deductions for age and service annuity and widow's 20 21 annuity purposes in the case of a male person. In the latter case the amount of refund repayment is allocated in the 22 23 applicable proportion for age and service and widow's annuity purposes. Such person shall also be credited with city 24 25 contributions for age and service annuity, and widow's annuity if a male employee, in the amount which would have 26 been credited and accrued if such person had been 27 а participant in and contributor to the annuity and benefit 28 fund provided for in this Article during the period of such 29 30 service on the basis of his salary during such period. (Source: P.A. 81-1536.) 31

32 (40 ILCS 5/8-168) (from Ch. 108 1/2, par. 8-168)
33 Sec. 8-168. Refunds - Withdrawal before age 55 or with

1 less than 10 years of service.

2 An employee, without regard to length of service, who 1. withdraws before age 55, and any employee with less 3 than 10 4 years of service who withdraws before age 60, shall be entitled to a refund of the accumulated sums to his credit, 5 as of the date of withdrawal, for age and service annuity and 6 7 widow's annuity from amounts contributed by him, including 8 interest credited and including amounts contributed for him for age and service and widow's annuity purposes by the city 9 while receiving duty disability benefits; provided that 10 such 11 amounts contributed by the city after December 31, 1981, 12 while the employee is receiving duty disability benefits, and 13 amounts credited to the employee for annuity purposes by the fund after December 31, 2000, while the employee is receiving 14 ordinary disability benefits, shall not be credited for 15 16 refund purposes. If he is a present employee he shall also be entitled to a refund of the accumulations from any sums 17 contributed by him, and applied to any municipal pension fund 18 19 superseded by this fund.

Upon receipt of the refund, the employee surrenders 20 2. 21 and forfeits all rights to any annuity or other benefits, for 22 himself and for any other persons who might have benefited 23 through him; provided that he may have such period of service counted in computing the term of his service if he becomes an 24 25 before age 65, excepting as limited by the employee provisions of paragraph (a) (3) of Section 8-232 of this 26 Article relating to the basis of computing the term of 27 service. 28

3. Any such employee shall retain such right to a refund of such amounts when he shall apply for same until he re-enters the service or until the amount of annuity shall have been fixed as provided in this Article. Thereafter, no such right shall exist in the case of any such employee.

34 4. Any such municipal employee who shall have served 10

1 or more years and who shall not withdraw the amounts 2 aforesaid to which he shall have a right of refund shall have 3 a right to annuity as stated in this Article.

4 5. Any such municipal employee who shall have served 5 less than 10 years and who shall not withdraw the amounts to 6 which he shall have a right to refund shall have a right to 7 have all such amounts and all other amounts to his credit for 8 annuity purposes on date of his withdrawal from service 9 retained to his credit and improved by interest while he shall be out of the service at the rate of 3 1/2% or 3% per 10 11 annum (whichever rate shall apply under the provisions of Section 8-155 of this Article) and used for annuity purposes 12 for his benefit and the benefit of any person who may have 13 any right to annuity through him because of his service, 14 according to the provisions of this Article in the event that 15 16 he shall subsequently re-enter the service and complete the number of years of service necessary to attain a right to 17 annuity; but such sum shall be improved by interest to his 18 19 credit while he shall be out of the service only until he shall have become 65 years of age. 20

21 (Source: P.A. 82-283.)

22 (40 ILCS 5/8-171) (from Ch. 108 1/2, par. 8-171)

23 Sec. 8-171. Refund in lieu of annuity. In lieu of an 24 annuity, an employee who withdraws and whose annuity would 25 amount to less than \$800 a month for life, may elect to 26 receive a refund of his accumulated contributions for annuity 27 purposes, based on the amounts contributed by him.

The widow of any employee, eligible for annuity upon the death of her husband, whose widow's annuity would amount to less than \$800 a month for life, may, in lieu of widow's annuity, elect to receive a refund of the accumulated contributions for annuity purposes, based on the amounts contributed by her deceased employee husband, but reduced by

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any amounts theretofore paid to him in the form of an annuity
 or refund out of such accumulated contributions.

Accumulated contributions shall mean the amounts 3 4 including the interest credited thereon - contributed by the employee for age and service and widow's annuity to the date 5 of his withdrawal or death, whichever first occurs, including 6 any amounts contributed for him as salary deductions while 7 8 receiving duty disability benefits, and, if not otherwise included, any accumulations from sums contributed by him and 9 applied to any pension fund superseded by this fund; provided 10 11 that such amounts contributed by the city after December 31, 12 1981 while the employee is receiving duty disability benefits 13 and amounts credited to the employee for annuity purposes by the fund after December 31, 2000 while the employee is 14 15 receiving ordinary disability shall not be included.

16 The acceptance of such refund in lieu of widow's annuity, on the part of a widow, shall not deprive a child or children 17 of the right to receive a child's annuity as provided for in 18 Sections 8-158 and 8-159 of this Article, and neither shall 19 the payment of a child's annuity in the case of such refund 20 21 to a widow reduce the amount herein set forth as refundable 22 to such widow electing a refund in lieu of widow's annuity. (Source: P.A. 91-887, eff. 7-6-00.) 23

24 (40 ILCS 5/8-227) (from Ch. 108 1/2, par. 8-227)

25 Sec. 8-227. Service as police officer, firefighter or 26 teacher.

27 (a) Service rendered by an employee as a police officer 28 and member of the regularly constituted police department of 29 the city, or as a firefighter and regular member of the paid 30 fire department of the city, or as a teacher in the public 31 school system in the city shall be counted, for the purposes 32 of this Article, as service rendered as an employee of the 33 city. Salary received for any such service shall be treated,

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for the purposes of this Article, as salary received for the
 performance of duty as an employee.

(b) Subsection (a) applies The--foregoing--provisions 3 4 shall-apply to service rendered after the effective date only 5 if the employee pays to the Fund, prior to his separation 6 from service, an amount equal to what would have accumulated 7 in his or her account from salary deductions as employee contributions, including interest at the effective rate, 8 if 9 such contributions had been made for age and service and spouse's annuity during all of such service; provided, that 10 11 no service shall be counted or payments received for any period of service for which the employee retains or has not 12 forfeited his or her rights to credit for the same period of 13 service in another annuity and benefit fund, or pension fund, 14 in operation in the city for the benefit of such police 15 16 officers, firefighters, or teachers. The amount transferred to the Fund under item (1) of Section 5-233.1, if any, shall 17 be credited against the contributions required under this 18 19 subsection.

20 (Source: P.A. 81-1536.)

21 (40 ILCS 5/8-230.7)

Sec. 8-230.7. Service rendered to Public BuildingCommission.

24 employee or former employee of the Public (a) An 25 Building Commission of the city who has established credit under the Fund with regard to service to an employer other 26 than the Public Building Commission of the city 27 may 28 contribute to the Fund and receive credit for all periods of 29 full-time employment with by the Public Building Commission created by the employing city occurring prior to 60 days 30 after the effective date of this amendatory Act, except for 31 those periods for which the employee retains a right to 32 credit in another public pension fund or retirement system 33

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1 established under this Code. Such service credit shall be paid for and granted on the same basis and under the same 2 conditions as are applicable in the case of employees who 3 4 make payment for past service under Section 8-230, provided 5 that the person must also pay the corresponding employer б contributions, and further provided that the contributions and service credit are permitted under Section 415 of the 7 Internal Revenue Code of 1986. The contributions shall be 8 9 based on the salary actually received by the person from the Commission for that employment. 10

person establishing service credit 11 (b) A under 12 subsection (a) or electing to participate in the Fund under 13 subsection (d) may, at the same time, reinstate service credit that was terminated through receipt of a refund by 14 15 repaying to the Fund the amount of the refund plus interest 16 at the effective rate from the date of the refund to the date 17 of repayment.

An eligible person may establish service credit 18 (C) 19 under subsection (a) and reinstate service credit under subsection (b) without returning to active service as an 20 21 employee under this Article, but the required contributions 22 and repayment must be received by the Fund before the person 23 begins to receive a retirement annuity under this Article.

(d) Within 60 days after beginning full-time employment 24 25 with the Public Building Commission of the city (or within 60 days after the effective date of this amendatory Act of the 26 27 92nd General Assembly, whichever is later), a person having service credits in this Fund or reinstating service credits 28 29 under subsection (b) may elect to participate in this Fund 30 with respect to that Public Building Commission employment. 31 An employee who participates in this Fund with respect to 32 Public Building Commission employment shall not, with respect to the same period of employment, participate in any other 33 pension plan for employees of the Commission for which 34

1 contributions are made by the Commission, except that this
2 provision shall not prevent an employee from making elective
3 contributions to a plan of deferred compensation during that
4 period. An election under this subsection (d), once made, is
5 irrevocable.

Participation under this subsection shall be on the same 6 7 basis and under the same conditions as are applicable in the case of participating employees of the city. Employee 8 contributions shall be based on the salary actually received 9 by the employee for that employment. Employer contributions 10 11 shall be paid by the Public Building Commission rather than 12 the city, at a rate to be determined by the Retirement Board. (Source: P.A. 90-766, eff. 8-14-98.) 13

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(40 ILCS 5/8-230.9 new)

15 <u>Sec. 8-230.9.</u> Service rendered to Chicago Housing 16 Authority.

(a) Within 60 days after beginning full-time employment 17 with the Chicago Housing Authority (or within 60 days after 18 the effective date of this amendatory Act of the 92nd General 19 Assembly, whichever is later), a person having service 20 21 credits in this Fund or reinstating service credits under subsection (c) may elect to participate in this Fund with 22 23 respect to that Chicago Housing Authority employment. An 24 employee who participates in this Fund with respect to 25 Chicago Housing Authority employment shall not, with respect 26 to the same period of employment, participate in any other pension plan for employees of the Authority for which 27 28 contributions are made by the Authority, except that this provision shall not prevent an employee from making elective 29 30 contributions to a plan of deferred compensation during that period. An election under this subsection (a), once made, is 31 32 <u>irrevocable.</u>

33 <u>Participation under this subsection shall be on the same</u>

1 basis and under the same conditions as are applicable in the case of participating employees of the city. Employee 2 3 contributions shall be based on the salary actually received 4 by the employee for that employment. Employer contributions shall be paid by the Chicago Housing Authority rather than 5 the city, at a rate to be determined by the Retirement Board. 6 (b) An employee or former employee of the Chicago 7 8 Housing Authority who has established credit under the Fund 9 with regard to service to an employer other than the Chicago 10 Housing Authority may contribute to the Fund and receive credit for all periods of full-time employment with the 11 12 Chicago Housing Authority occurring prior to 60 days after the effective date of this amendatory Act, except for those 13 periods for which the employee retains a right to credit in 14 15 another public pension fund or retirement system established under this Code. Such service credit shall be paid for and 16 17 granted on the same basis and under the same conditions as are applicable in the case of employees who make payment for 18 past service under Section 8-230, provided that the person 19 20 must also pay the corresponding employer contributions, and 21 further provided that the contributions and service credit 22 are permitted under Section 415 of the Internal Revenue Code of 1986. The contributions shall be based on the salary 23 24 actually received by the person from the Authority for that 25 employment.

(c) A person establishing service credit under 26 subsection (b) or electing to participate in the Fund under 27 subsection (a) may, at the same time, reinstate service 28 credit that was terminated through receipt of a refund by 29 repaying to the Fund the amount of the refund plus interest 30 31 at the effective rate from the date of the refund to the date 32 of repayment.

(d) An eligible person may establish service credit 33 under subsection (b) and reinstate service credit under 34

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subsection (c) without returning to active service as an
 employee under this Article, but the required contributions
 and repayment must be received by the Fund before the person
 begins to receive a retirement annuity under this Article.

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(40 ILCS 5/8-230.10 new)

6 Sec. 8-230.10. Service rendered to IHDA. An employee 7 with at least 10 years of creditable service in the Fund may 8 establish service credit for up to 7 years of full-time 9 employment by the Illinois Housing Development Authority for 10 which the employee does not have credit in another public 11 pension fund or retirement system.

To establish service credit under this Section, the 12 employee must apply to the Fund in writing by July 1, 2002 13 14 and pay to the Fund, at any time before beginning to receive a retirement annuity under this Article, an amount to be 15 determined by the Fund, consisting of (i) employee 16 contributions based on the salary actually received by the 17 person from the Illinois Housing Development Authority for 18 that employment and the contribution rates then in effect for 19 employees of the Fund, (ii) the corresponding employer 20 contributions, and (iii) regular interest on the amounts in 21 items (i) and (ii) from the date of the service to the date 22 23 of payment.

(40 ILCS 5/8-243.2) (from Ch. 108 1/2, par. 8-243.2) 24 Sec. 8-243.2. Alternative annuity for city officers. 25 For the purposes of this Section and Sections 26 (a) 8-243.1 and 8-243.3, "city officer" means the city clerk, the 27 city treasurer, or an alderman of the city elected by vote of 28 the people, while serving in that capacity or as provided in 29 30 subsection (f), who has elected to participate in the Fund. (b) Any elected city officer, while serving in that 31 capacity or as provided in subsection (f), may elect to 32

1 establish alternative credits for an alternative annuity by 2 in writing to make additional optional electing contributions in accordance with this Section and 3 the 4 procedures established by the board. Such elected city officer may discontinue making the additional 5 optional 6 contributions by notifying the Fund in writing in accordance 7 with this Section and procedures established by the board.

8 Additional optional contributions for the alternative9 annuity shall be as follows:

10 (1) For service after the option is elected, an 11 additional contribution of 3% of salary shall be 12 contributed to the Fund on the same basis and under the 13 same conditions as contributions required under Sections 14 8-174 and 8-182.

15 (2) For service before the option is elected, an 16 additional contribution of 3% of the salary for the applicable period of service, plus interest at the 17 effective rate from the date of service to the date of 18 19 payment. All payments for past service must be paid in full before credit is given. No additional optional 20 21 contributions may be made for any period of service for which credit has been previously forfeited by acceptance 22 23 of a refund, unless the refund is repaid in full with interest at the effective rate from the date of refund to 24 25 the date of repayment.

(c) In lieu of the retirement annuity otherwise payable 26 under this Article, any city officer elected by vote of the 27 people who (1) has elected to participate in the Fund and 28 make additional optional contributions in accordance with 29 30 this Section, and (2) has attained age 5560 with at least 10 years of service credit, or has attained age 60 65 with at 31 32 least 8 years of service credit, may elect to have his retirement annuity computed as follows: 3% of the 33 34 participant's salary at the time of termination of service

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for each of the first 8 years of service credit, plus 4% of such salary for each of the next 4 years of service credit, plus 5% of such salary for each year of service credit in excess of 12 years, subject to a maximum of 80% of such salary. To the extent such elected city officer has made additional optional contributions with respect to only a portion of his years of service credit, his retirement annuity will first be determined in accordance with this

9 Section to the extent such additional optional contributions 10 were made, and then in accordance with the remaining Sections 11 of this Article to the extent of years of service credit with 12 respect to which additional optional contributions were not 13 made.

In lieu of the disability benefits otherwise payable 14 (d) under this Article, any city officer elected by vote of the 15 16 people who (1) has elected to participate in the Fund, and (2) has become permanently disabled and as a consequence is 17 unable to perform the duties of his office, and 18 (3) was 19 making optional contributions in accordance with this Section at the time the disability was incurred, may elect to receive 20 21 a disability annuity calculated in accordance with the 22 formula in subsection (c). For the purposes of this 23 subsection, such elected city officer shall be considered permanently disabled only if: (i) disability occurs while in 24 25 service as an elected city officer and is of such a nature as to prevent him from reasonably performing the duties of his 26 office at the time; and (ii) the board has received a written 27 certification by at least 2 licensed physicians appointed by 28 stating that such officer is disabled and that the 29 it 30 disability is likely to be permanent.

31 (e) Refunds of additional optional contributions shall 32 be made on the same basis and under the same conditions as 33 provided under Sections 8-168, 8-170 and 8-171. Interest 34 shall be credited at the effective rate on the same basis and

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1 under the same conditions as for other contributions.
2 Optional contributions shall be accounted for in a separate
3 Elected City Officer Optional Contribution Reserve. Optional
4 contributions under this Section shall be included in the
5 amount of employee contributions used to compute the tax levy
6 under Section 8-173.

7 (f) The effective date of this plan of optional
8 alternative benefits and contributions shall be July 1, 1990,
9 or the date upon which approval is received from the U.S.
10 Internal Revenue Service, whichever is later.

optional alternative benefits 11 The plan of and contributions shall not be available to any former city 12 officer or employee receiving an annuity from the Fund on the 13 effective date of the plan, unless he re-enters service as an 14 15 elected city officer and renders at least 3 years of 16 additional service after the date of re-entry. However, a person who holds office as a city officer on June 1, 1995 17 April--30,--1991 may elect to participate in the plan, to 18 19 transfer credits into the Fund from other Articles of this 20 Code, and to make the contributions required for prior 21 service, until 30 days after the <u>effective</u> date <u>of this</u> 22 amendatory Act of the 92nd General Assembly the-plan-takes 23 effect, notwithstanding the ending of his term of office prior to that effective date; in the event that the person is 24 25 already receiving an annuity from this Fund or any other Article of this Code at the time of making this election, the 26 annuity shall be recalculated to include any 27 increase resulting from participation in the plan, with such increase 28 29 taking effect on the effective date of the <u>election</u> plan. 30 (Source: P.A. 86-1488; 87-794.)

31 (40 ILCS 5/11-125.8)

32 Sec. 11-125.8. Service as police officer, firefighter, or33 teacher.

1 (a) Service rendered by an employee as a police officer 2 and member of the regularly constituted police department of the city, or as a firefighter and regular member of the paid 3 4 fire department of the city, or as a teacher in the public school system in the city shall be counted, for the purposes 5 6 of this Article, as service rendered as an employee of the 7 city. Salary received for any such service shall be treated, 8 for the purposes of this Article, as salary received for the 9 performance of duty as an employee.

(b) Credit shall be granted under subsection (a) only if 10 11 (1) the employee pays to the Fund prior to his or her separation from service an amount equal to the employee 12 contributions that would have been payable for that service, 13 based on the salary actually received, plus interest at the 14 15 effective rate, and (2) the employee has terminated any 16 credit for that service earned in any other annuity and benefit fund or pension fund in operation in the city for the 17 benefit of police officers, firefighters, or teachers. 18 The 19 amount transferred to the Fund under item (1) of Section 5-233.1, if any, shall be credited against the contributions 20 21 required under this subsection.

22 (Source: P.A. 90-31, eff. 6-27-97.)

23

(40 ILCS 5/11-134) (from Ch. 108 1/2, par. 11-134)

24 Sec. 11-134. Minimum annuities.

(a) An employee whose withdrawal occurs after July 1, 25 1957 at age 60 or over, with 20 or more years of service, (as 26 service is defined or computed in Section 11-216), for whom 27 28 the age and service and prior service annuity combined is 29 less than the amount stated in this Section, shall, from and after the date of withdrawal, in lieu of all annuities 30 31 otherwise provided in this Article, be entitled to receive an annuity for life of an amount equal to 1 2/3% for each year 32 33 of service, of the highest average annual salary for any 5

1 consecutive years within the last 10 years of service 2 immediately preceding the date of withdrawal; provided, that in the case of any employee who withdraws on or after July 1, 3 4 1971, such employee age 60 or over with 20 or more years of service, shall be entitled to instead receive an annuity for 5 6 life equal to 1.67% for each of the first 10 years of 7 service; 1.90% for each of the next 10 years of service; 8 2.10% for each year of service in excess of 20 but not 9 exceeding 30; and 2.30% for each year of service in excess of 30, based on the highest average annual salary for any 4 10 11 consecutive years within the last 10 years of service immediately preceding the date of withdrawal. 12

An employee who withdraws after July 1, 1957 and before 13 January 1, 1988, with 20 or more years of service, before age 14 60, shall be entitled to an annuity, to begin not earlier 15 16 than age 55, if under such age at withdrawal, as computed in the last preceding paragraph, reduced 0.25% if the 17 employee was born before January 1, 1936, or 0.5% if the employee was 18 19 born on or after January 1, 1936, for each full month or fractional part thereof that his attained age when such 20 21 annuity is to begin is less than 60.

Any employee born before January 1, 1936 who withdraws 22 23 with 20 or more years of service, and any employee with 20 or more years of service who withdraws on or after January 1, 24 25 1988, may elect to receive, in lieu of any other employee annuity provided in this Section, an annuity for life equal 26 to 1.80% for each of the first 10 years of service, 2.00% for 27 each of the next 10 years of service, 2.20% for each year of 28 29 service in excess of 20, but not exceeding 30, and 2.40% for 30 each year of service in excess of 30, of the highest average annual salary for any 4 consecutive years within the last 10 31 32 years of service immediately preceding the date of withdrawal, to begin not earlier than upon attained age of 55 33 years, if under such age at withdrawal, reduced 0.25% for 34

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1 each full month or fractional part thereof that his attained 2 age when annuity is to begin is less than 60; except that an employee retiring on or after January 1, 1988, at age 55 or 3 4 over but less than age 60, having at least 35 years of service, or an employee retiring on or after July 1, 1990, at 5 age 55 or over but less than age 60, having at least 30 years 6 7 of service, or an employee retiring on or after the effective date of this amendatory Act of 1997, at age 55 or over but 8 9 than age 60, having at least 25 years of service, shall less not be subject to the reduction in retirement annuity because 10 11 of retirement below age 60.

However, in the case of an employee who retired on or after January 1, 1985 but before January 1, 1988, at age 55 or older and with at least 35 years of service, and who was subject under this subsection (a) to the reduction in retirement annuity because of retirement below age 60, that reduction shall cease to be effective January 1, 1991, and the retirement annuity shall be recalculated accordingly.

Any employee who withdraws on or after July 1, 1990, with 19 20 or more years of service, may elect to receive, in lieu of 20 21 any other employee annuity provided in this Section, an annuity for life equal to 2.20% for each year of service if 22 23 withdrawal is before 60 days after the effective date of this amendatory Act of the 92nd General Assembly, or 2.40% for 24 each year of service if withdrawal is 60 days after the 25 effective date of this amendatory Act of the 92nd General 26 Assembly or later, of the highest average annual salary 27 for any 4 consecutive years within the last 10 years of service 28 immediately preceding the date of withdrawal, to begin not 29 30 earlier than upon attained age of 55 years, if under such age reduced 0.25% for each full month or 31 at withdrawal, fractional part thereof that his attained age when annuity is 32 to begin is less than 60; except that an employee retiring at 33 34 age 55 or over but less than age 60, having at least 30 years of service, shall not be subject to the reduction in
 retirement annuity because of retirement below age 60.

Any employee who withdraws on or after the effective date 3 of this amendatory Act of 1997 with 20 or more years of 4 service may elect to receive, in lieu of any other employee 5 б annuity provided in this Section, an annuity for life equal 7 to 2.20%, for each year of service if withdrawal is before 60 8 days after the effective date of this amendatory Act of the 9 92nd General Assembly, or 2.40% for each year of service if withdrawal is 60 days after the effective date of this 10 11 amendatory Act of the 92nd General Assembly or later, of the highest average annual salary for any 4 consecutive years 12 within the last 10 years of service immediately preceding the 13 date of withdrawal, to begin not earlier than upon attainment 14 of age 55 (age 50 if the employee has at least 30 years of 15 16 service), reduced 0.25% for each full month or remaining fractional part thereof that the employee's attained age when 17 annuity is to begin is less than 60; except that an employee 18 19 retiring at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service shall 20 21 not be subject to the reduction in retirement annuity because 22 of retirement below age 60.

23 The maximum annuity payable under this paragraph (a) of this Section shall not exceed 70% of highest average annual 24 25 salary in the case of an employee who withdraws prior to July 1971, 75% if withdrawal takes place on or after July 1, 26 1. 1971, and prior to 60 days after the effective date of this 27 amendatory Act of the 92nd General Assembly, or 80% if 28 withdrawal is 60 days after the effective date of this 29 30 amendatory Act of the 92nd General Assembly or later. For the purpose of the minimum annuity provided in said paragraphs 31 32 \$1,500 shall be considered the minimum annual salary for any year; and the maximum annual salary to be considered for the 33 34 computation of such annuity shall be \$4,800 for any year prior to 1953, \$6,000 for the years 1953 to 1956, inclusive,
 and the actual annual salary, as salary is defined in this
 Article, for any year thereafter.

4 (b) For an employee receiving disability benefit, his
5 salary for annuity purposes under this Section shall, for all
6 periods of disability benefit subsequent to the year 1956, be
7 the amount on which his disability benefit was based.

8 (C) An employee with 20 or more years of service, whose 9 entire disability benefit credit period expires prior to attainment of age 55 while still disabled for service, shall 10 11 be entitled upon withdrawal to the larger of (1) the minimum 12 annuity provided above assuming that he is then age 55, and reducing such annuity to its actuarial equivalent at his 13 attained age on such date, or (2) the annuity provided from 14 15 his age and service and prior service annuity credits.

16 (d) The minimum annuity provisions as aforesaid shall 17 not apply to any former employee receiving an annuity from 18 the fund, and who re-enters service as an employee, unless he 19 renders at least 3 years of additional service after the date 20 of re-entry.

(e) An employee in service on July 1, 1947, or who 21 became a contributor after July 1, 1947 and prior to July 1, 22 23 1950, or who shall become a contributor to the fund after July 1, 1950 prior to attainment of age 70, who withdraws 24 25 after age 65 with less than 20 years of service, for whom the annuity has been fixed under the foregoing Sections of this 26 Article shall, in lieu of the annuity so fixed, receive an 27 annuity as follows: 28

Such amount as he could have received had the accumulated amounts for annuity been improved with interest at the effective rate to the date of his withdrawal, or to attainment of age 70, whichever is earlier, and had the city contributed to such earlier date for age and service annuity the amount that would have been contributed had he been under age 65, after the date his annuity was fixed in accordance with this Article, and assuming his annuity were computed from such accumulations as of his age on such earlier date. The annuity so computed shall not exceed the annuity which would be payable under the other provisions of this Section if the employee was credited with 20 years of service and would qualify for annuity thereunder.

In lieu of the annuity provided in this or in any 8 (f) 9 other Section of this Article, an employee having attained age 65 with at least 15 years of service who withdraws from 10 11 service on or after July 1, 1971 and whose annuity computed under other provisions of this Article is less than the 12 amount provided under this paragraph shall be entitled to 13 receive a minimum annual annuity for life equal to 1% of the 14 highest average annual salary for any 4 consecutive years 15 16 within the last 10 years of service immediately preceding retirement for each year of his service plus the sum of 17 \$25 for each year of service. Such annual annuity shall not 18 exceed the maximum percentages stated under paragraph (a) of 19 this Section of such highest average annual salary. 20

21 (f-1) Instead of any other retirement annuity provided 22 in this Article, an employee who has at least 10 years of 23 service and withdraws from service on or after January 1, 1999 may elect to receive a retirement annuity for life, 24 25 beginning no earlier than upon attainment of age 60, equal to 2.2% if withdrawal is before 60 days after the effective date 26 of this amendatory Act of the 92nd General Assembly or 2.4% 27 for each year of service if withdrawal is 60 days after the 28 effective date of this amendatory Act of the 92nd General 29 Assembly or later, of final average salary for each year of 30 service, subject to a maximum of 75% of final average salary 31 if withdrawal is before 60 days after the effective date of 32 this amendatory Act of the 92nd General Assembly, or 80% if 33 withdrawal is 60 days after the effective date of this 34

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1 amendatory Act of the 92nd General Assembly or later. For the 2 purpose of calculating this annuity, "final average salary" means the highest average annual salary for any 4 consecutive 3 4 years in the last 10 years of service.

(g) Any annuity payable under the preceding subsections 5 б of this Section 11-134 shall be paid in equal monthly 7 installments.

8 (h) The amendatory provisions of part (a) and (f) of 9 this Section shall be effective July 1, 1971 and apply in the case of every qualifying employee withdrawing on or after 10 11 July 1, 1971.

(i) The amendatory provisions of this amendatory Act of 12 relating to the discount of annuity because of 13 1985 retirement prior to attainment of age 60 and increasing the 14 15 retirement formula for those born before January 1, 1936, 16 shall apply only to qualifying employees withdrawing on or after August 16, 1985. 17

(j) Beginning on January 1, 1999, the minimum amount of 18 19 employee's annuity shall be \$850 per month for life for the 20 following classes of employees, without regard to the fact 21 that withdrawal occurred prior to the effective date of this 22 amendatory Act of 1998:

23 (1) any employee annuitant alive and receiving a life annuity on the effective date of this amendatory Act 24 of 1998, except a reciprocal annuity; 25

(2) any employee annuitant alive and receiving a 26 term annuity on the effective date of this amendatory Act 27 of 1998, except a reciprocal annuity; 28

(3) any employee annuitant alive and receiving a 29 30 reciprocal annuity on the effective date of this amendatory Act of 1998, whose service in this fund is at 31 least 5 years; 32

(4) any employee annuitant withdrawing after age 60 33 on or after the effective date of this amendatory Act of 34

1	1998, with at least 10 years of service in this fund.
2	The increases granted under items (1), (2) and (3) of
3	this subsection (j) shall not be limited by any other Section
4	of this Act.
5	(Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97;

- 90-766, eff. 8-14-98.) б
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(40 ILCS 5/11-134.1) (from Ch. 108 1/2, par. 11-134.1) Sec. 11-134.1. Automatic increase in annuity.

An employee who retired or retires from service 9 (a) 10 after December 31, 1963, and before January 1, 1987, having attained age 60 or more, shall, in the month of January of 11 the year following the year in which the first anniversary of 12 retirement occurs, have the amount of his then fixed and 13 payable monthly annuity increased by 1 1/2%, and such first 14 15 fixed annuity as granted at retirement increased by a further 1 1/2% in January of each year thereafter. Beginning with 16 17 January of the year 1972, such increases shall be at the rate 18 of 2% in lieu of the aforesaid specified 1 1/2%. Beginning January, 1984, such increases shall be at the rate of 3%. 19 Beginning in January of 1999, such increases shall be at the 20 rate of 3% of the currently payable monthly annuity, 21 22 including any increases previously granted under this Article. An employee who retires on annuity after December 23 24 31, 1963 and before January 1, 1987, but prior to age 60, shall receive such increases beginning with January of the 25 year immediately following the year in which he attains the 26 age of 60 years. 27

An employee who retires from service on or after January 28 29 1, 1987 shall, upon the first annuity payment date following the first anniversary of the date of retirement, or upon the 30 31 first annuity payment date following attainment of age 60, whichever occurs later, have his then fixed and payable 32 monthly annuity increased by 3%, and such annuity shall be 33

increased by an additional 3% of the original fixed annuity on the same date each year thereafter. Beginning in January of 1999, such increases shall be at the rate of 3% of the currently payable monthly annuity, including any increases previously granted under this Article.

6 (a-5) Notwithstanding the provisions of subsection (a), 7 upon the first annuity payment date following (1) the third anniversary of retirement, (2) the attainment of age 53, or 8 9 (3) the date 60 days after the effective date of this amendatory Act of the 92nd General Assembly, whichever occurs 10 11 latest, the monthly pension of an employee who retires on annuity prior to the attainment of age 60 who has not 12 13 received an increase under subsection (a) shall be increased by 3%, and such annuity shall be increased by an additional 14 <u>3% of the current payable monthly annuity, including such</u> 15 16 increases previously granted under this Article, on the same date each year thereafter. The increases provided under this 17 subsection are in lieu of the increases provided in 18 19 subsection (a).

(b) The foregoing provision is not applicable to an 20 21 employee retiring and receiving a term annuity, as defined in 22 this Article, nor to any otherwise qualified employee who 23 retires before he shall have made employee contributions (at the 1/2 of 1% rate as hereinafter provided) for the purposes 24 25 of this additional annuity for not less than the equivalent one full year. Such employee, however, shall make 26 of arrangement to pay to the fund a balance of such 1/2 of 1% 27 contributions, based on his final salary, as will bring such 28 1/2 of 1% contributions, computed without interest, to the 29 30 equivalent of or completion of one year's contributions.

Beginning with the month of January, 1964, each employee shall contribute by means of salary deductions 1/2 of 1% of each salary payment, concurrently with and in addition to the employee contributions otherwise made for annuity purposes.

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Each such additional employee contribution shall be credited to an account in the prior service annuity reserve, to be used, together with city contributions, to defray the cost of the specified annuity increments. Any balance as of the beginning of each calendar year existing in such account shall be credited with interest at the rate of 3% per annum.

Such employee contributions shall not be subject to refund, except to an employee who resigns or is discharged and applies for refund under this Article, and also in cases where a term annuity becomes payable.

In such cases the employee contributions shall be refunded him, without interest, and charged to the aforementioned account in the prior service annuity reserve. (Source: P.A. 90-766, eff. 8-14-98.)

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(40 ILCS 5/11-145.1) (from Ch. 108 1/2, par. 11-145.1) Sec. 11-145.1. Minimum annuities for widows.

17 The widow otherwise eligible for widow's annuity under other Sections of this Article 11, of an employee hereinafter 18 described, who retires from service or dies while in the 19 20 service subsequent to the effective date of this amendatory 21 provision, and for which widow the amount of widow's annuity and widow's prior service annuity combined, fixed or provided 22 for such widow under other provisions of said Article 11 23 is 24 less than the amount hereinafter provided in this section, shall, from and after the date her otherwise provided annuity 25 would begin, in lieu of such otherwise provided widow's and 26 widow's prior service annuity, be entitled to the following 27 28 indicated amount of annuity:

(a) The widow of any employee who dies while in service on or after the date on which he attains age 60 if the death occurs before July 1, 1990, or on or after the date on which he attains age 55 if the death occurs on or after July 1, 1990, with at least 20 years of service, or on or after the

1 date on which he attains age 50 if the death occurs on or 2 after the effective date of this amendatory Act of 1997 with at least 30 years of service, shall be entitled to an annuity 3 4 equal to one-half of the amount of annuity which her deceased 5 husband would have been entitled to receive had he withdrawn 6 from the service on the day immediately preceding the date of 7 his death, conditional upon such widow having attained age 60 on or before such date if the death occurs before July 1, 8 9 1990, or age 55 if the death occurs on or after July 1, 1990, or age 50 if the death occurs on or after January 1, 1998 and 10 11 the employee is age 50 or over with at least 30 years of service or age 55 or over with at least 25 years of service. 12 Except as provided in subsection (j), the widow's annuity 13 shall not, however, exceed the sum of \$500 a month if 14 the 15 employee's death in service occurs before January 23, 1987. 16 The widow's annuity shall not be limited to a maximum dollar amount if the employee's death in service occurs on or after 17 January 23, 1987. 18

If the employee dies in service before July 1, 1990, 19 and 20 if such widow of such described employee shall not be 60 or 21 more years of age on such date of death, the amount provided in the immediately preceding paragraph for a widow 60 or more 22 23 years of age, shall, in the case of such younger widow, be reduced by 0.25% for each month that her then attained age is 24 25 less than 60 years if the employee was born before January 1, 1936, or dies in service on or after January 1, 1988, or 0.5% 26 for each month that her then attained age is less than 60 27 years if the employee was born on or after January 1, 1936 28 and dies in service before January 1, 1988. 29

If the employee dies in service on or after July 1, 1990, and if the widow of the employee has not attained age 55 on or before the employee's date of death, the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for each month that her then attained age is less than 55 years;

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1 except that if the employee dies in service on or after 2 January 1, 1998 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of 3 4 service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's date 5 б of death, and if the widow has not attained age 50 on or 7 before the employee's date of death the amount otherwise provided in this subsection (a) shall be reduced by 0.25% for 8 9 each month that her then attained age is less than 50 years.

The widow of any employee who dies subsequent to the 10 (b) 11 date of his retirement on annuity, and who so retired on or after the date on which he attained age 60 if retirement 12 occurs before July 1, 1990, or on or after the date on which 13 he attained age 55 if retirement occurs on or after July 1, 14 1990, with at least 20 years of service, or on or after the 15 16 date on which he attained age 50 if the retirement occurs on or after the effective date of this amendatory Act of 1997 17 with at least 30 years of service, shall be entitled to an 18 annuity equal to one-half of the amount of annuity which her 19 deceased husband received as of the date of his retirement on 20 annuity, conditional upon such widow having attained age 60 21 on or before the date of her husband's retirement on annuity 22 23 if retirement occurs before July 1, 1990, or age 55 if retirement occurs on or after July 1, 1990, or age 50 if 24 the 25 retirement on annuity occurs on or after January 1, 1998 and the employee is age 50 or over with at least 30 years of 26 service or age 55 or over with at least 25 years of service. 27 Except as provided in subsection (j), this widow's annuity 28 shall not, however, exceed the sum of \$500 a month if 29 the 30 employee's death occurs before January 23, 1987. The widow's annuity shall not be limited to a maximum dollar amount if 31 32 the employee's death occurs on or after January 23, 1987, regardless of the date of retirement; provided that, if 33 retirement was before January 23, 1987, the employee or 34

eligible spouse repays the excess spouse refund with interest at the effective rate from the date of refund to the date of repayment.

4 If the date of the employee's retirement on annuity is 5 before July 1, 1990, and if such widow of such described б employee shall not have attained such age of 60 or more years on such date of her husband's retirement on annuity, the 7 amount provided in the immediately preceding paragraph for a 8 9 widow 60 or more years of age on the date of her husband's retirement on annuity, shall, in the case of such then 10 11 younger widow, be reduced by 0.25% for each month that her then attained age was less than 60 years if the employee was 12 born before January 1, 1936, or withdraws from service on or 13 after January 1, 1988, or 0.5% for each month that her then 14 attained age was less than 60 years if the employee was born 15 16 on or after January 1, 1936 and withdraws from service before January 1, 1988. 17

If the date of the employee's retirement on annuity is on 18 19 after July 1, 1990, and if the widow of the employee has or not attained age 55 by the date of the employee's retirement 20 21 on annuity, the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then 22 23 attained age is less than 55 years; except that if the employee retires on annuity on or after January 1, 24 1998 at 25 age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years of service, there shall be no 26 reduction due to the widow's age if she has attained age 50 27 on or before the employee's date of death, and if the widow 28 29 has not attained age 50 on or before the employee's date of 30 death the amount otherwise provided in this subsection (b) shall be reduced by 0.25% for each month that her then 31 32 attained age is less than 50 years.

33 (c) The foregoing provisions relating to minimum34 annuities for widows shall not apply to the widow of any

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former employee receiving an annuity from the fund on August 2, 1965 or on the effective date of this amendatory 3 provision, who re-enters service as a former employee, unless 4 such employee renders at least 3 years of additional service 5 after the date of re-entry.

6 (d) (Blank).

7 (e) (Blank).

8 (f) The amendments to this Section by this amendatory 9 Act of 1985, relating to changing the discount because of age 10 from 1/2 of 1% to 0.25% per month for widows of employees 11 born before January 1, 1936, shall apply only to qualifying 12 widows whose husbands die while in the service on or after 13 August 16, 1985 or withdraw and enter on annuity on or after 14 August 16, 1985.

(g) Beginning on January 1, 1999, the minimum amount of widow's annuity shall be \$800 per month for life for the following classes of widows, without regard to the fact that the death of the employee occurred prior to the effective date of this amendatory Act of 1998:

20 (1) any widow annuitant alive and receiving a term
21 annuity on the effective date of this amendatory Act of
22 1998, except a reciprocal annuity;

(2) any widow annuitant alive and receiving a life
annuity on the effective date of this amendatory Act of
1998, except a reciprocal annuity;

26 (3) any widow annuitant alive and receiving a
27 reciprocal annuity on the effective date of this
28 amendatory Act of 1998, whose employee spouse's service
29 in this fund was at least 5 years;

30 (4) the widow of an employee with at least 10 years 31 of service in this fund who dies after retirement, if the 32 retirement occurred prior to the effective date of this 33 amendatory Act of 1998;

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(5) the widow of an employee with at least 10 years

of service in this fund who dies after retirement, if
 withdrawal occurs on or after the effective date of this
 amendatory Act of 1998;

4 (6) the widow of an employee who dies in service
5 with at least 5 years of service in this fund, if the
6 death in service occurs on or after the effective date of
7 this amendatory Act of 1998.

8 The increases granted under items (1), (2), (3) and (4) 9 of this subsection (g) shall not be limited by any other 10 Section of this Act.

11 (h) The widow of an employee who retired or died in service on or after January 1, 1985 and before July 1, 1990, 12 at age 55 or older, and with at least 35 years of service 13 credit, shall be entitled to have her widow's annuity 14 increased, effective January 1, 1991, to an amount equal to 15 16 50% of the retirement annuity that the deceased employee received on the date of retirement, or would have been 17 eligible to receive if he had retired on the day preceding 18 19 the date of his death in service, provided that if the widow had not attained age 60 by the date of the employee's 20 21 retirement or death in service, the amount of the annuity 22 shall be reduced by 0.25% for each month that her then 23 attained age was less than age 60 if the employee's retirement or death in service occurred on or after January 24 1988, or by 0.5% for each month that her attained age is 25 1. less than age 60 if the employee's retirement or death in 26 service occurred prior to January 1, 1988. However, in cases 27 where a refund of excess contributions for widow's annuity 28 29 has been paid by the Fund, the increase in benefit provided 30 by this subsection (h) shall be contingent upon repayment of the refund to the Fund with interest at the effective rate 31 32 from the date of refund to the date of payment.

33 (i) If a deceased employee is receiving a retirement34 annuity at the time of death and that death occurs on or

1 after June 27, 1997, the widow may elect to receive, in lieu 2 of any other annuity provided under this Article, 50% of the deceased employee's retirement annuity at the time of death 3 4 reduced by 0.25% for each month that the widow's age on the 5 date of death is less than 55; except that if the employee 6 dies on or after January 1, 1998 and withdrew from service on 7 or after June 27, 1997 at age 50 or over with at least 30 years of service or at age 55 or over with at least 25 years 8 9 of service, there shall be no reduction due to the widow's age if she has attained age 50 on or before the employee's 10 11 date of death, and if the widow has not attained age 50 on or before the employee's date of death the amount otherwise 12 provided in this subsection (i) shall be reduced by 0.25% for 13 each month that her age on the date of death is less than 50 14 15 years. However, in cases where a refund of excess 16 contributions for widow's annuity has been paid by the Fund, the benefit provided by this subsection (i) is contingent 17 upon repayment of the refund to the Fund with interest at the 18 19 effective rate from the date of refund to the date of 20 payment.

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21 (j) For widows of employees who died before January 23, 22 1987 after retirement on annuity or in service, the maximum 23 dollar amount limitation on widow's annuity shall cease to apply, beginning with the first annuity payment after the 24 25 effective date of this amendatory Act of 1997; except that if a refund of excess contributions for widow's annuity has been 26 paid by the Fund, the increase resulting from this subsection 27 (j) shall not begin before the refund has been repaid to the 28 29 Fund, together with interest at the effective rate from the 30 date of the refund to the date of repayment.

31 (k) In lieu of any other annuity provided in this
32 Article, an eligible spouse of an employee who dies in
33 service at least 60 days after the effective date of this
34 amendatory Act of the 92nd General Assembly with at least 10

1 years of service shall be entitled to an annuity of 50% of 2 the minimum formula annuity earned and accrued to the credit 3 of the employee at the date of death. For the purposes of 4 this subsection, the minimum formula annuity earned and accrued to the credit of the employee is equal to 2.40% for 5 each year of service of the highest average annual salary for 6 7 any 4 consecutive years within the last 10 years of service 8 immediately preceding the date of death, up to a maximum of 9 80% of the highest average annual salary. This annuity shall not be reduced due to the age of the employee or spouse. In 10 addition to any other eligibility requirements under this 11 Article, the spouse is eligible for this annuity only if the 12 marriage was in effect for 10 full years or more. 13

14 (Source: P.A. 90-32, eff. 6-27-97; 90-511, eff. 8-22-97; 15 90-766, eff. 8-14-98.)

16 (40 ILCS 5/11-153) (from Ch. 108 1/2, par. 11-153)
17 Sec. 11-153. Child's annuity.

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18 (a) A "Child's Annuity" shall be payable monthly after 19 the death of an employee parent to an unmarried child until 20 the child's attainment of age 18 or marriage, whichever event 21 shall first occur, under the following conditions, if the 22 child was born or in esse before the employee attained age 23 65, and before he withdrew from service:

24 (1) upon--death--resulting--from-injury-incurred-in
 25 the-performance-of-an-act-of-duty;

26 (2) upon death in service from any cause other-than 27 injury-incurred--in--the--performance--of--duty,--if--the 28 employee--has--at-least-4-years-of-service-after-the-date 29 of-his-original-entry-into-service,-and-at-least-2--years 30 after-the-date-of-his-latest-re-entry;

31 (2)(3) upon death of an employee who withdraws from 32 service after age 55 (or after age 50 with at least 30 33 years of service if withdrawal is on or after June 27, -55-

1 1997) and who has entered upon or is eligible for 2 annuity.

3 Payment shall be made as provided in Section 11-124.

4 (b) After July 24, 1967, an adopted child shall be
5 entitled to the same child's annuity benefits provided for
6 natural children in this Article, if:

7 (1) the child was legally adopted by the employee 8 at least one year prior to the death of the employee; and 9 (2) the child was adopted before the employee 10 withdrew from service attained-age-55.

11 (Source: P.A. 90-31, eff. 6-27-97; 90-766, eff. 8-14-98.)

12 (40 ILCS 5/11-156) (from Ch. 108 1/2, par. 11-156)

Sec. 11-156. Ordinary disability benefit. An employee, while under age 65 and prior to January 1, 1979, or while under age 70 and after January 1, 1979, who becomes disabled after the effective date as the result of any cause other than injury incurred in the performance of any act or acts of duty, shall be entitled to ordinary disability benefit during such disability, after the first 30 days thereof.

The disability benefit prescribed herein shall cease when the first of the following dates shall occur and the employee, if still disabled, shall thereafter be entitled to such annuity as is otherwise provided in this Article:

24

(a) the date disability ceases.

(b) the date the disabled employee attains age 65 fordisability commencing prior to January 1, 1979.

(c) the date the disabled employee attains 65 for disability commencing prior to attainment of age 60 in the service and after January 1, 1979.

30 (d) the date the disabled employee attains the age of 70 31 for disability commencing after attainment of age 60 in the 32 service and after January 1, 1979.

33 (e) the date the payments of the benefit shall exceed in

the aggregate, throughout the employee's service, a period equal to 1/4 of the total service rendered prior to the date of disability but in no event more than 5 years. In computing such total the following periods shall be excluded:

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5 (i) Any period during which the employee received6 ordinary disability benefit;

(ii) Any period of absence from duty, whether caused by 7 8 layoff, leave of absence or suspension of employment, or any 9 other reason, unless the board, upon satisfactory evidence, finds that the disability resulted from a cause which existed 10 11 or occurred prior to such period of absence. No employee who 12 becomes disabled and whose disability begins during absence from duty (other than while on vacation with pay) shall have 13 any right to ordinary disability benefit, except as herein 14 15 provided, until he recovers from such disability and performs 16 the duties of his position in the service for at least 15 consecutive days, Sundays and holidays excepted, after such 17 18 recovery.

19 The first payment shall be made not later than one month 20 after the benefit is granted and each subsequent payment 21 shall be made not later than one month after the last 22 preceding payment.

Ordinary disability benefit shall be 50% of the employee's salary at the date of disability.

25 For ordinary disability benefits paid before January 1, 26 2001, before any payment, an amount equal to7-less the sum ordinarily deducted from salary for all annuity purposes for 27 such period for which the ordinary disability benefit is made 28 shall be deducted from such payment and credited to the 29 employee as a deduction from salary for that period. 30 The sums so deducted shall-be-eredited-to-the-employee-and shall 31 be regarded, for annuity and refund purposes, as an amount 32 33 contributed by him.

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For ordinary disability benefits paid on or after January

1 1, 2001, the fund shall credit sums equal to the amounts 2 ordinarily contributed by an employee for annuity purposes for any period during which the employee receives ordinary 3 4 disability, and those sums shall be deemed for annuity purposes and purposes of Section 11-169 as amounts 5 contributed by the employee. These amounts credited for 6 7 annuity purposes shall not be credited for refund purposes.

8 Any employee whose ordinary disability benefit was 9 terminated after January 1, 1979 by reason of his attainment of age 65 and who continues disabled after age 65 may elect 10 before July 1, 1986 to have such benefits resumed beginning 11 at the time of such termination and continuing until 12 termination is required under this Section as amended by this 13 amendatory Act of 1985. The amount payable to any employee 14 for such resumed benefit for any period shall be reduced by 15 16 the amount of any retirement annuity paid to such employee under this Article for the same period of time or by refund 17 paid in lieu of annuity. 18

19 (Source: P.A. 85-964.)

(40 ILCS 5/11-164) (from Ch. 108 1/2, par. 11-164) 20

Sec. 11-164. Refunds - Withdrawal before age 55 or with 21 22 less than 10 years of service.

(1) An employee, without regard to length of service, 23 24 who withdraws before age 55, and any employee with less than 10 years of service who withdraws before age 60, shall be 25 entitled to a refund of the total sum accumulated to his 26 credit as of date of withdrawal for age and service annuity 27 and widow's annuity from amounts contributed by him or by the 28 29 City in lieu of employee contributions during duty disability; provided that such amounts contributed by the 30 city after December 31, 1983 while the employee is receiving 31 duty disability benefits and amounts credited to the employee 32 for annuity purposes by the fund after December 31, 2000 33

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while the employee is receiving ordinary disability benefits
 shall not be credited for refund purposes.

The board may in its discretion withhold payment of refund for a period not to exceed 6 months from the date of withdrawal. Interest at the effective rate shall be paid on any such refund withheld during such withheld period not to exceed 6 months.

8 (2) Upon receipt of the refund, the employee surrenders 9 and forfeits all rights to any annuity or other benefits, for 10 himself and for any other persons who might have benefited 11 through him; provided that he may have such period of service 12 counted in computing the term of his service for age and 13 service annuity purposes only if he becomes an employee 14 before age 65.

15 (3) An employee who does not receive a refund shall have 16 all amounts to his credit for annuity purposes on the date of 17 his withdrawal improved by interest only until he becomes age 18 65, while out of service, at the effective rate, for his 19 benefit and the benefit of any person who may have any right 20 to annuity through him if he re-enters the service and 21 attains a right to annuity.

(4) Any such employee shall retain such right to refund of such amounts when he shall apply for same, until he re-enters the service or until the amount of annuity to which he shall have a right shall have been fixed as provided in this Article. Thereafter, no such right shall exist in the case of any such employee.

28 (Source: P.A. 83-499.)

(40 ILCS 5/11-167) (from Ch. 108 1/2, par. 11-167) Sec. 11-167. Refunds in lieu of annuity. In lieu of an annuity, an employee who withdraws, and whose annuity would amount to less than \$800 a month for life may elect to receive a refund of the total sum accumulated to his credit 1

from employee contributions for annuity purposes.

2 The widow of any employee, eligible for annuity upon the death of her husband, whose annuity would amount to less than 3 4 \$800 a month for life, may, in lieu of a widow's annuity, 5 elect to receive a refund of the accumulated contributions 6 for annuity purposes, based on the amounts contributed by her 7 deceased employee husband, but reduced by any amounts theretofore paid to him in the form of an annuity or refund 8 9 out of such accumulated contributions.

Accumulated contributions shall 10 mean the amounts 11 including interest credited thereon contributed by the employee for age and service and widow's annuity to the date 12 of his withdrawal or death, whichever first occurs, 13 and including the accumulations from any amounts contributed for 14 15 him as salary deductions while receiving duty disability 16 benefits; provided that such amounts contributed by the city after December 31, 1983 while the employee is receiving duty 17 disability benefits and amounts credited to the employee for 18 19 annuity purposes by the fund after December 31, 2000 while 20 the employee is receiving ordinary disability benefits.

21 The acceptance of such refund in lieu of widow's annuity, 22 on the part of a widow, shall not deprive a child or children 23 of the right to receive a child's annuity as provided for in Sections 11-153 and 11-154 of this Article, and neither shall 24 25 the payment of a child's annuity in the case of such refund to a widow reduce the amount herein set forth as refundable 26 to such widow electing a refund in lieu of widow's annuity. 27 (Source: P.A. 90-655, eff. 7-30-98; 91-887, eff. 7-6-00.) 28

29 (40 ILCS 5/15-112) (from Ch. 108 1/2, par. 15-112) Sec. 15-112. Final rate of earnings. "Final rate of 30 earnings": For an employee who is paid on an hourly basis or 31 who receives an annual salary in installments during 12 32 33 months of each academic year, the average annual earnings

1 during the 48 consecutive calendar month period ending with 2 the last day of final termination of employment or the 4 consecutive academic years of service in which the employee's 3 4 earnings were the highest, whichever is greater. For any other employee, the average annual earnings during the 4 5 6 consecutive academic years of service in which his or her 7 earnings were the highest. For an employee with less than 48 8 months or 4 consecutive academic years of service, the 9 average earnings during his or her entire period of service. The earnings of an employee with more than 36 months of 10 11 service prior to the date of becoming a participant are, for 12 such period, considered equal to the average earnings during the last 36 months of such service. For an employee on leave 13 absence with pay, or on leave of absence without pay who 14 of 15 makes contributions during such leave, earnings are assumed 16 to be equal to the basic compensation on the date the leave began. For an employee on disability leave, earnings are 17 assumed to be equal to the basic compensation on the date 18 19 disability occurs or the average earnings during the 24 months immediately preceding the month in which disability 20 21 occurs, whichever is greater.

22 For a participant who retires on or after the effective 23 date of this amendatory Act of 1997 with at least 20 years of service as a firefighter or police officer under this 24 25 Article, the final rate of earnings shall be the annual rate of earnings received by the participant on his or her last 26 day as a firefighter or police officer under this Article, if 27 that is greater than the final rate of earnings as calculated 28 29 under the other provisions of this Section.

If a participant is an employee for at least 6 months during the academic year in which his or her employment is terminated, the annual final rate of earnings shall be 25% of the sum of (1) the annual basic compensation for that year, and (2) the amount earned during the 36 months immediately

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1 preceding that year, if this is greater than the final rate 2 of earnings as calculated under the other provisions of this 3 Section.

4 In the determination of the final rate of earnings for an employee, that part of an employee's earnings for any 5 б academic year beginning after June 30, 1997, which exceeds 7 the employee's earnings with that employer for the preceding year by more than 20 percent shall be excluded; in the event 8 9 that an employee has more than one employer this limitation shall be calculated separately for the earnings with each 10 11 employer. In making such calculation, only the basic compensation of employees shall be considered, without regard 12 13 to vacation or overtime or to contracts for summer 14 employment.

15 The following are not considered as earnings in 16 determining final rate of earnings: severance or separation pay, retirement pay, payment for in-lieu-of unused sick leave 17 18 and payments from an employer for the period used in 19 determining final rate of earnings for any purpose other than services rendered, leave of absence or vacation granted 20 21 during that period, and vacation of up to 56 work days 22 allowed upon termination of employment; except that, if the 23 benefit has been collectively bargained between the employer and the recognized collective bargaining agent pursuant to 24 the Illinois Educational Labor Relations Act, payment 25 26 received during a period of up to 2 academic years for unused 27 sick leave may be considered as earnings in accordance with the applicable collective bargaining agreement, subject to 28 the 20% increase limitation of this Section. Any unused sick 29 30 leave considered as earnings under this Section shall not be 31 taken into account in calculating service credit under 32 <u>Section 15-113.4</u>.

Intermittent periods of service shall be considered asconsecutive in determining final rate of earnings.

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(Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97;
 91-887, eff. 7-6-00.)

3 Section 90. The State Mandates Act is amended by adding
4 Section 8.25 as follows:

5 (30 ILCS 805/8.25 new)
6 Sec. 8.25. Exempt mandate. Notwithstanding Sections 6
7 and 8 of this Act, no reimbursement by the State is required
8 for the implementation of any mandate created by this
9 amendatory Act of the 92nd General Assembly.

## Section 99. Effective date. This Act takes effect upon becoming law.".