

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing  
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in  
8 State service are exempt from jurisdictions A, B, and C to the  
9 extent stated for each, unless those jurisdictions are extended  
10 as provided in this Act:

11 (1) In each department, board or commission that now  
12 maintains or may hereafter maintain a major administrative  
13 division, service or office in both Sangamon County and  
14 Cook County, 2 private secretaries for the director or  
15 chairman thereof, one located in the Cook County office and  
16 the other located in the Sangamon County office, shall be  
17 exempt from jurisdiction B; in all other departments,  
18 boards and commissions one private secretary for the  
19 director or chairman thereof shall be exempt from  
20 jurisdiction B. In all departments, boards and commissions  
21 one confidential assistant for the director or chairman  
22 thereof shall be exempt from jurisdiction B. This paragraph  
23 is subject to such modifications or waiver of the

1 exemptions as may be necessary to assure the continuity of  
2 federal contributions in those agencies supported in whole  
3 or in part by federal funds.

4 (2) The resident administrative head of each State  
5 charitable, penal and correctional institution, the  
6 chaplains thereof, and all member, patient and inmate  
7 employees are exempt from jurisdiction B.

8 (3) The Civil Service Commission, upon written  
9 recommendation of the Director of Central Management  
10 Services, shall exempt from jurisdiction B other positions  
11 which, in the judgment of the Commission, involve either  
12 principal administrative responsibility for the  
13 determination of policy or principal administrative  
14 responsibility for the way in which policies are carried  
15 out, except positions in agencies which receive federal  
16 funds if such exemption is inconsistent with federal  
17 requirements, and except positions in agencies supported  
18 in whole by federal funds.

19 (4) All beauticians and teachers of beauty culture and  
20 teachers of barbering, and all positions heretofore paid  
21 under Section 1.22 of "An Act to standardize position  
22 titles and salary rates", approved June 30, 1943, as  
23 amended, shall be exempt from jurisdiction B.

24 (5) Licensed attorneys in positions as legal or  
25 technical advisors, positions in the Department of Natural  
26 Resources requiring incumbents to be either a registered

1 professional engineer or to hold a bachelor's degree in  
2 engineering from a recognized college or university,  
3 licensed physicians in positions of medical administrator  
4 or physician or physician specialist (including  
5 psychiatrists), all positions within the Department of  
6 Juvenile Justice requiring licensure by the State Board of  
7 Education under Article 21B of the School Code, and  
8 registered nurses (except those registered nurses employed  
9 by the Department of Public Health), except those in  
10 positions in agencies which receive federal funds if such  
11 exemption is inconsistent with federal requirements and  
12 except those in positions in agencies supported in whole by  
13 federal funds, are exempt from jurisdiction B only to the  
14 extent that the requirements of Section 8b.1, 8b.3 and 8b.5  
15 of this Code need not be met.

16 (6) All positions established outside the geographical  
17 limits of the State of Illinois to which appointments of  
18 other than Illinois citizens may be made are exempt from  
19 jurisdiction B.

20 (7) Staff attorneys reporting directly to individual  
21 Commissioners of the Illinois Workers' Compensation  
22 Commission are exempt from jurisdiction B.

23 (8) Twenty-one senior public service administrator  
24 positions within the Department of Healthcare and Family  
25 Services, as set forth in this paragraph (8), requiring the  
26 specific knowledge of healthcare administration,

1 healthcare finance, healthcare data analytics, or  
2 information technology described are exempt from  
3 jurisdiction B only to the extent that the requirements of  
4 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.  
5 The General Assembly finds that these positions are all  
6 senior policy makers and have spokesperson authority for  
7 the Director of the Department of Healthcare and Family  
8 Services. When filling positions so designated, the  
9 Director of Healthcare and Family Services shall cause a  
10 position description to be published which allots points to  
11 various qualifications desired. After scoring qualified  
12 applications, the Director shall add Veteran's Preference  
13 points as enumerated in Section 8b.7 of this Code. The  
14 following are the minimum qualifications for the senior  
15 public service administrator positions provided for in  
16 this paragraph (8):

17 (A) HEALTHCARE ADMINISTRATION.

18 Medical Director: Licensed Medical Doctor in  
19 good standing; experience in healthcare payment  
20 systems, pay for performance initiatives, medical  
21 necessity criteria or federal or State quality  
22 improvement programs; preferred experience serving  
23 Medicaid patients or experience in population  
24 health programs with a large provider, health  
25 insurer, government agency, or research  
26 institution.

1 Chief, Bureau of Quality Management: Advanced  
2 degree in health policy or health professional  
3 field preferred; at least 3 years experience in  
4 implementing or managing healthcare quality  
5 improvement initiatives in a clinical setting.

6 Quality Management Bureau: Manager, Care  
7 Coordination/Managed Care Quality: Clinical degree  
8 or advanced degree in relevant field required;  
9 experience in the field of managed care quality  
10 improvement, with knowledge of HEDIS measurements,  
11 coding, and related data definitions.

12 Quality Management Bureau: Manager, Primary  
13 Care Provider Quality and Practice Development:  
14 Clinical degree or advanced degree in relevant  
15 field required; experience in practice  
16 administration in the primary care setting with a  
17 provider or a provider association or an  
18 accrediting body; knowledge of practice standards  
19 for medical homes and best evidence based  
20 standards of care for primary care.

21 Director of Care Coordination Contracts and  
22 Compliance: Bachelor's degree required; multi-year  
23 experience in negotiating managed care contracts,  
24 preferably on behalf of a payer; experience with  
25 health care contract compliance.

26 Manager, Long Term Care Policy: Bachelor's

1 degree required; social work, gerontology, or  
2 social service degree preferred; knowledge of  
3 Olmstead and other relevant court decisions  
4 required; experience working with diverse long  
5 term care populations and service systems, federal  
6 initiatives to create long term care community  
7 options, and home and community-based waiver  
8 services required. The General Assembly finds that  
9 this position is necessary for the timely and  
10 effective implementation of this amendatory Act of  
11 the 97th General Assembly.

12 Manager, Behavioral Health Programs: Clinical  
13 license or Advanced degree required, preferably in  
14 psychology, social work, or relevant field;  
15 knowledge of medical necessity criteria and  
16 governmental policies and regulations governing  
17 the provision of mental health services to  
18 Medicaid populations, including children and  
19 adults, in community and institutional settings of  
20 care. The General Assembly finds that this  
21 position is necessary for the timely and effective  
22 implementation of this amendatory Act of the 97th  
23 General Assembly.

24 Manager, Office of Accountable Care Entity  
25 Development: Bachelor's degree required, clinical  
26 degree or advanced degree in relevant field

1 preferred; experience in developing integrated  
2 delivery systems, including knowledge of health  
3 homes and evidence-based standards of care  
4 delivery; multi-year experience in health care or  
5 public health management; knowledge of federal ACO  
6 or other similar delivery system requirements and  
7 strategies for improving health care delivery.

8 Manager of Federal Regulatory Compliance:  
9 Bachelor's degree required, advanced degree  
10 preferred, in healthcare management or relevant  
11 field; experience in healthcare administration or  
12 Medicaid State Plan amendments preferred;  
13 experience interpreting federal rules; experience  
14 with either federal health care agency or with a  
15 State agency in working with federal regulations.

16 Manager, Office of Medical Project Management:  
17 Bachelor's degree required, project management  
18 certification preferred; multi-year experience in  
19 project management and developing business analyst  
20 skills; leadership skills to manage multiple and  
21 complex projects.

22 Manager of Medicare/Medicaid Coordination:  
23 Bachelor's degree required, knowledge and  
24 experience with Medicare Advantage rules and  
25 regulations, knowledge of Medicaid laws and  
26 policies; experience with contract drafting

1 preferred.

2 Chief, Bureau of Eligibility Integrity:  
3 Bachelor's degree required, advanced degree in  
4 public administration or business administration  
5 preferred; experience equivalent to 4 years of  
6 administration in a public or business  
7 organization required; experience with managing  
8 contract compliance required; knowledge of  
9 Medicaid eligibility laws and policy preferred;  
10 supervisory experience preferred. The General  
11 Assembly finds that this position is necessary for  
12 the timely and effective implementation of this  
13 amendatory Act of the 97th General Assembly.

14 (B) HEALTHCARE FINANCE.

15 Director of Care Coordination Rate and  
16 Finance: MBA, CPA, or Actuarial degree required;  
17 experience in managed care rate setting,  
18 including, but not limited to, baseline costs and  
19 growth trends; knowledge and experience with  
20 Medical Loss Ratio standards and measurements.

21 Director of Encounter Data Program: Bachelor's  
22 degree required, advanced degree preferred,  
23 preferably in health care, business, or  
24 information systems; at least 2 years healthcare  
25 or other similar data reporting experience,  
26 including, but not limited to, data definitions,



1 submission, and editing; background in HIPAA  
2 transactions relevant to encounter data  
3 submission; experience with large provider, health  
4 insurer, government agency, or research  
5 institution or other knowledge of healthcare  
6 claims systems.

7 Manager of Medical Finance, Division of  
8 Finance: Requires relevant advanced degree or  
9 certification in relevant field, such as Certified  
10 Public Accountant; coursework in business or  
11 public administration, accounting, finance, data  
12 analysis, or statistics preferred; experience in  
13 control systems and GAAP; financial management  
14 experience in a healthcare or government entity  
15 utilizing Medicaid funding.

16 (C) HEALTHCARE DATA ANALYTICS.

17 Data Quality Assurance Manager: Bachelor's  
18 degree required, advanced degree preferred,  
19 preferably in business, information systems, or  
20 epidemiology; at least 3 years of extensive  
21 healthcare data reporting experience with a large  
22 provider, health insurer, government agency, or  
23 research institution; previous data quality  
24 assurance role or formal data quality assurance  
25 training.

26 Data Analytics Unit Manager: Bachelor's degree

1 required, advanced degree preferred, in  
2 information systems, applied mathematics, or  
3 another field with a strong analytics component;  
4 extensive healthcare data reporting experience  
5 with a large provider, health insurer, government  
6 agency, or research institution; experience as a  
7 business analyst interfacing between business and  
8 information technology departments; in-depth  
9 knowledge of health insurance coding and evolving  
10 healthcare quality metrics; working knowledge of  
11 SQL and/or SAS.

12 Data Analytics Platform Manager: Bachelor's  
13 degree required, advanced degree preferred,  
14 preferably in business or information systems;  
15 extensive healthcare data reporting experience  
16 with a large provider, health insurer, government  
17 agency, or research institution; previous  
18 experience working on a health insurance data  
19 analytics platform; experience managing contracts  
20 and vendors preferred.

21 (D) HEALTHCARE INFORMATION TECHNOLOGY.

22 Manager of MMIS Claims Unit: Bachelor's degree  
23 required, with preferred coursework in business,  
24 public administration, information systems;  
25 experience equivalent to 4 years of administration  
26 in a public or business organization; working

1 knowledge with design and implementation of  
2 technical solutions to medical claims payment  
3 systems; extensive technical writing experience,  
4 including, but not limited to, the development of  
5 RFPs, APDs, feasibility studies, and related  
6 documents; thorough knowledge of IT system design,  
7 commercial off the shelf software packages and  
8 hardware components.

9 Assistant Bureau Chief, Office of Information  
10 Systems: Bachelor's degree required, with  
11 preferred coursework in business, public  
12 administration, information systems; experience  
13 equivalent to 5 years of administration in a public  
14 or private business organization; extensive  
15 technical writing experience, including, but not  
16 limited to, the development of RFPs, APDs,  
17 feasibility studies and related documents;  
18 extensive healthcare technology experience with a  
19 large provider, health insurer, government agency,  
20 or research institution; experience as a business  
21 analyst interfacing between business and  
22 information technology departments; thorough  
23 knowledge of IT system design, commercial off the  
24 shelf software packages and hardware components.

25 Technical System Architect: Bachelor's degree  
26 required, with preferred coursework in computer

1 science or information technology; prior  
2 experience equivalent to 5 years of computer  
3 science or IT administration in a public or  
4 business organization; extensive healthcare  
5 technology experience with a large provider,  
6 health insurer, government agency, or research  
7 institution; experience as a business analyst  
8 interfacing between business and information  
9 technology departments.

10 The provisions of this paragraph (8), other than this  
11 sentence, are inoperative after January 1, 2014.

12 (9) All positions within the Illinois School for the  
13 Deaf and the Illinois School for the Visually Impaired  
14 requiring licensure by the State Board of Education under  
15 Article 21B of the School Code. The provisions of this  
16 paragraph (9), other than this sentence, are inoperative  
17 after January 1, 2017.

18 (Source: P.A. 97-649, eff. 12-30-11; 97-689, eff. 6-14-12;  
19 98-104, eff. 7-22-13; 98-1146, eff. 12-30-14.)

20 Section 99. Effective date. This Act takes effect upon  
21 becoming law.