99TH GENERAL ASSEMBLY

State of Illinois

2015 and 2016

HB0429

by Rep. Thomas Morrison

SYNOPSIS AS INTRODUCED:

40 ILCS 5/15-125.5 new	
40 ILCS 5/15-155	from Ch. 108 1/2, par. 15-155
40 ILCS 5/16-119 new	
40 ILCS 5/16-158	from Ch. 108 1/2, par. 16-158
30 ILCS 805/8.39 new	

Amends the State Universities and Downstate Teacher Articles of the Illinois Pension Code. Provides that, for academic years beginning on or after July 1, 2015, if the amount of a participant's earnings for any academic year used to determine the final rate of earnings, determined on a full-time equivalent basis, exceeds the amount of his or her earnings with the same employer for the previous academic year, determined on a full-time equivalent basis, by more than the unadjusted percentage increase in the consumer price index-u for that year (rather than 6%), then the participant's employer shall pay to the applicable System, in addition to all other payments required and in accordance with guidelines established by that System, the present value of the increase in benefits resulting from the portion of the increase in earnings that is in excess of the unadjusted percentage increase in the consumer price index-u for that year (rather than the present value of the increase in benefits resulting from the portion of the increase in earnings that is in excess of 6%). Defines "consumer price index-u". Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY 1

AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 15-155 and 16-158 and by adding Sections 15-125.5 and
16-119 as follows:

7 (40 ILCS 5/15-125.5 new)

8 <u>Sec. 15-125.5. Consumer price index-u.</u> "Consumer price 9 <u>index-u": The index published by the Bureau of Labor Statistics</u> 10 <u>of the United States Department of Labor that measures the</u> 11 <u>average change in prices of goods and services purchased by all</u> 12 <u>urban consumers, United States city average, all items, 1982-84</u> 13 = 100.

14 (40 ILCS 5/15-155) (from Ch. 108 1/2, par. 15-155)

15 Sec. 15-155. Employer contributions.

(a) The State of Illinois shall make contributions by
appropriations of amounts which, together with the other
employer contributions from trust, federal, and other funds,
employee contributions, income from investments, and other
income of this System, will be sufficient to meet the cost of
maintaining and administering the System on a 100% funded basis
in accordance with actuarial recommendations by the end of

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1 State fiscal year 2044.

The Board shall determine the amount of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board and the recommendations of the actuary, using the formula in subsection (a-1).

7 (a-1) For State fiscal years 2015 through 2044, the minimum 8 contribution to the System to be made by the State for each 9 fiscal year shall be an amount determined by the System to be 10 equal to the sum of (1) the State's portion of the projected 11 normal cost for that fiscal year, plus (2) an amount sufficient 12 to bring the total assets of the System up to 100% of the total actuarial liabilities of the System by the end of the State 13 14 fiscal year 2044. In making these determinations, the required 15 State contribution shall be calculated each year as a level 16 percentage of payroll over the years remaining to and including 17 fiscal year 2044 and shall be determined under the projected unit cost method for fiscal year 2015 and under the entry age 18 normal actuarial cost method for fiscal years 2016 through 19 20 2044.

For State fiscal years 2012 through 2014, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the

1 required State contribution shall be calculated each year as a
2 level percentage of payroll over the years remaining to and
3 including fiscal year 2045 and shall be determined under the
4 projected unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable mployee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$166,641,900.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$252,064,100.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 20207, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is \$702,514,000 and shall be made from the State Pensions Fund and proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue Fund in fiscal year 2010, (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable.

6 Notwithstanding any other provision of this Article, the 7 total required State contribution for State fiscal year 2011 is 8 the amount recertified by the System on or before April 1, 2011 9 pursuant to Section 15-165 and shall be made from the State 10 Pensions Fund and proceeds of bonds sold in fiscal year 2011 11 pursuant to Section 7.2 of the General Obligation Bond Act, 12 less (i) the pro rata share of bond sale expenses determined by 13 the System's share of total bond proceeds, (ii) any amounts 14 received from the General Revenue Fund in fiscal year 2011, and 15 (iii) any reduction in bond proceeds due to the issuance of 16 discounted bonds, if applicable.

17 Beginning in State fiscal year 2045, the minimum 18 contribution for each fiscal year shall be the amount needed to 19 maintain the total assets of the System at 100% of the total 20 liabilities of the System.

Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not constitute payment of any portion of the minimum State contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the

1 calculation of, the required State contributions under this 2 Article in any future year until the System has reached a 3 funding ratio of at least 100%. A reference in this Article to 4 the "required State contribution" or any substantially similar 5 term does not include or apply to any amounts payable to the 6 System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Section, the 7 required State contribution for State fiscal year 2005 and for 8 9 fiscal year 2008 and each fiscal year thereafter through State 10 fiscal year 2014, as calculated under this Section and 11 certified under Section 15-165, shall not exceed an amount 12 equal to (i) the amount of the required State contribution that 13 would have been calculated under this Section for that fiscal 14 year if the System had not received any payments under subsection (d) of Section 7.2 of the General Obligation Bond 15 16 Act, minus (ii) the portion of the State's total debt service 17 payments for that fiscal year on the bonds issued in fiscal year 2003 for the purposes of that Section 7.2, as determined 18 19 and certified by the Comptroller, that is the same as the 20 System's portion of the total moneys distributed under subsection (d) of Section 7.2 of the General Obligation Bond 21 22 Act. In determining this maximum for State fiscal years 2008 23 through 2010, however, the amount referred to in item (i) shall 24 be increased, as a percentage of the applicable employee 25 payroll, in equal increments calculated from the sum of the 26 required State contribution for State fiscal year 2007 plus the

applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond Act, so that, by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

(b) If an employee is paid from trust or federal funds, the 6 7 employer shall pay to the Board contributions from those funds 8 which are sufficient to cover the accruing normal costs on 9 behalf of the employee. However, universities having employees 10 who are compensated out of local auxiliary funds, income funds, 11 or service enterprise funds are not required to pay such 12 contributions on behalf of those employees. The local auxiliary 13 income funds, and service enterprise funds, funds of universities shall not be considered trust funds for the 14 purpose of this Article, but funds of alumni associations, 15 16 foundations, and athletic associations which are affiliated 17 with the universities included as employers under this Article and other employers which do not receive State appropriations 18 19 are considered to be trust funds for the purpose of this 20 Article.

(b-1) The City of Urbana and the City of Champaign shall each make employer contributions to this System for their respective firefighter employees who participate in this System pursuant to subsection (h) of Section 15-107. The rate of contributions to be made by those municipalities shall be determined annually by the Board on the basis of the actuarial

assumptions adopted by the Board and the recommendations of the actuary, and shall be expressed as a percentage of salary for each such employee. The Board shall certify the rate to the affected municipalities as soon as may be practical. The employer contributions required under this subsection shall be remitted by the municipality to the System at the same time and in the same manner as employee contributions.

8 (c) Through State fiscal year 1995: The total employer 9 contribution shall be apportioned among the various funds of 10 the State and other employers, whether trust, federal, or other 11 funds, in accordance with actuarial procedures approved by the 12 Board. State of Illinois contributions for employers receiving 13 State appropriations for personal services shall be payable 14 from appropriations made to the employers or to the System. The 15 contributions for Class I community colleges covering earnings 16 other than those paid from trust and federal funds, shall be 17 payable solely from appropriations to the Illinois Community College Board or the System for employer contributions. 18

(d) Beginning in State fiscal year 1996, the required State contributions to the System shall be appropriated directly to the System and shall be payable through vouchers issued in accordance with subsection (c) of Section 15-165, except as provided in subsection (g).

(e) The State Comptroller shall draw warrants payable to
 the System upon proper certification by the System or by the
 employer in accordance with the appropriation laws and this

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1 Code.

2 (f) Normal costs under this Section means liability for pensions and other benefits which accrues to the System because 3 of the credits earned for service rendered by the participants 4 5 during the fiscal year and expenses of administering the System, but shall not include the principal of or 6 anv redemption premium or interest on any bonds issued by the Board 7 8 or any expenses incurred or deposits required in connection 9 therewith.

10 (g) For academic years beginning on or after June 1, 2005 11 and before July 1, 2015, if If the amount of a participant's 12 earnings for any academic year used to determine the final rate 13 of earnings, determined on a full-time equivalent basis, exceeds the amount of his or her earnings with the same 14 15 employer for the previous academic year, determined on a full-time equivalent basis, by more than 6%, the participant's 16 17 employer shall pay to the System, in addition to all other payments required under this Section and in accordance with 18 19 guidelines established by the System, the present value of the 20 increase in benefits resulting from the portion of the increase in earnings that is in excess of 6%. This present value shall 21 22 be computed by the System on the basis of the actuarial 23 assumptions and tables used in the most recent actuarial valuation of the System that is available at the time of the 24 25 computation. The System may require the employer to provide any 26 pertinent information or documentation.

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Whenever it determines that a payment is or may be required 1 2 under this subsection (g), the System shall calculate the amount of the payment and bill the employer for that amount. 3 The bill shall specify the calculations used to determine the 4 5 amount due. If the employer disputes the amount of the bill, it may, within 30 days after receipt of the bill, apply to the 6 7 System in writing for a recalculation. The application must specify in detail the grounds of the dispute and, if the 8 9 employer asserts that the calculation is subject to subsection 10 (h) or (i) of this Section, must include an affidavit setting 11 forth and attesting to all facts within the employer's 12 knowledge that are pertinent to the applicability of subsection 13 (i). Upon receiving a timely application for (h) or recalculation, the System shall review the application and, if 14 15 appropriate, recalculate the amount due.

16 The employer contributions required under this subsection 17 (g) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid 18 within 90 days after receipt of the bill, then interest will be 19 20 charged at a rate equal to the System's annual actuarially assumed rate of return on investment compounded annually from 21 22 the 91st day after receipt of the bill. Payments must be 23 concluded within 3 years after the employer's receipt of the 24 bill.

25 (g-1) For academic years beginning on or after July 1,
 26 2015, if the amount of a participant's earnings for any

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1	academic year used to determine the final rate of earnings,	
2	determined on a full-time equivalent basis, exceeds the amount	
3	of his or her earnings with the same employer for the previous	
4	academic year, determined on a full-time equivalent basis, by	
5	more than the unadjusted percentage increase in the consumer	
6	price index-u for that year, then the participant's employer	
7	shall pay to the System, in addition to all other payments	
8	required under this Section and in accordance with guidelines	
9	established by the System, the present value of the increase in	
10	benefits resulting from the portion of the increase in earnings	
11	that is in excess of the unadjusted percentage increase in the	
12	consumer price index-u for that year. This present value shall	
13	be computed by the System on the basis of the actuarial	
14	assumptions and tables used in the most recent actuarial	
15	valuation of the System that is available at the time of the	
16	computation. The System may require the employer to provide any	
17	pertinent information or documentation.	
18	Whenever it determines that a payment is or may be required	
19	under this subsection (g-1), the System shall calculate the	
20	amount of the payment and bill the employer for that amount.	
21	The bill shall specify the calculations used to determine the	
22	amount due. If the employer disputes the amount of the bill, it	
23	may, within 30 days after receipt of the bill, apply to the	
24	System in writing for a recalculation. The application must	
25	specify in detail the grounds of the dispute and, if the	

26 <u>employer asserts that the calculation is subject to subsection</u>

(i-1) of this Section, must include an affidavit setting forth 1 2 and attesting to all facts within the employer's knowledge that 3 are pertinent to the applicability of subsection (i-1). Upon receiving a timely application for recalculation, the System 4 shall review the application and, if appropriate, recalculate 5 6 the amount due.

7 The employer contributions required under this subsection (q-1) may be paid in the form of a lump sum within 90 days after 8 9 receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest shall 10 11 be charged at a rate equal to the System's annual actuarially 12 assumed rate of return on investment compounded annually from 13 the 91st day after receipt of the bill. Payments must be concluded within 3 years after the employer's receipt of the 14 15 bill.

16 (h) This subsection (h) applies only to payments made or 17 salary increases given on or after June 1, 2005 but before July 1, 2011. The changes made by Public Act 94-1057 shall not 18 require the System to refund any payments received before July 19 20 31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection 21 22 (g), the System shall exclude earnings increases paid to 23 under contracts or collective participants bargaining agreements entered into, amended, or renewed before June 1, 24 25 2005.

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When assessing payment for any amount due under subsection

(g), the System shall exclude earnings increases paid to a
 participant at a time when the participant is 10 or more years
 from retirement eligibility under Section 15-135.

When assessing payment for any amount due under subsection 4 5 (q), the System shall exclude earnings increases resulting from overload work, including a contract for summer teaching, or 6 7 overtime when the employer has certified to the System, and the System has approved the certification, that: (i) in the case of 8 9 overloads (A) the overload work is for the sole purpose of 10 academic instruction in excess of the standard number of 11 instruction hours for a full-time employee occurring during the 12 academic year that the overload is paid and (B) the earnings 13 increases are equal to or less than the rate of pay for academic instruction computed using the participant's current 14 15 salary rate and work schedule; and (ii) in the case of 16 overtime, the overtime was necessary for the educational 17 mission.

When assessing payment for any amount due under subsection 18 19 (g), the System shall exclude any earnings increase resulting from (i) a promotion for which the employee moves from one 20 classification to a higher classification under the State 21 22 Universities Civil Service System, (ii) a promotion in academic 23 rank for a tenured or tenure-track faculty position, or (iii) a promotion that the Illinois Community College Board has 24 25 recommended in accordance with subsection (k) of this Section. 26 These earnings increases shall be excluded only if the

1 promotion is to a position that has existed and been filled by 2 a member for no less than one complete academic year and the 3 earnings increase as a result of the promotion is an increase 4 that results in an amount no greater than the average salary 5 paid for other similar positions.

6 (i) When assessing payment for any amount due under 7 subsection (g), the System shall exclude any salary increase described in subsection (h) of this Section given on or after 8 9 July 1, 2011 but before July 1, 2014 under a contract or 10 collective bargaining agreement entered into, amended, or 11 renewed on or after June 1, 2005 but before July 1, 2011. 12 Notwithstanding any other provision of this Section, any 13 payments made or salary increases given after June 30, 2014 14 shall be used in assessing payment for any amount due under 15 subsection (q) of this Section.

16 <u>(i-1) When assessing payment for any amount due under</u> 17 <u>subsection (q-1), the System shall exclude earnings increases</u> 18 <u>paid to participants under contracts or collective bargaining</u> 19 <u>agreements entered into, amended, or renewed before the</u> 20 <u>effective date of this amendatory Act of the 99th General</u> 21 Assembly.

(j) The System shall prepare a report and file copies of
the report with the Governor and the General Assembly by
January 1, 2007 that contains all of the following information:
(1) The number of recalculations required by the
changes made to this Section by Public Act 94-1057 for each

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1 employer.

2 (2) The dollar amount by which each employer's 3 contribution to the System was changed due to 4 recalculations required by Public Act 94-1057.

5 (3) The total amount the System received from each 6 employer as a result of the changes made to this Section by 7 Public Act 94-4.

8 (4) The increase in the required State contribution 9 resulting from the changes made to this Section by Public 10 Act 94-1057.

11 (k) The Illinois Community College Board shall adopt rules 12 for recommending lists of promotional positions submitted to 13 the Board by community colleges and for reviewing the promotional lists on an annual basis. When recommending 14 15 promotional lists, the Board shall consider the similarity of 16 the positions submitted to those positions recognized for State 17 universities by the State Universities Civil Service System. The Illinois Community College Board shall file a copy of its 18 19 findings with the System. The System shall consider the 20 findings of the Illinois Community College Board when making 21 determinations under this Section. The System shall not exclude 22 any earnings increases resulting from a promotion when the 23 promotion was not submitted by a community college. Nothing in this subsection (k) shall require any community college to 24 25 submit any information to the Community College Board.

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(1) For purposes of determining the required State

contribution to the System, the value of the System's assets
 shall be equal to the actuarial value of the System's assets,
 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(m) For purposes of determining the required State contribution to the system for a particular year, the actuarial value of assets shall be assumed to earn a rate of return equal to the system's actuarially assumed rate of return. (Source: P.A. 97-813, eff. 7-13-12; 98-92, eff. 7-16-13;

16 98-463, eff. 8-16-13; 98-599, eff. 6-1-14.)

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(40 ILCS 5/16-119 new)

Sec. 16-119. Consumer price index-u. "Consumer price index-u": The index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 = 100.

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(40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)

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Sec. 16-158. Contributions by State and other employing
 units.

(a) The State shall make contributions to the System by 3 means of appropriations from the Common School Fund and other 4 5 State funds of amounts which, together with other employer contributions, employee contributions, investment income, and 6 other income, will be sufficient to meet the cost of 7 8 maintaining and administering the System on a 100% funded basis 9 in accordance with actuarial recommendations by the end of 10 State fiscal year 2044.

11 The Board shall determine the amount of State contributions 12 required for each fiscal year on the basis of the actuarial 13 tables and other assumptions adopted by the Board and the 14 recommendations of the actuary, using the formula in subsection 15 (b-3).

16 (a-1) Annually, on or before November 15 through November 17 15, 2011, the Board shall certify to the Governor the amount of 18 the required State contribution for the coming fiscal year. The 19 certification under this subsection (a-1) shall include a copy 20 of the actuarial recommendations upon which it is based.

21 On or before May 1, 2004, the Board shall recalculate and 22 recertify to the Governor the amount of the required State 23 contribution to the System for State fiscal year 2005, taking 24 into account the amounts appropriated to and received by the 25 System under subsection (d) of Section 7.2 of the General 26 Obligation Bond Act. 1 On or before July 1, 2005, the Board shall recalculate and 2 recertify to the Governor the amount of the required State 3 contribution to the System for State fiscal year 2006, taking 4 into account the changes in required State contributions made 5 by this amendatory Act of the 94th General Assembly.

6 On or before April 1, 2011, the Board shall recalculate and 7 recertify to the Governor the amount of the required State 8 contribution to the System for State fiscal year 2011, applying 9 the changes made by Public Act 96-889 to the System's assets 10 and liabilities as of June 30, 2009 as though Public Act 96-889 11 was approved on that date.

12 (a-5) On or before November 1 of each year, beginning 13 November 1, 2012, the Board shall submit to the State Actuary, 14 the Governor, and the General Assembly a proposed certification 15 of the amount of the required State contribution to the System 16 for the next fiscal year, along with all of the actuarial assumptions, calculations, and data upon which that proposed 17 certification is based. On or before January 1 of each year, 18 beginning January 1, 2013, the State Actuary shall issue a 19 20 preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial 21 22 assumptions that the Board must consider before finalizing its 23 certification of the required State contributions.

On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution

for the next fiscal year. The certification shall include a 1 copy of the actuarial recommendations upon which it is based 2 and shall specifically identify the System's projected State 3 normal cost for that fiscal year. The Board's certification 4 5 must note any deviations from the State Actuary's recommended 6 changes, the reason or reasons for not following the State Actuary's recommended changes, and the fiscal impact of not 7 following the State Actuary's recommended changes on the 8 9 required State contribution.

10 (a-10) For purposes of Section (c-5) of Section 20 of the 11 Budget Stabilization Act, on or before November 1 of each year 12 beginning November 1, 2014, the Board shall determine the 13 amount of the State contribution to the System that would have been required for the next fiscal year if this amendatory Act 14 15 of the 98th General Assembly had not taken effect, using the 16 best and most recent available data but based on the law in 17 effect on May 31, 2014. The Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed 18 19 certification, along with the relevant law, actuarial 20 assumptions, calculations, and data upon which that certification is based. On or before January 1, 2015 and every 21 22 January 1 thereafter, the State Actuary shall issue a 23 preliminary report concerning the proposed certification and 24 identifying, if necessary, recommended changes in actuarial 25 assumptions that the Board must consider before finalizing its certification. On or before January 15, 2015 and every January 26

1 thereafter, the Board shall certify to the Governor and the 1 2 General Assembly the amount of the State contribution to the 3 System that would have been required for the next fiscal year if this amendatory Act of the 98th General Assembly had not 4 5 taken effect, using the best and most recent available data but based on the law in effect on May 31, 2014. The Board's 6 7 certification must note any deviations from the State Actuary's 8 recommended changes, the reason or reasons for not following 9 the State Actuary's recommended changes, and the impact of not 10 following the State Actuary's recommended changes.

(b) Through State fiscal year 1995, the State contributions shall be paid to the System in accordance with Section 18-7 of the School Code.

(b-1) Beginning in State fiscal year 1996, on the 15th day 14 15 of each month, or as soon thereafter as may be practicable, the 16 Board shall submit vouchers for payment of State contributions 17 to the System, in a total monthly amount of one-twelfth of the required annual State contribution certified under subsection 18 (a-1). From the effective date of this amendatory Act of the 19 20 93rd General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in 21 22 excess of the fiscal year 2004 certified contribution amount 23 determined under this Section after taking into consideration the transfer to the System under subsection (a) of Section 24 6z-61 of the State Finance Act. These vouchers shall be paid by 25 26 the State Comptroller and Treasurer by warrants drawn on the

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funds appropriated to the System for that fiscal year.

2 If in any month the amount remaining unexpended from all 3 other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 4 5 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the 6 7 lawfully vouchered under this subsection, amount the 8 difference shall be paid from the Common School Fund under the 9 continuing appropriation authority provided in Section 1.1 of 10 the State Pension Funds Continuing Appropriation Act.

(b-2) Allocations from the Common School Fund apportioned to school districts not coming under this System shall not be diminished or affected by the provisions of this Article.

14 (b-3) For State fiscal years 2015 through 2044, the minimum 15 contribution to the System to be made by the State for each 16 fiscal year shall be an amount determined by the System to be 17 equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, plus (2) an amount sufficient 18 19 to bring the total assets of the System up to 100% of the total 20 actuarial liabilities of the System by the end of State fiscal 21 year 2044. In making these determinations, the required State 22 contribution shall be calculated each year as а level 23 percentage of payroll over the years remaining to and including fiscal year 2044 and shall be determined under the projected 24 25 unit cost method for fiscal year 2015 and under the entry age 26 normal actuarial cost method for fiscal years 2016 through

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1 2044.

2 For State fiscal years 2012 through 2014, the minimum 3 contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be 4 5 sufficient to bring the total assets of the System up to 90% of 6 the total actuarial liabilities of the System by the end of 7 State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a 8 9 level percentage of payroll over the years remaining to and 10 including fiscal year 2045 and shall be determined under the 11 projected unit credit actuarial cost method.

12 For State fiscal years 1996 through 2005, the State 13 contribution to the System, as a percentage of the applicable 14 employee payroll, shall be increased in equal annual increments 15 so that by State fiscal year 2011, the State is contributing at 16 the rate required under this Section; except that in the 17 following specified State fiscal years, the State contribution to the System shall not be less than the following indicated 18 19 percentages of the applicable employee payroll, even if the 20 indicated percentage will produce a State contribution in excess of the amount otherwise required under this subsection 21 22 subsection (a), and notwithstanding and anv contrary 23 certification made under subsection (a-1) before the effective date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77% 24 25 in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86% in FY 2003; and 13.56% in FY 2004. 26

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Notwithstanding any other provision of this Article, the
 total required State contribution for State fiscal year 2006 is
 \$534,627,700.

Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2007 is
\$738,014,500.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

13 Notwithstanding any other provision of this Article, the 14 total required State contribution for State fiscal year 2010 is 15 \$2,089,268,000 and shall be made from the proceeds of bonds 16 sold in fiscal year 2010 pursuant to Section 7.2 of the General 17 Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total bond 18 proceeds, (ii) any amounts received from the Common School Fund 19 20 in fiscal year 2010, and (iii) any reduction in bond proceeds due to the issuance of discounted bonds, if applicable. 21

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is the amount recertified by the System on or before April 1, 2011 pursuant to subsection (a-1) of this Section and shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to

Section 7.2 of the General Obligation Bond Act, less (i) the 1 2 pro rata share of bond sale expenses determined by the System's 3 share of total bond proceeds, (ii) any amounts received from the Common School Fund in fiscal year 2011, and (iii) any 4 5 reduction in bond proceeds due to the issuance of discounted 6 bonds, if applicable. This amount shall include, in addition to 7 the amount certified by the System, an amount necessary to meet 8 employer contributions required by the State as an employer 9 under paragraph (e) of this Section, which may also be used by 10 the System for contributions required by paragraph (a) of 11 Section 16-127.

Beginning in State fiscal year 2045, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 100% of the total actuarial liabilities of the System.

16 Amounts received by the System pursuant to Section 25 of 17 the Budget Stabilization Act or Section 8.12 of the State Finance Act in any fiscal year do not reduce and do not 18 19 constitute payment of any portion of the minimum State 20 contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the 21 22 calculation of, the required State contributions under this 23 Article in any future year until the System has reached a funding ratio of at least 100%. A reference in this Article to 24 25 the "required State contribution" or any substantially similar 26 term does not include or apply to any amounts payable to the

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System under Section 25 of the Budget Stabilization Act.

2 Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for 3 fiscal year 2008 and each fiscal year thereafter through State 4 5 fiscal year 2014, as calculated under this Section and 6 certified under subsection (a-1), shall not exceed an amount equal to (i) the amount of the required State contribution that 7 would have been calculated under this Section for that fiscal 8 9 year if the System had not received any payments under 10 subsection (d) of Section 7.2 of the General Obligation Bond 11 Act, minus (ii) the portion of the State's total debt service 12 payments for that fiscal year on the bonds issued in fiscal 13 year 2003 for the purposes of that Section 7.2, as determined 14 and certified by the Comptroller, that is the same as the 15 System's portion of the total moneys distributed under 16 subsection (d) of Section 7.2 of the General Obligation Bond 17 Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to in item (i) shall 18 19 be increased, as a percentage of the applicable employee 20 payroll, in equal increments calculated from the sum of the required State contribution for State fiscal year 2007 plus the 21 22 applicable portion of the State's total debt service payments 23 for fiscal year 2007 on the bonds issued in fiscal year 2003 for the purposes of Section 7.2 of the General Obligation Bond 24 25 Act, so that, by State fiscal year 2011, the State is 26 contributing at the rate otherwise required under this Section.

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1 (c) Payment of the required State contributions and of all 2 pensions, retirement annuities, death benefits, refunds, and 3 other benefits granted under or assumed by this System, and all 4 expenses in connection with the administration and operation 5 thereof, are obligations of the State.

6 If members are paid from special trust or federal funds which are administered by the employing unit, whether school 7 8 district or other unit, the employing unit shall pay to the 9 System from such funds the full accruing retirement costs based 10 upon that service, which, beginning July 1, 2014, shall be at a 11 rate, expressed as a percentage of salary, equal to the total 12 minimum contribution to the System to be made by the State for 13 that fiscal year, including both normal cost and unfunded 14 liability components, expressed as a percentage of payroll, as 15 determined by the System under subsection (b-3) of this 16 Section. Employer contributions, based on salary paid to 17 from federal funds, may be forwarded by the members distributing agency of the State of Illinois to the System 18 prior to allocation, in an amount determined in accordance with 19 20 guidelines established by such agency and the System. Any contribution for fiscal year 2015 collected as a result of the 21 22 change made by this amendatory Act of the 98th General Assembly 23 shall be considered a State contribution under subsection (b-3) of this Section. 24

(d) Effective July 1, 1986, any employer of a teacher as
defined in paragraph (8) of Section 16-106 shall pay the

employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System.

However, with respect to benefits granted under Section 6 7 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) of Section 16-106, the employer's contribution shall be 12% 8 9 (rather than 20%) of the member's highest annual salary rate 10 for each year of creditable service granted, and the employer 11 shall also pay the required employee contribution on behalf of 12 the teacher. For the purposes of Sections 16-133.4 and 13 16-133.5, a teacher as defined in paragraph (8) of Section 16-106 who is serving in that capacity while on leave of 14 15 absence from another employer under this Article shall not be 16 considered an employee of the employer from which the teacher 17 is on leave.

(e) Beginning July 1, 1998, every employer of a teacher
shall pay to the System an employer contribution computed as
follows:

(1) Beginning July 1, 1998 through June 30, 1999, the
 employer contribution shall be equal to 0.3% of each
 teacher's salary.

(2) Beginning July 1, 1999 and thereafter, the employer
 contribution shall be equal to 0.58% of each teacher's
 salary.

1 The school district or other employing unit may pay these 2 employer contributions out of any source of funding available 3 for that purpose and shall forward the contributions to the 4 System on the schedule established for the payment of member 5 contributions.

6 These employer contributions are intended to offset a 7 portion of the cost to the System of the increases in 8 retirement benefits resulting from this amendatory Act of 1998. 9 Each employer of teachers is entitled to a credit against 10 the contributions required under this subsection (e) with 11 respect to salaries paid to teachers for the period January 1, 12 2002 through June 30, 2003, equal to the amount paid by that 13 employer under subsection (a-5) of Section 6.6 of the State Employees Group Insurance Act of 1971 with respect to salaries 14 15 paid to teachers for that period.

16 The additional 1% employee contribution required under 17 Section 16-152 by this amendatory Act of 1998 is the 18 responsibility of the teacher and not the teacher's employer, 19 unless the employer agrees, through collective bargaining or 20 otherwise, to make the contribution on behalf of the teacher.

If an employer is required by a contract in effect on May 1, 1998 between the employer and an employee organization to pay, on behalf of all its full-time employees covered by this Article, all mandatory employee contributions required under this Article, then the employer shall be excused from paying the employer contribution required under this subsection (e) 1 for the balance of the term of that contract. The employer and 2 the employee organization shall jointly certify to the System 3 the existence of the contractual requirement, in such form as 4 the System may prescribe. This exclusion shall cease upon the 5 termination, extension, or renewal of the contract at any time 6 after May 1, 1998.

(f) For school years beginning on or after June 1, 2005 and 7 before July 1, 2015, if If the amount of a teacher's salary for 8 9 any school year used to determine final average salary exceeds 10 the member's annual full-time salary rate with the same 11 employer for the previous school year by more than 6%, the 12 teacher's employer shall pay to the System, in addition to all 13 other payments required under this Section and in accordance 14 with guidelines established by the System, the present value of 15 the increase in benefits resulting from the portion of the 16 increase in salary that is in excess of 6%. This present value 17 shall be computed by the System on the basis of the actuarial assumptions and tables used in the most recent actuarial 18 19 valuation of the System that is available at the time of the 20 computation. If a teacher's salary for the 2005-2006 school year is used to determine final average salary under this 21 22 subsection (f), then the changes made to this subsection (f) by 23 Public Act 94-1057 shall apply in calculating whether the increase in his or her salary is in excess of 6%. For the 24 purposes of this Section, change in employment under Section 25 10-21.12 of the School Code on or after June 1, 2005 shall 26

constitute a change in employer. The System may require the 1 2 employer to provide any pertinent information or documentation. The changes made to this subsection (f) by this 3 amendatory Act of the 94th General Assembly apply without 4 5 regard to whether the teacher was in service on or after its 6 effective date.

7 Whenever it determines that a payment is or may be required 8 under this subsection, the System shall calculate the amount of 9 the payment and bill the employer for that amount. The bill 10 shall specify the calculations used to determine the amount 11 due. If the employer disputes the amount of the bill, it may, 12 within 30 days after receipt of the bill, apply to the System 13 in writing for a recalculation. The application must specify in detail the grounds of the dispute and, if the employer asserts 14 15 that the calculation is subject to subsection (g) or (h) of 16 this Section, must include an affidavit setting forth and 17 attesting to all facts within the employer's knowledge that are pertinent to the applicability of that subsection. Upon 18 receiving a timely application for recalculation, the System 19 20 shall review the application and, if appropriate, recalculate the amount due. 21

The employer contributions required under this subsection (f) may be paid in the form of a lump sum within 90 days after receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest will be charged at a rate equal to the System's annual actuarially

1 assumed rate of return on investment compounded annually from 2 the 91st day after receipt of the bill. Payments must be 3 concluded within 3 years after the employer's receipt of the 4 bill.

5 (f-1) For school years beginning on or after July 1, 2015, if the amount of a teacher's salary for any school year used to 6 7 determine final average salary exceeds the member's annual full-time salary rate with the same employer for the previous 8 9 school year by more than the unadjusted percentage increase in 10 the consumer price index-u for that year, then the teacher's 11 employer shall pay to the System, in addition to all other 12 payments required under this Section and in accordance with 13 quidelines established by the System, the present value of the 14 increase in benefits resulting from the portion of the increase in salary that is in excess of the unadjusted percentage 15 16 increase in the consumer price index-u for that year. This 17 present value shall be computed by the System on the basis of the actuarial assumptions and tables used in the most recent 18 19 actuarial valuation of the System that is available at the time 20 of the computation. The System may require the employer to 21 provide any pertinent information or documentation.

22 Whenever it determines that a payment is or may be required 23 under this subsection (f-1), the System shall calculate the 24 amount of the payment and bill the employer for that amount. 25 The bill shall specify the calculations used to determine the 26 amount due. If the employer disputes the amount of the bill, it

1	may, within 30 days after receipt of the bill, apply to the
2	System in writing for a recalculation. The application must
3	specify in detail the grounds of the dispute and, if the
4	employer asserts that the calculation is subject to subsection
5	(h-1) of this Section, must include an affidavit setting forth
6	and attesting to all facts within the employer's knowledge that
7	are pertinent to the applicability of subsection (h-1). Upon
7 8	are pertinent to the applicability of subsection (h-1). Upon receiving a timely application for recalculation, the System

11 The employer contributions required under this subsection 12 (f-1) may be paid in the form of a lump sum within 90 days after 13 receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest shall 14 be charged at a rate equal to the System's annual actuarially 15 16 assumed rate of return on investment compounded annually from 17 the 91st day after receipt of the bill. Payments must be concluded within 3 years after the employer's receipt of the 18 19 bill.

(g) This subsection (g) applies only to payments made or
salary increases given on or after June 1, 2005 but before July
1, 2011. The changes made by Public Act 94-1057 shall not
require the System to refund any payments received before July
31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to teachers under contracts or collective bargaining agreements entered
 into, amended, or renewed before June 1, 2005.

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to a teacher at a time when the teacher is 10 or more years from retirement eligibility under Section 16-132 or 16-133.2.

7 When assessing payment for any amount due under subsection 8 (f), the System shall exclude salary increases resulting from 9 overload work, including summer school, when the school 10 district has certified to the System, and the System has 11 approved the certification, that (i) the overload work is for 12 the sole purpose of classroom instruction in excess of the 13 standard number of classes for a full-time teacher in a school 14 district during a school year and (ii) the salary increases are 15 equal to or less than the rate of pay for classroom instruction 16 computed on the teacher's current salary and work schedule.

17 When assessing payment for any amount due under subsection (f), the System shall exclude a salary increase resulting from 18 19 a promotion (i) for which the employee is required to hold a certificate or supervisory endorsement issued by the State 20 Teacher Certification Board that is a different certification 21 22 or supervisory endorsement than is required for the teacher's 23 previous position and (ii) to a position that has existed and been filled by a member for no less than one complete academic 24 25 year and the salary increase from the promotion is an increase 26 that results in an amount no greater than the lesser of the

average salary paid for other similar positions in the district requiring the same certification or the amount stipulated in the collective bargaining agreement for a similar position requiring the same certification.

5 When assessing payment for any amount due under subsection 6 (f), the System shall exclude any payment to the teacher from 7 the State of Illinois or the State Board of Education over 8 which the employer does not have discretion, notwithstanding 9 that the payment is included in the computation of final 10 average salary.

11 When assessing payment for any amount due under (h) 12 subsection (f), the System shall exclude any salary increase 13 described in subsection (q) of this Section given on or after July 1, 2011 but before July 1, 2014 under a contract or 14 15 collective bargaining agreement entered into, amended, or 16 renewed on or after June 1, 2005 but before July 1, 2011. 17 Notwithstanding any other provision of this Section, any payments made or salary increases given after June 30, 2014 18 19 shall be used in assessing payment for any amount due under 20 subsection (f) of this Section.

21 (h-1) When assessing payment for any amount due under 22 subsection (f-1), the System shall exclude earnings increases 23 paid to participants under contracts or collective bargaining 24 agreements entered into, amended, or renewed before the 25 effective date of this amendatory Act of the 99th General 26 Assembly.

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1 (i) The System shall prepare a report and file copies of 2 the report with the Governor and the General Assembly by 3 January 1, 2007 that contains all of the following information:

4 (1) The number of recalculations required by the
5 changes made to this Section by Public Act 94-1057 for each
6 employer.

7 (2) The dollar amount by which each employer's
8 contribution to the System was changed due to
9 recalculations required by Public Act 94-1057.

10 (3) The total amount the System received from each
11 employer as a result of the changes made to this Section by
12 Public Act 94-4.

13 (4) The increase in the required State contribution
14 resulting from the changes made to this Section by Public
15 Act 94-1057.

16 (j) For purposes of determining the required State 17 contribution to the System, the value of the System's assets 18 shall be equal to the actuarial value of the System's assets, 19 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

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(k) For purposes of determining the required State
 contribution to the system for a particular year, the actuarial
 value of assets shall be assumed to earn a rate of return equal
 to the system's actuarially assumed rate of return.
 (Source: P.A. 97-694, eff. 6-18-12; 97-813, eff. 7-13-12;

6 98-599, eff. 6-1-14; 98-674, eff. 6-30-14.)

7 Section 90. The State Mandates Act is amended by adding
8 Section 8.39 as follows:

9 (30 ILCS 805/8.39 new)

Sec. 8.39. Exempt mandate. Notwithstanding Sections 6 and 8 of this Act, no reimbursement by the State is required for the implementation of any mandate created by this amendatory Act of the 99th General Assembly.

Section 99. Effective date. This Act takes effect upon becoming law.