1 AN ACT concerning regulation.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act of 1985 is amended by adding Section 1-13 and by changing Sections 3-7, 3A-6, 3C-8, and 3E-5 as follows:
- 8 (225 ILCS 410/1-13 new)
- 9 Sec. 1-13. Liability; domestic violence and sexual assault. A person licensed under this Act who is required to 10 undergo domestic violence and sexual assault awareness 11 12 education as a part of his or her continuing education, or his or her employer, shall not be civilly or criminally liable for 13 14 acting in good faith or failing to act on information obtained during the course of employment concerning potential domestic 15 16 violence or sexual assault.
- 17 (225 ILCS 410/3-7) (from Ch. 111, par. 1703-7)
- 18 (Section scheduled to be repealed on January 1, 2026)
- Sec. 3-7. Licensure; renewal; continuing education. The holder of a license issued under this Article III may renew that license during the month preceding the expiration date thereof by paying the required fee, giving such evidence as the

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

Department may prescribe of completing not less than 14 hours of continuing education for a cosmetologist, and 24 hours of continuing education for a cosmetology teacher or cosmetology clinic teacher, within the 2 years prior to renewal. The training shall be in subjects approved by the Department as prescribed by rule upon recommendation of the Board and may include online instruction. For the initial renewal of a cosmetologist's license which requires continuing education, as prescribed by rule, one hour of the continuing education shall include domestic violence and sexual assault awareness education as prescribed by rule of the Department, effective as of the date of this amendatory Act of the 99th General Assembly. For every subsequent renewal of a cosmetologist's license, one hour of the continuing education may include domestic violence and sexual assault awareness education.

The Department shall establish by rule a means for the verification of completion of the continuing education required by this Section. This verification may be accomplished through audits of records maintained by registrants, by requiring the filing of continuing education certificates with Department, or by other means the established by the Department.

The Department, in its discretion, may waive enforcement of continuing education requirement in this including the domestic violence and sexual assault awareness education requirement, and shall adopt rules defining the

8

9

- standards and criteria for that waiver under the following circumstances:
- (a) the licensee resides in a locality where it is
 demonstrated that the absence of opportunities for such
 education would interfere with the ability of the licensee
 to provide service to the public;
 - (b) that to comply with the continuing education requirements would cause a substantial financial hardship on the licensee;
- 10 (c) that the licensee is serving in the United States
 11 Armed Forces; or
- 12 (d) that the licensee is incapacitated due to illness.
- 13 (Source: P.A. 98-911, eff. 1-1-15; 99-427, eff. 8-21-15.)
- 14 (225 ILCS 410/3A-6) (from Ch. 111, par. 1703A-6)
- 15 (Section scheduled to be repealed on January 1, 2026)
- 16 3A-6. Licensure; renewal; continuing education; Sec. examination; military service. The holder of a license issued 17 18 under this Article may renew such license during the month 19 preceding the expiration date thereof by paying the required 20 fee, giving evidence the Department may prescribe of completing 21 not less than 10 hours for estheticians, and not less than 20 22 hours of continuing education for esthetics teachers, within 23 the 2 years prior to renewal. The training shall be in 24 subjects, approved by the Department as prescribed by rule upon 25 recommendation of the Board. For the initial renewal of an

2

3

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

esthetician's license which requires continuing education, as
prescribed by rule, one hour of the continuing education shall
include domestic violence and sexual assault awareness
education as prescribed by rule of the Department, effective as
of the date of this amendatory Act of the 99th General
Assembly. For every subsequent renewal of an esthetician's
license, one hour of the continuing education may include
domestic violence and sexual assault awareness education.
domestic violence and sexual assault awareness education.

The Department, in its discretion, may waive enforcement of the continuing education requirement in this Section, including the domestic violence and sexual assault awareness education requirement, and shall adopt rules defining the standards and criteria for such waiver, under the following circumstances:

- (1) the licensee resides in a locality where it is demonstrated that the absence of opportunities for such education would interfere with the ability of the licensee to provide service to the public;
- (2) the licensee's compliance with the continuing education requirements would cause a substantial financial hardship on the licensee;
- 22 (3) the licensee is serving in the United States Armed 23 Forces; or
- (4) the licensee is incapacitated due to illness. 24
- 25 (Source: P.A. 98-911, eff. 1-1-15; 99-427, eff. 8-21-15.)

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

(225 ILCS 410/3C-8) (from Ch. 111, par. 1703C-8)

2 (Section scheduled to be repealed on January 1, 2026)

Sec. 3C-8. License renewal; expiration; continuing education; persons in military service. The holder of a license issued under this Article may renew that license during the month preceding the expiration date of the license by paying the required fee and giving evidence, as the Department may prescribe, of completing not less than 10 hours of continuing education for a nail technician and 20 hours of continuing education for a nail technology teacher, within the 2 years prior to renewal. The continuing education shall be in subjects approved by the Department upon recommendation of the Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Board relating to the practice of nail technology, including, but not limited to, review of sanitary procedures, review of chemical service procedures, review of this Act, and review of the Workers' Compensation Act. However, at least 10 of the hours of continuing education required for a nail technology teacher shall be in subjects relating to teaching methodology, educational psychology, and classroom management or in other subjects related to teaching. For the initial renewal of a nail technician's license which requires continuing education, as prescribed by rule, one hour of the continuing education shall include domestic violence and sexual assault awareness education as prescribed by rule of the Department, effective as of the date of this amendatory Act of the 99th General

- Assembly. For every subsequent renewal of a nail technician's 1
- 2 license, one hour of the continuing education may include
- 3 domestic violence and sexual assault awareness education.
- The Department, in its discretion, may waive enforcement of 4
- 5 continuing education requirement in this
- including the domestic violence and sexual assault awareness 6
- 7 education requirement, and shall adopt rules defining the
- 8 standards and criteria for such waiver, under the following
- 9 circumstances:
- 10 (a) the licensee resides in a locality where it is
- 11 demonstrated that the absence of opportunities for such
- 12 education would interfere with the ability of the licensee
- to provide service to the public; 13
- 14 (b) the licensee's compliance with the continuing
- 15 education requirements would cause a substantial financial
- 16 hardship on the licensee;
- 17 (c) the licensee is serving in the United States Armed
- 18 Forces; or
- 19 (d) the licensee is incapacitated due to illness.
- (Source: P.A. 98-911, eff. 1-1-15; 99-427, eff. 8-21-15.) 20
- 21 (225 ILCS 410/3E-5)
- 22 (Section scheduled to be repealed on January 1, 2026)
- Sec. 3E-5. License renewal. To renew a license issued under 23
- 24 this Article, an individual must produce proof of successful
- 25 completion of 10 hours of continuing education for a hair

- braider license and 20 hours of continuing education for a hair 1
- 2 braiding teacher license. For the initial renewal of a hair
- braider's license which requires continuing education, as 3
- prescribed by rule, one hour of the continuing education shall 4
- 5 include domestic violence and sexual assault awareness
- 6 education as prescribed by rule of the Department, effective as
- 7 of the date of this amendatory Act of the 99th General
- Assembly. For every subsequent renewal of a hair braider's 8
- 9 license, one hour of the continuing education may include
- 10 domestic violence and sexual assault awareness education.
- 11 (Source: P.A. 99-427, eff. 8-21-15.)