

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Veterans Affairs Act is
5 amended by adding Section 11 as follows:

6 (20 ILCS 2805/11 new)

7 Sec. 11. Unlawful discrimination in employment. The
8 Department, in consultation with the Human Rights Commission,
9 shall inform State residents who are veterans, members of the
10 Armed Forces of the United States, members of the Illinois
11 National Guard, or members of any reserve component of the
12 Armed Forces of the United States that any employer who refuses
13 to hire a prospective employee on the basis of military status
14 commits an act of unlawful discrimination in violation of the
15 Illinois Human Rights Act and is subject to civil penalties as
16 provided under that Act. The Department shall adopt any rules
17 necessary to implement this Section.