



## 99TH GENERAL ASSEMBLY

### State of Illinois

2015 and 2016

HB4103

by Rep. Litesa E. Wallace

#### SYNOPSIS AS INTRODUCED:

20 ILCS 2610/9  
50 ILCS 705/7

from Ch. 121, par. 307.9  
from Ch. 85, par. 507

Amends the State Police Act. Provides that the Department of State Police Merit Board shall require that before employment, and after employment on an ongoing basis, Department of State Police officers receive training in human rights including civil rights and in cultural diversity, including racial and ethnic sensitivity, and implicit racial bias. Amends the Illinois Police Training Act. Requires a police officer of a local governmental agency to take courses in human rights and receive ongoing training in human rights including civil rights and in cultural diversity, including racial and ethnic sensitivity, and implicit racial bias. Effective immediately.

LRB099 09871 RLC 30084 b

FISCAL NOTE ACT  
MAY APPLY

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

1 AN ACT concerning police training.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The State Police Act is amended by changing  
5 Section 9 as follows:

6 (20 ILCS 2610/9) (from Ch. 121, par. 307.9)

7 Sec. 9. Appointment; qualifications.

8 (a) Except as otherwise provided in this Section, the  
9 appointment of Department of State Police officers shall be  
10 made from those applicants who have been certified by the Board  
11 as being qualified for appointment. All persons so appointed  
12 shall, at the time of their appointment, be not less than 21  
13 years of age, or 20 years of age and have successfully  
14 completed 2 years of law enforcement studies at an accredited  
15 college or university. Any person appointed subsequent to  
16 successful completion of 2 years of such law enforcement  
17 studies shall not have power of arrest, nor shall he be  
18 permitted to carry firearms, until he reaches 21 years of age.  
19 In addition, all persons so certified for appointment shall be  
20 of sound mind and body, be of good moral character, be citizens  
21 of the United States, have no criminal records, possess such  
22 prerequisites of training, education and experience as the  
23 Board may from time to time prescribe, and shall be required to

1 pass successfully such mental and physical tests and  
2 examinations as may be prescribed by the Board. The Board shall  
3 require that before employment, and after employment on an  
4 ongoing basis, Department of State Police officers receive  
5 training in human rights including civil rights and in cultural  
6 diversity, including racial and ethnic sensitivity, and  
7 implicit racial bias. Notwithstanding any Board rule to the  
8 contrary, all persons who either: (i) have been honorably  
9 discharged and who have been awarded a Southwest Asia Service  
10 Medal, Kosovo Campaign Medal, Korean Defense Service Medal,  
11 Afghanistan Campaign Medal, Iraq Campaign Medal, or Global War  
12 on Terrorism Expeditionary Medal by the United States Armed  
13 Forces or (ii) are active members of the Illinois National  
14 Guard or a reserve component of the United States Armed Forces  
15 and who have been awarded a Southwest Asia Service Medal,  
16 Kosovo Campaign Medal, Korean Defense Service Medal,  
17 Afghanistan Campaign Medal, Iraq Campaign Medal, or Global War  
18 on Terrorism Expeditionary Medal as a result of honorable  
19 service during deployment on active duty, are deemed to have  
20 met the collegiate educational requirements. Preference shall  
21 be given in such appointments to persons who have honorably  
22 served in the military or naval services of the United States.  
23 All appointees shall serve a probationary period of 12 months  
24 from the date of appointment and during that period may be  
25 discharged at the will of the Director. However, the Director  
26 may in his or her sole discretion extend the probationary

1 period of an officer up to an additional 6 months when to do so  
2 is deemed in the best interest of the Department.

3 (b) Notwithstanding the other provisions of this Act, after  
4 July 1, 1977 and before July 1, 1980, the Director of State  
5 Police may appoint and promote not more than 20 persons having  
6 special qualifications as special agents as he deems necessary  
7 to carry out the Department's objectives. Any such appointment  
8 or promotion shall be ratified by the Board.

9 (c) During the 90 days following the effective date of this  
10 amendatory Act of 1995, the Director of State Police may  
11 appoint up to 25 persons as State Police officers. These  
12 appointments shall be made in accordance with the requirements  
13 of this subsection (c) and any additional criteria that may be  
14 established by the Director, but are not subject to any other  
15 requirements of this Act. The Director may specify the initial  
16 rank for each person appointed under this subsection.

17 All appointments under this subsection (c) shall be made  
18 from personnel certified by the Board. A person certified by  
19 the Board and appointed by the Director under this subsection  
20 must have been employed by the Illinois Commerce Commission on  
21 November 30, 1994 in a job title subject to the Personnel Code  
22 and in a position for which the person was eligible to earn  
23 "eligible creditable service" as a "noncovered employee", as  
24 those terms are defined in Article 14 of the Illinois Pension  
25 Code.

26 Persons appointed under this subsection (c) shall

1 thereafter be subject to the same requirements and procedures  
2 as other State police officers. A person appointed under this  
3 subsection must serve a probationary period of 12 months from  
4 the date of appointment, during which he or she may be  
5 discharged at the will of the Director.

6 This subsection (c) does not affect or limit the Director's  
7 authority to appoint other State Police officers under  
8 subsection (a) of this Section.

9 (Source: P.A. 97-640, eff. 12-19-11; 98-54, eff. 1-1-14.)

10 Section 10. The Illinois Police Training Act is amended by  
11 changing Section 7 as follows:

12 (50 ILCS 705/7) (from Ch. 85, par. 507)

13 Sec. 7. Rules and standards for schools. The Board shall  
14 adopt rules and minimum standards for such schools which shall  
15 include but not be limited to the following:

16 a. The curriculum for probationary police officers which  
17 shall be offered by all certified schools shall include but not  
18 be limited to courses of arrest, search and seizure, human  
19 rights including civil rights, human relations, cultural  
20 diversity, including racial and ethnic sensitivity, criminal  
21 law, law of criminal procedure, vehicle and traffic law  
22 including uniform and non-discriminatory enforcement of the  
23 Illinois Vehicle Code, traffic control and accident  
24 investigation, techniques of obtaining physical evidence,

1 court testimonies, statements, reports, firearms training,  
2 training in the use of electronic control devices, including  
3 the psychological and physiological effects of the use of those  
4 devices on humans, first-aid (including cardiopulmonary  
5 resuscitation), handling of juvenile offenders, recognition of  
6 mental conditions which require immediate assistance and  
7 methods to safeguard and provide assistance to a person in need  
8 of mental treatment, recognition of abuse, neglect, financial  
9 exploitation, and self-neglect of adults with disabilities and  
10 older adults, as defined in Section 2 of the Adult Protective  
11 Services Act, crimes against the elderly, law of evidence, the  
12 hazards of high-speed police vehicle chases with an emphasis on  
13 alternatives to the high-speed chase, and physical training.  
14 The curriculum shall include specific training in techniques  
15 for immediate response to and investigation of cases of  
16 domestic violence and of sexual assault of adults and children.  
17 The curriculum shall include training in techniques designed to  
18 promote effective communication at the initial contact with  
19 crime victims and ways to comprehensively explain to victims  
20 and witnesses their rights under the Rights of Crime Victims  
21 and Witnesses Act and the Crime Victims Compensation Act. The  
22 curriculum shall also include a block of instruction aimed at  
23 identifying and interacting with persons with autism and other  
24 developmental disabilities, reducing barriers to reporting  
25 crimes against persons with autism, and addressing the unique  
26 challenges presented by cases involving victims or witnesses

1 with autism and other developmental disabilities. The  
2 curriculum for permanent police officers shall include but not  
3 be limited to (1) refresher and in-service training in any of  
4 the courses listed above in this subparagraph, (2) advanced  
5 courses in any of the subjects listed above in this  
6 subparagraph, (3) training for supervisory personnel, ~~and~~ (4)  
7 specialized training in subjects and fields to be selected by  
8 the board, and (5) ongoing training in human rights including  
9 civil rights and in cultural diversity, including racial and  
10 ethnic sensitivity, and implicit racial bias. The training in  
11 the use of electronic control devices shall be conducted for  
12 probationary police officers, including University police  
13 officers.

14 b. Minimum courses of study, attendance requirements and  
15 equipment requirements.

16 c. Minimum requirements for instructors.

17 d. Minimum basic training requirements, which a  
18 probationary police officer must satisfactorily complete  
19 before being eligible for permanent employment as a local law  
20 enforcement officer for a participating local governmental  
21 agency. Those requirements shall include training in first aid  
22 (including cardiopulmonary resuscitation).

23 e. Minimum basic training requirements, which a  
24 probationary county corrections officer must satisfactorily  
25 complete before being eligible for permanent employment as a  
26 county corrections officer for a participating local

1 governmental agency.

2 f. Minimum basic training requirements which a  
3 probationary court security officer must satisfactorily  
4 complete before being eligible for permanent employment as a  
5 court security officer for a participating local governmental  
6 agency. The Board shall establish those training requirements  
7 which it considers appropriate for court security officers and  
8 shall certify schools to conduct that training.

9 A person hired to serve as a court security officer must  
10 obtain from the Board a certificate (i) attesting to his or her  
11 successful completion of the training course; (ii) attesting to  
12 his or her satisfactory completion of a training program of  
13 similar content and number of hours that has been found  
14 acceptable by the Board under the provisions of this Act; or  
15 (iii) attesting to the Board's determination that the training  
16 course is unnecessary because of the person's extensive prior  
17 law enforcement experience.

18 Individuals who currently serve as court security officers  
19 shall be deemed qualified to continue to serve in that capacity  
20 so long as they are certified as provided by this Act within 24  
21 months of the effective date of this amendatory Act of 1996.  
22 Failure to be so certified, absent a waiver from the Board,  
23 shall cause the officer to forfeit his or her position.

24 All individuals hired as court security officers on or  
25 after the effective date of this amendatory Act of 1996 shall  
26 be certified within 12 months of the date of their hire, unless



1 a waiver has been obtained by the Board, or they shall forfeit  
2 their positions.

3 The Sheriff's Merit Commission, if one exists, or the  
4 Sheriff's Office if there is no Sheriff's Merit Commission,  
5 shall maintain a list of all individuals who have filed  
6 applications to become court security officers and who meet the  
7 eligibility requirements established under this Act. Either  
8 the Sheriff's Merit Commission, or the Sheriff's Office if no  
9 Sheriff's Merit Commission exists, shall establish a schedule  
10 of reasonable intervals for verification of the applicants'  
11 qualifications under this Act and as established by the Board.

12 (Source: P.A. 97-815, eff. 1-1-13; 97-862, eff. 1-1-13; 98-49,  
13 eff. 7-1-13; 98-358, eff. 1-1-14; 98-463, eff. 8-16-13; 98-756,  
14 eff. 7-16-14.)

15 Section 99. Effective date. This Act takes effect upon  
16 becoming law.