

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The State Universities Civil Service Act is  
5 amended by changing Sections 36h and 36j as follows:

6 (110 ILCS 70/36h) (from Ch. 24 1/2, par. 38b7)

7 Sec. 36h. Appointment.

8 (1) Whenever an employer covered by the University System  
9 has a position which needs to be filled, this employer shall  
10 inform the Executive Director of the Merit Board. The Executive  
11 Director shall then certify to the employer the names and  
12 addresses of the ~~three~~ persons with the 3 ~~standing~~ highest  
13 scores on the register for the classification to which the  
14 position is assigned. The employer shall select one of these  
15 persons certified for the position and shall notify the  
16 Executive Director of the Merit Board of the ~~his~~ selection. If  
17 less than 3 scores ~~three names~~ appear on the appropriate  
18 register, the Executive Director shall certify the names and  
19 addresses of all ~~the person or~~ persons on the register. ~~Sex~~  
20 ~~shall be disregarded except when the nature of the position~~  
21 ~~requires otherwise.~~

22 (2) All appointments shall be for a probationary period of  
23 no less than 6 months and no longer than 12 months for each

1 class of positions in the classification plan, the length of  
2 the probationary period for each class having been determined  
3 by the Executive Director, except that persons first appointed  
4 to any police department of any university or college covered  
5 by the University System after the effective date of this  
6 amendatory Act of 1979~~7~~ shall be on probation for one ± year.  
7 The service during the probationary period shall be deemed to  
8 be a part of the examination. During the probationary period,  
9 the employee may be dismissed if the employer determines that  
10 the employee has failed to demonstrate the ability and the  
11 qualifications necessary to furnish satisfactory service. The  
12 employer shall notify the Executive Director in writing of such  
13 dismissal. If an employee is not so dismissed during his or her  
14 probationary period, his or her appointment shall be deemed  
15 complete at the end of the period.

16 (3) No person shall be appointed to any police department  
17 of any university or college covered by the University System  
18 unless he or she possesses a high school diploma or an  
19 equivalent high school education~~7~~ and unless he or she is a  
20 person of good character and is not a person who has been  
21 convicted of a felony or a crime involving moral turpitude.

22 (Source: P.A. 86-708.)

23 (110 ILCS 70/36j) (from Ch. 24 1/2, par. 38b9)

24 Sec. 36j. Promotions. The Merit Board shall by rules  
25 provide for promotions on the basis of ability and experience

1 and seniority in service and examination and to provide in all  
2 cases where it is practicable that vacancies will be filled by  
3 promotion. The Merit Board shall by rule fix lines of promotion  
4 from such several offices and places to superior offices or  
5 places in all cases where, in the judgment of the Merit Board,  
6 the duties of such several positions directly tend to fit the  
7 incumbent for a superior position.

8 Employees promoted in the promotional line shall have their  
9 seniority for the highest position held on the basis of length  
10 of service in that classification. For the next lower  
11 classification the employee may add his seniority in the higher  
12 classification to that in the lower to determine seniority in  
13 the lower classification.

14 Whenever a superior position in the promotional line in the  
15 classified civil service under the University System is to be  
16 filled, the Executive Director shall certify to the employer,  
17 in the order of their seniority, the names and addresses of the  
18 ~~three~~ persons with the 3 standing highest scores on ~~upon~~ the  
19 promotional register for the class or grade to which said  
20 position belongs. The employer shall appoint one of those ~~the~~  
21 ~~three~~ persons whose names were certified by the Executive  
22 Director. ~~Sex shall be disregarded except when the nature of~~  
23 ~~the position requires otherwise.~~ Appointments to superior  
24 positions in the promotional line shall be on probation for a  
25 period of no less than 6 months and no longer than 12 months  
26 for each class of positions in the classification plan, the

1 length of the probationary period having been determined by the  
2 Executive Director. Persons so appointed may be demoted at any  
3 time during the period of probation, if, in the opinion of the  
4 employer, they have failed to demonstrate the ability and the  
5 qualifications necessary to furnish satisfactory service, but  
6 shall not be discharged from the superior position if they have  
7 previously completed a probationary period in an inferior  
8 position in the promotional line.

9 Whenever a person is promoted to a superior position in the  
10 promotional line prior to the completion of the probationary  
11 period in any one of the positions in the classified civil  
12 service under the University System, total service in the  
13 inferior position and in all such superior positions shall be  
14 combined to establish certified status and seniority in the  
15 inferior position.

16 (Source: P.A. 82-524.)