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1	AMENDMENT TO SENATE BILL 3168
2	AMENDMENT NO Amend Senate Bill 3168, AS AMENDED,
3	by replacing everything after the enacting clause with the
4	following:
5	"Section 5. The Illinois Public Labor Relations Act is
6	amended by changing Sections 4 and 15 as follows:
7	(5 ILCS 315/4) (from Ch. 48, par. 1604)
8	Sec. 4. Management Rights. Employers shall not be required
9	to bargain over matters of inherent managerial policy, which
10	shall include such areas of discretion or policy as the
11	functions of the employer, standards of services, its overall
12	budget, the organizational structure and selection of new
13	employees, examination techniques and direction of employees.
14	Employers, however, shall be required to bargain collectively
15	with regard to policy matters directly affecting wages <u>(but</u>
16	subject to any applicable restrictions in Section 14-106.5 of

1 <u>the Illinois Pension Code</u>), hours and terms and conditions of 2 employment as well as the impact thereon upon request by 3 employee representatives, but excluding the changes, the 4 <u>impact of changes, and the implementation of the changes set</u> 5 forth in this amendatory Act of the 97th General Assembly.

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6 To preserve the rights of employers and exclusive representatives which have established collective bargaining 7 relationships or negotiated collective bargaining agreements 8 9 prior to the effective date of this Act, employers shall be 10 required to bargain collectively with regard to any matter 11 concerning wages (but subject to any applicable restrictions in Section 14-106.5 of the Illinois Pension Code), hours or 12 13 conditions of employment about which they have bargained for 14 and agreed to in a collective bargaining agreement prior to the 15 effective date of this Act, but excluding the changes, the impact of changes, and the implementation of the changes set 16 forth in this amendatory Act of the 97th General Assembly. 17

18 The chief judge of the judicial circuit that employs a 19 public employee who is a court reporter, as defined in the 20 Court Reporters Act, has the authority to hire, appoint, 21 promote, evaluate, discipline, and discharge court reporters 22 within that judicial circuit.

Nothing in this amendatory Act of the 94th General Assembly shall be construed to intrude upon the judicial functions of any court. This amendatory Act of the 94th General Assembly applies only to nonjudicial administrative matters relating to

1 the collective bargaining rights of court reporters.

2 (Source: P.A. 94-98, eff. 7-1-05.)

3 (5 ILCS 315/15) (from Ch. 48, par. 1615)

4 Sec. 15. Act Takes Precedence.

5 (a) In case of any conflict between the provisions of this Act and any other law (other than Section 5 of the State 6 Employees Group Insurance Act of 1971 and other than the 7 8 changes made to the Illinois Pension Code by Public Act 96-889 9 and the changes, impact of changes, and the implementation of 10 the changes made to the Illinois Pension Code and the State Employees Group Insurance Act of 1971 by this amendatory Act of 11 12 97th 96th General Assembly), executive order the or 13 administrative regulation relating to wages, hours and 14 conditions of employment and employment relations, the 15 provisions of this Act or any collective bargaining agreement negotiated thereunder shall prevail and control. Nothing in 16 17 this Act shall be construed to replace or diminish the rights of employees established by Sections 28 and 28a of the 18 19 Metropolitan Transit Authority Act, Sections 2.15 through 2.19 20 of the Regional Transportation Authority Act. The provisions of 21 this Act are subject to the changes made by this amendatory Act of the 97th General Assembly, including Section 14-106.5 of the 22 23 Illinois Pension Code, and Section 5 of the State Employees 24 Group Insurance Act of 1971. Nothing in this Act shall be 25 construed to replace the necessity of complaints against a

sworn peace officer, as defined in Section 2(a) of the Uniform
 Peace Officer Disciplinary Act, from having a complaint
 supported by a sworn affidavit.

4 (b) Except as provided in subsection (a) above, any 5 collective bargaining contract between a public employer and a 6 labor organization executed pursuant to this Act shall supersede any contrary statutes, charters, ordinances, rules 7 or regulations relating to wages, hours and conditions of 8 9 employment and employment relations adopted by the public 10 employer or its agents. Any collective bargaining agreement 11 entered into prior to the effective date of this Act shall remain in full force during its duration. 12

(c) It is the public policy of this State, pursuant to 13 paragraphs (h) and (i) of Section 6 of Article VII of the 14 15 Illinois Constitution, that the provisions of this Act are the 16 exclusive exercise by the State of powers and functions which might otherwise be exercised by home rule units. Such powers 17 18 and functions may not be exercised concurrently, either 19 directly or indirectly, by any unit of local government, 20 including any home rule unit, except as otherwise authorized by this Act. 21

22 (Source: P.A. 95-331, eff. 8-21-07; 96-889, eff. 1-1-11.)

Section 10. The State Employees Group Insurance Act of 1971
is amended by adding Section 6.16 as follows:

1	(5 ILCS 375/6.16 new)
2	Sec. 6.16. Health benefit election for Tier I employees and
3	<u>Tier I retirees.</u>
4	(a) For purposes of this Section:
5	"Eligible Tier I employee" means an individual who makes or
6	is deemed to have made an election under paragraph (1) of
7	subsection (a) of Sections 2-110.3 and 14-106.5 of the Illinois
8	Pension Code.
9	"Eligible Tier I retiree" means an individual who makes or
10	is deemed to have made an election under paragraph (1) of
11	subsection (a-5) of Sections 2-110.3 and 14-106.5 of the
12	Illinois Pension Code.
13	"Program of health benefits" means (i) a health plan, as
14	defined in subsection (o) of Section 3 of this Act, that is
15	designed and contracted for by the Director under this Act or
16	any successor Act or (ii) if administration of that health plan
17	is transferred to a trust established by the State or an
18	independent Board in order to provide health benefits to a
19	class of a persons that includes eligible Tier I retirees, then
20	the plan of health benefits provided through that trust.
21	(b) As adequate and legal consideration for making the
22	election under paragraph (1) of subsection (a) or (a-5) of
23	Sections 2-110.3 and 14-106.5 of the Illinois Pension Code,
24	each eligible Tier I employee and each eligible Tier I retiree
25	shall receive a vested and enforceable contractual right to
26	participate in a program of health benefits while he or she

1	qualifies as an annuitant or retired employee. That right also
2	extends to such a person's dependents and survivors who are
3	eligible under the applicable program of health benefits.
4	(c) Notwithstanding subsection (b), eligible Tier I
5	employees and eligible Tier I retirees may be required to make
6	contributions toward the cost of coverage under a program of
7	health benefits.
8	(d) The vested and enforceable contractual right to a
9	program of health benefits is not offered as, and shall not be
10	considered, a pension benefit under Article XIII, Section 5 of
11	the Illinois Constitution, the Illinois Pension Code, or any
12	subsequent or successor enactment providing pension benefits.
13	(e) Notwithstanding any other provision of this Act, a Tier
14	I employee or Tier I retiree who has made an election under
15	paragraph (2) of subsection (a) or (a-5) of Sections 2-110.3
16	and 14-106.5 of the Illinois Pension Code shall not be entitled
17	to participate in the program of health benefits as an
18	annuitant, dependent, survivor, or retired employee receiving
19	a retirement annuity, regardless of any contrary election
20	pursuant to any of those Sections under any other retirement
21	system.
22	Notwithstanding any other provision of this Act, a Tier I
23	employee who is not entitled to participate in the program of
24	health benefits as an annuitant, dependent, survivor, or
25	retired employee receiving a retirement annuity, due to an
26	election under paragraph (2) of subsection (a) or (a-5) of

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1 Sections 2-110.3 and 14-106.5 of the Illinois Pension Code shall not be required to make contributions toward the program 2 of health benefits while he or she is an employee or active 3 4 contributor. However, an active employee may be required to 5 make contributions toward health benefits he or she receives during active employment. 6 (f) The Department shall coordinate with each retirement 7 system administering an election in accordance with this 8 amendatory Act of the 97th General Assembly to provide 9 10 information concerning the impact of the election of health 11 benefits. Each System shall include information prepared by the

12 Department in the required election packet. The Department 13 shall make information available to Tier I employees and Tier I 14 retirees through video materials, group presentations, 15 consultation by telephone or other electronic means, or any 16 combination of these methods.

Section 15. The Governor's Office of Management and BudgetAct is amended by changing Sections 7 and 8 as follows:

19 (20 ILCS 3005/7) (from Ch. 127, par. 417)

Sec. 7. All statements and estimates of expenditures submitted to the Office in connection with the preparation of a State budget, and any other estimates of expenditures, supporting requests for appropriations, shall be formulated according to the various functions and activities for which the 09700SB3168ham002 -8- LRB097 19119 JDS 71244 a

1	respective department, office or institution of the State
2	government (including the elective officers in the executive
3	department and including the University of Illinois and the
4	judicial department) is responsible. All such statements and
5	estimates of expenditures relating to a particular function or
6	activity shall be further formulated or subject to analysis in
7	accordance with the following classification of objects:
8	(1) Personal services
9	(2) State contribution for employee group insurance
10	(3) Contractual services
11	(4) Travel
12	(5) Commodities
13	(6) Equipment
14	(7) Permanent improvements
15	(8) Land
16	(9) Electronic Data Processing
17	(10) Telecommunication services
18	(11) Operation of Automotive Equipment
19	(12) Contingencies
20	(13) Reserve
21	(14) Interest
22	(15) Awards and Grants
23	(16) Debt Retirement
24	(17) Non-cost Charges .
25	(18) State retirement contribution for annual normal cost
26	(19) State retirement contribution for unfunded accrued

1	liability.
2	(Source: P.A. 93-25, eff. 6-20-03.)

3	(20 ILCS 3005/8) (from Ch. 127, par. 418)
4	Sec. 8. When used in connection with a State budget or
5	expenditure or estimate, items (1) through (16) in the
6	classification of objects stated in Section 7 shall have the
7	meanings ascribed to those items in Sections 14 through 24.7,
8	respectively, of <u>the State Finance Act.</u> "An Act in relation to
9	State finance", approved June 10, 1919, as amended.

10 When used in connection with a State budget or expenditure 11 or estimate, items (18) and (19) in the classification of 12 objects stated in Section 7 shall have the meanings ascribed to 13 those items in Sections 24.12 and 24.13, respectively, of the 14 State Finance Act.

15 (Source: P.A. 82-325.)

Section 25. The State Finance Act is amended by changing
Section 13 and by adding Sections 24.12 and 24.13 as follows:

18	(30 ILCS 105/13) (from Ch. 127, par. 149)
19	Sec. 13. The objects and purposes for which appropriations
20	are made are classified and standardized by items as follows:
21	(1) Personal services;
22	(2) State contribution for employee group insurance;
23	(3) Contractual services;

1	(4) Travel;
2	(5) Commodities;
3	(6) Equipment;
4	(7) Permanent improvements;
5	(8) Land;
6	(9) Electronic Data Processing;
7	(10) Operation of automotive equipment;
8	(11) Telecommunications services;
9	(12) Contingencies;
10	(13) Reserve;
11	(14) Interest;
12	(15) Awards and Grants;
13	(16) Debt Retirement;
14	(17) Non-Cost Charges;
15	(18) State retirement contribution for annual normal cost;
16	(19) State retirement contribution for unfunded accrued
17	<u>liability;</u>
18	(20) (18) Purchase Contract for Real Estate.
19	When an appropriation is made to an officer, department,
20	institution, board, commission or other agency, or to a private
21	association or corporation, in one or more of the items above
22	specified, such appropriation shall be construed in accordance
23	with the definitions and limitations specified in this Act,
24	unless the appropriation act otherwise provides.
25	An appropriation for a purpose other than one specified and

An appropriation for a purpose other than one specified and 25 26 defined in this Act may be made only as an additional, separate 09700SB3168ham002 -11- LRB097 19119 JDS 71244 a

1 and distinct item, specifically stating the object and purpose 2 thereof. (Source: P.A. 84-263; 84-264.) 3 4 (30 ILCS 105/24.12 new) 5 Sec. 24.12. "State retirement contribution for annual normal cost" defined. The term "State retirement contribution 6 for annual normal cost" means the portion of the total required 7 8 State contribution to a retirement system for a fiscal year 9 that represents the State's portion of the System's projected normal cost for that fiscal year, as determined and certified 10 by the board of trustees of the retirement system in 11 12 conformance with the applicable provisions of the Illinois 13 Pension Code.

14

(30 ILCS 105/24.13 new)

Sec. 24.13. "State retirement contribution for unfunded accrued liability" defined. The term "State retirement contribution for unfunded accrued liability" means the portion of the total required State contribution to a retirement system for a fiscal year that is not included in the State retirement contribution for annual normal cost.

Section 30. The Illinois Pension Code is amended by
changing Sections 1-103.3, 2-108, 2-119.1, 2-124, 2-134,
7-109, 14-103.10, 14-106, 14-114, 14-131, 14-132, 14-133,

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14-135.08, 14-152.1, 15-106, 15-107, 15-113.2, 15-163, 15-165,
 16-106, 16-107, 16-127, 16-158, and 18-140, and by adding
 Sections 1-162, 2-105.1, 2-105.2, 2-107.9, 2-110.3, 14-103.40,
 14-103.41, 14-103.42, and 14-106.5 as follows:

5 (40 ILCS 5/1-103.3)

6 Sec. 1-103.3. Application of 1994 amendment; funding 7 standard.

8 (a) The provisions of <u>Public Act 88-593</u> this amendatory Act 9 of 1994 that change the method of calculating, certifying, and 10 paying the required State contributions to the retirement 11 systems established under Articles 2, 14, 15, 16, and 18 shall 12 first apply to the State contributions required for State 13 fiscal year 1996.

14 (b) (Blank). The General Assembly declares that a funding 15 ratio (the ratio of a retirement system's total assets to its total actuarial liabilities) of 90% is an appropriate goal for 16 State funded retirement systems in Illinois, and it finds that 17 a funding ratio of 90% is now the generally recognized norm 18 19 throughout the nation for public employee retirement systems 20 that are considered to be financially secure and funded in an appropriate and responsible manner. 21

(c) Every 5 years, beginning in 1999, the Commission on Government Forecasting and Accountability, in consultation with the affected retirement systems and the Governor's Office of Management and Budget (formerly Bureau of the Budget), shall 09700SB3168ham002 -13- LRB097 19119 JDS 71244 a

1	consider and determine whether the <u>funding goals</u> 90% funding
2	ratio adopted in Articles 2, 14, 15, 16, and 18 of this Code
3	continue subsection (b) continues to represent an appropriate
4	funding goals goal for State-funded retirement systems in
5	Illinois, and it shall report its findings and recommendations
6	on this subject to the Governor and the General Assembly.
7	(Source: P.A. 93-1067, eff. 1-15-05.)
8	(40 ILCS 5/1-162 new)
9	Sec. 1-162. Optional cash balance plan.
10	(a) Participation and Applicability. Beginning on July 1,
11	2014, any Tier I employee who has made the election under
12	paragraph (1) of subsection (a) or (a-5) of Section 14-106.5
13	may elect to participate in the optional cash balance plan
14	created under this Section.
15	The Board of Trustees of the applicable retirement system
16	shall promulgate rules to create an annual election wherein a
17	person eligible to participate in the optional cash balance
18	plan may elect to participate, and an active employee who is a
19	participant in the plan may elect to cease active
20	participation. The election to cease active participation
21	shall not disqualify the employee from eligibility to receive
22	an interest credit under subsection (f), a distribution upon
23	termination under subsection (f-10), a refund under subsection
24	(f-15), a retirement annuity under subsection (f-15), a
25	retirement annuity under subsection (g), or a survivor annuity

1	under subsection (k), or from eligibility to resume active
2	participation in the optional cash balance plan in a subsequent
3	year.
4	(b) Title. The package of benefits provided under this
5	Section may be referred to as the "optional cash balance plan".
6	Persons subject to the provisions of this Section may be
7	referred to as "participants in the optional cash balance
8	plan".
9	(b-5) Definitions. As used in this Section:
10	"Account" means the notional cash balance account
11	established under this Section for a participant in the
12	optional cash balance plan.
13	"Consumer Price Index-U" means the Consumer Price Index
14	published by the Bureau of Labor Statistics of the United
15	States Department of Labor that measures the average change in
16	prices of goods and services purchased by all urban consumers,
17	United States city average, all items, 1982-84 = 100.
18	"Salary" means "compensation" as defined in Article 14,
19	without regard to the limitation in subsection (b-5) of Section
20	<u>1-160.</u>
21	"Tier I employee" means a person who is a Tier I employee
22	under the applicable Article of this Code.
23	(c) Cash Balance Account. A notional cash balance account
24	shall be established by the applicable retirement system for
25	each participant in the optional cash balance plan. The account
26	is notional and does not contain any actual money segregated

1 from the commingled assets of the retirement system. The cash 2 balance in the account is to be used in calculating benefits as 3 provided in this Section, but is not to be used in the 4 calculation of any refund, transfer, or other benefit under the 5 applicable Article of this Code.

6 <u>The amounts to be credited to the cash balance account</u> 7 <u>shall consist of (i) amounts contributed by or on behalf of the</u> 8 <u>participant as employee contributions, (ii) notional employer</u> 9 <u>contributions, and (iii) interest credit that is attributable</u> 10 <u>to the account, all as provided in this Section.</u>

11 Whenever necessary for the prompt calculation or administration, or when the System lacks information necessary 12 13 to the calculation or administration otherwise required of or 14 for a benefit under this Section, the applicable retirement 15 system may estimate an amount to be credited to or debited from 16 a participant's cash balance account and then adjust the amount so credited or debited when more accurate information becomes 17 18 available.

19 <u>The applicable retirement system shall give to each</u> 20 <u>participant in the optional cash balance plan who has not yet</u> 21 <u>retired annual notice of (1) the balance in the participant's</u> 22 <u>cash balance account and (2) an estimate of the retirement</u> 23 <u>annuity that will be payable to the participant if he or she</u> 24 <u>retires at age 59 1/2.</u>

25 (d) Employee Contributions. In addition to the other
 26 contributions required under the applicable Article, each

participant shall make contributions to the applicable retirement system at the rate of 2% of each payment of salary. The amount of each contribution shall be credited to the participant's cash balance account upon receipt and after the retirement system's reconciliation of the contribution.

6 (e) Optional Employer Contributions. Employers may make optional additional contributions to the applicable retirement 7 system on behalf of their employees who are participants in the 8 9 optional cash balance plan in accordance with procedures 10 prescribed by the retirement system, to the extent permitted by 11 federal law and the rules prescribed by the retirement system. The optional additional contributions under this subsection 12 13 are actual monetary contributions to the retirement system, and 14 the amount of each optional additional contribution shall be 15 credited to the participant's cash balance account upon receipt and after the retirement system's reconciliation of the 16 17 contribution.

(f) Interest Credit. An amount representing earnings on 18 investments shall be determined by the retirement system in 19 accordance with this Section and credited to the participant's 20 21 cash balance account for each fiscal year in which there is a 22 positive balance in that account; except that no additional interest credit shall be credited while an annuity based on the 23 24 account is being paid. The interest credit amount shall be a 25 percentage of the average quarterly balance in the cash balance account during that fiscal year, and shall be calculated on 26

1 June 30.

2	The percentage shall be the assumed treasury rate for the
3	previous fiscal year, unless neither the retirement system's
4	actual rate of investment earnings for the previous fiscal year
5	nor the retirement system's actual rate of investment earnings
6	for the five-year period ending at the end of the previous
7	fiscal year is less than the assumed treasury rate.
8	If both the retirement system's actual rate of investment
9	earnings for the previous fiscal year and the actual rate of
10	investment earnings for the five-year period ending at the end
11	of the previous fiscal year are at least the assumed treasury
12	rate, then the percentage shall be:
13	(i) the assumed treasury rate, plus
14	(ii) two-thirds of the amount of the actual rate of
15	investment earnings for the previous fiscal year that
16	exceeds the assumed treasury rate.
17	However, in no event shall the percentage applied under this
18	subsection exceed 10%.
19	For the purposes of this subsection only, "previous fiscal
20	year" means the fiscal year ending one year before the interest
21	rate is calculated.
22	For the purposes of this subsection only, "assumed treasury
23	rate" means the average annual yield of the 30-year U.S.
24	Treasury Bond over the previous fiscal year, but not less than
25	<u>48.</u>
26	When a person applies for a benefit under this Section, the

1	retirement system shall apply an interest credit based on a
2	proration of an estimate of what the interest credit will be
3	for the relevant year. When the retirement system certifies the
4	credit on June 30, it shall adjust the benefit accordingly.
5	(f-10) Distribution upon Termination of Employment. Upon
6	termination of active employment with at least 5 years of
7	service credit under the applicable retirement system and prior
8	to making application for an annuity under this Section, a
9	participant in the optional cash balance plan may make an

10 irrevocable election to distribute an amount not to exceed 40% 11 of the balance in the participant's account in the form of a direct rollover to another qualified plan, to the extent 12 allowed by federal law. If the participant makes such an 13 14 election, then the amount distributed shall be debited from the 15 participant's cash balance account. A participant in the optional cash balance plan shall be allowed only one 16 distribution under this subsection. The remaining balance in 17 the participant's account shall be used for the determination 18 19 of other benefits provided under this Section.

20 <u>(f-15) Refund. In lieu of receiving a distribution under</u> 21 <u>subsection (f-10), at any time after terminating active</u> 22 <u>employment under the applicable retirement system, but before</u> 23 <u>receiving a retirement annuity under this Section, a</u> 24 <u>participant in the optional cash balance plan may elect to</u> 25 <u>receive a refund under this subsection. The refund shall</u> 26 consist of an amount equal to the amount of all employee 1 contributions credited to the participant's account, but shall
2 not include any interest credit or employer contributions. If
3 the participant so requests, the refund may be paid in the form
4 of a direct rollover to another qualified plan, to the extent
5 allowed by federal law and in accordance with the rules of the
6 applicable retirement system. Upon payment of the refund, the
7 participant's notional cash balance account shall be closed.

8 <u>(q) Retirement Annuity. A participant in the optional cash</u> 9 <u>balance plan may begin collecting a retirement annuity at age</u> 10 <u>59 1/2, but no earlier than the date of termination of active</u> 11 <u>employment under the applicable retirement system.</u>

12 The amount of the retirement annuity shall be calculated by 13 the retirement system, based on the balance in the cash balance 14 account, the assumption of future investment returns as 15 specified in this subsection, the participant's election to have a lifetime survivor's annuity as specified in this 16 subsection, the annual increase in retirement annuity as 17 specified in subsection (h), the annual increase in survivor's 18 19 annuity as specified in subsection (1), and any actuarial 20 assumptions and tables adopted by the board of the retirement system for this purpose. The calculation shall determine the 21 amount of retirement annuity, on an actuarially equivalent 22 basis, that shall be designed to result in the balance in the 23 24 participant's account arriving at zero on the date when the 25 last payment of the retirement annuity (or survivor's annuity, 26 if the participant elects to provide for a survivor's annuity pursuant to this subsection) is anticipated to be paid under the relevant actuarial assumptions. A retirement annuity or a survivor's annuity provided under this Section shall be a life annuity and shall not expire if the account balance equals zero.

6 The annuity payment shall begin on the date specified by the participant submitting a written application, which date 7 shall not be prior to termination of employment or more than 8 9 one year before the application is received by the board; 10 however, if the participant is not an employee of an employer 11 participating in this System or in a participating system as defined in Article 20 of this Code on April 1 of the calendar 12 13 year next following the calendar year in which the participant 14 attains age 70 1/2, the annuity payment period shall begin on 15 that date regardless of whether an application has been filed. The participant may elect, under the participant's written 16 application for retirement, to receive a reduced annuity 17 payable for his or her life and to have a lifetime survivor's 18 annuity in a monthly amount equal to 50%, 75%, or 100% of that 19 20 reduced monthly amount, to be paid after the participant's death to his or her eligible survivor. Eligibility for a 21 22 survivor's annuity shall be determined under the applicable 23 Article of this Code. 24 For the purpose of calculating retirement annuities,

25 <u>future investment returns shall be assumed to be a percentage</u>
26 <u>equal to the average yield of the 30-year U.S. Treasury Bond</u>

1	over the 5 fiscal years prior to the calculation of the initial
2	retirement annuity, plus 250 basis points; but not less than 4%
3	nor more than 8%.
4	(h) Annual Increase in Retirement Annuity. The retirement
5	annuity shall be subject to an automatic annual increase in an
6	amount equal to 3% of the originally granted annuity on each
7	January 1 occurring on or after the first anniversary of the
8	annuity start date.
9	(i) Disability Benefits. There are no disability benefits
10	provided under the optional cash balance plan, and no amounts
11	for disability shall be deducted from the account of a
12	participant in the optional cash balance plan. The disability
13	benefits provided under the applicable retirement system apply
14	to participants in the optional cash balance plan.
15	(j) Return to Service. Upon a return to service under the
16	same retirement system after beginning to receive a retirement
17	annuity under the optional cash balance plan, the retirement
18	annuity shall be suspended and active participation in the
19	optional cash balance plan shall resume. Upon termination of
20	the employment, the retirement annuity shall resume in an
21	amount to be recalculated in accordance with subsection (g),
22	taking into effect the changes in the cash balance account. If
23	a retired annuitant returns to service, his or her notional
24	cash balance account shall be decreased by each payment of
25	retirement annuity prior to the return to service.
26	(k) Survivor's Annuity - Death before Retirement. In the

1 <u>case of a participant in the optional cash balance plan who had</u>
2 <u>less than 5 years of service under the applicable Article and</u>
3 <u>had not begun receiving a retirement annuity, the eligible</u>
4 <u>survivor shall be entitled only to a refund of employee</u>
5 <u>contributions under subsection (f-15).</u>

6 In the case of a participant in the optional cash balance plan who had at least 5 years of service under the applicable 7 Article and had not begun receiving a retirement annuity, the 8 9 eligible survivor shall be entitled to receive a survivor's 10 annuity beginning at age 59 1/2 upon written application. The 11 survivor's annuity shall be calculated in the same manner as a retirement annuity under subsection (g). At any time before 12 receiving a survivor's annuity, the eligible survivor may claim 13 14 a distribution under subsection (f-10) or a refund under 15 subsection (f-15). The deceased participant's account shall 16 continue to receive interest credit until the eligible survivor begins to receive a survivor's annuity or receives a refund of 17 employee contributions under subsection (f-15). 18

Eligibility for a survivor's annuity shall be determined under the applicable Article of this Code. A child's or parent's annuity for an otherwise eligible child or dependent parent shall be in the same amount, if any, prescribed under the applicable Article.

24 (1) Annual Increase in Survivor's Annuity. A survivor's
 25 annuity granted under subsection (g) or (k) shall be subject to
 26 an automatic annual increase in an amount equal to 3% of the

1	originally granted annuity on each January 1 occurring on or
2	after the first anniversary of the annuity start date.
3	(m) Applicability of Provisions. The following provisions,
4	if and as they exist in this Code, do not apply to participants
5	in the optional cash balance plan with respect to participation
6	in the optional cash balance plan, except as they are
7	specifically provided for in this Section:
8	(1) minimum service or vesting requirements (other
9	than as provided in this Section);
10	(2) provisions limiting a retirement annuity to a
11	specified percentage of salary;
12	(3) provisions authorizing a minimum retirement or
13	survivor's annuity or a supplemental annuity;
14	(4) provisions authorizing any form of retirement
15	annuity or survivor's annuity not authorized under this
16	Section;
17	(5) provisions authorizing a reversionary annuity
18	(other than the survivor's annuity under subsection (q));
19	(6) provisions authorizing a refund of employee
20	contributions upon termination of service (other than upon
21	the death of the participant without an eligible survivor)
22	or any lump-sum payout in lieu of a retirement or
23	survivor's annuity (other than the distribution under
24	subsection (f-10) or the refund under subsection (f-15) of
25	this Section;
26	(7) provisions authorizing optional service credits or

1 the payment of optional additional contributions (other than the optional employer contributions specifically 2 3 authorized in this Section); or 4 (8) a level income option. 5 The Retirement Systems Reciprocal Act (Article 20 of this Code) does not apply to participation in the optional cash 6 balance plan and does not affect the calculation of benefits 7 8 payable under this Section. 9 The other provisions of this Code continue to apply to 10 participants in the optional cash balance plan, to the extent 11 that they do not conflict with this Section. In the case of a conflict between the provisions of this Section and any other 12 13 provision of this Code, the provisions of this Section control. 14 (n) Rules. The Board of Trustees of the applicable 15 retirement system may adopt rules and procedures for the implementation of this Section, including but not limited to 16 determinations of how to integrate the administration of this 17 Section with the requirements of the applicable Article and any 18 19 other applicable provisions of this Code. 20 (o) Public Pension Division. The Public Pension Division of 21 the Department of Insurance shall determine in October of each 22 year the annual unadjusted percentage increase (but not less than zero) in the Consumer Price Index-U for the 12 months 23 24 ending with the preceding September. The Division shall certify its determination to the Board of Trustees of the State 25 26 Universities Retirement System by November 1 of each year.

1	(p) Actual Employer Contributions. Payment of employer
2	contributions with respect to participants in the optional cash
3	balance plan shall be the responsibility of the actual
4	employer. These contributions shall be determined under and
5	paid in accordance with the provisions of Sections 15-155.
6	Optional additional contributions by employers may be paid in
7	any amount, but must be paid in the manner specified by the
8	applicable retirement system.
9	(q) Prospective Modification. The provisions set forth in
10	this Section are subject to prospective changes made by law
11	provided that any such changes shall not apply to any benefits
12	accrued under this Section prior to the effective date of any
13	amendatory Act of the General Assembly.
14	(s) Qualified Plan Status. No provision of this Section
15	shall be interpreted in a way that would cause the applicable
16	retirement system to cease to be a qualified plan under Section
17	401 (a) of the Internal Revenue Code of 1986.
18	(40 ILCS 5/2-105.1 new)
19	Sec. 2-105.1. Tier I employee. "Tier I employee": A
20	participant who first became a participant before January 1,
21	<u>2011.</u>
22	(40 ILCS 5/2-105.2 new)
23	Sec. 2-105.2. Tier I retiree. "Tier I retiree" means a
24	former Tier I employee who is receiving a retirement annuity.

(40 ILCS 5/2-107.9 new) 1 2 Sec. 2-107.9. Future increase in income. "Future increase 3 in income": Any increase in income in any form offered for service as a member under this Article after June 30, 2014 that 4 5 would qualify as "salary", as defined under Section 2-108, but for the fact that the increase in income was offered to the 6 7 member on the condition that it not qualify as salary and was 8 accepted by the member subject to that condition.

9 (40 ILCS 5/2-108) (from Ch. 108 1/2, par. 2-108)

Sec. 2-108. Salary. "Salary": (1) For members of the General Assembly, the total compensation paid to the member by the State for one year of service, including the additional amounts, if any, paid to the member as an officer pursuant to Section 1 of "An Act in relation to the compensation and emoluments of the members of the General Assembly", approved December 6, 1907, as now or hereafter amended.

17 (2) For the State executive officers specified in Section
18 2-105, the total compensation paid to the member for one year
19 of service.

(3) For members of the System who are participants under Section 2-117.1, or who are serving as Clerk or Assistant Clerk of the House of Representatives or Secretary or Assistant Secretary of the Senate, the total compensation paid to the member for one year of service, but not to exceed the salary of 09700SB3168ham002 -27- LRB097 19119 JDS 71244 a

However, in the event that federal law results in any

the highest salaried officer of the General Assembly.

1

2

participant receiving imputed income based on the value of 3 4 group term life insurance provided by the State, such imputed 5 income shall not be included in salary for the purposes of this 6 Article. Notwithstanding any other provision of this Section, 7 "salary" does not include any future increase in income that is 8 9 offered for service as a member under this Article pursuant to 10 the requirements of subsection (c) of Section 2-110.3 and accepted by a Tier I employee, or a Tier I retiree returning to 11 active service, who has made an election under paragraph (2) of 12 subsection (a) or (a-5) of Section 2-110.3. 13 (Source: P.A. 86-27; 86-273; 86-1028; 86-1488.) 14 15 (40 ILCS 5/2-110.3 new) Sec. 2-110.3. Election by Tier I employees and Tier I 16 17 retirees. 18 (a) Each Tier I employee shall make an irrevocable election 19 either: 20 (1) to agree to the following: 21 (i) to have the amount of the automatic annual 22 increases in his or her retirement annuity that are 23 otherwise provided for in this Article calculated, 24 instead, as provided in subsection (a-1) of Section 25 2-119.1; and

1	(ii) to have his or her eligibility for automatic
2	annual increases in retirement annuity postponed as
3	provided in subsection (a-2) of Section 2-119.1 and to
4	relinquish the additional increases provided in
5	subsection (b) of Section 2-119.1; or
6	(2) to not agree to items (i) and (ii) as set forth in
7	paragraph (1) of this subsection.
8	The election required under this subsection (a) shall be
9	made by each Tier I employee no earlier than January 1, 2014
10	and no later than May 31, 2014, except that:
11	(i) a person who becomes a Tier I employee under this
12	Article after January 1, 2014 must make the election under
13	this subsection (a) within 60 days after becoming a Tier I
14	employee;
15	(ii) a person who returns to active service as a Tier I
16	employee under this Article after January 1, 2014 and has
17	not yet made an election under this Section must make the
18	election under this subsection (a) within 60 days after
19	returning to active service as a Tier I employee; and
20	(iii) a person who made the election under subsection
21	(a-5) as a Tier I retiree remains bound by that election
22	and shall not make a later election under this subsection
23	<u>(a).</u>
24	If a Tier I employee fails for any reason to make a
25	required election under this subsection within the time
26	specified, then the employee shall be deemed to have made the

1	election under paragraph (2) of this subsection.
2	<u>(a-5) Each Tier I retiree shall make an irrevocable</u>
3	election either:
4	(1) to agree to the following:
5	(i) to have the amount of the automatic annual
6	increases in his or her retirement annuity that are
7	otherwise provided for in this Article calculated,
8	instead, as provided in subsection (a-1) of Section
9	2-119.1; and
10	(ii) to have his or her eligibility for automatic
11	annual increases in retirement annuity postponed as
12	provided in subsection (a-2) of Section 2-119.1 and to
13	relinquish the additional increases provided in
14	subsection (b) of Section 2-119.1; or
15	(2) to not agree to items (i) and (ii) as set forth in
16	paragraph (1) of this subsection.
17	The election required under this subsection (a-5) shall be
18	made by each Tier I retiree no earlier than January 1, 2014 and
19	no later than May 31, 2014, except that:
20	(i) a person who becomes a Tier I retiree under this
21	Article on or after January 1, 2014 must make the election
22	under this subsection (a-5) within 60 days after becoming a
23	<u>Tier I retiree; and</u>
24	(ii) a person who made the election under subsection
25	(a) as a Tier I employee remains bound by that election and
26	shall not make a later election under this subsection

1	<u>(a-5).</u>
2	If a Tier I retiree fails for any reason to make a required
3	election under this subsection within the time specified, then
4	the Tier I retiree shall be deemed to have made the election
5	under paragraph (2) of this subsection.
6	(a-10) All elections under subsection (a) or (a-5) that are
7	made or deemed to be made before June 1, 2014 shall take effect
8	on July 1, 2014. Elections that are made or deemed to be made
9	on or after June 1, 2014 shall take effect on the first day of
10	the month following the month in which the election is made or
11	deemed to be made.
12	(b) As adequate and legal consideration provided under this
13	amendatory Act of the 97th General Assembly for making the
14	election under paragraph (1) of subsection (a) of this Section,
15	any future increases in income offered for service as a member
16	under this Article to a Tier I employee who has made the
17	election under paragraph (1) of subsection (a) of this Section
18	shall be offered expressly and irrevocably as constituting
19	salary under Section 2-108.
20	As adequate and legal consideration provided under this
21	amendatory Act of the 97th General Assembly for making the
22	election under paragraph (1) of subsection (a-5) of this
23	Section, any future increases in income offered for service as
24	a member under this Article to a Tier I retiree who returns to
25	active service after having made the election under paragraph
26	(1) of subsection (a-5) of this Section shall be offered

1 <u>expressly and irrevocably as constituting salary under Section</u>
2 2-108.

3 (c) A Tier I employee who makes the election under 4 paragraph (2) of subsection (a) of this Section shall not be 5 subject to items (i) and (ii) set forth in paragraph (1) of subsection (a) of this Section. However, any future increases 6 in income offered for service as a member under this Article to 7 a Tier I employee who has made the election under paragraph (2) 8 9 of subsection (a) of this Section shall be offered expressly 10 and irrevocably as not constituting salary under Section 2-108, 11 and the member may not accept any future increase in income 12 that is offered in violation of this requirement.

13 A Tier I retiree who makes the election under paragraph (2) 14 of subsection (a-5) of this Section shall not be subject to 15 items (i) and (ii) set forth in paragraph (1) of subsection (a-5) of this Section. However, any future increases in income 16 offered for service as a member under this Article to a Tier I 17 retiree who returns to active service and has made the election 18 19 under paragraph (2) of subsection (a-5) of this Section shall 20 be offered expressly and irrevocably as not constituting salary under Section 2-108, and the member may not accept any future 21 22 increase in income that is offered in violation of this 23 requirement.

24 (d) The System shall make a good faith effort to contact
 25 each Tier I employee and Tier I retiree subject to this
 26 Section. The System shall mail information describing the

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1	required election to each Tier I employee and Tier I retiree by
2	United States Postal Service mail to his or her last known
3	address on file with the System. If the Tier I employee or Tier
4	I retiree is not responsive to other means of contact, it is
5	sufficient for the System to publish the details of any
6	required elections on its website or to publish those details
7	in a regularly published newsletter or other existing public
8	forum.
9	Tier I employees and Tier I retirees who are subject to
10	this Section shall be provided with an election packet
11	containing information regarding their options, as well as the
12	forms necessary to make the required election. Upon request,
13	the System shall offer Tier I employees and Tier I retirees an
14	opportunity to receive information from the System before
15	making the required election. The information may be provided
16	through video materials, group presentations, individual
17	consultation with a member or authorized representative of the
18	System in person or by telephone or other electronic means, or
19	any combination of those methods. The System shall not provide
20	advice or counseling with respect to which election a Tier I
21	employee or Tier I retiree should make or specific to the legal
22	or tax circumstances of or consequences to the Tier I employee
23	or Tier I retiree.
24	The System shall inform Tier I employees and Tier I
25	retirees in the election packet required under this subsection
26	that the Tier I employee or Tier I retiree may also wish to

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1 <u>obtain information and counsel relating to the election</u> 2 <u>required under this Section from any other available source,</u> 3 <u>including but not limited to labor organizations and private</u> 4 <u>counsel.</u>

5 In no event shall the System, its staff, or the Board be 6 held liable for any information given to a member, beneficiary, or annuitant regarding the elections under this Section. The 7 8 System shall coordinate with the Illinois Department of Central 9 Management Services and each other retirement system 10 administering an election in accordance with this amendatory 11 Act of the 97th General Assembly to provide information concerning the impact of the election set forth in this 12 13 Section.

14 (e) Notwithstanding any other provision of law, any future 15 increases in income offered for service as a member must be 16 offered expressly and irrevocably as not constituting "salary" under Section 2-108 to any Tier I employee, or Tier I retiree 17 returning to active service, who has made an election under 18 19 paragraph (2) or subsection (a) or (a-5) of Section 2-110.3. A Tier I employee, or Tier I retiree returning to active service, 20 21 who has made an election under paragraph (2) or subsection (a) 22 or (a-5) of Section 2-110.3 shall not accept any future increase in income that is offered for service as a member 23 24 under this Article in violation of the requirement set forth in 25 this subsection.

26

(f) A member's election under this Section is not a

prohibited election under subdivision (j)(1) of Section 1-119 of this Code.
(g) No provision of this Section shall be interpreted in a way that would cause the System to cease to be a qualified plan under Section 401 (a) of the Internal Revenue Code of 1986.

(40 ILCS 5/2-119.1) (from Ch. 108 1/2, par. 2-119.1) 6 7 Sec. 2-119.1. Automatic increase in retirement annuity. 8 (a) Except as provided in subsections (a-1) and (a-2), a A9 participant who retires after June 30, 1967, and who has not received an initial increase under this Section before the 10 effective date of this amendatory Act of 1991, shall, in 11 12 January or July next following the first anniversary of 13 retirement, whichever occurs first, and in the same month of 14 each year thereafter, but in no event prior to age 60, have the 15 amount of the originally granted retirement annuity increased as follows: for each year through 1971, 1 1/2%; for each year 16 from 1972 through 1979, 2%; and for 1980 and each year 17 thereafter, 3%. Annuitants who have received an initial 18 19 increase under this subsection prior to the effective date of this amendatory Act of 1991 shall continue to receive their 20 21 annual increases in the same month as the initial increase.

22 (a-1) Notwithstanding any other provision of this Article, 23 for a Tier I employee or Tier I retiree who made the election 24 under paragraph (1) of subsection (a) or (a-5) of Section 25 2-110.3, the amount of each automatic annual increase in

1 retirement annuity occurring on or after the effective date of that election shall be 3% or one-half of the annual unadjusted 2 percentage increase, if any, in the Consumer Price Index-U for 3 4 the 12 months ending with the preceding September, whichever is 5 less, of the originally granted retirement annuity. For the purposes of this Section, "Consumer Price Index-U" means the 6 index published by the Bureau of Labor Statistics of the United 7 States Department of Labor that measures the average change in 8 9 prices of goods and services purchased by all urban consumers, 10 United States city average, all items, 1982-84 = 100. 11 (a-2) For a Tier I employee or Tier I retiree who made the

election under paragraph (1) of subsection (a) or (a-5) of 12 13 Section 2-110.3, the monthly retirement annuity shall first be 14 subject to annual increases on the January 1 occurring on or 15 next after the attainment of age 67 or the January 1 occurring 16 on or next after the fifth anniversary of the annuity start date, whichever occurs earlier. If on the effective date of the 17 election under paragraph (1) of subsection (a-5) of Section 18 2-110.3 a Tier I retire<u>e has already received an annual</u> 19 20 increase under this Section but does not yet meet the new eligibility requirements of this subsection, the annual 21 22 increases already received shall continue in force, but no additional annual increase shall be granted until the Tier I 23 24 retiree meets the new eligibility requirements.

(b) Beginning January 1, 1990, for eligible participants
who remain in service after attaining 20 years of creditable

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1 service, the 3% increases provided under subsection (a) shall 2 begin to accrue on the January 1 next following the date upon which the participant (1) attains age 55, or (2) attains 20 3 4 years of creditable service, whichever occurs later, and shall 5 continue to accrue while the participant remains in service; 6 such increases shall become payable on January 1 or July 1, whichever occurs first, next following the first anniversary of 7 retirement. For any person who has service credit in the System 8 9 for the entire period from January 15, 1969 through December 10 31, 1992, regardless of the date of termination of service, the 11 reference to age 55 in clause (1) of this subsection (b) shall be deemed to mean age 50. 12

This subsection (b) does not apply to any person who first 13 14 becomes a member of the System after August 8, 2003 (the 15 effective date of Public Act 93-494) or (ii) has made the 16 election under paragraph (1) of subsection (a) or (a-5) of Section 2-110.3; except that if on the effective date of the 17 election under paragraph (1) of subsection (a-5) of Section 18 19 2-110.3 a Tier I retiree has already received a retirement 20 annuity based on any annual increases under this subsection, those annual increases under this subsection shall continue in 21 22 force this amendatory Act of the 93rd General Assembly.

(b-5) Notwithstanding any other provision of this Article, a participant who first becomes a participant on or after January 1, 2011 (the effective date of Public Act 96-889) shall, in January or July next following the first anniversary 09700SB3168ham002 -37- LRB097 19119 JDS 71244 a

of retirement, whichever occurs first, and in the same month of each year thereafter, but in no event prior to age 67, have the amount of the retirement annuity then being paid increased by 3% or the annual unadjusted percentage increase in the Consumer Price Index for All Urban Consumers as determined by the Public Pension Division of the Department of Insurance under subsection (a) of Section 2-108.1, whichever is less.

8 (C) The foregoing provisions relating to automatic 9 increases are not applicable to a participant who retires 10 before having made contributions (at the rate prescribed in 11 Section 2-126) for automatic increases for less than the equivalent of one full year. However, in order to be eligible 12 13 for the automatic increases, such a participant may make 14 arrangements to pay to the system the amount required to bring 15 the total contributions for the automatic increase to the 16 equivalent of one year's contributions based upon his or her 17 last salary.

(d) A participant who terminated service prior to July 1, 19 1967, with at least 14 years of service is entitled to an 20 increase in retirement annuity beginning January, 1976, and to 21 additional increases in January of each year thereafter.

The initial increase shall be 1 1/2% of the originally granted retirement annuity multiplied by the number of full years that the annuitant was in receipt of such annuity prior to January 1, 1972, plus 2% of the originally granted retirement annuity for each year after that date. The 09700SB3168ham002 -38- LRB097 19119 JDS 71244 a

1 subsequent annual increases shall be at the rate of 2% of the 2 originally granted retirement annuity for each year through 3 1979 and at the rate of 3% for 1980 and thereafter.

4 (e) Beginning January 1, 1990, all automatic annual 5 increases payable under this Section shall be calculated as a 6 percentage of the total annuity payable at the time of the 7 increase, including previous increases granted under this 8 Article.

9 (Source: P.A. 96-889, eff. 1-1-11; 96-1490, eff. 1-1-11.)

10 (40 ILCS 5/2-124) (from Ch. 108 1/2, par. 2-124)

11 Sec. 2-124. Contributions by State.

12 (a) Except as otherwise provided in this Section, the The 13 State shall make contributions to the System by appropriations 14 which, together with the contributions of amounts of participants, interest earned on investments, and other income 15 will meet the cost of maintaining and administering the System 16 in accordance with actuarial 17 90% funded basis on а 18 recommendations.

19 (b) The Board shall determine the amount of State 20 contributions required for each fiscal year on the basis of the 21 actuarial tables and other assumptions adopted by the Board and 22 the prescribed rate of interest, using the formula in 23 subsection (c).

24 (c) <u>Except as otherwise provided in this Section, for</u> For
 25 State fiscal years 2012 through 2045, the minimum contribution

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1 to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to 2 bring the total assets of the System up to 90% of the total 3 4 actuarial liabilities of the System by the end of State fiscal 5 year 2045. In making these determinations, the required State 6 contribution shall be calculated each year as a level 7 percentage of payroll over the years remaining to and including 8 fiscal year 2045 and shall be determined under the projected 9 unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at the rate required under this Section.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2006 is \$4,157,000.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2007 is \$5,220,300.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section. 09700SB3168ham002 -40- LRB097 19119 JDS 71244 a

1 Notwithstanding any other provision of this Article, the 2 total required State contribution for State fiscal year 2010 is 3 \$10,454,000 and shall be made from the proceeds of bonds sold 4 in fiscal year 2010 pursuant to Section 7.2 of the General 5 Obligation Bond Act, less (i) the pro rata share of bond sale 6 expenses determined by the System's share of total bond proceeds, (ii) any amounts received from the General Revenue 7 Fund in fiscal year 2010, and (iii) any reduction in bond 8 9 proceeds due to the issuance of discounted bonds, if 10 applicable.

11 Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is 12 13 the amount recertified by the System on or before April 1, 2011 pursuant to Section 2-134 and shall be made from the proceeds 14 15 of bonds sold in fiscal year 2011 pursuant to Section 7.2 of 16 the General Obligation Bond Act, less (i) the pro rata share of bond sale expenses determined by the System's share of total 17 bond proceeds, (ii) any amounts received from the General 18 Revenue Fund in fiscal year 2011, and (iii) any reduction in 19 20 bond proceeds due to the issuance of discounted bonds, if 21 applicable.

Except as otherwise provided in this Section, beginning Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System. 09700SB3168ham002 -41- LRB097 19119 JDS 71244 a

1 Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State 2 Finance Act in any fiscal year do not reduce and do not 3 4 constitute payment of any portion of the minimum State 5 contribution required under this Article in that fiscal year. 6 Such amounts shall not reduce, and shall not be included in the calculation of, the required State contributions under this 7 8 Article in any future year until the System has reached a 9 funding ratio of at least 90%. A reference in this Article to 10 the "required State contribution" or any substantially similar 11 term does not include or apply to any amounts payable to the System under Section 25 of the Budget Stabilization Act. 12

13 Notwithstanding any other provision of this Section, the required State contribution for State fiscal year 2005 and for 14 15 fiscal year 2008 and each fiscal year thereafter, as calculated 16 under this Section and certified under Section 2-134, shall not exceed an amount equal to (i) the amount of the required State 17 contribution that would have been calculated under this Section 18 19 for that fiscal year if the System had not received any 20 payments under subsection (d) of Section 7.2 of the General 21 Obligation Bond Act, minus (ii) the portion of the State's 22 total debt service payments for that fiscal year on the bonds 23 issued in fiscal year 2003 for the purposes of that Section 24 7.2, as determined and certified by the Comptroller, that is 25 same as the System's portion of the total moneys the 26 distributed under subsection (d) of Section 7.2 of the General 09700SB3168ham002 -42- LRB097 19119 JDS 71244 a

1 Obligation Bond Act. In determining this maximum for State 2 fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the 3 4 applicable employee payroll, in equal increments calculated 5 from the sum of the required State contribution for State 6 fiscal year 2007 plus the applicable portion of the State's total debt service payments for fiscal year 2007 on the bonds 7 8 issued in fiscal year 2003 for the purposes of Section 7.2 of 9 the General Obligation Bond Act, so that, by State fiscal year 10 2011, the State is contributing at the rate otherwise required 11 under this Section.

12 <u>(c-1) If at least 50% of Tier I employees making an</u> 13 <u>election under Section 2-110.3 before June 1, 2014 choose the</u> 14 <u>option under paragraph (1) of subsection (a) of that Section,</u> 15 <u>then:</u>

16 (1) In lieu of the State contributions required under subsection (c), for State fiscal years 2015 through 2044 17 the minimum contribution to the System to be made by the 18 19 State for each fiscal year shall be an amount determined by 20 the System to be equal to the sum of (1) the State's portion of the projected normal cost for that fiscal year, 21 22 plus (2) an amount sufficient to bring the total assets of 23 the System up to 100% of the total actuarial liabilities of 24 the System by the end of State fiscal year 2044. In making 25 these determinations, the required State contribution shall be calculated each year as a level percentage of 26

1payroll over the years remaining to and including fiscal2year 2044 and shall be determined under the projected unit3credit actuarial cost method.

4 (2) Beginning in State fiscal year 2044, the minimum
5 State contribution for each fiscal year shall be the amount
6 needed to maintain the total assets of the System at 100%
7 of the total actuarial liabilities of the System.

8 <u>(c-2) If less than 50% of Tier I employees making an</u> 9 election under Section 2-110.3 before June 1, 2014 choose the 10 option under paragraph (1) of subsection (a) of that Section, 11 then the annual required contribution to the System to be made 12 by the State shall be determined under subsection (c) of this 13 Section, instead of the annual required contribution otherwise 14 specified in subsection (c-1) of this Section.

15 (d) For purposes of determining the required State 16 contribution to the System, the value of the System's assets 17 shall be equal to the actuarial value of the System's assets, 18 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

26

(e) For purposes of determining the required State

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contribution to the system for a particular year, the actuarial
 value of assets shall be assumed to earn a rate of return equal
 to the system's actuarially assumed rate of return.

4 (Source: P.A. 95-950, eff. 8-29-08; 96-43, eff. 7-15-09;
5 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 96-1554, eff.
6 3-18-11; revised 4-6-11.)

7 (40 ILCS 5/2-134) (from Ch. 108 1/2, par. 2-134)

8 Sec. 2-134. To certify required State contributions and 9 submit vouchers.

10 (a) The Board shall certify to the Governor on or before December 15 of each year through until December 15, 2011 the 11 12 amount of the required State contribution to the System for the next fiscal year and shall specifically identify the System's 13 14 projected State normal cost for that fiscal year. The 15 certification shall include a copy of the actuarial recommendations upon which it is based and shall specifically 16 17 identify the System's projected State normal cost for that 18 fiscal year.

19 <u>(a-5)</u> On or before November 1 of each year, beginning 20 November 1, 2012, the Board shall submit to the State Actuary, 21 the Governor, and the General Assembly a proposed certification 22 of the amount of the required State contribution to the System 23 for the next fiscal year, along with all of the actuarial 24 assumptions, calculations, and data upon which that proposed 25 certification is based. On or before January 1 of each year, 09700SB3168ham002 -45- LRB097 19119 JDS 71244 a

beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its certification of the required State contributions.

6 On or before January 15, 2013 and every January 15 thereafter, the Board shall certify to the Governor and the 7 8 General Assembly the amount of the required State contribution 9 for the next fiscal year. The Board's certification shall 10 include a copy of the actuarial recommendations upon which it 11 is based and shall specifically identify the System's projected State normal cost for that fiscal year. 12 The Board's 13 certification must note any deviations from the State Actuary's 14 recommended changes, the reason or reasons for not following 15 the State Actuary's recommended changes, and the fiscal impact 16 of not following the State Actuary's recommended changes on the required State contribution. 17

18 <u>(a-7)</u> On or before May 1, 2004, the Board shall recalculate 19 and recertify to the Governor the amount of the required State 20 contribution to the System for State fiscal year 2005, taking 21 into account the amounts appropriated to and received by the 22 System under subsection (d) of Section 7.2 of the General 23 Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made
 by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(b) Beginning in State fiscal year 1996, on or as soon as 9 10 possible after the 15th day of each month the Board shall 11 submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of 12 the 13 required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd 14 15 General Assembly through June 30, 2004, the Board shall not 16 submit vouchers for the remainder of fiscal year 2004 in excess 2004 certified contribution 17 of the fiscal year amount. 18 determined under this Section after taking into consideration the transfer to the System under subsection (d) of Section 19 20 6z-61 of the State Finance Act. These vouchers shall be paid by 21 the State Comptroller and Treasurer by warrants drawn on the 22 funds appropriated to the System for that fiscal year. If in 23 any month the amount remaining unexpended from all other 24 appropriations to the System for the applicable fiscal year 25 (including the appropriations to the System under Section 8.12 26 of the State Finance Act and Section 1 of the State Pension 09700SB3168ham002 -47- LRB097 19119 JDS 71244 a

Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.

6 (c) The full amount of any annual appropriation for the 7 System for State fiscal year 1995 shall be transferred and made 8 available to the System at the beginning of that fiscal year at 9 the request of the Board. Any excess funds remaining at the end 10 of any fiscal year from appropriations shall be retained by the 11 System as a general reserve to meet the System's accrued 12 liabilities.

13 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 14 97-694, eff. 6-18-12.)

15 (40 ILCS 5/7-109) (from Ch. 108 1/2, par. 7-109)

16 Sec. 7-109. Employee.

17 (1) "Employee" means any person who:

(a) 1. Receives earnings as payment for the performance
of personal services or official duties out of the
general fund of a municipality, or out of any special
fund or funds controlled by a municipality, or by an
instrumentality thereof, or a participating
instrumentality, including, in counties, the fees or
earnings of any county fee office; and

25 2. Under the usual common law rules applicable in

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determining the employer-employee relationship, has 1 the status of an employee with a municipality, or any 2 3 instrumentality thereof, or а participating instrumentality, including aldermen, county 4 5 supervisors and other persons (excepting those employed as independent contractors) who are paid 6 7 compensation, fees, allowances or other emolument for 8 official duties, and, in counties, the several county 9 fee offices.

10 (b) Serves as a township treasurer appointed under the School Code, as heretofore or hereafter amended, and who 11 12 receives for such services regular compensation as 13 distinguished from per diem compensation, and any regular 14 employee in the office of any township treasurer whether or 15 not his earnings are paid from the income of the permanent township fund or from funds subject to distribution to the 16 several school districts and parts of school districts as 17 18 provided in the School Code, or from both such sources; or 19 is the chief executive officer, chief educational officer, 20 chief fiscal officer, or other employee of a Financial 21 Oversight Panel established pursuant to Article 1H of the 22 School Code, other than a superintendent or certified 23 school business official, except that such person shall not 24 be treated as an employee under this Section if that person 25 has negotiated with the Financial Oversight Panel, in 26 conjunction with the school district, a contractual

agreement for exclusion from this Section. 1 Holds an elective office in a municipality, 2 (C) 3 instrumentality thereof or participating instrumentality. (2) "Employee" does not include persons who: 4 5 (a) Are eligible for inclusion under any of the following laws: 6 1. "An Act in relation to an Illinois State 7 8 Teachers' Pension and Retirement Fund", approved May 9 27, 1915, as amended; 10 2. Articles 15 and 16 of this Code. However, such persons shall be included as employees to 11 the extent of earnings that are not eligible for inclusion 12 13 the foregoing laws for services not of under an 14 instructional nature of any kind. 15 However, any member of the armed forces who is employed 16 as a teacher of subjects in the Reserve Officers Training Corps of any school and who is not certified under the law 17 18 governing the certification of teachers shall be included 19 as an employee. 20 (b) Are designated by the governing body of a 21 municipality in which a pension fund is required by law to 22 be established for policemen or firemen, respectively, as 23 performing police or fire protection duties, except that 24 when such persons are the heads of the police or fire 25 department and are not eligible to be included within any 26 such pension fund, they shall be included within this -50- LRB097 19119 JDS 71244 a

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Article; provided, that such persons shall not be excluded 1 to the extent of concurrent service and earnings not 2 3 designated as being for police or fire protection duties. However, (i) any head of a police department who was a 4 5 participant under this Article immediately before October 1, 1977 and did not elect, under Section 3-109 of this Act, 6 7 to participate in a police pension fund shall be an 8 "employee", and (ii) any chief of police who elects to 9 participate in this Fund under Section 3-109.1 of this 10 Code, regardless of whether such person continues to be employed as chief of police or is employed in some other 11 rank or capacity within the police department, shall be an 12 13 employee under this Article for so long as such person is 14 employed to perform police duties by a participating 15 municipality and has not lawfully rescinded that election.

(c) After August 26, 2011 (the effective date of Public 16 Act 97-609) this amendatory Act of the 97th General 17 Assembly, are contributors to or eligible to contribute to 18 19 a Taft-Hartley pension plan established on or before June 20 1, 2011 and are employees of a theatre, arena, or 21 convention center that is located in a municipality located 22 in a county with a population greater than 5,000,000, and 23 to which the participating municipality is required to 24 contribute as the person's employer based on earnings from 25 the municipality. Nothing in this paragraph shall affect 26 service credit or creditable service for any period of

service prior to <u>August 26, 2011</u> the effective date of this amendatory Act of the 97th General Assembly, and this paragraph shall not apply to individuals who are participating in the Fund prior to <u>August 26, 2011</u> the effective date of this amendatory Act of the 97th General Assembly.

7 (d) Become an employee of any of the following participating instrumentalities on or after the effective 8 9 date of this amendatory Act of the 97th General Assembly: 10 the Illinois Municipal League; the Illinois Association of 11 Park Districts; the Illinois Supervisors, County 12 Commissioners and Superintendents of Highways Association; 13 an association, or not-for-profit corporation, membership 14 in which is authorized under Section 85-15 of the Township 15 Code; the United Counties Council; or the Will County 16 Governmental League.

(3) All persons, including, without limitation, public 17 defenders and probation officers, who receive earnings from 18 general or special funds of a county for performance of 19 20 personal services or official duties within the territorial limits of the county, are employees of the county (unless 21 excluded by subsection (2) of this Section) notwithstanding 22 23 that they may be appointed by and are subject to the direction 24 of a person or persons other than a county board or a county 25 officer. It is hereby established that an employer-employee 26 relationship under the usual common law rules exists between 09700SB3168ham002 -52- LRB097 19119 JDS 71244 a

1 such employees and the county paying their salaries by reason 2 of the fact that the county boards fix their rates of 3 compensation, appropriate funds for payment of their earnings 4 and otherwise exercise control over them. This finding and this 5 amendatory Act shall apply to all such employees from the date 6 of appointment whether such date is prior to or after the effective date of this amendatory Act and is intended to 7 pertaining to 8 clarify existing law their status as 9 participating employees in the Fund.

10 (Source: P.A. 97-429, eff. 8-16-11; 97-609, eff. 8-26-11; 11 revised 9-28-11.)

12 (40 ILCS 5/14-103.10) (from Ch. 108 1/2, par. 14-103.10)
13 Sec. 14-103.10. Compensation.

14 (a) For periods of service prior to January 1, 1978, the 15 full rate of salary or wages payable to an employee for personal services performed if he worked the full normal 16 17 working period for his position, subject to the following maximum amounts: (1) prior to July 1, 1951, \$400 per month or 18 19 \$4,800 per year; (2) between July 1, 1951 and June 30, 1957 inclusive, \$625 per month or \$7,500 per year; (3) beginning 20 21 July 1, 1957, no limitation.

In the case of service of an employee in a position involving part-time employment, compensation shall be determined according to the employees' earnings record.

25 (b) For periods of service on and after January 1, 1978,

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all remuneration for personal services performed defined as "wages" under the Social Security Enabling Act, including that part of such remuneration which is in excess of any maximum limitation provided in such Act, and including any benefits received by an employee under a sick pay plan in effect before January 1, 1981, but excluding lump sum salary payments:

7

8

(1) for vacation,

(2) for accumulated unused sick leave,

9

(3) upon discharge or dismissal,

10

(4) for approved holidays.

(c) For periods of service on or after December 16, 1978, compensation also includes any benefits, other than lump sum salary payments made at termination of employment, which an employee receives or is eligible to receive under a sick pay plan authorized by law.

(d) For periods of service after September 30, 1985,
compensation also includes any remuneration for personal
services not included as "wages" under the Social Security
Enabling Act, which is deducted for purposes of participation
in a program established pursuant to Section 125 of the
Internal Revenue Code or its successor laws.

(e) For members for which Section 1-160 applies for periods of service on and after January 1, 2011, all remuneration for personal services performed defined as "wages" under the Social Security Enabling Act, excluding remuneration that is in excess of the annual earnings, salary, or wages of a member or 09700SB3168ham002 -54- LRB097 19119 JDS 71244 a

participant, as provided in subsection (b-5) of Section 1-160, but including any benefits received by an employee under a sick pay plan in effect before January 1, 1981. Compensation shall exclude lump sum salary payments:

- 5
- (1) for vacation;
- 6 (2) for accumulated unused sick leave;
 - (3) upon discharge or dismissal; and
- 8

7

(4) for approved holidays.

9 <u>(f) Notwithstanding any other provision of this Section,</u> 10 <u>"compensation" does not include any future increase in income</u> 11 <u>offered by a department under this Article pursuant to the</u> 12 <u>requirements of subsection (c) of Section 14-106.5 that is</u> 13 <u>accepted by a Tier I employee, or a Tier I retiree returning to</u> 14 <u>active service, who has made an election under paragraph (2) of</u> 15 subsection (a) or (a-5) of Section 14-106.5.

16 (q) Notwithstanding the other provisions of this Section, 17 for an employee who first becomes a participant on or after the 18 effective date of this amendatory Act of the 97th General 19 Assembly, "compensation" does not include any payments or 20 reimbursements for travel vouchers.

21 (Source: P.A. 96-1490, eff. 1-1-11.)

(40 ILCS 5/14-103.40 new)
 Sec. 14-103.40. Tier I employee. "Tier I employee": An
 employee under this Article who first became a member or
 participant before January 1, 2011 under any reciprocal

1	retirement system or pension fund established under this Code
2	other than a retirement system or pension fund established
3	under Article 2, 3, 4, 5, 6, or 18 of this Code.
4	(40 ILCS 5/14-103.41 new)
5	Sec. 14-103.41. Tier I retiree. "Tier I retiree": A former
6	Tier I employee who is receiving a retirement annuity.
7	(40 ILCS 5/14-103.42 new)
8	Sec. 14-103.42. Future increase in income. "Future
9	increase in income": Any increase in income in any form offered
10	by a department to an employee under this Article after June
11	30, 2014 that would qualify as "compensation", as defined under
12	Section 14-103.10, but for the fact that the department offered
13	the increase in income to the employee on the condition that it
14	not qualify as compensation and the employee accepted the
15	increase in income subject to that condition. The term "future
16	increase in income" does not include an increase in income in
17	any form that is paid to a Tier I employee under an employment
18	contract or collective bargaining agreement that is in effect
19	on the effective date of this Section but does include an
20	increase in income in any form pursuant to an extension,
21	amendment, or renewal of any such employment contract or
22	collective bargaining agreement on or after the effective date
23	of this amendatory Act of the 97th General Assembly.

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2

(40 ILCS 5/14-106) (from Ch. 108 1/2, par. 14-106)

Sec. 14-106. Membership service credit.

(a) After January 1, 1944, all service of a member since he 3 4 last became a member with respect to which contributions are 5 made shall count as membership service; provided, that for 6 service on and after July 1, 1950, 12 months of service shall constitute a year of membership service, the completion of 15 7 davs or more of service during any month shall constitute 1 8 9 month of membership service, 8 to 15 days shall constitute 1/2 10 month of membership service and less than 8 days shall 11 constitute 1/4 month of membership service. The payroll record of each department shall constitute conclusive evidence of the 12 13 record of service rendered by a member.

14 (b) For a member who is employed and paid on an 15 academic-year basis rather than on a 12-month annual basis, 16 employment for a full academic year shall constitute a full year of membership service, except that the member shall not 17 receive more than one year of membership service credit (plus 18 any additional service credit granted for unused sick leave) 19 20 for service during any 12-month period. This subsection (b) 21 applies to all such service for which the member has not begun 22 to receive a retirement annuity before January 1, 2001.

(c) A member who first participated in this System before
 the effective date of this amendatory Act of the 97th General
 Assembly shall be entitled to additional service credit, under
 rules prescribed by the Board, for accumulated unused sick

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1 leave credited to his account in the last Department on the date of withdrawal from service or for any period for which he 2 3 would have been eligible to receive benefits under a sick pay 4 plan authorized by law, if he had suffered a sickness or 5 accident on the date of withdrawal from service. It shall be 6 the responsibility of the last Department to certify to the Board the length of time salary or benefits would have been 7 8 paid to the member based upon the accumulated unused sick leave 9 or the applicable sick pay plan if he had become entitled 10 thereto because of sickness on the date that his status as an 11 employee terminated. This period of service credit granted under this paragraph shall not be considered in determining the 12 13 date the retirement annuity is to begin, or final average 14 compensation.

15 <u>Service credit is not available for unused sick leave</u> 16 <u>accumulated by a person who first participates in this System</u> 17 <u>on or after the effective date of this amendatory Act of the</u> 18 <u>97th General Assembly.</u>

- 19 (Source: P.A. 92-14, eff. 6-28-01.)
- 20 (40 ILCS 5/14-106.5 new)

Sec. 14-106.5. Election by Tier I employees and Tier I
 <u>retirees.</u>
 (a) Each Tier I employee shall make an irrevocable election

- 24 <u>either:</u>
- 25 (1) to agree to the following:

1	(i) to have the amount of the automatic annual
2	increases in his or her retirement annuity that are
3	otherwise provided for in this Article calculated,
4	instead, as provided in subsection (a-1) of Section
5	14-114; and
6	(ii) to have his or her eligibility for automatic
7	annual increases in retirement annuity postponed as
8	provided in subsection (a-2) of Section 14-114; or
9	(2) to not agree to items (i) and (ii) as set forth in
10	paragraph (1) of this subsection.
11	The election required under this subsection (a) shall be
12	made by each Tier I employee no earlier than January 1, 2014
13	and no later than May 31, 2014, except that:
14	(i) a person who becomes a Tier I employee under this
15	Article after January 1, 2014 must make the election under
16	this subsection (a) within 60 days after becoming a Tier I
17	employee;
18	(ii) a person who returns to active service as a Tier I
19	employee under this Article after January 1, 2014 and has
20	not yet made an election under this Section must make the
21	election under this subsection (a) within 60 days after
22	returning to active service as a Tier I employee; and
23	(iii) a person who made the election under subsection
24	(a-5) as a Tier I retiree remains bound by that election
25	and shall not make a later election under this subsection
26	<u>(a).</u>

1	If a Tier I employee fails for any reason to make a
2	required election under this subsection within the time
3	specified, then the employee shall be deemed to have made the
4	election under paragraph (2) of this subsection.
5	<u>(a-5) Each Tier I retiree shall make an irrevocable</u>
6	election either:
7	(1) to agree to the following:
8	(i) to have the amount of the automatic annual
9	increases in his or her retirement annuity that are
10	otherwise provided for in this Article calculated,
11	instead, as provided in subsection (a-1) of Section
12	14-114; and
13	(ii) to have his or her eligibility for automatic
14	annual increases in retirement annuity postponed as
15	provided in subsection (a-2) of Section 14-114; or
16	(2) to not agree to items (i) and (ii) as set forth in
17	paragraph (1) of this subsection.
18	The election required under this subsection (a-5) shall be
19	made by each Tier I retiree no earlier than January 1, 2014 and
20	no later than May 31, 2014, except that:
21	(i) a person who becomes a Tier I retiree under this
22	Article on or after January 1, 2014 must make the election
23	under this subsection (a-5) within 60 days after becoming a
24	<u>Tier I retiree; and</u>
25	(ii) a person who made the election under subsection
26	(a) as a Tier I employee remains bound by that election and

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1 shall not make a later election under this subsection 2 (a-5). 3 If a Tier I retiree fails for any reason to make a required 4 election under this subsection within the time specified, then 5 the Tier I retiree shall be deemed to have made the election 6 under paragraph (2) of this subsection. (a-10) All elections under subsection (a) or (a-5) that are 7 made or deemed to be made before June 1, 2014 shall take effect 8 9 on July 1, 2014. Elections that are made or deemed to be made 10 on or after June 1, 2014 shall take effect on the first day of 11 the month following the month in which the election is made or 12 deemed to be made. 13 (b) As adequate and legal consideration provided under this 14 amendatory Act of the 97th General Assembly for making the 15 election under paragraph (1) of subsection (a) of this Section, 16 any future increases in income offered by a department under this Article to a Tier I employee who has made the election 17 under paragraph (1) of subsection (a) of this Section shall be 18 19 offered expressly and irrevocably as constituting compensation 20 under Section 14-103.10. In addition, a Tier I employee who has 21 made the election under paragraph (1) of subsection (a) of this 22 Section shall receive the right to also participate in the optional cash balance plan established under Section 1-162. 23 24 As adequate and legal consideration provided under this 25 amendatory Act of the 97th General Assembly for making the election under paragraph (1) of subsection (a-5) of this 26

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1 Section, any future increases in income offered by a department under this Article to a Tier I retiree who returns to active 2 service after having made the election under paragraph (1) of 3 4 subsection (a-5) of this Section shall be offered expressly and 5 irrevocably as constituting compensation under Section 6 14-103.10. In addition, a Tier I retiree who returns to active service and has made the election under paragraph (1) of 7 subsection (a) of this Section shall receive the right to also 8 9 participate in the optional cash balance plan established under 10 Section 1-162. 11 (c) A Tier I employee who makes the election under paragraph (2) of subsection (a) of this Section shall not be 12 subject to items (i) and (ii) set forth in paragraph (1) of 13 14 subsection (a) of this Section. However, any future increases 15 in income offered by a department under this Article to a Tier 16 I employee who has made the election under paragraph (2) of subsection (a) of this Section shall be offered by the 17 department expressly and irrevocably as not constituting 18 compensation under Section 14-103.10, and the employee may not 19 20 accept any future increase in income that is offered in violation of this requirement. In addition, a Tier I employee 21 22 who has made the election under paragraph (2) of subsection (a) 23 of this Section shall not receive the right to participate in 24 the optional cash balance plan established under Section 1-162. 25 A Tier I retiree who makes the election under paragraph (2) 26 of subsection (a-5) of this Section shall not be subject to

1	items (i) and (ii) set forth in paragraph (1) of subsection
2	(a-5) of this Section. However, any future increases in income
3	offered by a department under this Article to a Tier I retiree
4	who returns to active service and has made the election under
5	paragraph (2) of subsection (a-5) of this Section shall be
6	offered by the department expressly and irrevocably as not
7	constituting compensation under Section 14-103.10, and the
8	employee may not accept any future increase in income that is
9	offered in violation of this requirement. In addition, a Tier I
10	retiree who returns to active service and has made the election
11	under paragraph (2) of subsection (a) of this Section shall not
12	receive the right to participate in the optional cash balance
13	plan established under Section 1-162.
14	(d) The System shall make a good faith effort to contact
15	each Tier I employee and Tier I retiree subject to this
16	Section. The System shall mail information describing the
17	required election to each Tier I employee and Tier I retiree by
18	<u>United States Postal Service mail to his or her last known</u>
19	address on file with the System. If the Tier I employee or Tier
20	I retiree is not responsive to other means of contact, it is
21	sufficient for the System to publish the details of any
22	required elections on its website or to publish those details
23	in a regularly published newsletter or other existing public

24 forum.

25 Tier I employees and Tier I retirees who are subject to this Section shall be provided with an election packet 26

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1	containing information regarding their options, as well as the
2	forms necessary to make the required election. Upon request,
3	the System shall offer Tier I employees and Tier I retirees an
4	opportunity to receive information from the System before
5	making the required election. The information may consist of
6	video materials, group presentations, individual consultation
7	with a member or authorized representative of the System in
8	person or by telephone or other electronic means, or any
9	combination of those methods. The System shall not provide
10	advice or counseling with respect to which election a Tier I
11	employee or Tier I retiree should make or specific to the legal
12	or tax circumstances of or consequences to the Tier I employee
13	<u>or Tier I retiree.</u>
14	The System shall inform Tier I employees and Tier I
14 15	The System shall inform Tier I employees and Tier I retirees in the election packet required under this subsection
15	retirees in the election packet required under this subsection
15 16	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to
15 16 17	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election
15 16 17 18	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source,
15 16 17 18 19	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source, including but not limited to labor organizations and private
15 16 17 18 19 20	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source, including but not limited to labor organizations and private counsel.
15 16 17 18 19 20 21	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source, including but not limited to labor organizations and private counsel. In no event shall the System, its staff, or the Board be
15 16 17 18 19 20 21 22	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source, including but not limited to labor organizations and private counsel. In no event shall the System, its staff, or the Board be held liable for any information given to a member, beneficiary,
15 16 17 18 19 20 21 22 23	retirees in the election packet required under this subsection that the Tier I employee or Tier I retiree may also wish to obtain information and counsel relating to the election required under this Section from any other available source, including but not limited to labor organizations and private counsel. In no event shall the System, its staff, or the Board be held liable for any information given to a member, beneficiary, or annuitant regarding the elections under this Section. The

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Act of the 97th General Assembly to provide information
 concerning the impact of the election set forth in this
 Section.

4 (e) Notwithstanding any other provision of law, a 5 department under this Article is required to offer any future 6 increases in income expressly and irrevocably as not constituting "compensation" under Section 14-103.10 to any 7 8 Tier I employee, or Tier I retiree returning to active service, 9 who has made an election under paragraph (2) of subsection (a) 10 or (a-5) of Section 14-106.5. A Tier I employee, or Tier I retiree returning to active service, who has made an election 11 under paragraph (2) of subsection (a) or (a-5) of Section 12 13 14-106.5 shall not accept any future increase in income that is 14 offered by an employer under this Article in violation of the 15 requirement set forth in this subsection.

16 <u>(f) A member's election under this Section is not a</u> 17 prohibited election under subdivision (j) (1) of Section 1-119 18 <u>of this Code.</u>

19 (q) An employee who has made the election under paragraph 20 (1) of subsection (a) or (a-5) of this Section may elect to 21 participate in the optional cash balance plan under Section 22 <u>1-162.</u>

23 <u>The election to participate in the optional cash balance</u> 24 <u>plan shall be made in writing, in the manner provided by the</u> 25 <u>applicable retirement system.</u>

26 (h) No provision of this Section shall be interpreted in a

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1 way that would cause the System to cease to be a qualified plan under Section 401 (a) of the Internal Revenue Code of 1986. 2 3 (40 ILCS 5/14-114) (from Ch. 108 1/2, par. 14-114) 4 Sec. 14-114. Automatic increase in retirement annuity. 5 (a) Subject to the provisions of subsections (a-1) and (a-2), any Any person receiving a retirement annuity under this 6 Article who retires having attained age 60, or who retires 7 8 before age 60 having at least 35 years of creditable service, 9 or who retires on or after January 1, 2001 at an age which, 10 when added to the number of years of his or her creditable service, equals at least 85, shall, on January 1 next following 11 the first full year of retirement, have the amount of the then 12 13 fixed and payable monthly retirement annuity increased 3%. Any 14 person receiving a retirement annuity under this Article who 15 retires before attainment of age 60 and with less than (i) 35 years of creditable service if retirement is before January 1, 16 2001, or (ii) the number of years of creditable service which, 17 when added to the member's age, would equal 85, if retirement 18 19 is on or after January 1, 2001, shall have the amount of the 20 fixed and payable retirement annuity increased by 3% on the 21 January 1 occurring on or next following (1) attainment of age 22 60, or (2) the first anniversary of retirement, whichever occurs later. However, for persons who receive the alternative 23 24 retirement annuity under Section 14-110, references in this 25 subsection (a) to attainment of age 60 shall be deemed to refer

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1 to attainment of age 55. For a person receiving early retirement incentives under Section 14-108.3 whose retirement 2 annuity began after January 1, 1992 pursuant to an extension 3 4 granted under subsection (e) of that Section, the first 5 anniversary of retirement shall be deemed to be January 1, 6 1993. For a person who retires on or after June 28, 2001 and on or before October 1, 2001, and whose retirement annuity is 7 calculated, in whole or in part, under Section 14-110 or 8 9 subsection (q) or (h) of Section 14-108, the first anniversary 10 of retirement shall be deemed to be January 1, 2002.

11 On each January 1 following the date of the initial 12 increase under this subsection, the employee's monthly 13 retirement annuity shall be increased by an additional 3%.

Beginning January 1, 1990 <u>and except as provided in</u> <u>subsections (a-1) and (a-2)</u>, all automatic annual increases payable under this Section shall be calculated as a percentage of the total annuity payable at the time of the increase, including previous increases granted under this Article.

19 (a-1) Notwithstanding any other provision of this Article, 20 for a Tier I employee or Tier I retiree who made the election under paragraph (1) of subsection (a) or (a-5) of Section 21 22 14-106.5, the amount of each automatic annual increase in retirement annuity occurring on or after the effective date of 23 24 that election shall be 3% or one-half of the annual unadjusted 25 percentage increase, if any, in the Consumer Price Index-U for 26 the 12 months ending with the preceding September, whichever is

less, of the originally granted retirement annuity. For the purposes of this Section, "Consumer Price Index-U" means the index published by the Bureau of Labor Statistics of the United States Department of Labor that measures the average change in prices of goods and services purchased by all urban consumers, United States city average, all items, 1982-84 = 100.

(a-2) Notwithstanding any other provision of this Article, 7 for a Tier I employee or Tier I retiree who made the election 8 9 under paragraph (1) of subsection (a) or (a-5) of Section 10 14-106.5, the monthly retirement annuity shall first be subject 11 to annual increases on the January 1 occurring on or next after either the attainment of age 67 or the January 1 occurring on 12 13 or next after the fifth anniversary of the annuity start date, 14 whichever occurs earlier. If on the effective date of the 15 election under paragraph (1) of subsection (a-5) of Section 14-106.5 a Tier I retiree has already received an annual 16 increase under this Section but does not yet meet the new 17 eligibility requirements of this subsection, the annual 18 increases already received shall continue in force, but no 19 20 additional annual increase shall be granted until the Tier I 21 retiree meets the new eligibility requirements.

(b) The provisions of subsection (a) of this Section shall be applicable to an employee only if the employee makes the additional contributions required after December 31, 1969 for the purpose of the automatic increases for not less than the equivalent of one full year. If an employee becomes an 09700SB3168ham002 -68- LRB097 19119 JDS 71244 a

annuitant before his additional contributions equal one full year's contributions based on his salary at the date of retirement, the employee may pay the necessary balance of the contributions to the system, without interest, and be eligible for the increasing annuity authorized by this Section.

6 (c) The provisions of subsection (a) of this Section shall 7 not be applicable to any annuitant who is on retirement on 8 December 31, 1969, and thereafter returns to State service, 9 unless the member has established at least one year of 10 additional creditable service following reentry into service.

11 (d) In addition to other increases which may be provided by this Section, on January 1, 1981 any annuitant who was 12 13 receiving a retirement annuity on or before January 1, 1971 14 shall have his retirement annuity then being paid increased \$1 15 per month for each year of creditable service. On January 1, 16 1982, any annuitant who began receiving a retirement annuity on or before January 1, 1977, shall have his retirement annuity 17 18 then being paid increased \$1 per month for each year of 19 creditable service.

20 On January 1, 1987, any annuitant who began receiving a 21 retirement annuity on or before January 1, 1977, shall have the 22 monthly retirement annuity increased by an amount equal to 8¢ 23 per year of creditable service times the number of years that 24 have elapsed since the annuity began.

(e) Every person who receives the alternative retirement
 annuity under Section 14-110 and who is eligible to receive the

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1 3% increase under subsection (a) on January 1, 1986, shall also receive on that date a one-time increase in retirement annuity 2 equal to the difference between (1) his actual retirement 3 4 annuity on that date, including any increases received under 5 subsection (a), and (2) the amount of retirement annuity he 6 would have received on that date if the amendments to subsection (a) made by Public Act 84-162 had been in effect 7 since the date of his retirement. 8

9 (Source: P.A. 91-927, eff. 12-14-00; 92-14, eff. 6-28-01; 10 92-651, eff. 7-11-02.)

11 (40 ILCS 5/14-131)

12 Sec. 14-131. Contributions by State.

(a) Except as otherwise provided in this Section, the The
State shall make contributions to the System by appropriations
of amounts which, together with other employer contributions
from trust, federal, and other funds, employee contributions,
investment income, and other income, will be sufficient to meet
the cost of maintaining and administering the System on a 90%
funded basis in accordance with actuarial recommendations.

For the purposes of this Section and Section 14-135.08, references to State contributions refer only to employer contributions and do not include employee contributions that are picked up or otherwise paid by the State or a department on behalf of the employee.

25

(b) The Board shall determine the total amount of State

1 contributions required for each fiscal year on the basis of the 2 actuarial tables and other assumptions adopted by the Board, 3 using the formula in subsection (e).

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4 The Board shall also determine a State contribution rate 5 for each fiscal year, expressed as a percentage of payroll, based on the total required State contribution for that fiscal 6 7 (less the amount received by the System vear from 8 appropriations under Section 8.12 of the State Finance Act and 9 Section 1 of the State Pension Funds Continuing Appropriation 10 Act, if any, for the fiscal year ending on the June 30 11 immediately preceding the applicable November 15 certification deadline), the estimated payroll (including all forms of 12 13 compensation) for personal services rendered by eligible 14 employees, and the recommendations of the actuary.

For the purposes of this Section and Section 14.1 of the State Finance Act, the term "eligible employees" includes employees who participate in the System, persons who may elect to participate in the System but have not so elected, persons who are serving a qualifying period that is required for participation, and annuitants employed by a department as described in subdivision (a) (1) or (a) (2) of Section 14-111.

(c) Contributions shall be made by the several departments for each pay period by warrants drawn by the State Comptroller against their respective funds or appropriations based upon vouchers stating the amount to be so contributed. These amounts shall be based on the full rate certified by the Board under 09700SB3168ham002 -71- LRB097 19119 JDS 71244 a

1 Section 14-135.08 for that fiscal year. From the effective date of this amendatory Act of the 93rd General Assembly through the 2 payment of the final payroll from fiscal 3 vear 2004 4 appropriations, the several departments shall not make 5 contributions for the remainder of fiscal year 2004 but shall instead make payments as required under subsection (a-1) of 6 Section 14.1 of the State Finance Act. The several departments 7 shall resume those contributions at the commencement of fiscal 8 9 year 2005.

10 (c-1) Notwithstanding subsection (c) of this Section, for 11 fiscal years 2010, 2012, and 2013 only, contributions by the 12 several departments are not required to be made for General 13 Revenue Funds payrolls processed by the Comptroller. Payrolls 14 paid by the several departments from all other State funds must 15 continue to be processed pursuant to subsection (c) of this 16 Section.

17 (c-2) For State fiscal years 2010, 2012, and 2013 only, on 18 or as soon as possible after the 15th day of each month, the 19 Board shall submit vouchers for payment of State contributions 20 to the System, in a total monthly amount of one-twelfth of the 21 fiscal year General Revenue Fund contribution as certified by 22 the System pursuant to Section 14-135.08 of the Illinois 23 Pension Code.

(d) If an employee is paid from trust funds or federal
funds, the department or other employer shall pay employer
contributions from those funds to the System at the certified

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1 rate, unless the terms of the trust or the federal-State agreement preclude the use of the funds for that purpose, in 2 3 which case the required employer contributions shall be paid by 4 the State. From the effective date of this amendatory Act of 5 the 93rd General Assembly through the payment of the final payroll from fiscal year 2004 appropriations, the department or 6 other employer shall not pay contributions for the remainder of 7 8 fiscal year 2004 but shall instead make payments as required 9 under subsection (a-1) of Section 14.1 of the State Finance 10 Act. The department or other employer shall resume payment of 11 contributions at the commencement of fiscal year 2005.

(e) Except as otherwise provided in this Section, for For 12 13 State fiscal years 2012 through 2045, the minimum contribution 14 to the System to be made by the State for each fiscal year 15 shall be an amount determined by the System to be sufficient to 16 bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal 17 year 2045. In making these determinations, the required State 18 19 contribution shall be calculated each year as а level 20 percentage of payroll over the years remaining to and including 21 fiscal year 2045 and shall be determined under the projected 22 unit credit actuarial cost method.

For State fiscal years 1996 through 2005, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments so that by State fiscal year 2011, the State is contributing at 09700SB3168ham002 -73- LRB097 19119 JDS 71244 a

1 the rate required under this Section; except that (i) for State 2 fiscal year 1998, for all purposes of this Code and any other law of this State, the certified percentage of the applicable 3 4 employee payroll shall be 5.052% for employees earning eligible 5 creditable service under Section 14-110 and 6.500% for all 6 other employees, notwithstanding any contrary certification made under Section 14-135.08 before the effective date of this 7 amendatory Act of 1997, and (ii) in the following specified 8 9 State fiscal years, the State contribution to the System shall 10 not be less than the following indicated percentages of the 11 applicable employee payroll, even if the indicated percentage will produce a State contribution in excess of the amount 12 otherwise required under this subsection and subsection (a): 13 9.8% in FY 1999; 10.0% in FY 2000; 10.2% in FY 2001; 10.4% in FY 14 15 2002; 10.6% in FY 2003; and 10.8% in FY 2004.

Notwithstanding any other provision of this Article, the total required State contribution to the System for State fiscal year 2006 is \$203,783,900.

Notwithstanding any other provision of this Article, the total required State contribution to the System for State fiscal year 2007 is \$344,164,400.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 26 2007, so that by State fiscal year 2011, the State is 09700SB3168ham002 -74- LRB097 19119 JDS 71244 a

1 contributing at the rate otherwise required under this Section. 2 Notwithstanding any other provision of this Article, the 3 total required State General Revenue Fund contribution for 4 State fiscal year 2010 is \$723,703,100 and shall be made from 5 the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General Obligation Bond Act, less (i) the 6 pro rata share of bond sale expenses determined by the System's 7 share of total bond proceeds, (ii) any amounts received from 8 9 the General Revenue Fund in fiscal year 2010, and (iii) any 10 reduction in bond proceeds due to the issuance of discounted 11 bonds, if applicable.

Notwithstanding any other provision of this Article, the 12 13 total required State General Revenue Fund contribution for 14 State fiscal year 2011 is the amount recertified by the System 15 on or before April 1, 2011 pursuant to Section 14-135.08 and 16 shall be made from the proceeds of bonds sold in fiscal year 2011 pursuant to Section 7.2 of the General Obligation Bond 17 Act, less (i) the pro rata share of bond sale expenses 18 19 determined by the System's share of total bond proceeds, (ii) 20 any amounts received from the General Revenue Fund in fiscal 21 year 2011, and (iii) any reduction in bond proceeds due to the 22 issuance of discounted bonds, if applicable.

Except as otherwise provided in this Section, beginning Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total

1 actuarial liabilities of the System.

2 Amounts received by the System pursuant to Section 25 of the Budget Stabilization Act or Section 8.12 of the State 3 4 Finance Act in any fiscal year do not reduce and do not 5 constitute payment of any portion of the minimum State 6 contribution required under this Article in that fiscal year. Such amounts shall not reduce, and shall not be included in the 7 8 calculation of, the required State contributions under this Article in any future year until the System has reached a 9 10 funding ratio of at least 90%. A reference in this Article to 11 the "required State contribution" or any substantially similar term does not include or apply to any amounts payable to the 12 13 System under Section 25 of the Budget Stabilization Act.

Notwithstanding any other provision of this Section, the 14 15 required State contribution for State fiscal year 2005 and for 16 fiscal year 2008 and each fiscal year thereafter, as calculated under this Section and certified under Section 14-135.08, shall 17 18 not exceed an amount equal to (i) the amount of the required 19 State contribution that would have been calculated under this 20 Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General 21 22 Obligation Bond Act, minus (ii) the portion of the State's 23 total debt service payments for that fiscal year on the bonds 24 issued in fiscal year 2003 for the purposes of that Section 25 7.2, as determined and certified by the Comptroller, that is 26 the System's portion of the total moneys the same as

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distributed under subsection (d) of Section 7.2 of the General 1 2 Obligation Bond Act. In determining this maximum for State fiscal years 2008 through 2010, however, the amount referred to 3 4 in item (i) shall be increased, as a percentage of the 5 applicable employee payroll, in equal increments calculated 6 from the sum of the required State contribution for State fiscal year 2007 plus the applicable portion of the State's 7 8 total debt service payments for fiscal year 2007 on the bonds 9 issued in fiscal year 2003 for the purposes of Section 7.2 of 10 the General Obligation Bond Act, so that, by State fiscal year 11 2011, the State is contributing at the rate otherwise required under this Section. 12

13 <u>(e-1) If at least 50% of Tier I employees making an</u> 14 election under Section 14-106.5 before June 1, 2014 choose the 15 option under paragraph (1) of subsection (a) of that Section, 16 <u>then:</u>

(1) In lieu of the State contributions required under 17 subsection (e), for State fiscal years 2015 through 2044 18 19 the minimum contribution to the System to be made by the 20 State for each fiscal year shall be an amount determined by the System to be equal to the sum of (1) the State's 21 22 portion of the projected normal cost for that fiscal year, 23 plus (2) an amount sufficient to bring the total assets of 24 the System up to 100% of the total actuarial liabilities of 25 the System by the end of State fiscal year 2044. In making these determinations, the required State contribution 26

1 shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal 2 year 2044 and shall be determined under the projected unit 3 4 credit actuarial cost method. 5 (2) Beginning in State fiscal year 2045, the minimum State contribution for each fiscal year shall be the amount 6 7 needed to maintain the total assets of the System at 100% 8 of the total actuarial liabilities of the System. 9 (e-2) If less than 50% of Tier I employees making an 10 election under Section 14-106.5 before June 1, 2014 choose the option under paragraph (1) of subsection (a) of that Section, 11 12 then: 13 (1) Instead of the annual required contribution 14 otherwise specified in subsection (e-1) of this Section, 15 the annual required contribution to the System to be made 16 by the State shall be determined under subsection (e) of 17 this Section. (2) As soon as possible after June 1, 2015, the Board 18 shall recertify the annual required contribution by the 19 20 State for State fiscal year 2016. (f) After the submission of all payments for eligible 21 22 employees from personal services line items in fiscal year 2004 23 have been made, the Comptroller shall provide to the System a 24 certification of the sum of all fiscal year 2004 expenditures 25 for personal services that would have been covered by payments

to the System under this Section if the provisions of this

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1 amendatory Act of the 93rd General Assembly had not been enacted. Upon receipt of the certification, the System shall 2 3 determine the amount due to the System based on the full rate 4 certified by the Board under Section 14-135.08 for fiscal year 5 2004 in order to meet the State's obligation under this Section. The System shall compare this amount due to the amount 6 received by the System in fiscal year 2004 through payments 7 under this Section and under Section 6z-61 of the State Finance 8 9 Act. If the amount due is more than the amount received, the 10 difference shall be termed the "Fiscal Year 2004 Shortfall" for 11 purposes of this Section, and the Fiscal Year 2004 Shortfall shall be satisfied under Section 1.2 of the State Pension Funds 12 13 Continuing Appropriation Act. If the amount due is less than 14 the amount received, the difference shall be termed the "Fiscal 15 Year 2004 Overpayment" for purposes of this Section, and the 16 Fiscal Year 2004 Overpayment shall be repaid by the System to the Pension Contribution Fund as soon as practicable after the 17 18 certification.

19 (g) For purposes of determining the required State 20 contribution to the System, the value of the System's assets 21 shall be equal to the actuarial value of the System's assets, 22 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial

1 gains or losses from investment return incurred in a fiscal 2 year shall be recognized in equal annual amounts over the 3 5-year period following that fiscal year.

4 (h) For purposes of determining the required State 5 contribution to the System for a particular year, the actuarial 6 value of assets shall be assumed to earn a rate of return equal 7 to the System's actuarially assumed rate of return.

(i) After the submission of all payments for eligible 8 9 employees from personal services line items paid from the 10 General Revenue Fund in fiscal year 2010 have been made, the 11 Comptroller shall provide to the System a certification of the sum of all fiscal year 2010 expenditures for personal services 12 13 that would have been covered by payments to the System under 14 this Section if the provisions of this amendatory Act of the 15 96th General Assembly had not been enacted. Upon receipt of the 16 certification, the System shall determine the amount due to the System based on the full rate certified by the Board under 17 Section 14-135.08 for fiscal year 2010 in order to meet the 18 19 State's obligation under this Section. The System shall compare 20 this amount due to the amount received by the System in fiscal 21 year 2010 through payments under this Section. If the amount 22 due is more than the amount received, the difference shall be termed the "Fiscal Year 2010 Shortfall" for purposes of this 23 24 Section, and the Fiscal Year 2010 Shortfall shall be satisfied 25 under Section 1.2 of the State Pension Funds Continuing 26 Appropriation Act. If the amount due is less than the amount

received, the difference shall be termed the "Fiscal Year 2010
 Overpayment" for purposes of this Section, and the Fiscal Year
 2010 Overpayment shall be repaid by the System to the General
 Revenue Fund as soon as practicable after the certification.

5 (j) After the submission of all payments for eligible employees from personal services line items paid from the 6 General Revenue Fund in fiscal year 2011 have been made, the 7 8 Comptroller shall provide to the System a certification of the sum of all fiscal year 2011 expenditures for personal services 9 10 that would have been covered by payments to the System under 11 this Section if the provisions of this amendatory Act of the 96th General Assembly had not been enacted. Upon receipt of the 12 13 certification, the System shall determine the amount due to the System based on the full rate certified by the Board under 14 15 Section 14-135.08 for fiscal year 2011 in order to meet the 16 State's obligation under this Section. The System shall compare this amount due to the amount received by the System in fiscal 17 18 year 2011 through payments under this Section. If the amount due is more than the amount received, the difference shall be 19 20 termed the "Fiscal Year 2011 Shortfall" for purposes of this Section, and the Fiscal Year 2011 Shortfall shall be satisfied 21 22 under Section 1.2 of the State Pension Funds Continuing 23 Appropriation Act. If the amount due is less than the amount 24 received, the difference shall be termed the "Fiscal Year 2011 25 Overpayment" for purposes of this Section, and the Fiscal Year 26 2011 Overpayment shall be repaid by the System to the General

Revenue Fund as soon as practicable after the certification.

(k) For fiscal years 2012 and 2013 only, after the 2 3 submission of all payments for eligible employees from personal 4 services line items paid from the General Revenue Fund in the 5 fiscal year have been made, the Comptroller shall provide to the System a certification of the sum of all expenditures in 6 the fiscal year for personal services. Upon receipt of the 7 8 certification, the System shall determine the amount due to the 9 System based on the full rate certified by the Board under 10 Section 14-135.08 for the fiscal year in order to meet the 11 State's obligation under this Section. The System shall compare this amount due to the amount received by the System for the 12 13 fiscal year. If the amount due is more than the amount 14 received, the difference shall be termed the "Prior Fiscal Year 15 Shortfall" for purposes of this Section, and the Prior Fiscal 16 Year Shortfall shall be satisfied under Section 1.2 of the State Pension Funds Continuing Appropriation Act. If the amount 17 due is less than the amount received, the difference shall be 18 termed the "Prior Fiscal Year Overpayment" for purposes of this 19 20 Section, and the Prior Fiscal Year Overpayment shall be repaid 21 by the System to the General Revenue Fund as soon as 22 practicable after the certification.

23 (Source: P.A. 96-43, eff. 7-15-09; 96-45, eff. 7-15-09; 24 96-1000, eff. 7-2-10; 96-1497, eff. 1-14-11; 96-1511, eff. 25 1-27-11; 96-1554, eff. 3-18-11; 97-72, eff. 7-1-11; 97-732, 26 eff. 6-30-12.)

Sec. 14-132. Obligations of State. 2 3 (a) The payment of the required department contributions, 4 all allowances, annuities, benefits granted under this 5 Article, and all expenses of administration of the system are obligations of the State of Illinois to the extent specified in 6 7 this Article. 8 (b) All income of the system shall be credited to a 9 separate account for this system in the State treasury and 10 shall be used to pay allowances, annuities, benefits and 11 administration expense. 12 (c) If the System submits a voucher for monthly 13 contributions as required in Section 14-131 and the State fails 14 to pay within 90 days of receipt of such a voucher, the Board shall submit a written request to the Comptroller seeking 15 payment. A copy of the request shall be filed with the 16 Secretary of State, and the Secretary of State shall provide 17 copies to the Governor and General Assembly. No earlier than 18 19 the 16th day after filing a request with the Secretary of State, the Board shall have the right to commence a mandamus 20 21 action in the Supreme Court of Illinois to compel the Comptroller to satisfy the voucher by making payment from the 22 23 General Revenue Fund. This Section constitutes an express 24 waiver of the State's sovereign immunity solely to the extent it permits the Board to commence a mandamus action in the 25

(40 ILCS 5/14-132) (from Ch. 108 1/2, par. 14-132)

1 Illinois Supreme Court to compel the Comptroller to pay a voucher for monthly contributions as required in Section 2 3 14-131. 4 (Source: P.A. 80-841.) 5 (40 ILCS 5/14-133) (from Ch. 108 1/2, par. 14-133) Sec. 14-133. Contributions on behalf of members. 6 (a) Each participating employee shall make contributions 7 8 to the System, based on the employee's compensation, as 9 follows: 10 (1) Covered employees, except as indicated below, 3.5% for retirement annuity, and 0.5% for a widow or survivors 11 12 annuity; 13 (2) Noncovered employees, except as indicated below, 14 7% for retirement annuity and 1% for a widow or survivors 15 annuity; 16 (3) Noncovered employees serving in a position in which "eligible creditable service" as defined in Section 14-110 17 may be earned, 1% for a widow or survivors annuity plus the 18 19 following amount for retirement annuity: 8.5% through 20 December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 11.5% in 2004 and thereafter; 21 22 (4) Covered employees serving in a position in which 23 "eligible creditable service" as defined in Section 14-110 24 may be earned, 0.5% for a widow or survivors annuity plus 25 the following amount for retirement annuity: 5% through

December 31, 2001; 6% in 2002; 7% in 2003; and 8% in 2004 and thereafter;

3 (5) Each security employee of the Department of
4 Corrections or of the Department of Human Services who is a
5 covered employee, 0.5% for a widow or survivors annuity
6 plus the following amount for retirement annuity: 5%
7 through December 31, 2001; 6% in 2002; 7% in 2003; and 8%
8 in 2004 and thereafter;

9 (6) Each security employee of the Department of 10 Corrections or of the Department of Human Services who is 11 not a covered employee, 1% for a widow or survivors annuity 12 plus the following amount for retirement annuity: 8.5% 13 through December 31, 2001; 9.5% in 2002; 10.5% in 2003; and 14 11.5% in 2004 and thereafter.

15 (a-1) In addition to the contributions required under 16 subsection (a), an employee who elects to participate in the optional cash balance plan under Section 1-162 shall pay to the 17 System for the purpose of participating in the optional cash 18 19 balance plan an additional contribution of 2% of each payment 20 of compensation received while he or she is a participant in the optional cash balance plan. These contributions shall not 21 22 be used for the purpose of determining any benefit under this Article except as provided in the optional cash balance plan. 23

(b) Contributions shall be in the form of a deduction from
 compensation and shall be made notwithstanding that the
 compensation paid in cash to the employee shall be reduced

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thereby below the minimum prescribed by law or regulation. Each member is deemed to consent and agree to the deductions from compensation provided for in this Article, and shall receipt in full for salary or compensation.

5 (Source: P.A. 92-14, eff. 6-28-01.)

7

6 (40 ILCS 5/14-135.08) (from Ch. 108 1/2, par. 14-135.08)

Sec. 14-135.08. To certify required State contributions.

8 (a) To certify to the Governor and to each department, on 9 or before November 15 of each year through until November 15, 10 2011, the required rate for State contributions to the System for the next State fiscal year, as determined under subsection 11 12 (b) of Section 14-131. The certification to the Governor under 13 this subsection (a) shall include a copy of the actuarial 14 recommendations upon which the rate is based and shall 15 specifically identify the System's projected State normal cost 16 for that fiscal year.

(a-5) On or before November 1 of each year, beginning 17 November 1, 2012, the Board shall submit to the State Actuary, 18 19 the Governor, and the General Assembly a proposed certification 20 of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial 21 assumptions, calculations, and data upon which that proposed 22 23 certification is based. On or before January 1 of each year, 24 beginning January 1, 2013, the State Actuary shall issue a 25 preliminary report concerning the proposed certification and

identifying, if necessary, recommended changes in actuarial
 assumptions that the Board must consider before finalizing its
 certification of the required State contributions.

4 On or before January 15, 2013 and each January 15 5 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution 6 for the next fiscal year. The Board's certification shall 7 include a copy of the actuarial recommendations upon which it 8 9 is based and shall specifically identify the System's projected 10 State normal cost for that fiscal year. The Board's 11 certification must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following 12 13 the State Actuary's recommended changes, and the fiscal impact 14 of not following the State Actuary's recommended changes on the 15 required State contribution.

16 (b) The certifications under subsections (a) and (a-5)shall include an additional amount necessary to pay all 17 18 principal of and interest on those general obligation bonds due 19 the next fiscal year authorized by Section 7.2(a) of the 20 General Obligation Bond Act and issued to provide the proceeds deposited by the State with the System in July 2003, 21 22 representing deposits other than amounts reserved under 23 Section 7.2(c) of the General Obligation Bond Act. For State 24 fiscal year 2005, the Board shall make a supplemental 25 certification of the additional amount necessary to pay all 26 principal of and interest on those general obligation bonds due 09700SB3168ham002 -87- LRB097 19119 JDS 71244 a

in State fiscal years 2004 and 2005 authorized by Section 7.2(a) of the General Obligation Bond Act and issued to provide the proceeds deposited by the State with the System in July 2003, representing deposits other than amounts reserved under Section 7.2(c) of the General Obligation Bond Act, as soon as practical after the effective date of this amendatory Act of the 93rd General Assembly.

8 On or before May 1, 2004, the Board shall recalculate and 9 recertify to the Governor and to each department the amount of 10 the required State contribution to the System and the required 11 rates for State contributions to the System for State fiscal 12 year 2005, taking into account the amounts appropriated to and 13 received by the System under subsection (d) of Section 7.2 of 14 the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System and the required rates for State contributions to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor and to each department the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as

1 though Public Act 96-889 was approved on that date.

2 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 3 97-694, eff. 6-18-12.)

4 (40 ILCS 5/14-152.1)

Sec. 14-152.1. Application and expiration of new benefit
increases.

(a) As used in this Section, "new benefit increase" means 7 8 an increase in the amount of any benefit provided under this 9 Article, or an expansion of the conditions of eligibility for 10 any benefit under this Article, that results from an amendment to this Code that takes effect after June 1, 2005 (the 11 12 effective date of Public Act 94-4). "New benefit increase", 13 however, does not include any benefit increase resulting from 14 the changes made to this Article or Article 1 by Public Act 15 96-37 or this amendatory Act of the 97th 96th General Assembly.

(b) Notwithstanding any other provision of this Code or any subsequent amendment to this Code, every new benefit increase is subject to this Section and shall be deemed to be granted only in conformance with and contingent upon compliance with the provisions of this Section.

(c) The Public Act enacting a new benefit increase must identify and provide for payment to the System of additional funding at least sufficient to fund the resulting annual increase in cost to the System as it accrues.

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Every new benefit increase is contingent upon the General

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1 Assembly providing the additional funding required under this 2 subsection. The Commission on Government Forecasting and 3 Accountability shall analyze whether adequate additional 4 funding has been provided for the new benefit increase and 5 shall report its analysis to the Public Pension Division of the 6 Department of Financial and Professional Regulation. A new benefit increase created by a Public Act that does not include 7 8 the additional funding required under this subsection is null 9 and void. If the Public Pension Division determines that the 10 additional funding provided for a new benefit increase under 11 this subsection is or has become inadequate, it may so certify to the Governor and the State Comptroller and, in the absence 12 of corrective action by the General Assembly, the new benefit 13 increase shall expire at the end of the fiscal year in which 14 15 the certification is made.

(d) Every new benefit increase shall expire 5 years after its effective date or on such earlier date as may be specified in the language enacting the new benefit increase or provided under subsection (c). This does not prevent the General Assembly from extending or re-creating a new benefit increase by law.

(e) Except as otherwise provided in the language creating the new benefit increase, a new benefit increase that expires under this Section continues to apply to persons who applied and qualified for the affected benefit while the new benefit increase was in effect and to the affected beneficiaries and 09700SB3168ham002 -90- LRB097 19119 JDS 71244 a

alternate payees of such persons, but does not apply to any other person, including without limitation a person who continues in service after the expiration date and did not apply and qualify for the affected benefit while the new benefit increase was in effect.

6 (Source: P.A. 96-37, eff. 7-13-09.)

7 (40 ILCS 5/15-106) (from Ch. 108 1/2, par. 15-106)

8 Sec. 15-106. Employer. "Employer": The University of 9 Illinois, Southern Illinois University, Chicago State 10 University, Eastern Illinois University, Governors State University, Illinois State University, Northeastern Illinois 11 12 University, Northern Illinois University, Western Illinois 13 University, the State Board of Higher Education, the Illinois 14 Mathematics and Science Academy, the University Civil Service 15 Merit Board, the Board of Trustees of the State Universities Retirement System, the Illinois Community College Board, 16 community college boards, any association of community college 17 boards organized under Section 3-55 of the Public Community 18 19 College Act, the Board of Examiners established under the 20 Illinois Public Accounting Act, and, only during the period for 21 which employer contributions required under Section 15-155 are 22 paid, the following organizations: the alumni associations, 23 the foundations and the athletic associations which are 24 affiliated with the universities and colleges included in this 25 Section as employers. An individual that begins employment 09700SB3168ham002 -91- LRB097 19119 JDS 71244 a

1 after the effective date of this amendatory Act of the 97th 2 General Assembly with an entity not defined as an employer in this Section shall not be deemed an employee for the purposes 3 4 of this Article with respect to that employment and shall not 5 be eligible to participate in the System with respect to that 6 employment; provided, however, that those individuals who are both employed and already participants in the System on the 7 effective date of this amendatory Act of the 97th General 8 9 Assembly shall be allowed to continue as participants in the 10 System for the duration of that employment.

11 Notwithstanding any provision of law to the contrary, an individual who begins employment with any of the following 12 employers on or after the effective date of this amendatory Act 13 14 of the 97th General Assembly shall not be deemed an employee 15 and shall not be eligible to participate in the System with 16 respect to that employment: any association of community college boards organized under Section 3-55 of the Public 17 Community College Act, the Association of Illinois 18 19 Middle-Grade Schools, the Illinois Association of School 20 Administrators, the Illinois Association for Supervision and Curriculum Development, the Illinois Principals Association, 21 the Illinois Association of School Business Officials, or the 22 Illinois Special Olympics; provided, however, that those 23 24 individuals who are both employed and already participants in 25 the System on the effective date of this amendatory Act of the 97th General Assembly shall be allowed to continue as 26

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1 participants in the System for the duration of that employment. A department as defined in Section 14-103.04 is an employer 2 for any person appointed by the Governor under the Civil 3 4 Administrative Code of Illinois who is a participating employee 5 as defined in Section 15-109. The Department of Central 6 Management Services is an employer with respect to persons employed by the State Board of Higher Education in positions 7 with the Illinois Century Network as of June 30, 2004 who 8 remain continuously employed after that date by the Department 9 10 of Central Management Services in positions with the Illinois 11 Century Network, the Bureau of Communication and Computer Services, or, if applicable, any successor bureau. 12

The cities of Champaign and Urbana shall be considered employers, but only during the period for which contributions are required to be made under subsection (b-1) of Section 15 15-155 and only with respect to individuals described in subsection (h) of Section 15-107.

18 (Source: P.A. 95-369, eff. 8-23-07; 95-728, eff. 7-1-08 - See
19 Sec. 999.)

20 (40 ILCS 5/15-107) (from Ch. 108 1/2, par. 15-107)

21 Sec. 15-107. Employee.

(a) "Employee" means any member of the educational, administrative, secretarial, clerical, mechanical, labor or other staff of an employer whose employment is permanent and continuous or who is employed in a position in which services 09700SB3168ham002 -93- LRB097 19119 JDS 71244 a

are expected to be rendered on a continuous basis for at least 1 4 months or one academic term, whichever is less, who (A) 2 receives payment for personal services on a warrant issued 3 4 pursuant to a payroll voucher certified by an employer and 5 drawn by the State Comptroller upon the State Treasurer or by an employer upon trust, federal or other funds, or (B) is on a 6 leave of absence without pay. Employment which is irregular, 7 intermittent or temporary shall not be considered continuous 8 9 for purposes of this paragraph.

10

However, a person is not an "employee" if he or she:

(1) is a student enrolled in and regularly attending classes in a college or university which is an employer, and is employed on a temporary basis at less than full time;

(2) is currently receiving a retirement annuity or a
disability retirement annuity under Section 15-153.2 from
this System;

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(3) is on a military leave of absence;

19 (4) is eligible to participate in the Federal Civil 20 Service Retirement System and is currently making 21 contributions to that system based upon earnings paid by an 22 employer;

(5) is on leave of absence without pay for more than 60
days immediately following termination of disability
benefits under this Article;

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(6) is hired after June 30, 1979 as a public service

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employment program participant under the Federal Comprehensive Employment and Training Act and receives earnings in whole or in part from funds provided under that Act; or

5 (7) is employed on or after July 1, 1991 to perform 6 services that are excluded by subdivision (a)(7)(f) or 7 (a)(19) of Section 210 of the federal Social Security Act 8 from the definition of employment given in that Section (42 9 U.S.C. 410).

10 (b) Any employer may, by filing a written notice with the 11 board, exclude from the definition of "employee" all persons employed pursuant to a federally funded contract entered into 12 13 after July 1, 1982 with a federal military department in a 14 program providing training in military courses to federal 15 military personnel on a military site owned by the United 16 States Government, if this exclusion is not prohibited by the federally funded contract or federal laws or rules governing 17 the administration of the contract. 18

(c) Any person appointed by the Governor under the Civil Administrative Code of the State is an employee, if he or she is a participant in this system on the effective date of the appointment.

(d) A participant on lay-off status under civil service rules is considered an employee for not more than 120 days from the date of the lay-off.

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(e) A participant is considered an employee during (1) the

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first 60 days of disability leave, (2) the period, not to 1 exceed one year, in which his or her eligibility for disability 2 3 benefits is being considered by the board or reviewed by the 4 courts, and (3) the period he or she receives disability 5 benefits under the provisions of Section 15-152, workers' 6 compensation or occupational disease benefits, or disability income under an insurance contract financed wholly or partially 7 8 by the employer.

9 (f) Absences without pay, other than formal leaves of 10 absence, of less than 30 calendar days, are not considered as 11 an interruption of a person's status as an employee. If such 12 absences during any period of 12 months exceed 30 work days, 13 the employee status of the person is considered as interrupted 14 as of the 31st work day.

(g) A staff member whose employment contract requires services during an academic term is to be considered an employee during the summer and other vacation periods, unless he or she declines an employment contract for the succeeding academic term or his or her employment status is otherwise terminated, and he or she receives no earnings during these periods.

(h) An individual who was a participating employee employed in the fire department of the University of Illinois's Champaign-Urbana campus immediately prior to the elimination of that fire department and who immediately after the elimination of that fire department became employed by the fire 09700SB3168ham002 -96- LRB097 19119 JDS 71244 a

1 department of the City of Urbana or the City of Champaign shall 2 continue to be considered as an employee for purposes of this 3 Article for so long as the individual remains employed as a 4 firefighter by the City of Urbana or the City of Champaign. The 5 individual shall cease to be considered an employee under this 6 subsection (h) upon the first termination of the individual's employment as a firefighter by the City of Urbana or the City 7 8 of Champaign.

9 (i) An individual who is employed on a full-time basis as 10 an officer or employee of a statewide teacher organization that 11 serves System participants or an officer of a national teacher organization that serves System participants may participate 12 13 in the System and shall be deemed an employee, provided that (1) the individual has previously earned creditable service 14 15 under this Article, (2) the individual files with the System an 16 irrevocable election to become a participant before the effective date of this amendatory Act of the 97th General 17 18 Assembly, (3) the individual does not receive credit for that 19 employment under any other Article of this Code, and (4) the 20 individual first became a full-time employee of the teacher 21 organization and becomes a participant before the effective 22 date of this amendatory Act of the 97th General Assembly. An 23 employee under this subsection (i) is responsible for paying to 24 the System both (A) employee contributions based on the actual 25 compensation received for service with the teacher 26 organization and (B) employer contributions equal to the normal 09700SB3168ham002 -97- LRB097 19119 JDS 71244 a

1 costs (as defined in Section 15-155) resulting from that 2 service; all or any part of these contributions may be paid on 3 the employee's behalf or picked up for tax purposes (if 4 authorized under federal law) by the teacher organization.

5 A person who is an employee as defined in this subsection 6 (i) may establish service credit for similar employment prior to becoming an employee under this subsection by paying to the 7 8 System for that employment the contributions specified in this 9 subsection, plus interest at the effective rate from the date 10 of service to the date of payment. However, credit shall not be 11 granted under this subsection for any such prior employment for which the applicant received credit under any other provision 12 13 of this Code, or during which the applicant was on a leave of absence under Section 15-113.2. 14

15 (j) A person employed by the State Board of Higher 16 Education in a position with the Illinois Century Network as of June 30, 2004 shall be considered to be an employee for so long 17 as he or she remains continuously employed after that date by 18 the Department of Central Management Services in a position 19 20 with the Illinois Century Network, the Bureau of Communication 21 and Computer Services, or, if applicable, any successor bureau 22 and meets the requirements of subsection (a).

(k) In the case of doubt as to whether any person is an
 employee within the meaning of this Section, the decision of
 the Board shall be final.

26 (Source: P.A. 97-651, eff. 1-5-12.)

(40 ILCS 5/15-113.2) (from Ch. 108 1/2, par. 15-113.2) 1 Sec. 15-113.2. Service for leaves of absence. "Service for 2 3 leaves of absence" includes those periods of leaves of absence 4 at less than 50% pay, except military leave and periods of 5 disability leave in excess of 60 days, for which the employee pays the contributions required under Section 15-157 in 6 7 accordance with rules prescribed by the board based upon the 8 employee's basic compensation on the date the leave begins, or 9 in the case of leave for service with a teacher organization, 10 based upon the actual compensation received by the employee for such service after January 26, 1988, if the employee so elects 11 within 30 days of that date or the date the leave for service 12 13 with a teacher organization begins, whichever is later; 14 provided that the employee (1) returns to employment covered by 15 this system at the expiration of the leave, or within 30 days after the termination of a disability which occurs during the 16 17 leave and continues this employment at a percentage of time 18 equal to or greater than the percentage of time immediately 19 preceding the leave of absence for at least 8 consecutive 20 months or a period equal to the period of the leave, whichever 21 is less, or (2) is precluded from meeting the foregoing 22 conditions because of disability or death. If service credit is 23 denied because the employee fails to meet these conditions, the 24 contributions covering the leave of absence shall be refunded 25 without interest. The return to employment condition does not

1 apply if the leave of absence is for service with a teacher 2 organization.

Service credit provided under this Section shall not exceed 3 4 3 years in any period of 10 years, unless the employee is on 5 special leave granted by the employer for service with a 6 teacher organization. Commencing with the fourth year in any period of 10 years, a participant on such special leave is also 7 8 required to pay employer contributions equal to the normal cost as defined in Section 15-155, based upon the employee's basic 9 10 compensation on the date the leave begins, or based upon the 11 actual compensation received by the employee for service with a teacher organization if the employee has so elected. 12

Notwithstanding any other provision of this Article, a participant shall not be eligible to make contributions or receive service credit for a leave of absence for service with a teacher organization if that leave of absence for service with a teacher organization begins on or after the effective date of this amendatory Act of the 97th General Assembly. (Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97.)

20 (40 ILCS 5/15-163) (from Ch. 108 1/2, par. 15-163)
 21 Sec. 15-163. To consider applications and authorize
 22 payments.

To consider and pass on all <u>certifications of employment</u> and applications for annuities and benefits; to authorize the granting of annuities and benefits; and to limit or suspend any

1 payment or payments, all in accordance with this Article.

2 (Source: Laws 1963, p. 161.)

3 (40 ILCS 5/15-165) (from Ch. 108 1/2, par. 15-165)

Sec. 15-165. To certify amounts and submit vouchers.

5 (a) The Board shall certify to the Governor on or before November 15 of each year through until November 15, 2011 the 6 appropriation required from State funds for the purposes of 7 8 this System for the following fiscal year. The certification 9 under this subsection (a) shall include a copy of the actuarial 10 recommendations upon which it is based and shall specifically identify the System's projected State normal cost for that 11 12 fiscal year and the projected State cost for the self-managed 13 plan for that fiscal year.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

20 On or before July 1, 2005, the Board shall recalculate and 21 recertify to the Governor the amount of the required State 22 contribution to the System for State fiscal year 2006, taking 23 into account the changes in required State contributions made 24 by this amendatory Act of the 94th General Assembly.

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On or before April 1, 2011, the Board shall recalculate and

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recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

6 (a-5) On or before November 1 of each year, beginning 7 November 1, 2012, the Board shall submit to the State Actuary, 8 the Governor, and the General Assembly a proposed certification 9 of the amount of the required State contribution to the System 10 for the next fiscal year, along with all of the actuarial 11 assumptions, calculations, and data upon which that proposed certification is based. On or before January 1 of each year, 12 13 beginning January 1, 2013, the State Actuary shall issue a 14 preliminary report concerning the proposed certification and 15 identifying, if necessary, recommended changes in actuarial 16 assumptions that the Board must consider before finalizing its certification of the required State contributions. 17

On or before January 15, 2013 and each January 15 18 thereafter, the Board shall certify to the Governor and the 19 20 General Assembly the amount of the required State contribution for the next fiscal year. The Board's certification shall 21 22 include a copy of the actuarial recommendations upon which it is based and shall specifically identify the System's projected 23 24 State normal cost for that fiscal year. The Board's 25 certification must note, in a written response to the State 26 Actuary, any deviations from the State Actuary's recommended

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1 changes, the reason or reasons for not following the State 2 Actuary's recommended changes, and the fiscal impact of not 3 following the State Actuary's recommended changes on the 4 required State contribution.

5 (b) The Board shall certify to the State Comptroller or 6 employer, as the case may be, from time to time, by its 7 president and secretary, with its seal attached, the amounts 8 payable to the System from the various funds.

9 (c) Beginning in State fiscal year 1996, on or as soon as 10 possible after the 15th day of each month the Board shall 11 submit vouchers for payment of State contributions to the System, in a total monthly amount of one-twelfth of 12 the 13 required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd 14 15 General Assembly through June 30, 2004, the Board shall not 16 submit vouchers for the remainder of fiscal year 2004 in excess 2004 certified contribution 17 of the fiscal year amount. 18 determined under this Section after taking into consideration the transfer to the System under subsection (b) of Section 19 20 6z-61 of the State Finance Act. These vouchers shall be paid by 21 the State Comptroller and Treasurer by warrants drawn on the 22 funds appropriated to the System for that fiscal year.

If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference shall be paid from the General Revenue Fund under the continuing appropriation authority provided in Section 1.1 of the State Pension Funds Continuing Appropriation Act.

(d) So long as the payments received are the full amount 6 lawfully vouchered under this Section, payments received by the 7 8 System under this Section shall be applied first toward the 9 employer contribution to the self-managed plan established 10 under Section 15-158.2. Payments shall be applied second toward 11 the employer's portion of the normal costs of the System, as defined in subsection (f) of Section 15-155. The balance shall 12 13 be applied toward the unfunded actuarial liabilities of the 14 System.

15 (e) In the event that the System does not receive, as a 16 legislative enactment or otherwise, payments result of sufficient to fully fund the employer contribution to the 17 self-managed plan established under Section 15-158.2 and to 18 fully fund that portion of the employer's portion of the normal 19 20 costs of the System, as calculated in accordance with Section 21 15-155(a-1), then any payments received shall be applied 22 proportionately to the optional retirement program established 23 under Section 15-158.2 and to the employer's portion of the 24 normal costs of the System, as calculated in accordance with 25 Section 15-155(a-1).

26 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11;

1 97-694, eff. 6-18-12.)

(40 ILCS 5/16-106) (from Ch. 108 1/2, par. 16-106) 2 3 Sec. 16-106. Teacher. "Teacher": The following 4 individuals, provided that, for employment prior to July 1, 1990, they are employed on a full-time basis, or if not 5 6 full-time, on a permanent and continuous basis in a position in 7 which services are expected to be rendered for at least one 8 school term:

9 (1) Any educational, administrative, professional or 10 other staff employed in the public common schools included 11 within this system in a position requiring certification 12 under the law governing the certification of teachers;

13 (2) Any educational, administrative, professional or 14 other staff employed in any facility of the Department of Children and Family Services or the Department of Human 15 16 Services, in a position requiring certification under the 17 law governing the certification of teachers, and any person 18 who (i) works in such a position for the Department of 19 Corrections, (ii) was a member of this System on May 31, 20 1987, and (iii) did not elect to become a member of the 21 State Employees' Retirement System pursuant to Section 22 14-108.2 of this Code; except that "teacher" does not include any person who (A) becomes a security employee of 23 24 the Department of Human Services, as defined in Section 25 14-110, after June 28, 2001 (the effective date of Public

Act 92-14), or (B) becomes a member of the State Employees'
 Retirement System pursuant to Section 14-108.2c of this
 Code;

4 (3) Any regional superintendent of schools, assistant
5 regional superintendent of schools, State Superintendent
6 of Education; any person employed by the State Board of
7 Education as an executive; any executive of the boards
8 engaged in the service of public common school education in
9 school districts covered under this system of which the
10 State Superintendent of Education is an ex-officio member;

11 Any employee of a school board association (4) operating in compliance with Article 23 of the School Code 12 13 is certificated under the law who governing the 14 certification of teachers, provided that he or she becomes 15 such an employee before the effective date of this 16 amendatory Act of the 97th General Assembly;

(5) Any person employed by the retirement system who:

(i) was an employee of and a participant in the
system on August 17, 2001 (the effective date of Public
Act 92-416), or

(ii) becomes an employee of the system on or after
 August 17, 2001;

(6) Any educational, administrative, professional or
 other staff employed by and under the supervision and
 control of a regional superintendent of schools, provided
 such employment position requires the person to be

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certificated under the law governing the certification of teachers and is in an educational program serving 2 or more districts in accordance with a joint agreement authorized by the School Code or by federal legislation;

5 (7) Any educational, administrative, professional or 6 other staff employed in an educational program serving 2 or 7 more school districts in accordance with a joint agreement 8 authorized by the School Code or by federal legislation and 9 in a position requiring certification under the laws 10 governing the certification of teachers;

(8) Any officer or employee of a statewide teacher 11 organization or officer of a national teacher organization 12 13 who is certified under the law governing certification of 14 teachers, provided: (i) the individual had previously 15 established creditable service under this Article, (ii) individual files with the system an irrevocable 16 the 17 election to become a member before the effective date of 18 this amendatory Act of the 97th General Assembly, (iii) the individual does not receive credit for such service under 19 20 any other Article of this Code, and (iv) the individual 21 first became an officer or employee of the teacher 22 organization and becomes a member before the effective date 23 of this amendatory Act of the 97th General Assembly;

(9) Any educational, administrative, professional, or
 other staff employed in a charter school operating in
 compliance with the Charter Schools Law who is certificated

under the law governing the certification of teachers.

(10) Any person employed, on the effective date of this 2 3 amendatory Act of the 94th General Assembly, by the Macon-Piatt Regional Office of Education in 4 а 5 birth-through-age-three pilot program receiving funds under Section 2-389 of the School Code who is required by 6 7 the Macon-Piatt Regional Office of Education to hold a 8 teaching certificate, provided that the Macon-Piatt 9 Regional Office of Education makes an election, within 6 10 months after the effective date of this amendatory Act of the 94th General Assembly, to have the person participate 11 in the system. Any service established prior to the 12 13 effective date of this amendatory Act of the 94th General 14 Assembly for service as an employee of the Macon-Piatt 15 Regional Office of Education in a birth-through-age-three 16 pilot program receiving funds under Section 2-389 of the School Code shall be considered service as a teacher if 17 18 employee and employer contributions have been received by 19 the system and the system has not refunded those 20 contributions.

21 An annuitant receiving a retirement annuity under this 22 Article or under Article 17 of this Code who is employed by a 23 board of education or other employer as permitted under Section 24 16-118 or 16-150.1 is not a "teacher" for purposes of this 25 Article. A person who has received a single-sum retirement 26 benefit under Section 16-136.4 of this Article is not a

1	"teacher" for purposes of this Article.
2	(Source: P.A. 97-651, eff. 1-5-12.)
3	(40 ILCS 5/16-127) (from Ch. 108 1/2, par. 16-127)
4	Sec. 16-127. Computation of creditable service.
5	(a) Each member shall receive regular credit for all
6	service as a teacher from the date membership begins, for which
7	satisfactory evidence is supplied and all contributions have
8	been paid.
9	(b) The following periods of service shall earn optional
10	credit and each member shall receive credit for all such
11	service for which satisfactory evidence is supplied and all
12	contributions have been paid as of the date specified:
13	(1) Prior service as a teacher.
14	(2) Service in a capacity essentially similar or
15	equivalent to that of a teacher, in the public common
16	schools in school districts in this State not included
17	within the provisions of this System, or of any other
18	State, territory, dependency or possession of the United
19	States, or in schools operated by or under the auspices of
	states, of in schools operated by of under the auspices of
20	the United States, or under the auspices of any agency or
20 21	
	the United States, or under the auspices of any agency or
21	the United States, or under the auspices of any agency or department of any other State, and service during any
21 22	the United States, or under the auspices of any agency or department of any other State, and service during any period of professional speech correction or special

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1 a recreation worker for the Illinois Department of Public 2 Safety, for a period not exceeding the lesser of 2/5 of the 3 total creditable service of the member or 10 years. The maximum service of 10 years which is allowable under this 4 5 paragraph shall be reduced by the service credit which is validated by other retirement systems under paragraph (i) 6 of Section 15-113 and paragraph 1 of Section 17-133. Credit 7 may not be 8 granted under this paragraph used in 9 determination of a retirement annuity or disability 10 benefits unless the member has at least 5 years of creditable service earned subsequent to this employment 11 12 with one or more of the following systems: Teachers' 13 System of the State of Illinois, Retirement State 14 Universities Retirement System, and the Public School 15 Teachers' Pension and Retirement Fund of Chicago. Whenever 16 such service credit exceeds the maximum allowed for all purposes of this Article, the first service rendered in 17 18 point of time shall be considered. The changes to this 19 subdivision (b)(2) made by Public Act 86-272 shall apply 20 not only to persons who on or after its effective date 21 (August 23, 1989) are in service as a teacher under the System, but also to persons whose status as such a teacher 22 23 terminated prior to such effective date, whether or not 24 such person is an annuitant on that date.

(3) Any periods immediately following teaching
 service, under this System or under Article 17, (or

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immediately following service prior to February 1, 1951 as 1 2 a recreation worker for the Illinois Department of Public 3 Safety) spent in active service with the military forces of the United States; periods spent in educational programs 4 5 that prepare for return to teaching sponsored by the federal government following such active military service; 6 7 a teacher returns to teaching service within one if 8 calendar year after discharge or after the completion of 9 the educational program, a further period, not exceeding 10 one calendar year, between time spent in military service in such educational programs and the return to 11 or 12 employment as a teacher under this System; and a period of 13 up to 2 years of active military service not immediately 14 following employment as a teacher.

15 The changes to this Section and Section 16-128 relating to military service made by P.A. 87-794 shall apply not 16 17 only to persons who on or after its effective date are in 18 service as a teacher under the System, but also to persons 19 whose status as a teacher terminated prior to that date, 20 whether or not the person is an annuitant on that date. In 21 the case of an annuitant who applies for credit allowable 22 under this Section for a period of military service that 23 did not immediately follow employment, and who has made the 24 required contributions for such credit, the annuity shall 25 be recalculated to include the additional service credit, 26 with the increase taking effect on the date the System 09700SB3168ham002 -111- LRB097 19119 JDS 71244 a

received written notification of the annuitant's intent to 1 purchase the credit, if payment of all the required 2 3 contributions is made within 60 days of such notice, or else on the first annuity payment date following the date 4 5 of payment of the required contributions. In calculating the automatic annual increase for an annuity that has been 6 recalculated under this Section, the increase attributable 7 to the additional service allowable under P.A. 87-794 shall 8 9 be included in the calculation of automatic annual 10 increases accruing after the effective date of the recalculation. 11

Credit for military service shall be determined as 12 13 follows: if entry occurs during the months of July, August, 14 or September and the member was a teacher at the end of the 15 immediately preceding school term, credit shall be granted from July 1 of the year in which he or she entered service; 16 17 if entry occurs during the school term and the teacher was 18 in teaching service at the beginning of the school term, 19 credit shall be granted from July 1 of such year. In all 20 other cases where credit for military service is allowed, 21 credit shall be granted from the date of entry into the 22 service.

The total period of military service for which credit is granted shall not exceed 5 years for any member unless the service: (A) is validated before July 1, 1964, and (B) does not extend beyond July 1, 1963. Credit for military 09700SB3168ham002 -112- LRB097 19119 JDS 71244 a

1 service shall be granted under this Section only if not more than 5 years of the military service for which credit 2 3 is granted under this Section is used by the member to qualify for a military retirement allotment from any branch 4 5 of the armed forces of the United States. The changes to this subdivision (b)(3) made by Public Act 86-272 shall 6 7 apply not only to persons who on or after its effective 8 date (August 23, 1989) are in service as a teacher under 9 the System, but also to persons whose status as such a 10 teacher terminated prior to such effective date, whether or not such person is an annuitant on that date. 11

12 (4) Any periods served as a member of the General13 Assembly.

14 (5) (i) Any periods for which a teacher, as defined in 15 Section 16-106, is granted a leave of absence, provided he 16 or she returns to teaching service creditable under this System or the State Universities Retirement 17 System 18 following the leave; (ii) periods during which a teacher is 19 involuntarily laid off from teaching, provided he or she 20 returns to teaching following the lay-off; (iii) periods 21 prior to July 1, 1983 during which a teacher ceased covered 22 employment due to pregnancy, provided that the teacher 23 returned to teaching service creditable under this System 24 or the State Universities Retirement System following the 25 pregnancy and submits evidence satisfactory to the Board 26 documenting that the employment ceased due to pregnancy;

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and (iv) periods prior to July 1, 1983 during which a 1 teacher ceased covered employment for the purpose of 2 3 adopting an infant under 3 years of age or caring for a newly adopted infant under 3 years of age, provided that 4 5 the teacher returned to teaching service creditable under this System or the State Universities Retirement System 6 7 following the adoption and submits evidence satisfactory 8 to the Board documenting that the employment ceased for the 9 purpose of adopting an infant under 3 years of age or 10 caring for a newly adopted infant under 3 years of age. 11 However, total credit under this paragraph (5) may not exceed 3 years. 12

13 Any qualified member or annuitant may apply for credit 14 under item (iii) or (iv) of this paragraph (5) without 15 regard to whether service was terminated before the effective date of this amendatory Act of 1997. In the case 16 of an annuitant who establishes credit under item (iii) or 17 18 (iv), the annuity shall be recalculated to include the 19 additional service credit. The increase in annuity shall 20 take effect on the date the System receives written 21 notification of the annuitant's intent to purchase the 22 credit, if the required evidence is submitted and the 23 required contribution paid within 60 days of that 24 notification, otherwise on the first annuity payment date 25 following the System's receipt of the required evidence and 26 contribution. The increase in an annuity recalculated 1

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under this provision shall be included in the calculation of automatic annual increases in the annuity accruing after the effective date of the recalculation.

Optional credit may be purchased under this subsection 4 (b) (5) for periods during which a teacher has been granted 5 a leave of absence pursuant to Section 24-13 of the School 6 Code. A teacher whose service under this Article terminated 7 prior to the effective date of P.A. 86-1488 shall be 8 9 eligible to purchase such optional credit. If a teacher who 10 purchases this optional credit is already receiving a retirement annuity under this Article, the annuity shall be 11 recalculated as if the annuitant had applied for the leave 12 13 of absence credit at the time of retirement. The difference 14 between the entitled annuity and the actual annuity shall 15 be credited to the purchase of the optional credit. The remainder of the purchase cost of the optional credit shall 16 17 be paid on or before April 1, 1992.

The change in this paragraph made by Public Act 86-273 shall be applicable to teachers who retire after June 1, 1989, as well as to teachers who are in service on that date.

(6) Any days of unused and uncompensated accumulated
sick leave earned by a teacher who first became a
participant in the System before the effective date of this
amendatory Act of the 97th General Assembly. The service
credit granted under this paragraph shall be the ratio of

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1 the number of unused and uncompensated accumulated sick leave days to 170 days, subject to a maximum of 2 years of 2 3 service credit. Prior to the member's retirement, each former employer shall certify to the System the number of 4 5 unused and uncompensated accumulated sick leave days credited to the member at the time of termination of 6 service. The period of unused sick leave shall not be 7 8 considered in determining the effective date of 9 retirement. A member is not required to make contributions 10 in order to obtain service credit for unused sick leave.

Credit for sick leave shall, at retirement, be granted 11 by the System for any retiring regional or assistant 12 13 regional superintendent of schools who first became a 14 participant in this System before the effective date of 15 this amendatory Act of the 97th General Assembly at the rate of 6 days per year of creditable service or portion 16 17 thereof established while serving as such superintendent or assistant superintendent. 18

Service credit is not available for unused sick leave accumulated by a teacher who first becomes a participant in this System on or after the effective date of this amendatory Act of the 97th General Assembly.

(7) Periods prior to February 1, 1987 served as an
employee of the Illinois Mathematics and Science Academy
for which credit has not been terminated under Section
15-113.9 of this Code.

(8) Service as a substitute teacher for work performed
 prior to July 1, 1990.

3 (9) Service as a part-time teacher for work performed
4 prior to July 1, 1990.

5 (10) Up to 2 years of employment with Southern Illinois University - Carbondale from September 1, 1959 to August 6 31, 1961, or with Governors State University from September 7 1, 1972 to August 31, 1974, for which the teacher has no 8 9 credit under Article 15. To receive credit under this item 10 (10), a teacher must apply in writing to the Board and pay 11 the required contributions before May 1, 1993 and have at least 12 years of service credit under this Article. 12

13 (b-1) A member may establish optional credit for up to 2 years of service as a teacher or administrator employed by a 14 15 private school recognized by the Illinois State Board of 16 Education, provided that the teacher (i) was certified under the law governing the certification of teachers at the time the 17 service was rendered, (ii) applies in writing on or after 18 August 1, 2009 and on or before August 1, 2012, (iii) supplies 19 20 satisfactory evidence of the employment, (iv) completes at 21 least 10 years of contributing service as a teacher as defined 22 in Section 16-106, and (v) pays the contribution required in 23 subsection (d-5) of Section 16-128. The member may apply for 24 credit under this subsection and pay the required contribution 25 before completing the 10 years of contributing service required 26 under item (iv), but the credit may not be used until the item 1

(iv) contributing service requirement has been met.

(c) The service credits specified in this Section shall be 2 granted only if: (1) such service credits are not used for 3 4 credit in any other statutory tax-supported public employee 5 retirement system other than the federal Social Security program; and (2) the member makes the required contributions as 6 specified in Section 16-128. Except as provided in subsection 7 8 (b-1) of this Section, the service credit shall be effective as 9 of the date the required contributions are completed.

10 Any service credits granted under this Section shall 11 terminate upon cessation of membership for any cause.

12 Credit may not be granted under this Section covering any 13 period for which an age retirement or disability retirement 14 allowance has been paid.

15 (Source: P.A. 96-546, eff. 8-17-09.)

16 (40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)

Sec. 16-158. Contributions by State and other employing units.

(a) The State shall make contributions to the System by means of appropriations from the Common School Fund and other State funds of amounts which, together with other employer contributions, employee contributions, investment income, and other income, will be sufficient to meet the cost of maintaining and administering the System on a 90% funded basis in accordance with actuarial recommendations. The Board shall determine the amount of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board and the recommendations of the actuary, using the formula in subsection (b-3).

6 (a-1) Annually, on or before November 15 <u>through</u> until 7 November 15, 2011, the Board shall certify to the Governor the 8 amount of the required State contribution for the coming fiscal 9 year. The certification under this subsection (a-1) shall 10 include a copy of the actuarial recommendations upon which it 11 is based and shall specifically identify the System's projected 12 State normal cost for that fiscal year.

On or before May 1, 2004, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2005, taking into account the amounts appropriated to and received by the System under subsection (d) of Section 7.2 of the General Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly.

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying 09700SB3168ham002

the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

4 (a-5) On or before November 1 of each year, beginning 5 November 1, 2012, the Board shall submit to the State Actuary, the Governor, and the General Assembly a proposed certification 6 of the amount of the required State contribution to the System 7 for the next fiscal year, along with all of the actuarial 8 9 assumptions, calculations, and data upon which that proposed 10 certification is based. On or before January 1 of each year, 11 beginning January 1, 2013, the State Actuary shall issue a preliminary report concerning the proposed certification and 12 13 identifying, if necessary, recommended changes in actuarial assumptions that the Board must consider before finalizing its 14 15 certification of the required State contributions.

16 On or before January 15, 2013 and each January 15 thereafter, the Board shall certify to the Governor and the 17 18 General Assembly the amount of the required State contribution 19 for the next fiscal year. The certification shall include a 20 copy of the actuarial recommendations upon which it is based 21 and shall specifically identify the System's projected State normal cost for that fiscal year. The Board's certification 22 23 must note any deviations from the State Actuary's recommended 24 changes, the reason or reasons for not following the State 25 Actuary's recommended changes, and the fiscal impact of not following the State Actuary's recommended changes on the 26

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1 required State contribution.

2 (b) Through State fiscal year 1995, the State contributions

3 shall be paid to the System in accordance with Section 18-7 of 4 the School Code.

5 (b-1) Beginning in State fiscal year 1996, on the 15th day of each month, or as soon thereafter as may be practicable, the 6 Board shall submit vouchers for payment of State contributions 7 8 to the System, in a total monthly amount of one-twelfth of the 9 required annual State contribution certified under subsection 10 (a-1). From the effective date of this amendatory Act of the 11 93rd General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in 12 13 excess of the fiscal year 2004 certified contribution amount determined under this Section after taking into consideration 14 15 the transfer to the System under subsection (a) of Section 16 6z-61 of the State Finance Act. These vouchers shall be paid by the State Comptroller and Treasurer by warrants drawn on the 17 18 funds appropriated to the System for that fiscal year.

19 If in any month the amount remaining unexpended from all 20 other appropriations to the System for the applicable fiscal 21 year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State 22 23 Pension Funds Continuing Appropriation Act) is less than the 24 lawfully vouchered under this amount subsection, the 25 difference shall be paid from the Common School Fund under the 26 continuing appropriation authority provided in Section 1.1 of 1

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the State Pension Funds Continuing Appropriation Act.

2

(b-2) Allocations from the Common School Fund apportioned to school districts not coming under this System shall not be diminished or affected by the provisions of this Article.

5 (b-3) For State fiscal years 2012 through 2045, the minimum contribution to the System to be made by the State for each 6 fiscal year shall be an amount determined by the System to be 7 8 sufficient to bring the total assets of the System up to 90% of 9 the total actuarial liabilities of the System by the end of 10 State fiscal year 2045. In making these determinations, the 11 required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and 12 13 including fiscal year 2045 and shall be determined under the 14 projected unit credit actuarial cost method.

15 For State fiscal years 1996 through 2005, the State 16 contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments 17 so that by State fiscal year 2011, the State is contributing at 18 the rate required under this Section; except that in the 19 20 following specified State fiscal years, the State contribution 21 to the System shall not be less than the following indicated 22 percentages of the applicable employee payroll, even if the 23 indicated percentage will produce a State contribution in 24 excess of the amount otherwise required under this subsection 25 subsection (a), and notwithstanding any contrarv and 26 certification made under subsection (a-1) before the effective 09700SB3168ham002 -122- LRB097 19119 JDS 71244 a

1 date of this amendatory Act of 1998: 10.02% in FY 1999; 10.77%
2 in FY 2000; 11.47% in FY 2001; 12.16% in FY 2002; 12.86% in FY
3 2003; and 13.56% in FY 2004.

Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2006 is
\$534,627,700.

Notwithstanding any other provision of this Article, the
total required State contribution for State fiscal year 2007 is
\$738,014,500.

For each of State fiscal years 2008 through 2009, the State contribution to the System, as a percentage of the applicable employee payroll, shall be increased in equal annual increments from the required State contribution for State fiscal year 2007, so that by State fiscal year 2011, the State is contributing at the rate otherwise required under this Section.

16 Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2010 is 17 18 \$2,089,268,000 and shall be made from the proceeds of bonds sold in fiscal year 2010 pursuant to Section 7.2 of the General 19 20 Obligation Bond Act, less (i) the pro rata share of bond sale 21 expenses determined by the System's share of total bond 22 proceeds, (ii) any amounts received from the Common School Fund 23 in fiscal year 2010, and (iii) any reduction in bond proceeds 24 due to the issuance of discounted bonds, if applicable.

Notwithstanding any other provision of this Article, the total required State contribution for State fiscal year 2011 is 09700SB3168ham002 -123- LRB097 19119 JDS 71244 a

1 the amount recertified by the System on or before April 1, 2011 pursuant to subsection (a-1) of this Section and shall be made 2 from the proceeds of bonds sold in fiscal year 2011 pursuant to 3 4 Section 7.2 of the General Obligation Bond Act, less (i) the 5 pro rata share of bond sale expenses determined by the System's share of total bond proceeds, (ii) any amounts received from 6 the Common School Fund in fiscal year 2011, and (iii) any 7 8 reduction in bond proceeds due to the issuance of discounted 9 bonds, if applicable. This amount shall include, in addition to 10 the amount certified by the System, an amount necessary to meet 11 employer contributions required by the State as an employer under paragraph (e) of this Section, which may also be used by 12 13 the System for contributions required by paragraph (a) of Section 16-127. 14

Beginning in State fiscal year 2046, the minimum State contribution for each fiscal year shall be the amount needed to maintain the total assets of the System at 90% of the total actuarial liabilities of the System.

Amounts received by the System pursuant to Section 25 of 19 20 the Budget Stabilization Act or Section 8.12 of the State 21 Finance Act in any fiscal year do not reduce and do not 22 constitute payment of any portion of the minimum State 23 contribution required under this Article in that fiscal year. 24 Such amounts shall not reduce, and shall not be included in the 25 calculation of, the required State contributions under this 26 Article in any future year until the System has reached a 09700SB3168ham002 -124- LRB097 19119 JDS 71244 a

1 funding ratio of at least 90%. A reference in this Article to 2 the "required State contribution" or any substantially similar 3 term does not include or apply to any amounts payable to the 4 System under Section 25 of the Budget Stabilization Act.

5 Notwithstanding any other provision of this Section, the 6 required State contribution for State fiscal year 2005 and for fiscal year 2008 and each fiscal year thereafter, as calculated 7 8 under this Section and certified under subsection (a-1), shall 9 not exceed an amount equal to (i) the amount of the required 10 State contribution that would have been calculated under this 11 Section for that fiscal year if the System had not received any payments under subsection (d) of Section 7.2 of the General 12 13 Obligation Bond Act, minus (ii) the portion of the State's 14 total debt service payments for that fiscal year on the bonds 15 issued in fiscal year 2003 for the purposes of that Section 16 7.2, as determined and certified by the Comptroller, that is System's portion of the total 17 the same as the monevs distributed under subsection (d) of Section 7.2 of the General 18 19 Obligation Bond Act. In determining this maximum for State 20 fiscal years 2008 through 2010, however, the amount referred to in item (i) shall be increased, as a percentage of the 21 applicable employee payroll, in equal increments calculated 22 23 from the sum of the required State contribution for State 24 fiscal year 2007 plus the applicable portion of the State's 25 total debt service payments for fiscal year 2007 on the bonds 26 issued in fiscal year 2003 for the purposes of Section 7.2 of

the General Obligation Bond Act, so that, by State fiscal year 2 2011, the State is contributing at the rate otherwise required 3 under this Section.

4 (c) Payment of the required State contributions and of all 5 pensions, retirement annuities, death benefits, refunds, and 6 other benefits granted under or assumed by this System, and all 7 expenses in connection with the administration and operation 8 thereof, are obligations of the State.

9 If members are paid from special trust or federal funds 10 which are administered by the employing unit, whether school 11 district or other unit, the employing unit shall pay to the System from such funds the full accruing retirement costs based 12 upon that service, as determined by the System. Employer 13 contributions, based on salary paid to members from federal 14 15 funds, may be forwarded by the distributing agency of the State 16 of Illinois to the System prior to allocation, in an amount determined in accordance with guidelines established by such 17 18 agency and the System.

(d) Effective July 1, 1986, any employer of a teacher as defined in paragraph (8) of Section 16-106 shall pay the employer's normal cost of benefits based upon the teacher's service, in addition to employee contributions, as determined by the System. Such employer contributions shall be forwarded monthly in accordance with guidelines established by the System.

26

However, with respect to benefits granted under Section

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1 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8) of Section 16-106, the employer's contribution shall be 12% 2 3 (rather than 20%) of the member's highest annual salary rate 4 for each year of creditable service granted, and the employer 5 shall also pay the required employee contribution on behalf of 6 the teacher. For the purposes of Sections 16-133.4 and 16-133.5, a teacher as defined in paragraph (8) of Section 7 8 16-106 who is serving in that capacity while on leave of 9 absence from another employer under this Article shall not be 10 considered an employee of the employer from which the teacher 11 is on leave.

12 (e) Beginning July 1, 1998, every employer of a teacher 13 shall pay to the System an employer contribution computed as 14 follows:

(1) Beginning July 1, 1998 through June 30, 1999, the
employer contribution shall be equal to 0.3% of each
teacher's salary.

18 (2) Beginning July 1, 1999 and thereafter, the employer
19 contribution shall be equal to 0.58% of each teacher's
20 salary.

The school district or other employing unit may pay these employer contributions out of any source of funding available for that purpose and shall forward the contributions to the System on the schedule established for the payment of member contributions.

26 These employer contributions are intended to offset a

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1 portion of the cost to the System of the increases in retirement benefits resulting from this amendatory Act of 1998. 2 3 Each employer of teachers is entitled to a credit against 4 the contributions required under this subsection (e) with 5 respect to salaries paid to teachers for the period January 1, 6 2002 through June 30, 2003, equal to the amount paid by that employer under subsection (a-5) of Section 6.6 of the State 7 Employees Group Insurance Act of 1971 with respect to salaries 8 9 paid to teachers for that period.

10 The additional 1% employee contribution required under 11 Section 16-152 by this amendatory Act of 1998 is the 12 responsibility of the teacher and not the teacher's employer, 13 unless the employer agrees, through collective bargaining or 14 otherwise, to make the contribution on behalf of the teacher.

15 If an employer is required by a contract in effect on May 16 1, 1998 between the employer and an employee organization to pay, on behalf of all its full-time employees covered by this 17 Article, all mandatory employee contributions required under 18 this Article, then the employer shall be excused from paying 19 20 the employer contribution required under this subsection (e) for the balance of the term of that contract. The employer and 21 22 the employee organization shall jointly certify to the System 23 the existence of the contractual requirement, in such form as 24 the System may prescribe. This exclusion shall cease upon the 25 termination, extension, or renewal of the contract at any time after May 1, 1998. 26

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1 (f) If the amount of a teacher's salary for any school year used to determine final average salary exceeds the member's 2 3 annual full-time salary rate with the same employer for the 4 previous school year by more than 6%, the teacher's employer 5 shall pay to the System, in addition to all other payments 6 required under this Section and in accordance with guidelines established by the System, the present value of the increase in 7 8 benefits resulting from the portion of the increase in salary that is in excess of 6%. This present value shall be computed 9 10 by the System on the basis of the actuarial assumptions and 11 tables used in the most recent actuarial valuation of the System that is available at the time of the computation. If a 12 13 teacher's salary for the 2005-2006 school year is used to 14 determine final average salary under this subsection (f), then 15 the changes made to this subsection (f) by Public Act 94-1057 16 shall apply in calculating whether the increase in his or her salary is in excess of 6%. For the purposes of this Section, 17 change in employment under Section 10-21.12 of the School Code 18 19 on or after June 1, 2005 shall constitute a change in employer. 20 The System may require the employer to provide any pertinent information or documentation. 21 The changes made to this 22 subsection (f) by this amendatory Act of the 94th General 23 Assembly apply without regard to whether the teacher was in 24 service on or after its effective date.

25 Whenever it determines that a payment is or may be required 26 under this subsection, the System shall calculate the amount of 09700SB3168ham002 -129- LRB097 19119 JDS 71244 a

1 the payment and bill the employer for that amount. The bill 2 shall specify the calculations used to determine the amount 3 due. If the employer disputes the amount of the bill, it may, 4 within 30 days after receipt of the bill, apply to the System 5 in writing for a recalculation. The application must specify in 6 detail the grounds of the dispute and, if the employer asserts that the calculation is subject to subsection (g) or (h) of 7 this Section, must include an affidavit setting forth and 8 9 attesting to all facts within the employer's knowledge that are pertinent to the applicability of that subsection. Upon 10 11 receiving a timely application for recalculation, the System shall review the application and, if appropriate, recalculate 12 13 the amount due.

The employer contributions required under this subsection 14 15 (f) may be paid in the form of a lump sum within 90 days after 16 receipt of the bill. If the employer contributions are not paid within 90 days after receipt of the bill, then interest will be 17 18 charged at a rate equal to the System's annual actuarially 19 assumed rate of return on investment compounded annually from 20 the 91st day after receipt of the bill. Payments must be 21 concluded within 3 years after the employer's receipt of the 22 bill.

(g) This subsection (g) applies only to payments made or
salary increases given on or after June 1, 2005 but before July
1, 2011. The changes made by Public Act 94-1057 shall not
require the System to refund any payments received before July

1 31, 2006 (the effective date of Public Act 94-1057).

When assessing payment for any amount due under subsection (f), the System shall exclude salary increases paid to teachers under contracts or collective bargaining agreements entered into, amended, or renewed before June 1, 2005.

6 When assessing payment for any amount due under subsection 7 (f), the System shall exclude salary increases paid to a 8 teacher at a time when the teacher is 10 or more years from 9 retirement eligibility under Section 16-132 or 16-133.2.

10 When assessing payment for any amount due under subsection 11 (f), the System shall exclude salary increases resulting from overload work, including summer school, when the school 12 district has certified to the System, and the System has 13 approved the certification, that (i) the overload work is for 14 15 the sole purpose of classroom instruction in excess of the 16 standard number of classes for a full-time teacher in a school district during a school year and (ii) the salary increases are 17 18 equal to or less than the rate of pay for classroom instruction computed on the teacher's current salary and work schedule. 19

When assessing payment for any amount due under subsection (f), the System shall exclude a salary increase resulting from a promotion (i) for which the employee is required to hold a certificate or supervisory endorsement issued by the State Teacher Certification Board that is a different certification or supervisory endorsement than is required for the teacher's previous position and (ii) to a position that has existed and 09700SB3168ham002 -131- LRB097 19119 JDS 71244 a

been filled by a member for no less than one complete academic year and the salary increase from the promotion is an increase that results in an amount no greater than the lesser of the average salary paid for other similar positions in the district requiring the same certification or the amount stipulated in the collective bargaining agreement for a similar position requiring the same certification.

8 When assessing payment for any amount due under subsection 9 (f), the System shall exclude any payment to the teacher from 10 the State of Illinois or the State Board of Education over 11 which the employer does not have discretion, notwithstanding 12 that the payment is included in the computation of final 13 average salary.

14 (h) When assessing payment for any amount due under 15 subsection (f), the System shall exclude any salary increase 16 described in subsection (q) of this Section given on or after July 1, 2011 but before July 1, 2014 under a contract or 17 18 collective bargaining agreement entered into, amended, or 19 renewed on or after June 1, 2005 but before July 1, 2011. 20 Notwithstanding any other provision of this Section, any 21 payments made or salary increases given after June 30, 2014 22 shall be used in assessing payment for any amount due under subsection (f) of this Section. 23

(i) The System shall prepare a report and file copies of
the report with the Governor and the General Assembly by
January 1, 2007 that contains all of the following information:

1 (1) The number of recalculations required by the 2 changes made to this Section by Public Act 94-1057 for each 3 employer.

4 (2) The dollar amount by which each employer's 5 contribution to the System was changed due to 6 recalculations required by Public Act 94-1057.

7 (3) The total amount the System received from each
8 employer as a result of the changes made to this Section by
9 Public Act 94-4.

10 (4) The increase in the required State contribution
11 resulting from the changes made to this Section by Public
12 Act 94-1057.

13 (j) For purposes of determining the required State 14 contribution to the System, the value of the System's assets 15 shall be equal to the actuarial value of the System's assets, 16 which shall be calculated as follows:

As of June 30, 2008, the actuarial value of the System's assets shall be equal to the market value of the assets as of that date. In determining the actuarial value of the System's assets for fiscal years after June 30, 2008, any actuarial gains or losses from investment return incurred in a fiscal year shall be recognized in equal annual amounts over the 5-year period following that fiscal year.

(k) For purposes of determining the required State
 contribution to the system for a particular year, the actuarial
 value of assets shall be assumed to earn a rate of return equal

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1 to the system's actuarially assumed rate of return.

2 (Source: P.A. 96-43, eff. 7-15-09; 96-1497, eff. 1-14-11; 3 96-1511, eff. 1-27-11; 96-1554, eff. 3-18-11; 97-694, eff. 4 6-18-12; 97-813, eff. 7-13-12.)

5 (40 ILCS 5/18-140) (from Ch. 108 1/2, par. 18-140)
6 Sec. 18-140. To certify required State contributions and
7 submit vouchers.

8 (a) The Board shall certify to the Governor, on or before 9 November 15 of each year through until November 15, 2011, the 10 amount of the required State contribution to the System for the following fiscal year and shall specifically identify the 11 12 System's projected State normal cost for that fiscal year. The 13 certification shall include a copy of the actuarial 14 recommendations upon which it is based and shall specifically 15 identify the System's projected State normal cost for that 16 fiscal year.

(a-5) On or before November 1 of each year, beginning 17 November 1, 2012, the Board shall submit to the State Actuary, 18 19 the Governor, and the General Assembly a proposed certification 20 of the amount of the required State contribution to the System for the next fiscal year, along with all of the actuarial 21 assumptions, calculations, and data upon which that proposed 22 23 certification is based. On or before January 1 of each year 24 beginning January 1, 2013, the State Actuary shall issue a 25 preliminary report concerning the proposed certification and

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identifying, if necessary, recommended changes in actuarial
 assumptions that the Board must consider before finalizing its
 certification of the required State contributions.

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4 On or before January 15, 2013 and every January 15 5 thereafter, the Board shall certify to the Governor and the General Assembly the amount of the required State contribution 6 for the next fiscal year. The Board's certification shall 7 include a copy of the actuarial recommendations upon which it 8 9 is based and shall specifically identify the System's projected 10 State normal cost for that fiscal year. The Board's 11 certification must note any deviations from the State Actuary's recommended changes, the reason or reasons for not following 12 the State Actuary's recommended changes, and the fiscal impact 13 14 of not following the State Actuary's recommended changes on the 15 required State contribution.

16 <u>(a-7)</u> On or before May 1, 2004, the Board shall recalculate 17 and recertify to the Governor the amount of the required State 18 contribution to the System for State fiscal year 2005, taking 19 into account the amounts appropriated to and received by the 20 System under subsection (d) of Section 7.2 of the General 21 Obligation Bond Act.

On or before July 1, 2005, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2006, taking into account the changes in required State contributions made by this amendatory Act of the 94th General Assembly. 09700SB3168ham002 -135- LRB097 19119 JDS 71244 a

On or before April 1, 2011, the Board shall recalculate and recertify to the Governor the amount of the required State contribution to the System for State fiscal year 2011, applying the changes made by Public Act 96-889 to the System's assets and liabilities as of June 30, 2009 as though Public Act 96-889 was approved on that date.

(b) Beginning in State fiscal year 1996, on or as soon as 7 8 possible after the 15th day of each month the Board shall 9 submit vouchers for payment of State contributions to the 10 System, in a total monthly amount of one-twelfth of the 11 required annual State contribution certified under subsection (a). From the effective date of this amendatory Act of the 93rd 12 13 General Assembly through June 30, 2004, the Board shall not submit vouchers for the remainder of fiscal year 2004 in excess 14 the fiscal year 2004 certified contribution amount 15 of 16 determined under this Section after taking into consideration the transfer to the System under subsection (c) of Section 17 6z-61 of the State Finance Act. These vouchers shall be paid by 18 the State Comptroller and Treasurer by warrants drawn on the 19 20 funds appropriated to the System for that fiscal year.

If in any month the amount remaining unexpended from all other appropriations to the System for the applicable fiscal year (including the appropriations to the System under Section 8.12 of the State Finance Act and Section 1 of the State Pension Funds Continuing Appropriation Act) is less than the amount lawfully vouchered under this Section, the difference 09700SB3168ham002 -136- LRB097 19119 JDS 71244 a

shall be paid from the General Revenue Fund under the
 continuing appropriation authority provided in Section 1.1 of
 the State Pension Funds Continuing Appropriation Act.

4 (Source: P.A. 96-1497, eff. 1-14-11; 96-1511, eff. 1-27-11; 5 97-694, eff. 6-18-12.)

Severability and inseverability. 6 Section 105. The 7 provisions set forth in Sections 5, 15, 25, and 999 of this 8 Act, as well as Sections 2-134, 7-109, 14-135.08, 15-165, and 9 18-140 and subsection (a-5) of Section 16-158 of the Illinois Pension Code, as set forth in Section 30 of this Act, are 10 severable pursuant to Section 1.31 of the Statute on Statutes, 11 12 and are not mutually dependent upon the provisions set forth in any other Section of this Act. 13

14 Section 10, as well as the other provisions of Section 30 15 of this Act, are mutually dependent and inseverable. If any of 16 those provision is held invalid other than as applied to a 17 particular person or circumstance, then all of those provisions 18 are invalid.".