



Rep. Norine Hammond

Filed: 3/28/2014

09800HB4896ham001

LRB098 16533 HLH 57782 a

1 AMENDMENT TO HOUSE BILL 4896

2 AMENDMENT NO. _____. Amend House Bill 4896 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Personnel Code is amended by adding Section
5 26 as follows:

6 (20 ILCS 415/26 new)

7 Sec. 26. Reinstatement; Department of Corrections.

8 (a) The Department of Corrections shall provide for the
9 reinstatement of former certified employees who had resigned,
10 who were terminated in good standing, or whose positions were
11 reallocated downward.

12 (b) If an employee who had resigned, who was terminated in
13 good standing, or whose position was reallocated downward
14 reapplies for a position, the Department of Corrections, with
15 prior approval from the Department of Central Management
16 Services, must consider the employee before all other

1 applicants. Such reinstatement may be to a position in the
2 class to which the employee was assigned prior to resignation,
3 termination, or downward allocation, or to a position in any
4 other position class for which the employee is qualified.

5 (c) A certified employee whose name appears on a
6 reemployment list may be reinstated to a position other than
7 the position to which the employee is eligible for
8 reemployment. If reinstated to a position in a higher pay grade
9 than that for which the employee is eligible for reemployment,
10 then, upon satisfactory completion of a 3-month probationary
11 period, the employee's name shall be removed from the
12 reemployment list. If an employee is reinstated to a position
13 in a lower pay grade than that for which the employee is
14 eligible for reemployment, it shall have no effect on the
15 employee's reemployment rights.

16 (d) The Department of Corrections shall determine
17 eligibility for vacation time and other benefits based on prior
18 length of service of the former employees who are eligible for
19 reinstatement.

20 (e) The Director of Corrections may reinstate an employee
21 who was formerly certified under the Secretary of State Merit
22 Employment Code, the University Civil Service System of
23 Illinois, the Comptroller Merit Employment Code, or the State
24 Treasurer Employment Code.

25 Section 99. Effective date. This Act takes effect upon

1 becoming law.".