



## 98TH GENERAL ASSEMBLY

### State of Illinois

2013 and 2014

HB3270

by Rep. Cynthia Soto

#### SYNOPSIS AS INTRODUCED:

20 ILCS 405/405-120  
20 ILCS 405/405-121

was 20 ILCS 405/67.29

Amends the Department of Central Management Services Law of the Civil Administrative Code of Illinois. Provides that the Department of Central Management Services shall consult with the Hispanic Employment Plan Advisory Council when preparing its State Hispanic Employment Plan. Makes corresponding changes. Creates the Hispanic Employment Plan Advisory Council, which shall meet quarterly to provide consultation to State agencies and the Department and consist of 11 members, each of whom shall be a Latino subject matter expert. Contains provisions concerning the appointment of ex-officio liaison members to the Council.

LRB098 02801 KMW 32809 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Department of Central Management Services  
5 Law of the Civil Administrative Code of Illinois is amended by  
6 changing Sections 405-120 and 405-121 as follows:

7 (20 ILCS 405/405-120) (was 20 ILCS 405/67.29)

8 Sec. 405-120. Hispanic and bilingual employees. The  
9 Department shall develop and implement plans to increase the  
10 number of Hispanics employed by State government and the number  
11 of bilingual persons employed in State government at  
12 supervisory, technical, professional, and managerial levels.

13 The Department shall prepare and revise annually a State  
14 Hispanic Employment Plan and a State Asian-American Employment  
15 Plan in consultation with individuals and organizations  
16 informed on these subjects, including the Hispanic Employment  
17 Plan Advisory Council and the Asian-American Employment Plan  
18 Advisory Council. The Department shall report to the General  
19 Assembly by February 1 of each year each State agency's  
20 activities in implementing the State Hispanic Employment Plan  
21 and the State Asian-American Employment Plan.

22 (Source: P.A. 97-856, eff. 7-27-12.)

1 (20 ILCS 405/405-121)

2 Sec. 405-121. Hispanic and Asian-American Employment Plan  
3 Advisory Councils ~~Council~~. The Hispanic Employment Plan  
4 Advisory Council and the Asian-American Employment Plan  
5 Advisory Council are ~~is~~ hereby created to examine, as  
6 applicable:

7 (1) the prevalence and impact of Hispanics and  
8 Asian-Americans employed by State government;

9 (2) the barriers faced by Hispanics and  
10 Asian-Americans who seek employment or promotional  
11 opportunities in State government; and

12 (3) possible incentives that could be offered to foster  
13 the employment of and the promotion of Hispanics and  
14 Asian-Americans in State government.

15 The Hispanic Employment Plan Advisory Council and the  
16 Asian-American Employment Plan Advisory Council shall each  
17 meet quarterly and independently to provide consultation to  
18 State agencies and the Department.

19 All members of the Hispanic Employment Plan Advisory  
20 Council and the Asian-American Employment Plan Advisory  
21 Council shall serve without compensation, but shall be  
22 reimbursed for their reasonable and necessary expenses from  
23 funds available for that purpose.

24 The Hispanic Employment Plan Advisory Council and the  
25 Asian-American Employment Plan Advisory Council shall each  
26 consist of 11 members, each of whom shall be a Latino or an

1 Asian-American subject matter expert, respectively, and shall  
2 be appointed by the Governor.

3 The Hispanic Employment Plan Advisory Council shall have an  
4 ex-officio liaison member appointed by the Director or  
5 Secretary of each of the following agencies: the Department on  
6 Aging, Department of Children and Family Services, Department  
7 of Commerce and Economic Opportunity, Department of  
8 Corrections, Department of Employment Security, Department of  
9 Human Services, Department of Human Rights, Department of  
10 Healthcare and Family Services, Department of Public Health,  
11 and the Department of Transportation.  
12 (Source: P.A. 97-856, eff. 7-27-12.)