



Sen. Julie A. Morrison

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1 AMENDMENT TO HOUSE BILL 2556

2 AMENDMENT NO. _____. Amend House Bill 2556 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the Human
5 Trafficking Resource Center Notice Act.

6 Section 5. Posted notice required.

7 (a) Each of the following businesses and other
8 establishments shall, upon the availability of the model notice
9 described in Section 15 of this Act, post a notice that
10 complies with the requirements of this Act in a conspicuous
11 place near the public entrance of the establishment or in
12 another conspicuous location in clear view of the public and
13 employees where similar notices are customarily posted:

14 (1) On premise consumption retailer licensees under
15 the Liquor Control Act of 1934 where the sale of alcoholic
16 liquor is the principal business carried on by the licensee

1 at the premises and primary to the sale of food.

2 (2) Adult entertainment facilities, as defined in
3 Section 5-1097.5 of the Counties Code.

4 (3) Primary airports, as defined in Section 47102(16)
5 of Title 49 of the United States Code.

6 (4) Intercity passenger rail or light rail stations.

7 (5) Bus stations.

8 (6) Truck stops. For purposes of this Act, "truck stop"
9 means a privately-owned and operated facility that
10 provides food, fuel, shower or other sanitary facilities,
11 and lawful overnight truck parking.

12 (7) Emergency rooms within general acute care
13 hospitals.

14 (8) Urgent care centers.

15 (9) Farm labor contractors. For purposes of this Act,
16 "farm labor contractor" means: (i) any person who for a fee
17 or other valuable consideration recruits, supplies, or
18 hires, or transports in connection therewith, into or
19 within the State, any farmworker not of the contractor's
20 immediate family to work for, or under the direction,
21 supervision, or control of, a third person; or (ii) any
22 person who for a fee or other valuable consideration
23 recruits, supplies, or hires, or transports in connection
24 therewith, into or within the State, any farmworker not of
25 the contractor's immediate family, and who for a fee or
26 other valuable consideration directs, supervises, or

1 controls all or any part of the work of the farmworker or
2 who disburses wages to the farmworker. However, "farm labor
3 contractor" does not include full-time regular employees
4 of food processing companies when the employees are engaged
5 in recruiting for the companies if those employees are not
6 compensated according to the number of farmworkers they
7 recruit.

8 (10) Privately-operated job recruitment centers.

9 (b) The Department of Transportation shall, upon the
10 availability of the model notice described in Section 15 of
11 this Act, post a notice that complies with the requirements of
12 this Act in a conspicuous place near the public entrance of
13 each roadside rest area or in another conspicuous location in
14 clear view of the public and employees where similar notices
15 are customarily posted.

16 Section 10. Form of posted notice.

17 (a) The notice required under this Act shall be at least 8
18 1/2 inches by 11 inches in size, written in a 16-point font,
19 and shall state the following:

20 "If you or someone you know is being forced to engage in any
21 activity and cannot leave, whether it is commercial sex,
22 housework, farm work, construction, factory, retail, or
23 restaurant work, or any other activity, call the National Human
24 Trafficking Resource Center at 1-888-373-7888 to access help

1 and services.

2 Victims of slavery and human trafficking are protected under
3 United States and Illinois law. The hotline is:

4 * Available 24 hours a day, 7 days a week.

5 * Toll-free.

6 * Operated by nonprofit nongovernmental organizations.

7 * Anonymous and confidential.

8 * Accessible in more than 160 languages.

9 * Able to provide help, referral to services, training,
10 and general information.".

11 (b) The notice shall be printed in English, Spanish, and in
12 one other language that is the most widely spoken language in
13 the county where the establishment is located and for which
14 translation is mandated by the federal Voting Rights Act, as
15 applicable. This subsection does not require a business or
16 other establishment in a county where a language other than
17 English or Spanish is the most widely spoken language to print
18 the notice in more than one language in addition to English and
19 Spanish.

20 Section 15. Model notice. No later than 6 months after the
21 effective date of this Act, the Department of Human Services
22 shall: (i) develop a model notice that complies with the
23 requirements of Section 10 of this Act; or (ii) adopt a model

1 notice developed by the Illinois Task Force on Human
2 Trafficking that complies with the requirements of Section 10
3 of this Act. The Department of Human Services shall make the
4 model notice available for download on the Department's
5 Internet website.

6 Section 20. Penalties.

7 (a) A business or establishment identified in subsection
8 (a) of Section 5 that fails to comply with the requirements of
9 this Act is liable for a civil penalty of \$500 for a first
10 offense and \$1,000 for each subsequent offense.

11 (b) The Department of Labor shall, in the course of
12 regulating a business or establishment, monitor and enforce
13 compliance with this Act. Upon discovering a violation, the
14 Department of Labor shall provide the business or establishment
15 with reasonable notice of noncompliance that informs the
16 business or establishment that it is subject to a civil penalty
17 if it does not correct the violation within 30 days from the
18 date the notice is sent to the business or establishment.

19 (c) If the Department of Labor verifies that the violation
20 was not corrected within the 30-day period described in
21 subsection (b), the Attorney General may bring an action to
22 impose a civil penalty pursuant to this Section."