

HB6282



98TH GENERAL ASSEMBLY

State of Illinois

2013 and 2014

HB6282

by Rep. La Shawn K. Ford

SYNOPSIS AS INTRODUCED:

820 ILCS 175/10

Amends the Day and Temporary Labor Services Act. Requires the statement provided by a day and temporary labor service agency to a day or temporary laborer at the time of dispatch to include the amount paid by the third party client to the day and temporary labor service agency for the services of the day or temporary laborer, expressed as an hourly amount.

LRB098 21745 WGH 60598 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Day and Temporary Labor Services Act is
5 amended by changing Section 10 as follows:

6 (820 ILCS 175/10)

7 Sec. 10. Employment Notice.

8 (a) Whenever a day and temporary labor service agency
9 agrees to send one or more persons to work as day or temporary
10 laborers, the day and temporary labor service agency shall
11 provide to each day or temporary laborer, at the time of
12 dispatch, a statement containing the following items on a form
13 approved by the Department:

14 (1) the name of the day or temporary laborer;

15 (2) the name and nature of the work to be performed;

16 (3) the wages offered;

17 (4) the name and address of the destination of each day
18 or temporary laborer;

19 (5) terms of transportation; ~~and~~

20 (6) whether a meal or equipment, or both, provided,
21 either by the day and temporary labor service agency or the
22 third party client, and the cost of the meal and equipment,
23 if any; and

1 (7) the amount paid by the third party client to the
2 day and temporary labor service agency for the services of
3 the day or temporary laborer, expressed as an hourly
4 amount.

5 If a day or temporary laborer is assigned to the same
6 assignment for more than one day, the day and temporary labor
7 service agency is required to provide the employment notice
8 only on the first day of the assignment and on any day that any
9 of the terms listed on the employment notice are changed.

10 If the day or temporary laborer is not placed with a third
11 party client or otherwise contracted to work for that day, the
12 day and temporary labor service agency shall, upon request,
13 provide the day and temporary laborer with a confirmation that
14 the day or temporary laborer sought work, signed by an employee
15 of the day and temporary labor service agency, which shall
16 include the name of the agency, the name and address of the day
17 or temporary laborer, and the date and the time that the day or
18 temporary laborer receives the confirmation.

19 (b) No day and temporary labor service agency may send any
20 day or temporary laborer to any place where a strike, a
21 lockout, or other labor trouble exists.

22 (c) The Department shall recommend to day and temporary
23 labor service agencies that those agencies employ personnel who
24 can effectively communicate information required in
25 subsections (a) and (b) to day or temporary laborers in
26 Spanish, Polish, or any other language that is generally

1 understood in the locale of the day and temporary labor service
2 agency.

3 (Source: P.A. 93-375, eff. 1-1-04; 94-511, eff. 1-1-06.)