

Sen. Kwame Raoul

Filed: 2/28/2012

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1	AMENDMENT TO SENATE BILL 3637
2	AMENDMENT NO Amend Senate Bill 3637 by replacing
3	everything after the enacting clause with the following:
4	"Section 5. The Juvenile Court Act of 1987 is amended by
5	changing Section 5-915 as follows:
6	(705 ILCS 405/5-915)
7	Sec. 5-915. Expungement of juvenile law enforcement and
8	court records.
9	(0.05) For purposes of this Section and Section 5-622:
10	"Expunge" means to physically destroy the records and
11	to obliterate the minor's name from any official index or
12	public record, or both. Nothing in this Act shall require
13	the physical destruction of the internal office records,
14	files, or databases maintained by a State's Attorney's
15	Office or other prosecutor.
16	"Law enforcement record" includes but is not limited to

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1 records of arrest, station adjustments, fingerprints, probation adjustments, the issuance of a notice to appear, 2 3 or any other records maintained by a law enforcement agency 4 relating to a minor suspected of committing an offense. 5 (0.06) Expungement proceedings shall be initiated by the filing of a petition requesting an order of expungement, in 6 juvenile court. No filing fee shall be required. 7 (0.07) There shall be no waiting period to petition for the 8 9 expungement of law enforcement or juvenile court records 10 relating to incidents occurring before a person's 18th birthday in the following circumstances: 11 (a) the minor was arrested and no petition for 12 13 delinquency was filed with the clerk of the circuit court; 14 or 15 (b) the minor was charged with an offense and was found 16 not delinguent of that offense. (1) If a person does not petition to expunge his or her law 17 enforcement or court records, or both, under subsection (0.07), 18 whenever Whenever any person has attained the age of 18 17 or 19 20 whenever all juvenile court proceedings relating to that person 21 have been terminated, whichever is later, the person may 22 petition the court to expunge law enforcement records relating to incidents occurring before his or her 18th 17th birthday or 23 24 his or her juvenile court records, or both, but only in the 25 following circumstances: 26 (a) the minor was arrested and no petition for

1 delinquency was filed with the clerk of the circuit court; 2 or

3 (b) the minor was charged with an offense and was found
4 not delinquent of that offense; or

5 (c) the minor was placed under supervision pursuant to 6 Section 5-615, and the order of supervision has since been 7 successfully terminated; or

8 (d) the minor was adjudicated for an offense which 9 would be a Class B misdemeanor, Class C misdemeanor, or a 10 petty or business offense if committed by an adult.

11 (2) Any person may petition the court to expunge all law enforcement records relating to any incidents occurring before 12 his or her <u>18th</u> 17th birthday which did not result in 13 proceedings in criminal court and all juvenile court records 14 15 with respect to any adjudications except those based upon first 16 degree murder and sex offenses which would be felonies if committed by an adult, if the person for whom expungement is 17 18 sought has had no convictions for any crime since his or her 19 18th 17th birthday and:

20

(a) has attained the age of 21 years; or

(b) 5 years have elapsed since all juvenile court proceedings relating to him or her have been terminated or his or her commitment to the Department of Juvenile Justice pursuant to this Act has been terminated;

25 whichever is later of (a) or (b). Nothing in this Section 5 915
26 precludes a minor from obtaining expungement under Section

1 <u>5-622</u>

If a minor is arrested and no petition for 2 (2.5)delinquency is filed with the clerk of the circuit court as 3 4 provided in paragraph (a) of subsection (1) at the time the 5 minor is released from custody, the youth officer, if 6 applicable, or other designated person from the arresting agency, shall notify verbally and in writing to the minor or 7 the minor's parents or guardians that if the State's Attorney 8 9 does not file a petition for delinquency (i) τ the minor has a 10 right under subsection (0.07) to petition at any time to have 11 his or her law enforcement arrest record expunged, (ii) if the minor does not petition to have his or her law enforcement 12 record expunged under subsection (0.07), the minor has a right, 13 when the minor attains the age of 18 $\frac{17}{17}$ or when all juvenile 14 15 court proceedings relating to that minor have been terminated, 16 to petition to have his or her record expunded under subsection (1), and (iii) that unless a petition to expunge is filed, the 17 minor will shall have a law enforcement an arrest record. The 18 vouth officer, if applicable, or other <u>designated person from</u> 19 20 the arresting agency and shall provide the minor and the 21 minor's parents or guardians with an expungement information packet, written in plain language, including a petition to 22 23 expunge juvenile records obtained from the clerk of the circuit 24 court, a sample completed petition, information about the 25 adverse consequences of having a law enforcement record, and expungement instructions. These instructions shall include 26

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1 information informing the minor that (i) the minor may file a petition on his or her own or with the assistance of an 2 attorney, (ii) once the arrest is expunged under either 3 4 subsection (0.07) or subsection (1), it shall be treated as if 5 it never occurred, and (iii) once the minor obtains an expundement under either subsection (0.07) or subsection (1), 6 the minor shall not be required to disclose that he or she had 7 8 a law enforcement record.

(2.6) If a minor is charged with an offense and is found 9 10 not delinquent of that offense; or if a minor is placed under supervision under Section 5-615, and the order of supervision 11 is successfully terminated; or if a minor is adjudicated for an 12 13 offense that would be a Class B misdemeanor, a Class C misdemeanor, or a business or petty offense if committed by an 14 15 adult; or if a minor has incidents occurring before his or her 16 18th 17th birthday that have not resulted in proceedings in criminal court, or resulted in proceedings in juvenile court, 17 and the adjudications were not based upon first degree murder 18 or sex offenses that would be felonies if committed by an 19 20 adult; then at the time of sentencing or dismissal of the case, 21 the judge shall inform the delinquent minor of his or her right 22 to petition for expungement as provided by law, and the clerk 23 of the circuit court shall provide an expungement information 24 packet to the delinquent minor, written in plain language, 25 including a petition for expungement, a sample of a completed petition, information about the adverse consequences of having 26

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1 a law enforcement and juvenile court record, and expungement 2 instructions. These instructions that shall include 3 information informing the minor that (i) the minor may file a 4 petition on his or her own or with the assistance of an 5 attorney, (ii) once the case is expunded, it shall be treated 6 as if it never occurred, and (iii) once the minor obtains an expungement, the court shall provide a certified copy of the 7 expungement order, and the minor shall not be required to 8 9 disclose that he or she had a juvenile court or law enforcement 10 record (ii) he or she may apply to have petition fees waived, 11 (iii) once he or she obtains an expungement, he or she may not be required to disclose that he or she had a juvenile record, 12 13 and (iv) he or she may file the petition on his or her own or with the assistance of an attorney. The failure of the judge to 14 15 inform the delinquent minor of his or her right to petition for 16 expungement as provided by law does not create a substantive right, nor is that failure grounds for: (i) a reversal of an 17 adjudication of delinquency, (ii) a new trial; or (iii) an 18 19 appeal.

20 (2.7) For counties with a population over 3,000,000, the 21 clerk of the circuit court shall send a "Notification of a 22 Possible Right to Expungement" post card to the minor at the 23 address last received by the clerk of the circuit court on the 24 date that the minor attains the age of <u>18</u> 17 based on the 25 birthdate provided to the court by the minor or his or her 26 guardian in cases under paragraphs (b), (c), and (d) of 09700SB3637sam001 -7- LRB097 19976 RLC 66123 a

1 subsection (1); and when the minor attains the age of 21 based 2 on the birthdate provided to the court by the minor or his or 3 her guardian in cases under subsection (2). 4 (2.8) The petition for expungement for subsection (0.07)5 and (1) may include multiple offenses on the same petition and shall be substantially in the following form: 6 IN THE CIRCUIT COURT OF, ILLINOIS 7 JUDICIAL CIRCUIT 8 9 IN THE INTEREST OF) NO. 10) 11) 12 13 (Name of Petitioner) 14 PETITION TO EXPUNGE JUVENILE RECORDS (705 ILCS 405/5-915 (SUBSECTIONS (0.07) and SUBSECTION 1)) 15 (If this is a petition for multiple offenses, please attach an 16 17 Appendix listing each offense Please prepare a separate 18 petition for each offense) 19 Now Petitioner comes petitioner, and 20 respectfully requests that this Honorable Court enter an order expunging all juvenile law enforcement and court records of 21 22 Petitioner petitioner and in support thereof states that: 23 () 1. This petition is being filed under subsection (0.07)24 and:

1	(Check One:)
2	() a. no petition was filed with the Clerk of the Circuit
3	<u>Court.</u>
4	() b. was charged with and was found not delinguent of
5	the offense; or
6	() 2. This petition is being filed under subsection (1),
7	Petitioner has attained the age of $\frac{18}{17}$, his/her birth date
8	being, or all Juvenile Court proceedings terminated as
9	of, whichever occurred later. Petitioner was arrested on
10	by the Police Department for the offense of
11	, and:
12	(Check One:)
13	() a. no petition was filed with the Clerk of the Circuit
14	Court.
15	() b. was charged with \ldots and was found not delinquent of
16	the offense.
17	() c. a petition was filed and the petition was dismissed
18	without a finding of delinquency on
19	() d. on placed under supervision pursuant to Section
20	5-615 of the Juvenile Court Act of 1987 and such order of
21	supervision successfully terminated on
22	() e. was adjudicated for the offense, which would have been a
23	Class B misdemeanor, a Class C misdemeanor, or a petty offense
24	or business offense if committed by an adult.
25	Petitioner has has not been arrested on charges in
26	this or any county other than the charges listed above. If

1 petitioner has been arrested on additional charges, please list 2 the charges below: 3 Charge(s): 4 Arresting Agency or Agencies: 5 Disposition/Result: (choose from a. through e., above): 6 WHEREFORE, the petitioner respectfully requests this Honorable Court to (1) order all law enforcement agencies to expunge all 7 records of petitioner to this incident, and (2) to order the 8 9 Clerk of the Court to expunge all records concerning the 10 petitioner regarding this incident.

- 11

 12
 Petitioner (Signature)

 13

 14
 Petitioner's Street Address

 15

 16
 City, State, Zip Code

 17

- 18 Petitioner's Telephone Number

19 Pursuant to the penalties of perjury under the Code of Civil 20 Procedure, 735 ILCS 5/1-109, I hereby certify that the 21 statements in this petition are true and correct, or on

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occurred before the Petitioner's <u>18th</u> 17th birthday and did not result in proceedings in criminal court and the Petitioner has not had any convictions for any crime since his/her <u>18th</u> 17th birthday; and

5 The incident for which the Petitioner seeks expungement 6 occurred before the Petitioner's <u>18th</u> 17th birthday and the 7 adjudication was not based upon first-degree murder or sex 8 offenses which would be felonies if committed by an adult, and 9 the Petitioner has not had any convictions for any crime since 10 his/her 18th 17th birthday.

Petitioner was arrested on by the Police
Department for the offense of, and:

13 (Check whichever one occurred the latest:)

14 () a. The Petitioner has attained the age of 21 years, his/her15 birthday being; or

16 () b. 5 years have elapsed since all juvenile court 17 proceedings relating to the Petitioner have been terminated; or the Petitioner's commitment to the Department of Juvenile 18 Justice pursuant to the expungement of juvenile law enforcement 19 20 and court records provisions of the Juvenile Court Act of 1987 has been terminated. Petitioner ... has ... has not been arrested 21 22 on charges in this or any other county other than the charge 23 listed above. If Petitioner petitioner has been arrested on 24 additional charges, please list the charges below:

25 Charge(s):

26 Arresting Agency or Agencies:

1	Disposition/Result: (choose from a or b, above):
2	WHEREFORE, the <u>Petitioner</u> respectfully requests
3	this Honorable Court to (1) order all law enforcement agencies
4	to expunge all records of petitioner related to this incident,
5	and (2) to order the Clerk of the Court to expunge all records
6	concerning the <u>Petitioner</u> petitioner regarding this incident.
7	
8	Petitioner (Signature)
9	
10	Petitioner's Street Address
11	
12	City, State, Zip Code
13	
14	Petitioner's Telephone Number
15	Pursuant to the penalties of perjury under the Code of Civil
16	Procedure, 735 ILCS 5/1-109, I hereby certify that the
17	statements in this petition are true and correct, or on
18	information and belief I believe the same to be true.
19	
20	Petitioner (Signature)
21	(3) The chief judge of the circuit in which an arrest was
22	made or a charge was brought or any judge of that circuit

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1 designated by the chief judge may, upon verified petition of a 2 person who is the subject of an arrest or a juvenile court proceeding under subsection (0.07), (1), or (2) of this 3 4 Section, order the law enforcement records or official court 5 file, or both, to be expunded from the official records of the 6 arresting authority, the clerk of the circuit court and the Department of State Police. The person whose records are to be 7 8 expunded shall petition the court using the appropriate form 9 containing his or her current address and shall promptly notify 10 the clerk of the circuit court of any change of address. Notice 11 of the petition shall be served upon the State's Attorney or prosecutor charged with the duty of prosecuting the offense, 12 13 the Department of State Police, and the arresting agency or agencies by the clerk of the circuit court. If an objection is 14 15 filed within 45 days of the notice of the petition, the clerk 16 of the circuit court shall set a date for hearing after the 45 day objection period. At the hearing the court shall hear 17 18 evidence on whether the expungement should or should not be granted. Unless the State's Attorney or prosecutor, the 19 20 Department of State Police, or an arresting agency objects to the expungement within 45 days of the notice, the court may 21 22 enter an order granting expungement. The person whose records 23 are to be expunded shall pay the clerk of the circuit court a 24 fee equivalent to the cost associated with expungement of 25 records by the clerk and the Department of State Police. The clerk shall forward a certified copy of the order to the 26

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1 Department of State Police, the appropriate portion of the fee 2 to the Department of State Police for processing, and deliver a certified copy of the order to the arresting agency. 3 4 (3.1) The Notice of Expungement shall be in substantially 5 the following form: 6 IN THE CIRCUIT COURT OF, ILLINOIS 7 JUDICIAL CIRCUIT 8 IN THE INTEREST OF) NO. 9) 10) 11 12 (Name of Petitioner) 13 NOTICE 14 TO: State's Attorney TO: Arresting Agency 15 16 17 18 19 20 21 TO: Illinois State Police 22 23 24

1	
2	
3	ATTENTION: Expungement
4	You are hereby notified that on, at, in courtroom
5	, located at, before the Honorable, Judge, or any
6	judge sitting in his/her stead, I shall then and there present
7	a Petition to Expunge Juvenile records in the above-entitled
8	matter, at which time and place you may appear.
9	
10	Petitioner's Signature
11	
12	Petitioner's Street Address
13	
14	City, State, Zip Code
15	
16	Petitioner's Telephone Number
17	PROOF OF SERVICE
18	On the day of, 20, I on oath state that I
19	served this notice and true and correct copies of the
20	above-checked documents by:
21	(Check One:)
22	delivering copies personally to each entity to whom they are
23	directed;
24	or
25	by mailing copies to each entity to whom they are directed by
26	depositing the same in the U.S. Mail, proper postage fully

09700SB3637sam001 -16- LRB097 19976 RLC 66123 a 1 prepaid, before the hour of 5:00 p.m., at the United States Postal Depository located at 2 3 4 5 Signature 6 Clerk of the Circuit Court or Deputy Clerk Printed Name of Delinquent Minor/Petitioner: 7 8 Address: 9 Telephone Number: 10 (3.2) The Order of Expungement shall be in substantially 11 the following form: 12 IN THE CIRCUIT COURT OF, ILLINOIS 13 JUDICIAL CIRCUIT 14 IN THE INTEREST OF) NO. 15) 16) 17 18 (Name of Petitioner) 19 DOB 20 Arresting Agency/Agencies 21 ORDER OF EXPUNGEMENT 22 (705 ILCS 405/5-915 (SUBSECTION 3)) 23 This matter having been heard on the petitioner's motion and the court being fully advised in the premises does find that 24

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1 the petitioner is indigent or has presented reasonable cause to waive all costs in this matter, IT IS HEREBY ORDERED that: 2 3 () 1. Clerk of Court and Department of State Police costs 4 are hereby waived in this matter. 5 () 1. 2. The Illinois State Police Bureau of 6 Identification and the following law enforcement agencies expunge all records of petitioner relating to an arrest dated 7 for the offense of 8 9 Law Enforcement Agencies: 10 11 () 2.3. IT IS FURTHER ORDERED that the Clerk of the 12 13 Circuit Court expunge all records regarding the 14 above-captioned case. 15 ENTER: 16 17 JUDGE 18 DATED: 19 Name: 20 Attorney for: 21 Address: City/State/Zip: 22 Attorney Number: 23 (3.3) The Notice of Objection shall be in substantially the 24 following form: 25 IN THE CIRCUIT COURT OF, ILLINOIS 26 JUDICIAL CIRCUIT

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1	IN THE INTEREST OF) NO.
2)
3)
4)
5	(Name of Petitioner)
6	NOTICE OF OBJECTION
7	TO:(Attorney, Public Defender, Minor)
8	
9	
10	TO:(Illinois State Police)
11	
12	
13	TO:(Clerk of the Court)
14	•••••
15	•••••
16	TO:(Judge)
17	
18	
19	TO:(Arresting Agency/Agencies)
20	•••••
21	
22	ATTENTION: You are hereby notified that an objection has been
23	filed by the following entity regarding the above-named minor's
24	petition for expungement of juvenile records:

1 () State's Attorney's Office; () Prosecutor (other than State's Attorney's Office) charged 2 3 with the duty of prosecuting the offense sought to be expunded; 4 () Department of Illinois State Police; or 5 () Arresting Agency or Agencies. The agency checked above respectfully requests that this case 6 be continued and set for hearing on whether the expungement 7 8 should or should not be granted. 9 DATED: 10 Name: 11 Attorney For: Address: 12 13 City/State/Zip: 14 Telephone: 15 Attorney No.: 16 FOR USE BY CLERK OF THE COURT PERSONNEL ONLY 17 This matter has been set for hearing on the foregoing objection, on in room, located at, before the 18 19 Honorable, Judge, or any judge sitting in his/her stead. 20 (Only one hearing shall be set, regardless of the number of 21 Notices of Objection received on the same case). 22 A copy of this completed Notice of Objection containing the 23 court date, time, and location, has been sent via regular U.S. 24 Mail to the following entities. (If more than one Notice of 25 Objection is received on the same case, each one must be 26 completed with the court date, time and location and mailed to

1 the following entities): () Attorney, Public Defender or Minor; 2 3 () State's Attorney's Office; 4 () Prosecutor (other than State's Attorney's Office) charged 5 with the duty of prosecuting the offense sought to be expunged; () Department of Illinois State Police; and 6 () Arresting agency or agencies. 7 8 Date: Initials of Clerk completing this section: 9 10 (4) Upon entry of an order expunding records or files, the 11 offense, which the records or files concern shall be treated as if it never occurred. Law enforcement officers and other public 12 13 offices and agencies shall properly reply on inquiry that no 14 record or file exists with respect to the person. The person 15 whose records are expunded shall not have to disclose the fact of the records or any matter relating to the record on an 16

17 application for employment, credit, or other type of 18 application.

(5) Records which have not been expunded remain are sealed,
and may be obtained only under the provisions of Sections
5-901, 5-905 and 5-915.

(6) Nothing in this Section shall be construed to prohibit the maintenance of information relating to an offense after records or files concerning the offense have been expunged if the information is kept in a manner that does not enable identification of the offender. This information may only be 09700SB3637sam001 -21-LRB097 19976 RLC 66123 a

1 2 The State Appellate Defender shall establish, (7)(a) maintain, and carry out, by December 31, 2004, a juvenile 3 4 expungement program to provide information and assistance to 5 minors eligible to have their juvenile records expunged. 6 (b) The State Appellate Defender shall develop brochures, pamphlets, and other materials in printed form and through the 7 agency's World Wide Web site. The pamphlets and other materials 8 9 shall include at a minimum the following information: 10 (i) An explanation of the State's juvenile expungement process; 11 12 (ii) The circumstances under which juvenile 13 expungement may occur; (iii) The juvenile offenses that may be expunded; 14 15 (iv) The steps necessary to initiate and complete the 16 juvenile expungement process; and 17 (v) Directions on how to contact the State Appellate 18 Defender. 19 (C) The State Appellate Defender shall establish and 20 maintain a statewide toll-free telephone number that a person may use to receive information or assistance concerning the 21 22 expungement of juvenile records. The State Appellate Defender 23 shall advertise the toll-free telephone number statewide. The 24 State Appellate Defender shall develop an expungement 25 information packet that may be sent to eligible persons seeking

expungement of their juvenile records, which may include, but

used for statistical and bona fide research purposes.

26

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1 is not limited to, a pre-printed expungement petition with 2 instructions on how to complete the petition and a pamphlet 3 containing information that would assist individuals through 4 the juvenile expungement process.

5 (d) The State Appellate Defender shall compile a statewide 6 list of volunteer attorneys willing to assist eligible 7 individuals through the juvenile expungement process.

8 (e) This Section shall be implemented from funds 9 appropriated by the General Assembly to the State Appellate 10 Defender for this purpose. The State Appellate Defender shall 11 employ the necessary staff and adopt the necessary rules for 12 implementation of this Section.

13 (8) (a) Except with respect to law enforcement agencies, the 14 Department of Corrections, State's Attorneys, or other 15 prosecutors, an expunded juvenile record may not be considered 16 by any private or public entity in employment matters, certification, licensing, revocation of certification or 17 18 licensure, or registration. Applications for employment must 19 contain specific language that states that the applicant is not 20 obligated to disclose expunged juvenile records of conviction or arrest. Employers may not ask if an applicant has had a 21 22 juvenile record expunded. Effective January 1, 2005, the 23 Department of Labor shall develop a link on the Department's 24 website to inform employers that employers may not ask if an 25 applicant had a juvenile record expunged and that application 26 for employment must contain specific language that states that

1 the applicant is not obligated to disclose expunged juvenile 2 records of arrest or conviction.

3 (b) A person whose juvenile records have been expunded is 4 not entitled to remission of any fines, costs, or other money 5 paid as a consequence of expundement. This amendatory Act of 6 the 93rd General Assembly does not affect the right of the 7 victim of a crime to prosecute or defend a civil action for 8 damages.

9 (c) The expungement of juvenile records under <u>this</u> Section 10 5-622 shall be funded by the additional fine imposed under 11 Section 5-9-1.17 of the Unified Code of Corrections and 12 additional appropriations made by the General Assembly for such 13 purpose.

14 (Source: P.A. 95-861, eff. 1-1-09; 96-707, eff. 1-1-10.)

15 (705 ILCS 405/5-622 rep.)

Section 10. The Juvenile Court Act of 1987 is amended by repealing Section 5-622.

Section 15. The Unified Code of Corrections is amended by changing Section 5-9-1.17 as follows:

20 (730 ILCS 5/5-9-1.17)

21 Sec. 5-9-1.17. Additional fine to fund expungement of 22 juvenile records.

23 (a) There shall be added to every penalty imposed in

1 sentencing for a criminal offense an additional fine of \$30 to 2 be imposed upon a plea of guilty or finding of guilty resulting 3 in a judgment of conviction.

4 (b) Ten dollars of each such additional fine shall be 5 remitted to the State Treasurer for deposit into the State Police Services Fund to be used to implement the expungement of 6 juvenile records as provided in Section 5-915 5 622 of the 7 Juvenile Court Act of 1987, \$10 shall be paid to the State's 8 Attorney's Office that prosecuted the criminal offense, and \$10 9 10 shall be retained by the Circuit Clerk for administrative costs 11 associated with the expungement of juvenile records and shall be deposited into the Circuit Court Clerk Operation and 12 13 Administrative Fund.

14 (Source: P.A. 96-707, eff. 1-1-10; 96-1000, eff. 7-2-10.)

Section 20. The Illinois Human Rights Act is amended by changing Section 2-103 as follows:

- 17 (775 ILCS 5/2-103) (from Ch. 68, par. 2-103)
- 18

Sec. 2-103. Arrest Record.

(A) Unless otherwise authorized by law, it is a civil rights violation for any employer, employment agency or labor organization to inquire into or to use the fact of an arrest or criminal history record information ordered expunged, sealed or impounded under Section 5.2 of the Criminal Identification Act or expunged under Section 5-915 of the Juvenile Court Act 09700SB3637sam001 -25- LRB097 19976 RLC 66123 a

1 of 1987 as a basis to refuse to hire, to segregate, or to act 2 with respect to recruitment, hiring, promotion, renewal of 3 employment, selection for training or apprenticeship, 4 discharge, discipline, tenure or terms, privileges or 5 conditions of employment. This Section does not prohibit a 6 State agency, unit of local government or school district, or private organization from requesting or utilizing sealed 7 felony conviction information obtained from the Department of 8 9 State Police under the provisions of Section 3 of the Criminal 10 Identification Act or under other State or federal laws or 11 regulations that require criminal background checks in evaluating the qualifications and character of an employee or a 12 13 prospective employee.

(B) The prohibition against the use of the fact of an arrest contained in this Section shall not be construed to prohibit an employer, employment agency, or labor organization from obtaining or using other information which indicates that a person actually engaged in the conduct for which he or she was arrested.

20 (Source: P.A. 96-409, eff. 1-1-10.)".