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AN ACT in relation to public employee benefits.

Be it enacted by the People of the State of Illinois,represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by
changing Sections 14-114, 14-119, 14-121, 14-128, 14-131,
15-136, 15-136.3, 15-145, 15-155, 15-165, 16-133.1, 16-143.1,
16-158, 17-119, and 17-122 and by adding Sections 14-114.1,
15-137.1, 16-134.1, and 17-119.2 as follows:

9 (40 ILCS 5/14-114) (from Ch. 108 1/2, par. 14-114)

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Sec. 14-114. Automatic increase in retirement annuity.

Any person receiving a retirement annuity under this 11 (a) Article who retires having attained age 60, or who retires 12 13 before age 60 having at least 35 years of creditable service, or who retires on or after January 1, 2001 at an age which, 14 15 when added to the number of years of his or her creditable service, equals at least 85, shall, on January 1 next 16 following the first full year of retirement, have the amount 17 of the then fixed and payable monthly retirement annuity 18 19 increased 3%. Any person receiving a retirement annuity 20 under this Article who retires before attainment of age 60 and with less than (i) 35 years of creditable service if 21 retirement is before January 1, 2001, or (ii) the number of 22 years of creditable service which, when added to the member's 23 age, would equal 85, if retirement is on or after January 1, 24 2001, shall have the amount of the fixed and payable 25 retirement annuity increased by 3% on the January 1 occurring 26 27 on or next following (1) attainment of age 60, or (2) the first anniversary of retirement, whichever occurs later. 28 29 However, for persons who receive the alternative retirement annuity under Section 14-110, references in this subsection 30 (a) to attainment of age 60 shall be deemed to refer to 31

1 attainment of age 55. For a person receiving early 2 retirement incentives under Section 14-108.3 whose retirement 3 annuity began after January 1, 1992 pursuant to an extension 4 granted under subsection (e) of that Section, the first 5 anniversary of retirement shall be deemed to be January 1, 6 1993.

7 On each January 1 following the date of the initial 8 increase under this subsection, the employee's monthly 9 retirement annuity shall be increased by an additional 3%.

Beginning January 1, 1990, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including previous increases granted under this Article.

The provisions of subsection (a) of this Section 15 (b) 16 shall be applicable to an employee only if the employee makes the additional contributions required after December 31, 1969 17 for the purpose of the automatic increases for not less than 18 19 the equivalent of one full year. If an employee becomes an annuitant before his additional contributions equal one full 20 21 year's contributions based on his salary at the date of 22 retirement, the employee may pay the necessary balance of the 23 contributions to the system, without interest, and be eligible for the increasing annuity authorized by this 24 25 Section.

(c) The provisions of subsection (a) of this Section shall not be applicable to any annuitant who is on retirement on December 31, 1969, and thereafter returns to State service, unless the member has established at least one year of additional creditable service following reentry into service.

32 (d) In addition to other increases which may be provided
33 by this Section, on January 1, 1981 any annuitant who was
34 receiving a retirement annuity on or before January 1, 1971

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1 shall have his retirement annuity then being paid increased 2 \$1 per month for each year of creditable service. On January 3 1, 1982, any annuitant who began receiving a retirement 4 annuity on or before January 1, 1977, shall have his 5 retirement annuity then being paid increased \$1 per month for 6 each year of creditable service.

On January 1, 1987, any annuitant who began receiving a retirement annuity on or before January 1, 1977, shall have the monthly retirement annuity increased by an amount equal to 8¢ per year of creditable service times the number of years that have elapsed since the annuity began.

12 (d-1) On July 1, 2001, every annuitant who began 13 receiving a retirement annuity before January 1, 1980 shall 14 have the monthly retirement annuity increased by whichever of 15 the following percentages is applicable:

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<u>5% if the annuity began in 1979;</u>

17 <u>10% if the annuity began in 1978;</u>

18 <u>14% if the annuity began in 1977;</u>

19 <u>14% if the annuity began in 1976;</u>

20 <u>18% if the annuity began in 1975;</u>

21 <u>23% if the annuity began in 1974;</u>

<u>32% if the annuity began in 1973 or before.</u>

The increase under this subsection shall be calculated as a percentage of the amount of the retirement annuity payable on June 30, 2001, including any increases previously received under this Article, and shall be included in the calculation of increases granted thereafter under subsection (a).

(e) Every person who receives the alternative retirement annuity under Section 14-110 and who is eligible to receive the 3% increase under subsection (a) on January 1, 1986, shall also receive on that date a one-time increase in retirement annuity equal to the difference between (1) his actual retirement annuity on that date, including any increases received under subsection (a), and (2) the amount

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5 (40 ILCS 5/14-114.1 new)

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6 <u>Sec. 14-114.1. Reduction of purchasing power; policy;</u>
7 <u>report; increase.</u>

8 <u>(a) The General Assembly finds and declares that:</u> 9 <u>(1) The purchasing power of a fixed annuity can be</u> 10 <u>eroded over time by the effects of inflation and</u>

11 <u>increases in the general cost of living.</u>
12 (2) For a person whose income consists primarily of
13 <u>a fixed annuity, the reduction in purchasing power</u>
14 resulting from increases in the cost of living can become

14 resulting from increases in the cost of living can become 15 catastrophic over time, transforming a once-comfortable 16 retirement into a time of poverty and need.

17 (3) The State of Illinois is concerned about the
18 effects that a significant reduction in purchasing power
19 can have on the quality of life of its retired employees
20 and their survivors.

21 (4) The General Assembly has previously addressed this concern by providing for automatic annual increases 22 23 in retirement and survivor's annuities under this Article. Recognizing that these automatic annual 24 25 increases, by themselves, are not a complete answer in times of high inflation, the General Assembly has also, 26 from time to time, provided specific one-time increases 27 28 in annuities for certain categories of annuitants.

29 (b) It is the public policy of this State and the 30 intention of the General Assembly to protect annuitants 31 against significant decreases in the purchasing power of the 32 retirement and survivor's annuities granted under this 33 Article.

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1 (c) The System shall regularly review the changes that 2 have occurred in the purchasing power of the retirement and 3 survivor's annuities being paid under this Article, and it 4 shall report to the General Assembly, the Governor, and the Pension Laws Commission whenever it determines that the 5 original purchasing power of those annuities has been reduced 6 7 by 20% or more for any category or group of annuitants. The 8 System may include in the report its recommendations, if any, for legislative action to address its findings. 9

10 (d) As used in this Section, the term "retirement and 11 survivor's annuities" means all annuities as defined in 12 Section 14-103.18, other than disability benefits.

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(40 ILCS 5/14-119) (from Ch. 108 1/2, par. 14-119)

14 Sec. 14-119. Amount of widow's annuity.

(a) The widow's annuity shall be 50% of the amount of retirement annuity payable to the member on the date of death while on retirement if an annuitant, or on the date of his death while in service if an employee, regardless of his age on such date, or on the date of withdrawal if death occurred after termination of service under the conditions prescribed in the preceding Section.

(b) If an eligible widow, regardless of age, has in her care any unmarried child or children of the member under age (under age 22 if a full-time student), the widow's annuity shall be increased in the amount of 5% of the retirement annuity for each such child, but the combined payments for a widow and children shall not exceed 66 2/3% of the member's earned retirement annuity.

The amount of retirement annuity from which the widow's annuity is derived shall be that earned by the member without regard to whether he attained age 60 prior to his withdrawal under the conditions stated or prior to his death.

33 (c) Adopted children shall be considered as children of

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the member only if the proceedings for adoption were
 commenced at least 1 year prior to the member's death.

3 Marriage of a child shall render the child ineligible for 4 further consideration in the increase in the amount of the 5 widow's annuity.

6 Attainment of age 18 (age 22 if a full-time student) 7 shall render a child ineligible for further consideration in 8 the increase of the widow's annuity, but the annuity to the 9 widow shall be continued thereafter, without regard to her 10 age at that time.

11 (d) A widow's annuity payable on account of any covered employee who shall have been a covered employee for at least 12 18 months shall be reduced by 1/2 of the amount of survivors 13 benefits to which his beneficiaries are eligible under the 14 provisions of the Federal Social Security Act, except that 15 16 (1) the amount of any widow's annuity payable under this Article shall not be reduced by reason of any increase under 17 that Act which occurs after the offset required by this 18 19 subsection is first applied to that annuity, and (2) for benefits granted on or after January 1, 1992, the offset 20 21 under this subsection (d) shall not exceed 50% of the amount 22 of widow's annuity otherwise payable.

23 (e) Upon the death of a recipient of a widow's annuity the excess, if member's accumulated 24 any, of the 25 contributions plus credited interest over all annuity payments to the member and widow, exclusive of the \$500 lump 26 sum payment, shall be paid to the named beneficiary of the 27 widow, or if none has been named, to the estate of the widow, 28 provided no reversionary annuity is payable. 29

30 (f) On January 1, 1981, any recipient of a widow's 31 annuity who was receiving a widow's annuity on or before 32 January 1, 1971, shall have her widow's annuity then being 33 paid increased by 1% for each full year which has elapsed 34 from the date the widow's annuity began. On January 1, 1982,

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1 any recipient of a widow's annuity who began receiving a 2 widow's annuity after January 1, 1971, but before January 1, 1981, shall have her widow's annuity then being paid 3 4 increased by 1% for each full year which has elapsed from the 5 date the widow's annuity began. On January 1, 1987, any б recipient of a widow's annuity who began receiving the widow's annuity on or before January 1, 1977, shall have the 7 8 monthly widow's annuity increased by \$1 for each full year

10 (f-1) On July 1, 2001, every recipient of a widow's 11 annuity whose original annuity began before January 1, 1980 12 shall have the monthly widow's annuity increased by whichever 13 of the following percentages is applicable:

which has elapsed since the date the annuity began.

145% if the original annuity began in 1979;1510% if the original annuity began in 1978;1614% if the original annuity began in 1977;1714% if the original annuity began in 1976;1818% if the original annuity began in 1975;1923% if the original annuity began in 1974;

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20 <u>32% if the original annuity began in 1973 or before.</u>
21 <u>In the case of the survivor of a deceased annuitant who</u>
22 <u>died while receiving a retirement annuity, "original annuity"</u>
23 <u>means the deceased annuitant's retirement annuity; in all</u>
24 <u>other cases, "original annuity" means the widow's annuity.</u>

The increase under this subsection shall be calculated as a percentage of the amount of the widow's annuity payable on June 30, 2001, including any increases previously received under this Article, and shall be included in the calculation of increases granted thereafter under subsection (g).

30 (g) Beginning January 1, 1990, every widow's annuity 31 shall be increased (1) on each January 1 occurring on or 32 after the commencement of the annuity if the deceased member 33 died while receiving a retirement annuity, or (2) in other 34 cases, on each January 1 occurring on or after the first anniversary of the commencement of the annuity, by an amount equal to 3% of the current amount of the annuity, including any previous increases under this Article. Such increases shall apply without regard to whether the deceased member was in service on or after the effective date of Public Act 86-1488, but shall not accrue for any period prior to January 1, 1990.

8 (Source: P.A. 90-448, eff. 8-16-97.)

9 (40 ILCS 5/14-121) (from Ch. 108 1/2, par. 14-121)

10 Sec. 14-121. Amount of survivors annuity. A survivors 11 annuity beneficiary shall be entitled upon death of the 12 member to a single sum payment of \$1,000, payable pro rata 13 among all persons entitled thereto, together with a survivors 14 annuity payable at the rates and under the conditions 15 specified in this Article.

16 (a) If the survivors annuity beneficiary is a spouse,
17 the survivors annuity shall be 30% of final average
18 compensation subject to a maximum payment of \$400 per month.

If an eligible child or children under the care of a 19 (b) 20 spouse also survives the member, such spouse as natural guardian of the child or children shall receive, in addition 21 22 to the foregoing annuity, 20% of final average compensation on account of each such child and 10% of final average 23 24 compensation divided pro rata among such children, subject to a maximum payment on account of all survivor 25 annuity beneficiaries of \$600 per month, or 80% of the member's final 26 average compensation, whichever is the lesser. 27

28 (C) Ιf the survivors annuity beneficiary or 29 beneficiaries consists of an unmarried child or children, the 30 amount of survivors annuity shall be 20% of final average 31 compensation to each child, and 10% of final average compensation divided pro rata among all such children 32 33 entitled to such annuity, subject to a maximum payment to all

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children combined of \$600 per month or 80% of the member's
 final average compensation, whichever is the lesser.

3 (d) If the survivors annuity beneficiary is one or more 4 dependent parents, the annuity shall be 20% of final average 5 compensation to each parent and 10% of final average 6 compensation divided pro rata among the parents who qualify 7 for this annuity, subject to a maximum payment to both 8 dependent parents of \$400 per month.

9 The survivors annuity to the spouse, children or (e) dependent parents of a member whose death occurs after the 10 11 date of last withdrawal, or after retirement, or while in service following reentry into service after retirement but 12 before completing 1 1/2 years of additional creditable 13 service, shall not exceed the lesser of 80% of the member's 14 earned retirement annuity at the date of death or the maximum 15 16 previously established in this Section.

(f) In applying the limitation prescribed 17 on the 18 combined payments to 2 or survivors annuity more 19 beneficiaries, the annuity on account of each beneficiary shall be reduced pro rata until such time as the number of 20 21 beneficiaries makes the reduction no longer applicable.

22 (g) A survivors annuity payable on account of anv 23 covered employee who shall have been a covered employee for at least 18 months at date of death or last withdrawal, 24 25 whichever is the later, shall be reduced by 1/2 of the survivors benefits to which his beneficiaries are eligible 26 under the federal Social Security Act, except that 27 (1) the survivors annuity payable under this Article shall not be 28 reduced by any increase under that Act which occurs after the 29 30 offset required by this subsection is first applied to that annuity, and (2) for benefits granted on or after January 1, 31 32 1992, the offset under this subsection (g) shall not exceed 50% of the amount of survivors annuity otherwise payable. 33

34 (h) The minimum payment to a beneficiary hereunder shall

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be \$60 per month, which shall be reduced in accordance with the limitation prescribed on the combined payments to all beneficiaries of a member.

4 Subject to the conditions set forth in Section (i) 5 14-120, the minimum total survivors annuity benefit payable to the survivors annuity beneficiaries of a deceased member 6 7 or annuitant whose death occurs on or after January 1, 1984, shall be 50% of the amount of retirement annuity that was or 8 9 would have been payable to the deceased on the date of death, regardless of the age of the deceased on such date. If 10 the 11 minimum total benefit provided by this subsection exceeds the maximum otherwise imposed by this Section, the minimum total 12 benefit shall nevertheless be payable. Any increase in the 13 total survivors annuity benefit resulting from the operation 14 15 of this subsection shall be divided among the survivors 16 annuity beneficiaries of the deceased in proportion to their shares of the total survivors annuity benefit otherwise 17 payable under this Section. 18

19 (j) Any survivors annuity beneficiary whose annuity terminates due to any condition specified in this Article 20 21 other than death shall be entitled to a refund of the excess, if any, of the accumulated contributions of the member plus 22 23 credited interest over all payments to the member and beneficiary or beneficiaries, exclusive of the single sum 24 25 payment of \$1,000, provided future no survivors or reversionary annuity benefits are payable. 26

(k) Upon the death of the last eligible recipient of a 27 survivors annuity the excess, if any, of the member's 28 accumulated contributions plus credited interest over all 29 30 annuity payments to the member and survivors exclusive of the single sum payment of \$1000, shall be paid to the named 31 32 beneficiary of the last eligible survivor, or if none has been named, to the estate of the last eligible survivor, 33 34 provided no reversionary annuity is payable.

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1 (1) On January 1, 1981, any survivor who was receiving a 2 survivors annuity on or before January 1, 1971, shall have his survivors annuity then being paid increased by 1% for 3 4 each full year which has elapsed from the date the annuity On January 1, 1982, any survivor who began receiving 5 began. б a survivor's annuity after January 1, 1971, but before 7 January 1, 1981, shall have his survivor's annuity then being paid increased by 1% for each full year that has elapsed from 8 9 the date the annuity began. On January 1, 1987, any survivor who began receiving a survivor's annuity on or before January 10 11 1, 1977, shall have the monthly survivor's annuity increased by \$1 for each full year which has elapsed since the date the 12 survivor's annuity began. 13

(m) Beginning January 1, 1990, every survivor's annuity 14 15 shall be increased (1) on each January 1 occurring on or 16 after the commencement of the annuity if the deceased member died while receiving a retirement annuity, or (2) in other 17 cases, on each January 1 occurring on or after the first 18 19 anniversary of the commencement of the annuity, by an amount equal to 3% of the current amount of the annuity, including 20 21 any previous increases under this Article. Such increases 22 shall apply without regard to whether the deceased member was 23 in service on or after the effective date of Public Act 86-1488, but shall not accrue for any period prior to January 24 25 1, 1990.

26 (n) On July 1, 2001, every recipient of a survivor's 27 annuity whose original annuity began before January 1, 1980 28 shall have the monthly survivor's annuity increased by 29 whichever of the following percentages is applicable:

30	<u>5% if the original annuity began in 1979;</u>	
31	10% if the original annuity began in 1978;	
32	14% if the original annuity began in 1977;	
33	14% if the original annuity began in 1976;	
34	18% if the original annuity began in 1975;	

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1 23% if the original annuity began in 1974; 2 32% if the original annuity began in 1973 or before. In the case of the survivor of a deceased annuitant who 3 4 died while receiving a retirement annuity, "original annuity" means the deceased annuitant's retirement annuity; in all 5 other cases, "original annuity" means the survivor's annuity. б 7 The increase under this subsection shall be calculated as a percentage of the amount of the survivor's annuity payable 8 on June 30, 2001, including any increases previously received 9 under this Article, and shall be included in the calculation 10 11 of increases granted thereafter under subsection (m). (Source: P.A. 86-273; 86-1488; 87-794.) 12 13 (40 ILCS 5/14-128) (from Ch. 108 1/2, par. 14-128)

Occupational 14 Sec. 14-128. death benefit. An 15 occupational death benefit is provided for a member of the System whose death, prior to retirement, is the proximate 16 17 result of bodily injuries sustained or a hazard undergone 18 while in the performance and within the scope of the member's duties. 19

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(a) Conditions for payment.

Exclusive of the lump sum payment provided for herein, all annuities under this Section shall accrue and be payable for complete calendar months, beginning on the first day of the month next following the month in which the initiating event occurs and ending on the last day of the month in which the terminating event occurs.

27 The following named survivors of the member may be 28 eligible for an annuity under this Section:

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(i) The member's spouse.

30 (ii) An unmarried child of the member under age 18
31 (under age 22 if a full-time student); an unmarried
32 stepchild under age 18 (under age 22 if a full-time
33 student) who has been such for at least one year at the

1 date of the member's death; an unmarried adopted child 2 under age 18 (under age 22 if a full-time student) if the adoption proceedings were initiated at least one year 3 4 prior to the death of the member; and an unmarried child over age 18 who is dependent by reason of a physical or 5 mental disability, for so long as such physical or mental 6 7 disability continues. For the purposes of this Section disability means inability to engage in any substantial 8 9 gainful activity by reason of any medically determinable physical or mental impairment which can be expected to 10 11 result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months. 12

(iii) If no spouse or eligible children survive: a dependent parent of the member; a dependent step-parent by a marriage contracted before the member attained age 16 18; or a dependent adopting parent by whom the member was adopted before he or she attained age 18.

18 The term "dependent" relating to an occupational death 19 benefit means a survivor of the member who was receiving from 20 the member at the date of the member's death at least 1/2 of 21 the support for maintenance including board, lodging, medical 22 care and like living costs.

23 Payment of the annuity shall continue until the 24 occurrence of the following:

(1) remarriage before age 55 that occurs before the
effective date of this amendatory Act of the 91st General
Assembly or death, in the case of a surviving spouse;

(2) attainment of age 18 or termination of
disability, death, or marriage, in the case of an
eligible child;

31 (3) remarriage before age 55 or death, in the case32 of a dependent parent.

33 If none of the aforementioned beneficiaries is living at 34 the date of death of the member, no occupational death benefit shall be payable, but the nonoccupational death
 benefit shall be payable as provided in this Article.

The change made to this subsection by this amendatory Act of the 91st General Assembly (pertaining to remarriage prior to age 55) applies without regard to whether the deceased member was in service on or after the effective date of this amendatory Act.

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(b) Amount of benefit.

9 The member's accumulated contributions plus credited interest shall be payable in a lump sum to such person as the 10 11 member has nominated by written direction, duly acknowledged and filed with the Board, or if no such nomination to the 12 estate of the member. When an annuitant is re-employed by a 13 Department, the accumulated contributions plus 14 credited interest payable on the member's account shall, if the member 15 16 has not previously elected a reversionary annuity, consist of the excess, if any, of the member's total accumulated 17 contributions plus credited interest for all creditable 18 19 service over the total amount of all retirement annuity payments received by the member prior to death. 20

21 In addition to the foregoing payment, an annuity is 22 provided for eligible survivors as follows:

23 (1) If the survivor is a spouse only, the annuity
24 shall be 50% of the member's final average compensation.

(2) If the spouse has in his or her care an
eligible child or children, the annuity shall be
increased by an amount equal to 15% of the final average
compensation on account of each such child, subject to a
limitation on the combined annuities to a surviving
spouse and children of 75% of final average compensation.

31 (3) If there is no surviving spouse, or if the
32 surviving spouse dies or remarries while a child remains
33 eligible, then each such child shall be entitled to an
34 annuity of 15% of the deceased member's final average

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1 2 compensation, subject to a limitation of 50% of final average compensation to all such children.

3 (4) If there is no surviving spouse or eligible
4 children, then an annuity shall be payable to the
5 member's dependent parents, equal to 25% of final average
6 compensation to each such beneficiary.

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7 If any annuity payable under this Section is less than 8 the corresponding survivors annuity, the beneficiary or 9 beneficiaries of the annuity under this Section may elect to 10 receive the survivors annuity and the nonoccupational death 11 benefit provided for in this Article in lieu of the annuity 12 provided under this Section.

(c) Occupational death claims pending adjudication by 13 the Industrial Commission or a ruling by 14 the agency 15 responsible for determining the liability of the State under 16 the "Workers' Compensation Act" or "Workers' Occupational Diseases Act" shall be payable under Sections 14-120 and 17 14-121 until a ruling or adjudication occurs, 18 if the 19 beneficiary or beneficiaries: (1) meet all conditions for payment as prescribed in this Article; and (2) execute an 20 21 assignment of benefits payable as a result of adjudication by 22 the Industrial Commission or a ruling by the agency 23 responsible for determining the liability of the State under The assignment shall be made to the System and 24 such Acts. 25 shall be for an amount equal to the excess of benefits paid under Sections 14-120 and 14-121 over benefits payable as a 26 result of adjudication of the workers' compensation claim 27 computed from the date of death of the member. 28

(d) Every occupational death annuity payable under this Section shall be increased on each January 1 occurring on or after (i) January 1, 1990, or (ii) the first anniversary of the commencement of the annuity, whichever occurs later, by an amount equal to 3% of the current amount of the annuity, including any previous increases under this Article, without

1 regard to whether the deceased member was in service on the 2 effective date of this amendatory Act of 1991. (e) On July 1, 2001, every annuitant who began receiving 3 4 an occupational death annuity before January 1, 1980 shall have the monthly annuity increased by whichever of the 5 following percentages is applicable: 6 7 5% if the annuity began in 1979; 8 10% if the annuity began in 1978; 9 14% if the annuity began in 1977; 10 14% if the annuity began in 1976; 11 18% if the annuity began in 1975; 12 23% if the annuity began in 1974; 13 32% if the annuity began in 1973 or before. The increase under this subsection shall be calculated as 14 15 a percentage of the amount of the occupational death annuity payable on June 30, 2001, including any increases previously 16 received under this Article, and shall be included in the 17 calculation of increases granted thereafter under subsection 18 19 (d). (Source: P.A. 90-448, eff. 8-16-97; 91-887, eff. 7-6-00.) 20

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Sec. 14-131. Contributions by State.

(a) The State shall make contributions to the System by
appropriations of amounts which, together with other employer
contributions from trust, federal, and other funds, employee
contributions, investment income, and other income, will be
sufficient to meet the cost of maintaining and administering
the System on a 90% funded basis in accordance with actuarial
recommendations.

(40 ILCS 5/14-131) (from Ch. 108 1/2, par. 14-131)

30 For the purposes of this Section and Section 14-135.08, 31 references to State contributions refer only to employer 32 contributions and do not include employee contributions that 33 are picked up or otherwise paid by the State or a department

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1 on behalf of the employee.

2 (b) The Board shall determine the total amount of State contributions required for each fiscal year on the basis of 3 4 the actuarial tables and other assumptions adopted by the 5 Board, using the formulae formula in subsection (e) and subsection (e-1). The minimum contribution to the System to б 7 be made by the State for each fiscal year shall be the sum of the amount determined under subsection (e) and the amount 8 9 determined under subsection (e-1).

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The Board shall also determine a State contribution rate 10 11 for each fiscal year, expressed as a percentage of payroll, based on the total required State contribution 12 <u>under</u> subsections (e) and (e-1) for that fiscal year (less the 13 amount received by the System from appropriations under 14 15 Section 8.12 of the State Finance Act and Section 1 of the 16 State Pension Funds Continuing Appropriation Act, if any, for the fiscal year ending on the June 30 immediately preceding 17 the applicable November 15 certification deadline), 18 the 19 estimated payroll (including all forms of compensation) for personal services rendered by eligible employees, and the 20 21 recommendations of the actuary.

For the purposes of this Section and Section 14.1 of the State Finance Act, the term "eligible employees" includes employees who participate in the System, persons who may elect to participate in the System but have not so elected, persons who are serving a qualifying period that is required for participation, and annuitants employed by a department as described in subdivision (a)(1) or (a)(2) of Section 14-111.

29 (c) Contributions shall be made by the several 30 departments for each pay period by warrants drawn by the State Comptroller against their respective 31 funds or 32 appropriations based upon vouchers stating the amount to be so contributed. These amounts shall be based on the full 33 rate certified by the Board under Section 14-135.08 for that 34

1 fiscal year.

2 (d) If an employee is paid from trust funds or federal 3 funds, the department or other employer shall pay employer 4 contributions from those funds to the System at the certified 5 rate, unless the terms of the trust or the federal-State 6 agreement preclude the use of the funds for that purpose, in 7 which case the required employer contributions shall be paid 8 by the State.

9 (e) For State fiscal years 2011 through 2045, the minimum contribution to the System to be made by the State 10 11 under this subsection (e) for each fiscal year shall be an amount determined by the System to be sufficient to bring the 12 total assets of the System up to 90% of the total actuarial 13 liabilities of the System (other than the liabilities 14 described in subsection (e-1) of this Section) by the end of 15 16 State fiscal year 2045. In making these determinations, the required State contribution under this subsection (e) shall 17 18 be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2045 and 19 shall be determined under the projected unit credit actuarial 20 21 cost method.

For State fiscal years 1996 through 2010, the State 22 23 contribution to the System <u>under this subsection (e)</u>, as а percentage of the applicable employee payroll, shall be 24 25 increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required 26 under this Section; except that (i) for State fiscal year 27 1998, for all purposes of this Code and any other law of this 28 29 State, the certified percentage of the applicable employee 30 payroll shall be 5.052% for employees earning eligible creditable service under Section 14-110 and 6.500% for all 31 32 other employees, notwithstanding any contrary certification made under Section 14-135.08 before the effective date of 33 this amendatory Act of 1997, and (ii) in the following 34

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1 specified State fiscal years, the State contribution to the 2 System under this subsection (e) shall not be less than the following indicated percentages of the applicable employee 3 4 payroll, even if the indicated percentage will produce a 5 State contribution in excess of the amount otherwise required 6 under this subsection and subsection (a): 9.8% in FY 1999; 7 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY 2002; 10.6% in FY 2003; 10.8% in FY 2004; 11.0% in FY 2005; 11.2% in FY 8 9 2006; 11.4% in FY 2007; 11.6% in FY 2008; and 11.8% in FY 10 2009.

Beginning in State fiscal year 2046, the minimum State contribution <u>under this subsection (e)</u> for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

16 (e-1) The cost of the one-time increases granted by this 17 amendatory Act of the 92nd General Assembly under subsection (d-1) of Section 14-114, subsection (f-1) of Section 14-119, 18 19 and subsection (n) of Section 14-121 shall be paid by the State on a level dollar basis over a period of 10 years 20 beginning July 1, 2003. These contributions are in addition 21 to, and shall not be included in the calculation of, the 22 23 State contribution required under subsection (e), but shall be included in the calculation of the annual payroll 24 25 percentage under subsection (b).

26 (Source: P.A. 89-136, eff. 7-14-95; 90-65, eff. 7-7-97.)

27 (40 ILCS 5/15-136) (from Ch. 108 1/2, par. 15-136)

Sec. 15-136. Retirement annuities - Amount. The provisions of this Section 15-136 apply only to those participants who are participating in the traditional benefit package or the portable benefit package and do not apply to participants who are participating in the self-managed plan. (a) The amount of a participant's retirement annuity,

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expressed in the form of a single-life annuity, shall be determined by whichever of the following rules is applicable and provides the largest annuity:

Rule 1: The retirement annuity shall be 1.67% of final rate of earnings for each of the first 10 years of service, 1.90% for each of the next 10 years of service, 2.10% for each year of service in excess of 20 but not exceeding 30, and 2.30% for each year in excess of 30; or for persons who retire on or after January 1, 1998, 2.2% of the final rate of earnings for each year of service.

11 Rule 2: The retirement annuity shall be the sum of the 12 following, determined from amounts credited to the 13 participant in accordance with the actuarial tables and the 14 prescribed rate of interest in effect at the time the 15 retirement annuity begins:

(i) the normal annuity which can be provided on an
actuarially equivalent basis, by the accumulated normal
contributions as of the date the annuity begins; and

19 (ii) an annuity from employer contributions of an amount equal to that which can be provided on an 20 21 actuarially equivalent basis from the accumulated normal 22 contributions made by the participant under Section 23 15-113.6 and Section 15-113.7 plus 1.4 times all other accumulated normal contributions made by the participant. 24 25 With respect to a police officer or firefighter who retires on or after August 14, 1998, the accumulated normal 26 contributions taken into account under clauses (i) and (ii) 27 of this Rule 2 shall include the additional normal 28 29 contributions made by the police officer or firefighter under 30 Section 15-157(a).

The amount of a retirement annuity calculated under this Rule 2 shall be computed solely on the basis of the participant's accumulated normal contributions, as specified in this Rule and defined in Section 15-116. Neither an

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employee or employer contribution for early retirement under Section 15-136.2 nor any other employer contribution shall be used in the calculation of the amount of a retirement annuity under this Rule 2.

5 This amendatory Act of the 91st General Assembly is a 6 clarification of existing law and applies to every 7 participant and annuitant without regard to whether status as 8 an employee terminates before the effective date of this 9 amendatory Act.

Rule 3: The retirement annuity of a participant who 10 is 11 employed at least one-half time during the period on which his or her final rate of earnings is based, shall be equal to 12 the participant's years of service not to exceed 13 30, multiplied by (1) \$96 if the participant's final rate of 14 earnings is less than \$3,500, (2) \$108 if the final rate of 15 16 earnings is at least \$3,500 but less than \$4,500, (3) \$120 if the final rate of earnings is at least \$4,500 but less than 17 18 \$5,500, (4) \$132 if the final rate of earnings is at least 19 \$5,500 but less than \$6,500, (5) \$144 if the final rate of earnings is at least \$6,500 but less than \$7,500, (6) \$156 if 20 21 the final rate of earnings is at least \$7,500 but less than \$8,500, (7) \$168 if the final rate of earnings is at least 22 \$8,500 but less than \$9,500, and (8) \$180 if the final rate 23 of earnings is \$9,500 or more, except that the annuity for 24 under 25 those persons having made an election Section shall be calculated and payable under 26 15-154(a-1) the portable retirement benefit 27 program pursuant to the provisions of Section 15-136.4. 28

29 Rule 4: A participant who is at least age 50 and has 25 30 or more years of service as a police officer or firefighter, 31 and a participant who is age 55 or over and has at least 20 32 but less than 25 years of service as a police officer or 33 firefighter, shall be entitled to a retirement annuity of 34 2 1/4% of the final rate of earnings for each of the first 10

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1 years of service as a police officer or firefighter, 2 1/2% 2 for each of the next 10 years of service as a police officer or firefighter, and 2 3/4% for each year of service as a 3 4 officer or firefighter in excess of 20. police The 5 retirement annuity for all other service shall be computed б under Rule 1.

For purposes of this Rule 4, a participant's service as a firefighter shall also include the following:

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(i) service that is performed while the person is an employee under subsection (h) of Section 15-107; and

11 (ii) in the case of an individual who was a 12 participating employee employed in the fire department of the University of Illinois's Champaign-Urbana campus 13 immediately prior to the elimination of that 14 fire 15 department and who immediately after the elimination of 16 that fire department transferred to another job with the University of Illinois, service performed as an employee 17 of the University of Illinois in a position other than 18 police officer or firefighter, from the date of that 19 transfer until the employee's next termination of service 20 21 with the University of Illinois.

22 Rule 5: The retirement annuity of a participant who 23 elected early retirement under the provisions of Section 15-136.2 and who, on or before February 16, 1995, brought 24 25 administrative proceedings pursuant to the administrative rules adopted by the System to challenge the calculation of 26 his or her retirement annuity shall be the sum of the 27 following, determined from credited 28 amounts to the 29 participant in accordance with the actuarial tables and the 30 prescribed rate of interest in effect at the time the retirement annuity begins: 31

(i) the normal annuity which can be provided on an
actuarially equivalent basis, by the accumulated normal
contributions as of the date the annuity begins; and

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1 (ii) an annuity from employer contributions of an 2 amount equal to that which can be provided on an actuarially equivalent basis from the accumulated normal 3 4 contributions made by the participant under Section 15-113.6 and Section 15-113.7 plus 1.4 times all other 5 accumulated normal contributions made by the participant; 6 7 and

8 (iii) an annuity which can be provided on an 9 actuarially equivalent basis from the employee contribution for early retirement under Section 15-136.2, 10 11 and an annuity from employer contributions of an amount 12 equal to that which can be provided on an actuarially equivalent basis from the employee contribution for early 13 retirement under Section 15-136.2. 14

In no event shall a retirement annuity under this Rule 5 15 16 be lower than the amount obtained by adding (1) the monthly obtained by dividing the combined employee 17 amount and employer contributions made under Section 15-136.2 by the 18 19 System's annuity factor for the age of the participant at the beginning of the annuity payment period and (2) the amount 20 21 equal to the participant's annuity if calculated under Rule 1, reduced under Section 15-136(b) as if no contributions had 22 23 been made under Section 15-136.2.

With respect to a participant who is qualified for a 24 25 retirement annuity under this Rule 5 whose retirement annuity began before the effective date of this amendatory Act of the 26 91st General Assembly, and for whom an employee contribution 27 was made under Section 15-136.2, the System shall recalculate 28 29 the retirement annuity under this Rule 5 and shall pay any 30 additional amounts due in the manner provided in Section 15-186.1 for benefits mistakenly set too low. 31

The amount of a retirement annuity calculated under this Rule 5 shall be computed solely on the basis of those contributions specifically set forth in this Rule 5. Except 1 as provided in clause (iii) of this Rule 5, neither an 2 employee nor employer contribution for early retirement under 3 Section 15-136.2, nor any other employer contribution, shall 4 be used in the calculation of the amount of a retirement 5 annuity under this Rule 5.

6 The General Assembly has adopted the changes set forth in 7 Section 25 of this amendatory Act of the 91st General Assembly in recognition that the decision of the Appellate 8 9 Court for the Fourth District in Mattis v. State Universities Retirement System et al. might be deemed to give some right 10 11 to the plaintiff in that case. The changes made by Section 25 of this amendatory Act of the 91st General Assembly are a 12 legislative implementation of the decision of the Appellate 13 Court for the Fourth District in Mattis v. State Universities 14 15 Retirement System et al. with respect to that plaintiff.

16 The changes made by Section 25 of this amendatory Act of 17 the 91st General Assembly apply without regard to whether the 18 person is in service as an employee on or after its effective 19 date.

(b) The retirement annuity provided under Rules 1 and 3 above shall be reduced by 1/2 of 1% for each month the participant is under age 60 at the time of retirement. However, this reduction shall not apply in the following cases:

(1) For a disabled participant whose disability
benefits have been discontinued because he or she has
exhausted eligibility for disability benefits under
clause (6) of Section 15-152;

29 (2) For a participant who has at least the number
30 of years of service required to retire at any age under
31 subsection (a) of Section 15-135; or

32 (3) For that portion of a retirement annuity which
33 has been provided on account of service of the
34 participant during periods when he or she performed the

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duties of a police officer or firefighter, if these duties were performed for at least 5 years immediately preceding the date the retirement annuity is to begin.

4 (c) The maximum retirement annuity provided under Rules 5 1, 2, 4, and 5 shall be the lesser of (1) the annual limit of 6 benefits as specified in Section 415 of the Internal Revenue 7 Code of 1986, as such Section may be amended from time to 8 time and as such benefit limits shall be adjusted by the 9 Commissioner of Internal Revenue, and (2) 80% of final rate 10 of earnings.

(d) An annuitant whose status as an employee terminates after August 14, 1969 shall receive automatic increases in his or her retirement annuity as follows:

Effective January 1 immediately following the date the 14 15 retirement annuity begins, the annuitant shall receive an 16 increase in his or her monthly retirement annuity of 0.125% of the monthly retirement annuity provided under Rule 1, Rule 17 2, Rule 3, Rule 4, or Rule 5, contained in this Section, 18 19 multiplied by the number of full months which elapsed from 20 the date the retirement annuity payments began to January 1, 21 1972, plus 0.1667% of such annuity, multiplied by the number 22 of full months which elapsed from January 1, 1972, or the 23 date the retirement annuity payments began, whichever is later, to January 1, 1978, plus 0.25% of such annuity 24 25 multiplied by the number of full months which elapsed from January 1, 1978, or the date the retirement annuity payments 26 began, whichever is later, to the effective date of the 27 28 increase.

The annuitant shall receive an increase in his or her monthly retirement annuity on each January 1 thereafter during the annuitant's life of 3% of the monthly annuity provided under Rule 1, Rule 2, Rule 3, Rule 4, or Rule 5 contained in this Section. The change made under this subsection by P.A. 81-970 is effective January 1, 1980 and

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applies to each annuitant whose status as an employee
 terminates before or after that date.

Beginning January 1, 1990, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including all increases previously granted under this Article.

8 The change made in this subsection by P.A. 85-1008 is 9 effective January 26, 1988, and is applicable without regard 10 to whether status as an employee terminated before that date.

11 (e) If, on January 1, 1987, or the date the retirement annuity payment period begins, whichever is later, the sum of 12 the retirement annuity provided under Rule 1 or Rule 13 2 of this Section and the automatic annual increases provided 14 15 under the preceding subsection or Section 15-136.1, amounts 16 to less than the retirement annuity which would be provided by Rule 3, the retirement annuity shall be increased as of 17 January 1, 1987, or the date the retirement annuity payment 18 19 period begins, whichever is later, to the amount which would be provided by Rule 3 of this Section. Such increased amount 20 21 shall be considered as the retirement annuity in determining benefits provided under other Sections of this Article. This 22 23 paragraph applies without regard to whether status as an terminated before the effective date of this 24 employee 25 amendatory Act of 1987, provided that the annuitant was employed at least one-half time during the period on which 26 the final rate of earnings was based. 27

(f) A participant is entitled to such additional annuity as may be provided on an actuarially equivalent basis, by any accumulated additional contributions to his or her credit. However, the additional contributions made by the participant toward the automatic increases in annuity provided under this Section shall not be taken into account in determining the amount of such additional annuity.

1 (g) If, (1) by law, a function of a governmental unit, 2 as defined by Section 20-107 of this Code, is transferred in whole or in part to an employer, and (2) a participant 3 4 transfers employment from such governmental unit to such employer within 6 months after the transfer of the function, 5 6 and (3) the sum of (A) the annuity payable to the participant 7 under Rule 1, 2, or 3 of this Section (B) all proportional annuities payable to the participant by all other retirement 8 systems covered by Article 20, and (C) the initial primary 9 insurance amount to which the participant is entitled under 10 11 the Social Security Act, is less than the retirement annuity which would have been payable if all of the participant's 12 pension credits validated under Section 20-109 had been 13 validated under this system, a supplemental annuity equal to 14 15 the difference in such amounts shall be payable to the 16 participant.

(h) On January 1, 1981, an annuitant who was receiving a 17 retirement annuity on or before January 1, 1971 shall have 18 19 his or her retirement annuity then being paid increased \$1 per month for each year of creditable service. On January 1, 20 1982, an annuitant whose retirement annuity began on or 21 before January 1, 1977, shall have his or her retirement 22 23 annuity then being paid increased \$1 per month for each year of creditable service. 24

(i) On January 1, 1987, any annuitant whose retirement annuity began on or before January 1, 1977, shall have the monthly retirement annuity increased by an amount equal to 8¢ per year of creditable service times the number of years that have elapsed since the annuity began.

30 (j) On July 1, 2001, every annuitant who began receiving 31 a retirement annuity before January 1, 1980 shall have the 32 monthly retirement annuity increased by whichever of the 33 following percentages is applicable:

34 <u>5% if the annuity began in 1979;</u>

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1	<u>10%</u>	if	the	annuity	began	in	<u> 1978;</u>
2	<u>14%</u>	if	the	annuity	began	in	<u> 1977;</u>

3 <u>14% if the annuity began in 1976;</u>

- 4 <u>18% if the annuity began in 1975;</u>
- 5 <u>23% if the annuity began in 1974;</u>

<u>32% if the annuity began in 1973 or before.</u>

7 The increase under this subsection shall be calculated as 8 a percentage of the amount of the retirement annuity payable 9 on June 30, 2001, including any increases previously received 10 under this Article, and shall be included in the calculation 11 of increases granted thereafter under subsection (d).

12 (Source: P.A. 90-14, eff. 7-1-97; 90-65, eff. 7-7-97; 90-448, 13 eff. 8-16-97; 90-576, eff. 3-31-98; 90-655, eff. 7-30-98; 14 90-766, eff. 8-14-98; 91-887 (Sections 20 and 25), eff. 15 7-6-00; revised 8-31-00.)

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(40 ILCS 5/15-136.3)

17 Sec. 15-136.3. Minimum retirement annuity.

(a) Beginning January 1, 1997, any person who 18 is receiving a monthly retirement annuity under this Article 19 which, after inclusion of (1) all one-time and automatic 20 21 annual increases to which the person is entitled, (2) any 22 supplemental annuity payable under Section 15-136.1, and (3) any amount deducted under Section 15-138 or 15-140 to provide 23 24 a reversionary annuity, is less than the minimum monthly retirement benefit amount specified in subsection (b) of this 25 Section, shall be entitled to a monthly supplemental payment 26 equal to the difference. 27

(b) For purposes of the calculation in subsection (a),
the minimum monthly retirement benefit amount is the sum of
\$25 for each year of service credit, up to a maximum of 30
years of service, plus the amount of the increase received by
the annuitant under subsection (j) of Section 15-136, if any.
(c) This Section applies to all persons receiving a

1	retirement annuity under this Article, without regard to
2	whether or not employment terminated prior to the effective
3	date of this Section.
4	(Source: P.A. 89-616, eff. 8-9-96.)
5	(40 ILCS 5/15-137.1 new)
6	Sec. 15-137.1. Reduction of purchasing power; policy;
7	report; increase.
8	(a) The General Assembly finds and declares that:
9	(1) The purchasing power of a fixed annuity can be
10	eroded over time by the effects of inflation and
11	increases in the general cost of living.
12	(2) For a person whose income consists primarily of
13	a fixed annuity, the reduction in purchasing power
14	resulting from increases in the cost of living can become
15	<u>catastrophic over time, transforming a once-comfortable</u>
16	retirement into a time of poverty and need.
17	(3) The State of Illinois is concerned about the
18	effects that a significant reduction in purchasing power
19	can have on the quality of life of retired employees and
20	their survivors.
21	(4) The General Assembly has previously addressed
22	this concern by providing for automatic annual increases
23	in retirement and survivor's annuities under this
24	Article. Recognizing that these automatic annual
25	increases, by themselves, are not a complete answer in
26	times of high inflation, the General Assembly has also,
27	from time to time, provided specific one-time increases
28	in annuities for certain categories of annuitants.
29	(b) It is the public policy of this State and the
30	intention of the General Assembly to protect annuitants
31	against significant decreases in the purchasing power of the
32	retirement and survivor's annuities granted under this
33	Article.

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1 (c) The System shall regularly review the changes that 2 have occurred in the purchasing power of the retirement and 3 survivor's annuities being paid under this Article, and it 4 shall report to the General Assembly, the Governor, and the Pension Laws Commission whenever it determines that the 5 original purchasing power of those annuities has been reduced 6 7 by 20% or more for any category or group of annuitants. The 8 System may include in the report its recommendations, if any, 9 for legislative action to address its findings.

10 <u>(d) As used in this Section, the term "retirement and</u> 11 <u>survivor's annuities" means all retirement annuities and</u> 12 <u>those survivors insurance benefits payable in the form of an</u> 13 <u>annuity.</u>

14 (e) This Section does not apply to any benefits under
15 the self-managed plan.

16 (40 ILCS 5/15-145) (from Ch. 108 1/2, par. 15-145)

Sec. 15-145. Survivors insurance benefits; conditionsand amounts.

(a) The survivors insurance benefits provided under this 19 20 Section shall be payable to the eligible survivors of a 21 participant covered under the traditional benefit package upon the death of (1) a participating employee with at least 22 1 1/2 years of service, (2) a participant who terminated 23 24 employment with at least 10 years of service, and (3) an annuitant in receipt of a retirement annuity or disability 25 retirement annuity under this Article. 26

27 Service under the State Employees' Retirement System of 28 Illinois, the Teachers' Retirement System of the State of 29 Illinois and the Public School Teachers' Pension and 30 Retirement Fund of Chicago shall be considered in determining 31 eligibility for survivors benefits under this Section.

32 If by law, a function of a governmental unit, as defined 33 by Section 20-107, is transferred in whole or in part to an 1 employer, and an employee transfers employment from this 2 governmental unit to such employer within 6 months after the transfer of this function, the service credits in the 3 4 governmental unit's retirement system which have been validated under Section 20-109 shall be considered 5 in 6 determining eligibility for survivors benefits under this 7 Section.

A surviving spouse of a deceased participant, or 8 (b) of 9 a deceased annuitant who did not take a refund or additional annuity consisting of accumulated survivors 10 insurance 11 contributions, shall receive a survivors annuity of 30% of 12 the final rate of earnings. Payments shall begin on the day following the participant's or annuitant's death or the date 13 the surviving spouse attains age 50, whichever is later, 14 and 15 continue until the death of the surviving spouse. The 16 annuity shall be payable to the surviving spouse prior to attainment of age 50 if the surviving spouse has in his or 17 18 her care a deceased participant's or annuitant's dependent 19 unmarried child under age 18 (under age 22 if a full-time student) who is eligible for a survivors annuity. Remarriage 20 21 of a surviving spouse prior to attainment of age 55 that occurs before the effective date of this amendatory Act of 22 23 the 91st General Assembly shall disqualify him or her for the receipt of a survivors annuity. 24

25 (c) Each dependent unmarried child under age 18 (under age 22 if a full-time student) of a deceased participant, or 26 of a deceased annuitant who did not take a refund or 27 annuity consisting of accumulated survivors additional 28 29 insurance contributions, shall receive a survivors annuity 30 equal to the sum of (1) 20% of the final rate of earnings, and (2) 10% of the final rate of earnings divided by the 31 32 number of children entitled to this benefit. Payments shall begin on the day following the participant's or annuitant's 33 death and continue until the child marries, dies, or attains 34

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age 18 (age 22 if a full-time student). If the child is in the care of a surviving spouse who is eligible for survivors insurance benefits, the child's benefit shall be paid to the surviving spouse.

5 child over age 18 of a deceased Each unmarried б participant or of a deceased annuitant who had a survivor's 7 insurance beneficiary at the time of his or her retirement, 8 and who was dependent upon the participant or annuitant by 9 reason of a physical or mental disability which began prior to the date the child attained age 18 (age 22 if a full-time 10 11 student), shall receive a survivor's annuity equal to the sum of (1) 20% of the final rate of earnings, and (2) 10% of the 12 final rate of earnings divided by the number of children 13 entitled to survivors benefits. Payments shall begin on the 14 15 day following the participant's or annuitant's death and 16 continue until the child marries, dies, or is no longer disabled. If the child is in the care of a surviving spouse 17 who is eligible for survivors insurance benefits, the child's 18 19 benefit may be paid to the surviving spouse. For the purposes of this Section, disability means inability to 20 21 engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can 22 23 be expected to result in death or that has lasted or can be expected to last for a continuous period of at least one 24 25 year.

(d) Each dependent parent of a deceased participant, 26 or 27 of a deceased annuitant who did not take a refund or additional annuity consisting of accumulated 28 survivors 29 insurance contributions, shall receive a survivors annuity 30 equal to the sum of (1) 20% of final rate of earnings, and (2) 10% of final rate of earnings divided by the number of 31 32 parents who qualify for the benefit. Payments shall begin when the parent reaches age 55 or the day following the 33 participant's or annuitant's death, whichever is later, and 34

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continue until the parent dies. Remarriage of a parent prior
 to attainment of age 55 shall disqualify the parent for the
 receipt of a survivors annuity.

4 (e) In addition to the survivors annuity provided above,
5 each survivors insurance beneficiary shall, upon death of the
6 participant or annuitant, receive a lump sum payment of
7 \$1,000 divided by the number of such beneficiaries.

8 (f) The changes made in this Section by Public Act 9 81-712 pertaining to survivors annuities in cases of 10 remarriage prior to age 55 shall apply to each survivors 11 insurance beneficiary who remarries after June 30, 1979, 12 regardless of the date that the participant or annuitant 13 terminated his employment or died.

14 The change made to this Section by this amendatory Act of 15 the 91st General Assembly, pertaining to remarriage prior to 16 age 55, applies without regard to whether the deceased 17 participant or annuitant was in service on or after the 18 effective date of this amendatory Act of the 91st General 19 Assembly.

(g) On January 1, 1981, any person who was receiving a 20 survivors annuity on or before January 1, 1971 shall have the 21 22 survivors annuity then being paid increased by 1% for each 23 full year which has elapsed from the date the annuity began. On January 1, 1982, any survivor whose annuity began after 24 25 January 1, 1971, but before January 1, 1981, shall have the survivor's annuity then being paid increased by 1% for each 26 year which has elapsed from the date the survivor's annuity 27 began. On January 1, 1987, any survivor who began receiving a 28 survivor's annuity on or before January 1, 1977, shall have 29 30 the monthly survivor's annuity increased by \$1 for each full year which has elapsed since the date the survivor's annuity 31 32 began.

33 (g-1) On July 1, 2001, every recipient of a survivor's
 34 annuity whose original annuity began before January 1, 1980

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1	shall have the monthly survivor's annuity increased by
2	whichever of the following percentages is applicable:
3	5% if the original annuity began in 1979;
4	10% if the original annuity began in 1978;
5	14% if the original annuity began in 1977;
6	14% if the original annuity began in 1976;
7	18% if the original annuity began in 1975;
8	23% if the original annuity began in 1974;
9	32% if the original annuity began in 1973 or before.
10	In the case of the survivor of a deceased annuitant who
11	died while receiving a retirement annuity, "original annuity"
12	means the deceased annuitant's retirement annuity; in all
13	other cases, "original annuity" means the survivor's annuity.
14	The increase under this subsection shall be calculated as
15	a percentage of the amount of the survivor's annuity payable
16	on June 30, 2001, including any increases previously received
17	under this Article, and shall be included in the calculation
18	of increases granted thereafter under subsection (j).
19	(h) If the sum of the lump sum and total monthly

survivor benefits payable under this Section upon the death of a participant amounts to less than the sum of the death benefits payable under items (2) and (3) of Section 15-141, the difference shall be paid in a lump sum to the beneficiary of the participant who is living on the date that this additional amount becomes payable.

(i) If the sum of the lump sum and total monthly survivor benefits payable under this Section upon the death of an annuitant receiving a retirement annuity or disability retirement annuity amounts to less than the death benefit payable under Section 15-142, the difference shall be paid to the beneficiary of the annuitant who is living on the date that this additional amount becomes payable.

33 (j) Effective on the later of (1) January 1, 1990, or34 (2) the January 1 on or next after the date on which the

1 survivor annuity begins, if the deceased member died while 2 receiving a retirement annuity, or in all other cases the January 1 nearest the first anniversary of the date the 3 4 survivor annuity payments begin, every survivors insurance 5 beneficiary shall receive an increase in his or her monthly survivors annuity of 3%. On each January 1 after the initial 6 7 increase, the monthly survivors annuity shall be increased by 8 3% of the total survivors annuity provided under this 9 Article, including previous increases provided by this subsection. Such increases shall apply to the survivors 10 11 insurance beneficiaries of each participant and annuitant, whether or not the employment status of the participant or 12 annuitant terminates before the effective date of this 13 amendatory Act of 1990. This subsection (j) also applies to 14 15 persons receiving a survivor annuity under the portable 16 benefit package.

17 (k) If the Internal Revenue Code of 1986, as amended, 18 requires that the survivors benefits be payable at an age 19 earlier than that specified in this Section the benefits 20 shall begin at the earlier age, in which event, the 21 survivor's beneficiary shall be entitled only to that amount 22 which is equal to the actuarial equivalent of the benefits 23 provided by this Section.

The changes made to this Section and Section 15-131 24 (1) by this amendatory Act of 1997, relating to benefits for 25 certain unmarried children who are full-time students under 26 age 22, apply without regard to whether the deceased member 27 was in service on or after the effective date of this 28 29 amendatory Act of 1997. These changes do not authorize the 30 repayment of a refund or a re-election of benefits, and any benefit or increase in benefits resulting from these changes 31 32 is not payable retroactively for any period before the effective date of this amendatory Act of 1997. 33

34 (Source: P.A. 90-448, eff. 8-16-97; 90-766, eff. 8-14-98;

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1 91-887, eff. 7-6-00.)

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(40 ILCS 5/15-155) (from Ch. 108 1/2, par. 15-155)

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Sec. 15-155. Employer contributions.

The State of Illinois shall make contributions by 4 (a) 5 appropriations of amounts which, together with the other employer contributions from trust, federal, and other funds, б employee contributions, income from investments, 7 and other 8 income of this System, will be sufficient to meet the cost of maintaining and administering the System on a 90% funded 9 basis in accordance with actuarial recommendations. 10

The Board shall determine the 11 amount of State contributions required for each fiscal year on the basis of 12 the actuarial tables and other assumptions adopted by the 13 Board and the recommendations of the actuary, using the 14 15 formulae formula in subsection (a-1) and subsection (a-2). The minimum contribution to the System to be made by the 16 17 State for each fiscal year shall be the sum of the amount 18 determined under subsection (a-1) and the amount determined under subsection (a-2). 19

(a-1) For State fiscal years 2011 through 2045, 20 the 21 minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the 22 System to be sufficient to bring the total assets of the 23 24 System up to 90% of the total actuarial liabilities of the System (other than the liabilities described in subsection 25 (a-2) of this Section) by the end of State fiscal year 2045. 26 27 making these determinations, the required State Τn contribution shall be calculated each year as a level 28 29 percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the 30 projected unit credit actuarial cost method. 31

32 For State fiscal years 1996 through 2010, the State 33 contribution to the System, as a percentage of the applicable

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1 employee payroll, shall be increased in equal annual 2 increments so that by State fiscal year 2011, the State is 3 contributing at the rate required under this Section.

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

8 (a-2) The cost of the one-time increases granted by this 9 amendatory Act of the 92nd General Assembly under subsection (j) of Section 15-136, subsection (b) of Section 15-136.3 10 11 (insofar as it derives from that subsection (j) increase), and subsection (g-1) of Section 15-145 shall be paid by the 12 State on a level dollar basis over a period of 10 years 13 beginning July 1, 2003. These contributions are in addition 14 to, and shall not be included in in the calculation of, the 15 16 State contribution required under subsection (a-1).

If an employee is paid from trust or federal funds, 17 (b) the employer shall pay to the Board contributions from those 18 19 funds which are sufficient to cover the accruing normal costs on behalf of the employee. However, universities having 20 21 employees who are compensated out of local auxiliary funds, 22 income funds, or service enterprise funds are not required to 23 pay such contributions on behalf of those employees. The local auxiliary funds, income funds, and service enterprise 24 funds of universities shall not be considered trust funds for 25 funds the purpose of this Article, but 26 of alumni associations, foundations, and athletic associations which 27 are affiliated with the universities included as employers 28 29 under this Article and other employers which do not receive 30 State appropriations are considered to be trust funds for the purpose of this Article. 31

32 (b-1) The City of Urbana and the City of Champaign shall
 33 each make employer contributions to this System for their
 34 respective firefighter employees who participate in this

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1 System pursuant to subsection (h) of Section 15-107. The 2 rate of contributions to be made by those municipalities shall be determined annually by the Board on the basis of the 3 4 actuarial assumptions adopted by the Board and the 5 recommendations of the actuary, and shall be expressed as a б percentage of salary for each such employee. The Board shall 7 certify the rate to the affected municipalities as soon as 8 may be practical. The employer contributions required under 9 this subsection shall be remitted by the municipality to the System at the same time and in the same manner as employee 10 11 contributions.

(c) Through State fiscal year 1995: The total employer 12 13 contribution shall be apportioned among the various funds of the State and other employers, whether trust, federal, 14 or other funds, in accordance with actuarial procedures approved 15 16 by the board. State of Illinois contributions for employers receiving State appropriations for personal services shall be 17 18 payable from appropriations made to the employers or to the 19 System. The contributions for Class I community colleges covering earnings other than those paid from trust and 20 21 federal funds, shall be payable solely from appropriations to 22 the Illinois Community College Board or the System for 23 employer contributions.

(d) Beginning in State fiscal year 1996, the required
State contributions to the System shall be appropriated
directly to the System and shall be payable through vouchers
issued in accordance with subsection (c) of Section 15-165.

(e) The State Comptroller shall draw warrants payable to
the System upon proper certification by the System or by the
employer in accordance with the appropriation laws and this
Code.

32 (f) Normal costs under this Section means liability for 33 pensions and other benefits which accrues to the System 34 because of the credits earned for service rendered by the

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participants during the fiscal year and expenses of administering the System, but shall not include the principal of or any redemption premium or interest on any bonds issued by the board or any expenses incurred or deposits required in connection therewith.

6 (Source: P.A. 89-602, eff. 8-2-96; 90-576, eff. 3-31-98.)

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(40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165)

Sec. 15-165. To certify amounts and submit vouchers.

9 (a) The Board shall certify to the Governor on or before 10 November 15 of each year the appropriation required from 11 State funds for the purposes of this System for the following 12 fiscal year. The certification shall include a copy of the 13 actuarial recommendations upon which it is based.

(b) The Board shall certify to the State Comptroller or
employer, as the case may be, from time to time, by its
president and secretary, with its seal attached, the amounts
payable to the System from the various funds.

(c) Beginning in State fiscal year 1996, on or as soon 18 as possible after the 15th day of each month the Board shall 19 20 submit vouchers for payment of State contributions to the 21 System, in a total monthly amount of one-twelfth of the 22 required annual State contribution certified under subsection These vouchers shall be paid by the State Comptroller 23 (a). 24 and Treasurer by warrants drawn on the funds appropriated to 25 the System for that fiscal year.

If in any month the amount remaining unexpended from all 26 other appropriations to the System for the applicable fiscal 27 28 year (including the appropriations to the System under 29 Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less 30 31 than the amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under 32 33 the continuing appropriation authority provided in Section

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1.1 of the State Pension Funds Continuing Appropriation Act.

2 (d) So long as the payments received are the full amount lawfully vouchered under this Section, payments received by 3 4 the System under this Section shall be applied first toward 5 the employer contribution to the self-managed plan 6 established under Section 15-158.2. Payments shall be 7 applied second toward the employer's portion of the normal costs of the System, as defined in subsection (f) of Section 8 9 15-155. The balance shall be applied toward the unfunded actuarial liabilities of the System. 10

11 In the event that the System does not receive, as a (e) result of legislative enactment or otherwise, 12 payments sufficient to fully fund the employer contribution to the 13 self-managed plan established under Section 15-158.2 and to 14 15 fully fund that portion of the employer's portion of the 16 normal costs of the System, as calculated in accordance with <u>subsections (a-1) and (a-2) of</u> Section <u>15-155</u> 15-155(a-1), 17 then any payments received shall be applied proportionately 18 19 to the optional retirement program established under Section 15-158.2 and to the employer's portion of the normal costs of 20 the System, as calculated in accordance with subsections 21 (a-1) and (a-2) of Section 15-155 15-155(a-1). 22

23 (Source: P.A. 90-448, eff. 8-16-97; 90-766, eff. 8-14-98.)

24 (40 ILCS 5/16-133.1) (from Ch. 108 1/2, par. 16-133.1)

Sec. 16-133.1. Automatic annual increase in annuity.

26 (a) Each member with creditable service and retiring on
27 or after August 26, 1969 is entitled to the automatic annual
28 increases in annuity provided under this Section while
29 receiving a retirement annuity or disability retirement
30 annuity from the system.

An annuitant shall first be entitled to an initial increase under this Section on the January 1 next following the first anniversary of retirement, or January 1 of the year

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1 next following attainment of age 61, whichever is later. At 2 such time, the system shall pay an initial increase 3 determined as follows:

4 (1) 1.5% of the originally granted retirement
5 annuity or disability retirement annuity multiplied by
6 the number of years elapsed, if any, from the date of
7 retirement until January 1, 1972, plus

8 (2) 2% of the originally granted annuity multiplied 9 by the number of years elapsed, if any, from the date of 10 retirement or January 1, 1972, whichever is later, until 11 January 1, 1978, plus

12 (3) 3% of the originally granted annuity multiplied
13 by the number of years elapsed from the date of
14 retirement or January 1, 1978, whichever is later, until
15 the effective date of the initial increase.

However, the initial annual increase calculated under this Section for the recipient of a disability retirement annuity granted under Section 16-149.2 shall be reduced by an amount equal to the total of all increases in that annuity received under Section 16-149.5 (but not exceeding 100% of the amount of the initial increase otherwise provided under this Section).

23 Following the initial increase, automatic annual increases in annuity shall be payable on each January 1 24 25 thereafter during the lifetime of the annuitant, determined as a percentage of the originally granted retirement annuity 26 or disability retirement annuity for increases granted prior 27 to January 1, 1990, and calculated as a percentage of the 28 29 total amount of annuity, including previous increases under 30 this Section, for increases granted on or after January 1, 1990, as follows: 1.5% for periods prior to January 1, 1972, 31 2% for periods after December 31, 1971 and prior to January 32 1, 1978, and 3% for periods after December 31, 1977. 33

34 (b) The automatic annual increases in annuity provided

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1 under this Section shall not be applicable unless a member 2 has made contributions toward such increases for a period equivalent to one full year of creditable service. 3 If a 4 member contributes for service performed after August 26, 5 1969 but the member becomes an annuitant before such 6 contributions amount to one full year's contributions based 7 on the salary at the date of retirement, he or she may pay the necessary balance of the contributions to the system and 8 9 be eligible for the automatic annual increases in annuity provided under this Section. 10

11 (c) Each member shall make contributions toward the cost 12 of the automatic annual increases in annuity as provided 13 under Section 16-152.

(d) An annuitant receiving a retirement annuity or disability retirement annuity on July 1, 1969, who subsequently re-enters service as a teacher is eligible for the automatic annual increases in annuity provided under this Section if he or she renders at least one year of creditable service following the latest re-entry.

In addition to the automatic annual increases in 20 (e) 21 annuity provided under this Section, an annuitant who meets 22 the service requirements of this Section and whose retirement 23 annuity or disability retirement annuity began on or before January 1, 1971 shall receive, on January 1, 1981, 24 an 25 increase in the annuity then being paid of one dollar per month for each year of creditable service. On January 1, 26 1982, an annuitant whose retirement annuity or disability 27 retirement annuity began on or before January 1, 1977 shall 28 29 receive an increase in the annuity then being paid of one 30 dollar per month for each year of creditable service.

31 On January 1, 1987, any annuitant whose retirement 32 annuity began on or before January 1, 1977, shall receive an 33 increase in the monthly retirement annuity equal to 8¢ per 34 year of creditable service times the number of years that

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1 have elapsed since the annuity began. 2 (f) On July 1, 2001, every annuitant who began receiving a retirement annuity before January 1, 1980 shall have the 3 4 monthly retirement annuity increased by whichever of the 5 following percentages is applicable: 5% if the annuity began in 1979; 6 7 10% if the annuity began in 1978; 14% if the annuity began in 1977; 8 9 14% if the annuity began in 1976; 18% if the annuity began in 1975; 10 11 23% if the annuity began in 1974; 32% if the annuity began in 1973 or before. 12 The increase under this subsection shall be calculated as 13 a percentage of the amount of the retirement annuity payable 14 on June 30, 2001, including any increases previously received 15 16 under this Article, and shall be included in the calculation of increases granted thereafter under subsection (a). 17 (Source: P.A. 91-927, eff. 12-14-00.) 18 (40 ILCS 5/16-134.1 new) 19 Sec. 16-134.1. Reduction of purchasing power; policy; 20 21 report; increase. 22 (a) The General Assembly finds and declares that: (1) The purchasing power of a fixed annuity can be 23 eroded over time by the effects of inflation and 24 increases in the general cost of living. 25 26 (2) For a person whose income consists primarily of a fixed annuity, the reduction in purchasing power 27 resulting from increases in the cost of living can become 28 29 catastrophic over time, transforming a once-comfortable retirement into a time of poverty and need. 30 (3) The State of Illinois is concerned about the 31 effects that a significant reduction in purchasing power 32

33 <u>can have on the quality of life of retired employees and</u>

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their survivors.

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(4) The General Assembly has previously addressed 2 3 this concern by providing for automatic annual increases 4 in retirement and survivor's annuities under this Article. Recognizing that these automatic annual 5 increases, by themselves, are not a complete answer in 6 times of high inflation, the General Assembly has also, 7 8 from time to time, provided specific one-time increases 9 in annuities for certain categories of annuitants. (b) It is the public policy of this State and the 10 intention of the General Assembly to protect annuitants 11 12 against significant decreases in the purchasing power of the retirement and survivor's annuities granted under this 13 14 <u>Article.</u> 15 (c) The System shall regularly review the changes that 16 have occurred in the purchasing power of the retirement and survivor's annuities being paid under this Article, and it 17 shall report to the General Assembly, the Governor, and the 18 19 Pension Laws Commission whenever it determines that the 20 original purchasing power of those annuities has been reduced 21 by 20% or more for any category or group of annuitants. The 22 System may include in the report its recommendations, if any, for legislative action to address its findings. 23 (40 ILCS 5/16-143.1) (from Ch. 108 1/2, par. 16-143.1) 24 Sec. 16-143.1. Increase in survivor benefits. 25 (a) Beginning January 1, 1990, each survivor's benefit 26 and each reversionary annuity payable under Section 16-136 27 shall be increased by 3% of the currently payable amount 28 thereof (1) on each January 1 occurring on or after the 29 commencement of the annuity if the deceased teacher died 30 while receiving a retirement or disability retirement 31 annuity, or (2) in other cases, on each January 1 occurring 32

33 on or after the first anniversary of the granting of the

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benefit, without regard to whether the deceased teacher was
 in service on or after the effective date of this amendatory
 Act of 1991, but such increases shall not accrue for any
 period prior to January 1, 1990.

5 (b) On January 1, 1981, any beneficiary who was 6 receiving a survivor's monthly benefit on or before January 7 1, 1971, shall have the benefit then being paid increased by 1% for each full year elapsed from the date the survivor's 8 9 benefit began. On January 1, 1982, any beneficiary who began receiving a survivor's monthly benefit after January 1, 1971, 10 11 but before January 1, 1981 shall have the benefit then being paid increased by 1% for each year elapsed from the date the 12 survivor's benefit began. 13

14 On January 1, 1987, any beneficiary whose monthly 15 survivor's benefit began on or before January 1, 1977, shall 16 have the monthly survivor's benefit increased by \$1 for each 17 full year which has elapsed since the date the survivor's 18 benefit began.

19 (c) On July 1, 2001, every recipient of a survivor's 20 annuity whose original annuity began before January 1, 1980 21 shall have the monthly survivor's annuity increased by 22 whichever of the following percentages is applicable:

23	<u>5% if the original annuity began in 1979;</u>
24	10% if the original annuity began in 1978;
25	14% if the original annuity began in 1977;
26	14% if the original annuity began in 1976;
27	18% if the original annuity began in 1975;
28	23% if the original annuity began in 1974;
29	32% if the original annuity began in 1973 or before.
30	In the case of the survivor of a deceased annuitant who
31	died while receiving a retirement annuity, "original annuity"
32	means the deceased annuitant's retirement annuity; in all
33	other cases, "original annuity" means the survivor's annuity.
34	The increase under this subsection shall be calculated as

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1	a percentage of the amount of the survivor's annuity payable
2	on June 30, 2001, including any increases previously received
3	under this Article, and shall be included in the calculation
4	of increases granted thereafter under subsection (a).
5	(Source: P.A. 86-273; 86-1488.)

6 (40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)
7 Sec. 16-158. Contributions by State and other employing
8 units.

9 (a) The State shall make contributions to the System by 10 means of appropriations from the Common School Fund and other 11 State funds of amounts which, together with other employer 12 contributions, employee contributions, investment income, and 13 other income, will be sufficient to meet the cost of 14 maintaining and administering the System on a 90% funded 15 basis in accordance with actuarial recommendations.

The Board shall determine the 16 amount of State 17 contributions required for each fiscal year on the basis of 18 the actuarial tables and other assumptions adopted by the Board and the recommendations of the actuary, using the 19 20 formulae formula in subsection (b-3) and subsection (b-4). 21 The minimum contribution to the System to be made by the 22 State for each fiscal year shall be the sum of the amount determined under subsection (b-3) and the amount determined 23 24 under subsection (b-4).

25 (a-1) Annually, on or before November 15, the board 26 shall certify to the Governor the amount of the required 27 State contribution for the coming fiscal year. The 28 certification shall include a copy of the actuarial 29 recommendations upon which it is based.

30 (b) Through State fiscal year 1995, the State
31 contributions shall be paid to the System in accordance with
32 Section 18-7 of the School Code.

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(b-1) Beginning in State fiscal year 1996, on the 15th

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1 day of each month, or as soon thereafter as may be 2 practicable, the Board shall submit vouchers for payment of State contributions to the System, in a total monthly amount 3 4 of one-twelfth of the required annual State contribution 5 certified under subsection (a-1). These vouchers shall be 6 paid by the State Comptroller and Treasurer by warrants drawn 7 on the funds appropriated to the System for that fiscal year.

8 If in any month the amount remaining unexpended from all 9 other appropriations to the System for the applicable fiscal year (including the appropriations to the System under 10 11 Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less 12 than the amount lawfully vouchered under this subsection, the 13 difference shall be paid from the Common School Fund under 14 the continuing appropriation authority provided in Section 15 16 1.1 of the State Pension Funds Continuing Appropriation Act.

17 (b-2) Allocations from the Common School Fund 18 apportioned to school districts not coming under this System 19 shall not be diminished or affected by the provisions of this 20 Article.

21 (b-3) For State fiscal years 2011 through 2045, the 22 minimum contribution to the System to be made by the State 23 for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the 24 25 System up to 90% of the total actuarial liabilities of the System (other than the liabilities described in subsection 26 (b-4) of this Section) by the end of State fiscal year 27 2045. making these determinations, 28 Τn the required State 29 contribution shall be calculated each year as a level 30 percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the 31 projected unit credit actuarial cost method. 32

33 For State fiscal years 1996 through 2010, the State 34 contribution to the System, as a percentage of the applicable

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1 employee payroll, shall be increased in equal annual 2 increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section; except 3 4 that in the following specified State fiscal years, the State 5 contribution to the System shall not be less than the б following indicated percentages of the applicable employee payroll, even if the indicated percentage will produce a 7 State contribution in excess of the amount otherwise required 8 9 under this subsection and subsection (a), and notwithstanding any contrary certification made under subsection (a-1) before 10 11 the effective date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77% in FY 2000; 11.47% in FY 2001; 12.16% in FY 12 2002; 12.86% in FY 2003; 13.56% in FY 2004; 14.25% in FY 13 2005; 14.95% in FY 2006; 15.65% in FY 2007; 16.34% in FY 14 2008; 17.04% in FY 2009; and 17.74% in FY 2010. 15

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

20 (b-4) The cost of the one-time increases granted by this 21 amendatory Act of the 92nd General Assembly under subsection (f) of Section 16-133.1 and subsection (c) of Section 22 23 16-143.1 shall be paid by the State on a level dollar basis over a period of 10 years beginning July 1, 2003. These 24 25 contributions are in addition to, and shall not be included in the calculation of, the State contribution required under 26 27 subsection (b-3).

(c) Payment of the required State contributions and of
all pensions, retirement annuities, death benefits, refunds,
and other benefits granted under or assumed by this System,
and all expenses in connection with the administration and
operation thereof, are obligations of the State.

33 If members are paid from special trust or federal funds 34 which are administered by the employing unit, whether school 1 district or other unit, the employing unit shall pay to the 2 System from such funds the full accruing retirement costs based upon that service, as determined by the System. 3 4 Employer contributions, based on salary paid to members from 5 federal funds, may be forwarded by the distributing agency of the State of Illinois to the System prior to allocation, in 6 7 determined in an amount accordance with guidelines established by such agency and the System. 8

9 Effective July 1, 1986, any employer of a teacher as (d) defined in paragraph (8) of Section 16-106 shall pay the 10 11 employer's normal cost of benefits based upon the teacher's 12 service, in addition to employee contributions, as determined 13 by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established 14 15 by the System.

16 However, with respect to benefits granted under Section 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) 17 Section 16-106, the employer's contribution shall be 12% 18 of 19 (rather than 20%) of the member's highest annual salary rate for each year of creditable service granted, and the employer 20 21 shall also pay the required employee contribution on behalf 22 of the teacher. For the purposes of Sections 16-133.4 and 23 16-133.5, a teacher as defined in paragraph (8) of Section 16-106 who is serving in that capacity while on leave of 24 25 absence from another employer under this Article shall not be 26 considered an employee of the employer from which the teacher 27 is on leave.

(e) Beginning July 1, 1998, every employer of a teacher
shall pay to the System an employer contribution computed as
follows:

31 (1) Beginning July 1, 1998 through June 30, 1999,
32 the employer contribution shall be equal to 0.3% of each
33 teacher's salary.

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(2) Beginning July 1, 1999 and thereafter, the

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employer contribution shall be equal to 0.58% of each 1 2 teacher's salary.

The school district or other employing unit may pay these 3 4 employer contributions out of any source of funding available 5 for that purpose and shall forward the contributions to the б System on the schedule established for the payment of member 7 contributions.

These employer contributions are intended to offset 8 а 9 portion of the cost to the System of the increases in retirement benefits resulting from this amendatory Act of 10 11 1998.

The additional 1% employee contribution required under 12 Section 16-152 by this amendatory Act of 13 1998 is the responsibility of the teacher and not the teacher's employer, 14 15 unless the employer agrees, through collective bargaining or 16 otherwise, to make the contribution on behalf of the teacher.

If an employer is required by a contract in effect on May 17 1, 1998 between the employer and an employee organization to 18 19 pay, on behalf of all its full-time employees covered by this Article, all mandatory employee contributions required under 20 21 this Article, then the employer shall be excused from paying 22 the employer contribution required under this subsection (e) 23 for the balance of the term of that contract. The employer and the employee organization shall jointly certify to 24 the 25 System the existence of the contractual requirement, in such form as the System may prescribe. This exclusion shall cease 26 upon the termination, extension, or renewal of the contract 27 at any time after May 1, 1998. 28

(Source: P.A. 90-582, eff. 5-27-98.) 29

(40 ILCS 5/17-119) (from Ch. 108 1/2, par. 17-119) 30 31 Sec. 17-119. Automatic annual increase in pension. 32 (a) Each teacher retiring on or after September 1, 1959, 33 entitled to the annual increase in pension, defined is

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herein, while he is receiving a pension from the Fund.

2 3 The term "base pension" means a service retirement or disability retirement pension in the amount fixed and payable at the date of retirement of a teacher.

2. The annual increase in pension shall be at the 5 rate of 1 1/2% of base pension. This increase shall first 6 7 occur in January of the year next following the first 8 anniversary of retirement. At such time the Fund shall 9 pay the pro rata part of the increase for the period from the first anniversary date to the date of the first 10 11 increase in pension. Beginning January 1, 1972, the rate of annual increase in pension shall be 2% of the base 12 pension. Beginning January 1, 1979, the rate of annual 13 increase in pension shall be 3% of the base pension. 14 Beginning January 1, 1990, all automatic annual increases 15 16 payable under this Section shall be calculated as a percentage of the total pension payable at the time of 17 the increase, including all increases previously granted 18 under this Article, notwithstanding Section 17-157. 19

3. An increase in pension shall be granted only if the retired teacher is age 60 or over. If the teacher attains age 60 after retirement, the increase in pension shall begin in January of the year following the 61st birthday. At such time the Fund also shall pay the pro rata part of the increase from the 61st birthday to the date of first increase in pension.

(b) In addition to other increases which may be provided 27 by this Section, on January 1, 1981 any teacher who was 28 29 receiving a retirement pension on or before January 1, 1971 shall have his retirement pension then being paid increased 30 \$1 per month for each year of creditable service. On January 31 1982, any teacher whose retirement pension began on or 32 1, before January 1, 1977, shall have his retirement pension 33 then being paid increased \$1 per month for each year of 34

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creditable service.

2 On January 1, 1987, any teacher whose retirement pension began on or before January 1, 1977, shall have the monthly 3 4 retirement pension increased by an amount equal to 8¢ per year of creditable service times the number of years that 5 б have elapsed since the retirement pension began. 7 (c) On July 1, 2001, every pensioner who began receiving a retirement pension before January 1, 1980 shall have the 8 monthly retirement pension increased by whichever of the 9 following percentages is applicable: 10 11 5% if the annuity began in 1979; 12 10% if the annuity began in 1978; 14% if the annuity began in 1977; 13 14% if the annuity began in 1976; 14 15 18% if the annuity began in 1975; 16 23% if the annuity began in 1974; 32% if the annuity began in 1973 or before. 17 The increase under this subsection shall be calculated as 18 a percentage of the amount of the retirement pension payable 19 on June 30, 2001, including any increases previously received 20 21 under this Article, and shall be included in the calculation of increases granted thereafter under subsection (a). 22 23 Section 17-157 does not apply to the increase provided under 24 this subsection. (Source: P.A. 90-566, eff. 1-2-98.) 25 (40 ILCS 5/17-119.2 new) 26 Sec. 17-119.2. Reduction of purchasing power; policy; 27 28 report; increase. (a) The General Assembly finds and declares that: 29 (1) The purchasing power of a fixed annuity can be 30 eroded over time by the effects of inflation and 31 32 increases in the general cost of living. 33 (2) For a person whose income consists primarily of

a fixed annuity, the reduction in purchasing power

resulting from increases in the cost of living can become

catastrophic over time, transforming a once-comfortable

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4 retirement into a time of poverty and need. (3) The State of Illinois is concerned about the 5 effects that a significant reduction in purchasing power 6 can have on the quality of life of retired employees and 7 8 their survivors. 9 (4) The General Assembly has previously addressed 10 this concern by providing for automatic annual increases 11 in retirement and survivor's pensions under this Article. 12 Recognizing that these automatic annual increases, by 13 themselves, are not a complete answer in times of high inflation, the General Assembly has also, from time to 14 time, provided specific one-time increases in pensions 15 16 for certain categories of pensioners. 17 (b) It is the public policy of this State and the intention of the General Assembly to protect pensioners 18 against significant decreases in the purchasing power of the 19 retirement and survivor's pensions granted under this 20 21 <u>Article.</u> 22 (c) The Fund shall regularly review the changes that have occurred in the purchasing power of the retirement and 23 survivor's pensions being paid under this Article, and it 24 25 shall report to the General Assembly, the Governor, and the Pension Laws Commission whenever it determines that the 26 original purchasing power of those pensions has been reduced 27 by 20% or more for any category or group of pensioners. The 28 29 Fund may include in the report its recommendations, if any, for legislative action to address its findings. 30 31 (d) As used in this Section, the term "retirement and survivor's pensions" means all service retirement pensions, 32 33 disability retirement pensions, survivor's pensions, and 34 children's pensions.

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1 (40 ILCS 5/17-122) (from Ch. 108 1/2, par. 17-122) 2 Sec. 17-122. Survivor's and children's pensions - Amount. (a) Upon the death of a teacher who has completed at 3 4 least 1 1/2 years of contributing service with either this 5 Fund or the State Universities Retirement System or the 6 Teachers' Retirement System of the State of Illinois, 7 provided his death occurred while (a) in active service covered by the Fund or during his first 18 months of 8 9 continuous employment without a break in service under any other participating system as defined in the 10 Illinois 11 Retirement Systems Reciprocal Act except the State Universities Retirement System and the Teachers' Retirement 12 System of the State of Illinois, (b) on a creditable leave of 13 absence, (c) on a noncreditable leave of absence of no more 14 15 than one year, or (d) a pension was deferred or pending 16 provided the teacher had at least 10 years of validated service credit, or upon the death of a pensioner otherwise 17 qualified for such benefit, the surviving spouse and 18 19 unmarried minor children of the deceased teacher under age 18 shall be entitled to pensions, under the conditions stated 20 21 hereinafter. Such survivor's and children's pensions shall 22 be based on the average of the 4 highest consecutive years of 23 salary in the last 10 years of service or on the average salary for total service, if total service has been less than 24 25 4 years, according to the following percentages:

30% of average salary or 50% of the retirement 26 pension earned by the teacher, whichever is larger, 27 subject to the prescribed maximum monthly payment, for a 28 29 surviving spouse alone on attainment of age 50;

30 60% of average salary for a surviving spouse and eligible minor children of the deceased teacher. 31

no eligible spouse survives, or the surviving spouse 32 Τf remarries, or the parent of the children of the deceased 33 34 member is otherwise ineligible for a survivor's pension, a

1 children's pension for eligible minor children under age 18 2 shall be paid to their parent or legal guardian for their 3 benefit according to the following percentages:

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30% of average salary for one child;

60% of average salary for 2 or more children.

(b) On January 1, 1981, any survivor or child who was 6 receiving a survivor's or children's pension on or before 7 January 1, 1971, shall have his survivor's or children's 8 9 pension then being paid increased by 1% for each full year which has elapsed from the date the pension began. 10 On 11 January 1, 1982, any survivor or child whose pension began after January 1, 1971, but before January 1, 1981, shall have 12 his survivor's or children's pension then 13 being paid increased 1% for each full year which has elapsed from the 14 date the pension began. On January 1, 1987, any survivor 15 or 16 child whose pension began on or before January 1, 1977, shall have the monthly survivor's or children's pension increased 17 by \$1 for each full year which has elapsed since the pension 18 19 began.

20 (c) On July 1, 2001, every survivor or child who began
21 receiving a survivor's or children's pension before January
22 1, 1980 shall have the monthly pension increased by whichever
23 of the following percentages is applicable:

24	5% if the original annuity began in 1979;
25	10% if the original annuity began in 1978;
26	14% if the original annuity began in 1977;
27	14% if the original annuity began in 1976;
28	18% if the original annuity began in 1975;
29	23% if the original annuity began in 1974;
30	32% if the original annuity began in 1973 or before.
31	In the case of the survivor of a deceased annuitant who
32	died while receiving a retirement annuity, "original annuity"
33	means the deceased annuitant's retirement pension; in all
34	other cases, "original annuity" means the survivor's or

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1 <u>children's pension.</u>

The increase under this subsection shall be calculated as a percentage of the amount of the survivor's or children's pension payable on June 30, 2001, including any increases previously received under this Article, and shall be included in the calculation of increases granted thereafter under subsection (d). Section 17-157 does not apply to the increase provided under this subsection.

(d) Beginning January 1, 1990, every survivor's and 9 children's pension shall be increased (1) on each January 1 10 11 occurring on or after the commencement of the pension if the deceased teacher died while receiving a retirement pension, 12 13 or (2) in other cases, on each January 1 occurring on or after the first anniversary of the commencement of the 14 15 pension, by an amount equal to 3% of the current amount of 16 the pension, including all increases previously granted under this Article, notwithstanding Section 17-157. Such increases 17 shall apply without regard to whether the deceased teacher 18 19 was in service on or after the effective date of this amendatory Act of 1991, but shall not accrue for any period 20 21 prior to January 1, 1990.

22 (e) Subject to the minimum established below, the 23 maximum amount of pension for a surviving spouse alone or one minor child shall be \$400 per month, and the maximum combined 24 25 pensions for a surviving spouse and children of the deceased teacher shall be \$600 per month, with individual pensions 26 adjusted for all beneficiaries pro rata to conform with this 27 limitation. If is unnecessary the minimum 28 proration survivor's and children's pensions shall be \$40 per month. 29 30 The minimum total survivor's and children's pension payable upon the death of a contributor or annuitant which occurs 31 32 after December 31, 1986, shall be 50% of the earned retirement pension of such contributor 33 or annuitant, 34 calculated without early retirement discount in the case of

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1 death in service. On death after retirement, the total survivor's and 2 3 children's pensions shall not exceed the monthly retirement 4 or disability pension paid to the deceased retirant. 5 Survivor's and children's benefits described in this Section б shall apply to all service and disability pensioners eligible 7 for a pension as of July 1, 1981. (Source: P.A. 90-32, eff. 6-27-97; 90-566, eff. 1-2-98.) 8 9 Section 90. The State Mandates Act is amended by adding

9 Section 90. The State Mandates Act is amended by adding
10 Section 8.25 as follows:

11 (30 ILCS 805/8.25 new)

12 <u>Sec. 8.25. Exempt mandate. Notwithstanding Sections 6</u>

13 and 8 of this Act, no reimbursement by the State is required

14 for the implementation of any mandate created by this 15 amendatory Act of the 92nd General Assembly.

Section 99. Effective date. This Act takes effect upon becoming law.

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