

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Public Community College Act is amended by
5 adding Section 3-65 as follows:

6 (110 ILCS 805/3-65 new)

7 Sec. 3-65. Employment contract limitations.

8 (a) This Section applies to employment contracts entered
9 into, amended, renewed, or extended after the effective date of
10 this amendatory Act of the 99th General Assembly. This Section
11 does not apply to collective bargaining agreements.

12 (b) The following apply to any employment contract entered
13 into with an employee of the community college district:

14 (1) Severance under the contract may not exceed one
15 year salary and applicable benefits.

16 (2) A contract with a determinate start and end date
17 may not exceed 4 years.

18 (3) The contract may not include any automatic rollover
19 clauses, and all renewals or extensions of contracts must
20 be made during an open meeting of the board.

21 (4) Public notice, in a form as determined by the State
22 Board, must be given of an employment contract entered
23 into, amended, renewed, or extended and must include a

1 complete description of the action to be taken, as well the
2 contract itself, including all addendums or any other
3 documents that change an initial contract.

4 Section 99. Effective date. This Act takes effect upon
5 becoming law.