



Rep. Michael J. Madigan

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LRB099 05154 JLS 35398 a

1 AMENDMENT TO HOUSE BILL 1286

2 AMENDMENT NO. _____. Amend House Bill 1286 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the Local
5 Employee Empowerment Zone Act.

6 Section 5. Definitions. As used in this Act:

7 "Employee empowerment zone" means an area designated as an
8 employee empowerment zone under this Act where empowered
9 employees are provided employment rights under Section 15 of
10 this Act.

11 "Empowered employee" means an employee to whom the employee
12 empowerment zone applies pursuant to Section 10 of this Act.

13 "Labor organization" includes any organization, labor
14 union, craft union, or any voluntary unincorporated
15 association designed to further the cause of the rights of
16 union labor which is constituted for the purpose, in whole or

1 in part, of collective bargaining or of dealing with employers
2 concerning grievances, terms or conditions of employment, or
3 apprenticeships or applications for apprenticeships, or of
4 other mutual aid or protection in connection with employment,
5 including apprenticeships or applications for apprenticeships.

6 "Unit of local government" means a unit of local
7 government, as defined in Section 1 of Article VII of the
8 Illinois Constitution, and any local public entity as that term
9 is defined in the Local Governmental and Governmental Employees
10 Tort Immunity Act.

11 Section 10. Creation of employee empowerment zones.

12 (a) Any county or municipality may, by (i) ordinance or
13 resolution adopted by its governing body or (ii) referendum, be
14 designated as an employee empowerment zone for private-sector
15 employees, public employees, or both. In any county designated
16 as an employee empowerment zone for public employees, the
17 employee empowerment zone shall apply to only those public
18 employees that are employees of the county or of any other unit
19 of local government or school district located within that
20 county. In any municipality designated as an employee
21 empowerment zone for public employees, the employee
22 empowerment zone shall apply to only those public employees
23 that are employees of the municipality or of any other unit of
24 local government or school district located entirely within
25 that municipality.

1 the school district or unit of local government shall be
2 considered an employee empowerment zone.

3 (c) In a municipality with a population of in excess of
4 1,000,000 inhabitants, a ward may, by referendum, be designated
5 as an employee empowerment zone for private-sector employees.
6 Any public question for referendum under this subsection shall
7 be initiated and submitted in the same manner as provided in
8 subsection (a) of this Section. If a majority of the voters
9 within the respective ward voting on the question vote in favor
10 of it, the ward shall be designated as an employee empowerment
11 zone. The boundaries of employee empowerment zone shall be the
12 boundaries of the ward at the time of the designation and shall
13 not change due to any future redistricting of the ward.

14 Section 15. Empowered employee rights.

15 (a) Notwithstanding any other provision of law, no
16 empowered employee shall be required, as a condition or
17 continuation of employment, to:

18 (1) become or remain a member of a labor organization;

19 (2) pay any dues, fees, assessments, or other similar
20 charges, however denominated of any kind or amount to a
21 labor organization; or

22 (3) pay to any charity or other third party, in lieu of
23 such payments, any amount equivalent to or pro rata portion
24 of dues, fees, assessments, or other charges required of
25 members in a labor organization.

1 (b) An empowered employee may do any of the following:

2 (1) organize together or form, join, assist, or remain
3 in a labor organization;

4 (2) engage in lawful concerted activities for the
5 purpose of collective negotiation or bargaining or other
6 mutual aid and protection; or negotiate or bargain
7 collectively with their employers through representatives
8 of their own free choice;

9 (3) pay any dues, fees, assessments, or other charges
10 or expenses of any kind or amount or provide anything of
11 value to a labor organization;

12 (4) pay to any charitable organization or third party
13 an amount that is in lieu of, equivalent to, or any portion
14 of dues, fees, assessments, or other charges or expenses
15 required of members of or employees represented by a labor
16 organization; or

17 (5) refrain from any or all of the activities
18 identified in paragraphs (1) through (4) of this
19 subsection.

20 Section 99. Effective date. This Act takes effect upon
21 becoming law."