

LRB097 16187 RLC 68022 a

Sen. Kwame Raoul

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Filed: 3/26/2012

09700SB2777sam001

1	AMENDMENT TO SENATE BILL 2777
2	AMENDMENT NO Amend Senate Bill 2777 by replacing
3	everything after the enacting clause with the following:
4 5	"Section 5. The Juvenile Court Act of 1987 is amended by changing Section 5-915 as follows:
6	(705 ILCS 405/5-915)
7	Sec. 5-915. Expungement of juvenile law enforcement and
8	court records.
9	(0.05) For purposes of this Section and Section $5-622$:
10	"Expunge" means to physically destroy the records and
11	to obliterate the minor's name from any official index or
12	public record, or both. Nothing in this Act shall require

the physical destruction of the internal office records,

files, or databases maintained by a State's Attorney's

"Law enforcement record" includes but is not limited to

Office or other prosecutor.

1	records of arrest, station adjustments, fingerprints,
2	probation adjustments, the issuance of a notice to appear,
3	or any other records maintained by a law enforcement agency
4	relating to a minor suspected of committing an offense.
5	(0.06) Expungement proceedings shall be initiated by the
6	filing of a petition requesting an order of expungement, in
7	juvenile court. No filing fee shall be required.
8	(0.07) There shall be no waiting period to petition for the
9	expungement of law enforcement or juvenile court records
10	relating to incidents occurring before a person's 18th birthday
11	<pre>in the following circumstances:</pre>
12	(a) the minor was arrested and no petition for
13	delinquency was filed with the clerk of the circuit court;
14	<u>or</u>
15	(b) the minor was charged with an offense and was found
16	not delinquent of that offense.
17	The notice and objection provisions found in subsection (3)
18	shall apply to a petition filed under this subsection (0.07).
19	If an objection is filed, the court may hear evidence as to
20	whether or not expungement shall be granted.
21	No more than 3 offenses may be expunged under this
22	subsection (0.07).
23	(1) Notwithstanding any other provision of law, whenever
24	Whenever any person has attained the age of $\underline{18}$ $\underline{17}$ or whenever
25	all juvenile court proceedings relating to that person have
26	been terminated, whichever is later, the person may petition

- the court to expunge law enforcement records relating to incidents occurring before his or her <u>18th</u> 17th birthday or his or her juvenile court records, or both, but only in the following circumstances:
 - (a) the minor was arrested and no petition for delinquency or criminal charge was filed with the clerk of the circuit court; or
 - (b) the minor was charged with an offense <u>in juvenile</u> court and was found not delinquent of that offense; or
 - (c) the minor was placed under supervision pursuant to Section 5-615, and the order of supervision has since been successfully terminated; or
 - (d) the minor was adjudicated for an offense which would be a Class B misdemeanor, Class C misdemeanor, or a petty or business offense if committed by an adult.
 - (2) Any person may petition the court to expunge all law enforcement records relating to any incidents occurring before his or her 18th 17th birthday which did not result in proceedings in criminal court and all juvenile court records with respect to any adjudications except those based upon first degree murder and sex offenses which would be felonies if committed by an adult, if the person for whom expungement is sought has had no convictions for any crime since his or her 18th 17th birthday and:
 - (a) has attained the age of 21 years; or
 - (b) 5 years have elapsed since all juvenile court

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1 proceedings relating to him or her have been terminated or his or her commitment to the Department of Juvenile Justice 2 pursuant to this Act has been terminated; 3

whichever is later of (a) or (b). Nothing in this Section 5-915 precludes a minor from obtaining expungement under Section 5 622.

If a minor is arrested and no petition for (2.5)delinquency is filed with the clerk of the circuit court as provided in paragraph (a) of subsection (1) at the time the minor is released from custody, the youth officer, if applicable, or other designated person from the arresting agency, shall notify verbally and in writing to the minor or the minor's parents or guardians that if the State's Attorney does not file a petition for delinquency or criminal charge (i) τ the minor has a right under subsection (0.07) to petition at any time to have his or her <u>law enforcement</u> arrest record expunged, (ii) if the minor does not petition to have his or her law enforcement record expunged under subsection (0.07), the minor has a right, when the minor attains the age of 18 $\frac{17}{100}$ or when all juvenile court proceedings relating to that minor have been terminated, to petition to have his or her record expunged under subsection (1), and (iii) that unless a petition to expunde is filed, the minor will $\frac{1}{2}$ have $\frac{1}{2}$ have $\frac{1}{2}$ enforcement an arrest record. The youth officer, if applicable, or other designated person from the arresting agency and shall provide the minor and the minor's parents or guardians with an

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expungement information packet, written in plain language, including a petition to expunge juvenile records obtained from the clerk of the circuit court, a sample completed petition, information about the adverse consequences of having a law enforcement record, and expungement instructions. These instructions shall include information informing the minor that (i) the minor may file a petition on his or her own or with the assistance of an attorney, (ii) once the arrest is expunged under either subsection (0.07) or subsection (1), it shall be treated as if it never occurred, and (iii) once the minor obtains an expungement under either subsection (0.07) or subsection (1), the minor shall not be required to disclose that he or she had a law enforcement record.

(2.6) If a minor is charged with an offense and is found not delinquent of that offense; or if a minor is placed under supervision under Section 5-615, and the order of supervision is successfully terminated; or if a minor is adjudicated for an offense that would be a Class B misdemeanor, a Class C misdemeanor, or a business or petty offense if committed by an adult; or if a minor has incidents occurring before his or her 18th 17th birthday that have not resulted in proceedings in criminal court, or resulted in proceedings in juvenile court, and the adjudications were not based upon first degree murder or sex offenses that would be felonies if committed by an adult; then at the time of sentencing or dismissal of the case, the judge shall inform the delinquent minor of his or her right

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to petition for expungement as provided by law, and the clerk of the circuit court shall provide an expungement information packet to the delinquent minor, written in plain language, including a petition for expungement, a sample of a completed petition, information about the adverse consequences of having a law enforcement and juvenile court record, and expungement instructions. These instructions that shall information informing the minor that (i) the minor may file a petition on his or her own or with the assistance of an attorney, (ii) once the case is expunded, it shall be treated as if it never occurred, and (iii) once the minor obtains an expungement, the court shall provide a certified copy of the expungement order, and the minor shall not be required to disclose that he or she had a juvenile court or law enforcement record (ii) he or she may apply to have petition fees waived, (iii) once he or she obtains an expungement, he or she may not be required to disclose that he or she had a juvenile record, and (iv) he or she may file the petition on his or her own or with the assistance of an attorney. The failure of the judge to inform the delinquent minor of his or her right to petition for expungement as provided by law does not create a substantive right, nor is that failure grounds for: (i) a reversal of an adjudication of delinquency, (ii) a new trial; or (iii) an appeal.

(2.7) For counties with a population over 3,000,000, the

clerk of the circuit court shall send a "Notification of a

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1
      Possible Right to Expungement" post card to the minor at the
      address last received by the clerk of the circuit court on the
 2
 3
      date that the minor attains the age of 18 \frac{17}{100} based on the
 4
      birthdate provided to the court by the minor or his or her
 5
      quardian in cases under paragraphs (b), (c), and (d) of
      subsection (1); and when the minor attains the age of 21 based
 6
      on the birthdate provided to the court by the minor or his or
 7
 8
      her guardian in cases under subsection (2).
 9
           (2.8) The petition for expungement for subsection (0.07)
10
      and (1) may include multiple offenses on the same petition and
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      shall be substantially in the following form:
                  IN THE CIRCUIT COURT OF ...., ILLINOIS
12
13
                          ..... JUDICIAL CIRCUIT
14
      IN THE INTEREST OF )
                               NO.
15
                          )
16
                          )
17
       18
      (Name of Petitioner)
19
                    PETITION TO EXPUNGE JUVENILE RECORDS
20
         (705 \text{ ILCS } 405/5-915 \text{ (SUBSECTIONS } (0.07) \text{ and } \frac{\text{SUBSECTION}}{\text{SUBSECTION}} 1))
21
       (If this is a petition for multiple offenses, please attach an
22
          Appendix listing each offense Please prepare a separate
23
                         petition for each offense)
24
      Now
             comes
                      ..... Petitioner
                                                     petitioner,
                                                                    and
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- 1 respectfully requests that this Honorable Court enter an order
- 2 expunging all juvenile law enforcement and court records of
- 3 Petitioner petitioner and in support thereof states that:
- 4 () 1. This petition is being filed under subsection (0.07)
- 5 and:
- (Check One:) 6
- () a. no petition was filed with the Clerk of the Circuit 7
- 8 Court.
- 9 () b. was charged with and was found not delinquent of
- 10 the offense; or
- 11 () 2. This petition is being filed under subsection (1),
- Petitioner has attained the age of 18 17, his/her birth date 12
- 13 being, or all Juvenile Court proceedings terminated as
- of, whichever occurred later. Petitioner was arrested on 14
- 15 by the Police Department for the offense of
- 16, and:
- 17 (Check One:)
- () a. no petition was filed with the Clerk of the Circuit 18
- 19 Court.
- 20 () b. was charged with and was found not delinquent of
- the offense. 21
- () c. a petition was filed and the petition was dismissed 22
- 23 without a finding of delinquency on
- 24 () d. on placed under supervision pursuant to Section
- 25 5-615 of the Juvenile Court Act of 1987 and such order of
- 26 supervision successfully terminated on

1	() e. was adjudicated for the offense, which would have been a
2	Class B misdemeanor, a Class C misdemeanor, or a petty offense
3	or business offense if committed by an adult.
4	Petitioner has has not been arrested on charges in
5	this or any county other than the charges listed above. If
6	petitioner has been arrested on additional charges, please list
7	the charges below:
8	Charge(s):
9	Arresting Agency or Agencies:
10	Disposition/Result: (choose from a. through e., above):
11	WHEREFORE, the petitioner respectfully requests this Honorable
12	Court to (1) order all law enforcement agencies to expunge all
13	records of petitioner to this incident, and (2) to order the
14	Clerk of the Court to expunge all records concerning the
15	petitioner regarding this incident.
16	
17	Petitioner (Signature)
18	
19	Petitioner's Street Address
20	
21	City, State, Zip Code
22	

1	Petitioner's Telephone Number
2	Pursuant to the penalties of perjury under the Code of Civil
3	Procedure, 735 ILCS 5/1-109, I hereby certify that the
4	statements in this petition are true and correct, or on
5	information and belief I believe the same to be true.
6	
6	
7	Petitioner (Signature)
8	The Petition for Expungement for subsection (2) shall be
9	substantially in the following form:
10	IN THE CIRCUIT COURT OF, ILLINOIS
11	JUDICIAL CIRCUIT
12	IN THE INTEREST OF) NO.
13)
14	
15)
16	(Name of Petitioner)
17	PETITION TO EXPUNGE JUVENILE RECORDS
18	(705 ILCS 405/5-915 (SUBSECTION 2))
19	(If this is a petition for multiple offenses, please attach an
20	Appendix listing each offense Please prepare a separate
21	petition for each offense)

- _ T T
- 1 Now comes, <u>Petitioner</u> petitioner, and
- 2 respectfully requests that this Honorable Court enter an order
- 3 expunging all Juvenile Law Enforcement and Court records of
- 4 <u>Petitioner</u> petitioner and in support thereof states that:
- 5 The incident for which the Petitioner seeks expungement
- occurred before the Petitioner's 18th 17th birthday and did not
- 7 result in proceedings in criminal court and the Petitioner has
- 8 not had any convictions for any crime since his/her 18th 17th
- 9 birthday; and
- 10 The incident for which the Petitioner seeks expungement
- occurred before the Petitioner's 18th 17th birthday and the
- 12 adjudication was not based upon first-degree murder or sex
- offenses which would be felonies if committed by an adult, and
- 14 the Petitioner has not had any convictions for any crime since
- 15 his/her 18th 17th birthday.
- 16 Petitioner was arrested on by the Police
- Department for the offense of, and:
- 18 (Check whichever one occurred the latest:)
- 19 () a. The Petitioner has attained the age of 21 years, his/her
- 20 birthday being; or
- 21 () b. 5 years have elapsed since all juvenile court
- 22 proceedings relating to the Petitioner have been terminated; or
- 23 the Petitioner's commitment to the Department of Juvenile
- Justice pursuant to the expungement of juvenile law enforcement
- and court records provisions of the Juvenile Court Act of 1987
- has been terminated. Petitioner ...has ...has not been arrested

1	on charges in this or any other county other than the charge
2	listed above. If <u>Petitioner</u> petitioner has been arrested on
3	additional charges, please list the charges below:
4	Charge(s):
5	Arresting Agency or Agencies:
6	Disposition/Result: (choose from a or b, above):
7	WHEREFORE, the <u>Petitioner</u> petitioner respectfully requests
8	this Honorable Court to (1) order all law enforcement agencies
9	to expunge all records of petitioner related to this incident,
10	and (2) to order the Clerk of the Court to expunge all records
11	concerning the $\underline{\text{Petitioner}}$ $\underline{\text{petitioner}}$ regarding this incident.
12	• • • • • • • • • • • • • • • • • • • •
13	Petitioner (Signature)
14	
15	Petitioner's Street Address
16	
17	City, State, Zip Code
18	
19	Petitioner's Telephone Number
20	Pursuant to the penalties of perjury under the Code of Civil
21	Procedure, 735 ILCS 5/1-109, I hereby certify that the
22	statements in this petition are true and correct, or on

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information and belief I believe the same to be true.

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3 Petitioner (Signature)

(3) The chief judge of the circuit in which an arrest was made or a charge was brought or any judge of that circuit designated by the chief judge may, upon verified petition of a person who is the subject of an arrest or a juvenile court proceeding under subsection (0.07), (1), or (2) of this Section, order the law enforcement records or official court file, or both, to be expunded from the official records of the arresting authority, the clerk of the circuit court and the Department of State Police. The person whose records are to be expunged shall petition the court using the appropriate form containing his or her current address and shall promptly notify the clerk of the circuit court of any change of address. Notice of the petition shall be served upon the State's Attorney or prosecutor charged with the duty of prosecuting the offense, the Department of State Police, and the arresting agency or agencies by the clerk of the circuit court. If an objection is filed within 45 days of the notice of the petition, the clerk of the circuit court shall set a date for hearing after the 45 day objection period. At the hearing the court shall hear evidence on whether the expungement should or should not be granted. Unless the State's Attorney or prosecutor, the Department of State Police, or an arresting agency objects to the expundement within 45 days of the notice, the court may

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      enter an order granting expungement. The person whose records
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      are to be expunged shall pay the clerk of the circuit court a
      fee equivalent to the cost associated with expungement of
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      records by the clerk and the Department of State Police. The
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      clerk shall forward a certified copy of the order to the
 6
      Department of State Police, the appropriate portion of the fee
7
      to the Department of State Police for processing, and deliver a
8
      certified copy of the order to the arresting agency.
 9
          (3.1) The Notice of Expungement shall be in substantially
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      the following form:
                   IN THE CIRCUIT COURT OF ...., ILLINOIS
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12
                            .... JUDICIAL CIRCUIT
13
      IN THE INTEREST OF )
                               NO.
14
                          )
15
                          )
16
      (Name of Petitioner)
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18
                                   NOTICE
19
      TO: State's Attorney
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      TO: Arresting Agency
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       . . . . . . . . . . . . . . . . .
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       . . . . . . . . . . . . . . . .
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3	TO: Illinois State Police
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8	ATTENTION: Expungement
9	You are hereby notified that on, at, in courtroom
10	, located at, before the Honorable, Judge, or any
11	judge sitting in his/her stead, I shall then and there present
12	a Petition to Expunge Juvenile records in the above-entitled
13	matter, at which time and place you may appear.
14	
15	Petitioner's Signature
16	
17	Petitioner's Street Address
18	
19	City, State, Zip Code
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21	Petitioner's Telephone Number
22	PROOF OF SERVICE
23	On the day of, 20, I on oath state that I
24	served this notice and true and correct copies of the
25	above-checked documents by:
26	(Check One:)

1	delivering copies personally to each entity to whom they are
2	directed;
3	or
4	by mailing copies to each entity to whom they are directed by
5	depositing the same in the U.S. Mail, proper postage fully
6	prepaid, before the hour of 5:00 p.m., at the United States
7	Postal Depository located at
8	
9	
10	Signature
11	Clerk of the Circuit Court or Deputy Clerk
12	Printed Name of Delinquent Minor/Petitioner:
13	Address:
14	Telephone Number:
15	(3.2) The Order of Expungement shall be in substantially
16	the following form:
17	IN THE CIRCUIT COURT OF, ILLINOIS
18	JUDICIAL CIRCUIT
19	IN THE INTEREST OF) NO.
20)
21)
22)
23	(Name of Petitioner)
24	DOB

1	Arresting Agency/Agencies
2	ORDER OF EXPUNGEMENT
3	(705 ILCS 405/5-915 (SUBSECTION 3))
4	This matter having been heard on the petitioner's motion and
5	the court being fully advised in the premises does find that
6	the petitioner is indigent or has presented reasonable cause to
7	waive all costs in this matter, IT IS HEREBY ORDERED that:
8	() 1. Clerk of Court and Department of State Police costs
9	are hereby waived in this matter.
10	() $1.$ $2.$ The Illinois State Police Bureau of
11	Identification and the following law enforcement agencies
12	expunge all records of petitioner relating to an arrest dated
13	for the offense of
14	Law Enforcement Agencies:
15	
16	
17	() $2. \ 3.$ IT IS FURTHER ORDERED that the Clerk of the
18	Circuit Court expunge all records regarding the
19	above-captioned case.
20	ENTER:
21	
22	JUDGE
23	DATED:
24	Name:
25	Attorney for:
26	Address: City/State/Zip:

1	Attorney Number:
2	(3.3) The Notice of Objection shall be in substantially the
3	following form:
4	IN THE CIRCUIT COURT OF, ILLINOIS
5	JUDICIAL CIRCUIT
6	IN THE INTEREST OF) NO.
7)
8)
9)
10	(Name of Petitioner)
11	NOTICE OF OBJECTION
12	TO: (Attorney, Public Defender, Minor)
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14	
15	TO: (Illinois State Police)
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18	TO: (Clerk of the Court)
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21	TO: (Judge)
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23	
24	TO: (Arresting Agency/Agencies)

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1 2 ATTENTION: You are hereby notified that an objection has been 3 4 filed by the following entity regarding the above-named minor's 5 petition for expungement of juvenile records: 6 () State's Attorney's Office; () Prosecutor (other than State's Attorney's Office) charged 7 8 with the duty of prosecuting the offense sought to be expunged; 9 () Department of Illinois State Police; or 10 () Arresting Agency or Agencies. 11 The agency checked above respectfully requests that this case be continued and set for hearing on whether the expungement 12 13 should or should not be granted. DATED: 14 15 Name: 16 Attorney For: 17 Address: 18 City/State/Zip: 19 Telephone: 20 Attorney No.: FOR USE BY CLERK OF THE COURT PERSONNEL ONLY 21 22 This matter has been set for hearing on the foregoing objection, on in room, located at, before the 23 24 Honorable, Judge, or any judge sitting in his/her stead.

(Only one hearing shall be set, regardless of the number of

Notices of Objection received on the same case).

- 1 A copy of this completed Notice of Objection containing the
- court date, time, and location, has been sent via regular U.S. 2
- Mail to the following entities. (If more than one Notice of 3
- 4 Objection is received on the same case, each one must be
- 5 completed with the court date, time and location and mailed to
- 6 the following entities):
- () Attorney, Public Defender or Minor; 7
- 8 () State's Attorney's Office;
- 9 () Prosecutor (other than State's Attorney's Office) charged
- 10 with the duty of prosecuting the offense sought to be expunged;
- 11 () Department of Illinois State Police; and
- () Arresting agency or agencies. 12
- 13 Date:
- 14 Initials of Clerk completing this section:
- 15 (4) Upon entry of an order expunging records or files, the
- 16 offense, which the records or files concern shall be treated as
- if it never occurred. Law enforcement officers and other public 17
- offices and agencies shall properly reply on inquiry that no 18
- 19 record or file exists with respect to the person. The person
- 20 whose records are expunded shall not have to disclose the fact
- 21 of the records or any matter relating to the record on an
- application for employment, credit, or other type 22 of
- 23 application.
- 24 (5) Records which have not been expunded remain are sealed,
- 25 and may be obtained only under the provisions of Sections
- 5-901, 5-905 and 5-915. 26

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(6) Nothing in this Section shall be construed to prohibit
the maintenance of information relating to an offense after
records or files concerning the offense have been expunged if
the information is kept in a manner that does not enable
identification of the offender. This information may only be
used for statistical and bona fide research purposes.

- (7)(a) The State Appellate Defender shall establish, maintain, and carry out, by December 31, 2004, a juvenile expungement program to provide information and assistance to minors eligible to have their juvenile records expunged.
- (b) The State Appellate Defender shall develop brochures, pamphlets, and other materials in printed form and through the agency's World Wide Web site. The pamphlets and other materials shall include at a minimum the following information:
 - (i) An explanation of the State's juvenile expungement process;
 - (ii) The circumstances under which juvenile expungement may occur;
- (iii) The juvenile offenses that may be expunded;
- 20 (iv) The steps necessary to initiate and complete the 21 juvenile expungement process; and
- 22 (v) Directions on how to contact the State Appellate 23 Defender.
- 24 The State Appellate Defender shall establish and 25 maintain a statewide toll-free telephone number that a person 26 may use to receive information or assistance concerning the

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- 1 expungement of juvenile records. The State Appellate Defender 2 shall advertise the toll-free telephone number statewide. The 3 State Appellate Defender shall develop an expungement 4 information packet that may be sent to eligible persons seeking 5 expungement of their juvenile records, which may include, but 6 is not limited to, a pre-printed expungement petition with instructions on how to complete the petition and a pamphlet 7 containing information that would assist individuals through 8 9 the juvenile expungement process.
- 10 (d) The State Appellate Defender shall compile a statewide 11 list of volunteer attorneys willing to assist eligible individuals through the juvenile expungement process. 12
 - (e) This Section shall be implemented from appropriated by the General Assembly to the State Appellate Defender for this purpose. The State Appellate Defender shall employ the necessary staff and adopt the necessary rules for implementation of this Section.
 - (8) (a) Except with respect to law enforcement agencies, the Department of Corrections, State's Attornevs, or other prosecutors, an expunged juvenile record may not be considered by any private or public entity in employment matters, certification, licensing, revocation of certification or licensure, or registration. Applications for employment must contain specific language that states that the applicant is not obligated to disclose expunged juvenile records of conviction or arrest. Employers may not ask if an applicant has had a

- 1 juvenile record expunged. Effective January 1, 2005, the
- 2 Department of Labor shall develop a link on the Department's
- 3 website to inform employers that employers may not ask if an
- 4 applicant had a juvenile record expunged and that application
- 5 for employment must contain specific language that states that
- 6 the applicant is not obligated to disclose expunged juvenile
- 7 records of arrest or conviction.
- 8 (b) A person whose juvenile records have been expunded is
- 9 not entitled to remission of any fines, costs, or other money
- 10 paid as a consequence of expungement. This amendatory Act of
- 11 the 93rd General Assembly does not affect the right of the
- 12 victim of a crime to prosecute or defend a civil action for
- damages.
- 14 (c) The expungement of juvenile records under this Section
- $\frac{5}{622}$ shall be funded by the additional fine imposed under
- 16 Section 5-9-1.17 of the Unified Code of Corrections and
- additional appropriations made by the General Assembly for such
- 18 purpose.
- 19 (Source: P.A. 95-861, eff. 1-1-09; 96-707, eff. 1-1-10.)
- 20 (705 ILCS 405/5-622 rep.)
- 21 Section 10. The Juvenile Court Act of 1987 is amended by
- repealing Section 5-622.
- 23 Section 15. The Unified Code of Corrections is amended by
- changing Section 5-9-1.17 as follows:

- (730 ILCS 5/5-9-1.17) 1
- 2 Sec. 5-9-1.17. Additional fine to fund expungement of
- 3 juvenile records.
- 4 (a) There shall be added to every penalty imposed in
- 5 sentencing for a criminal offense an additional fine of \$30 to
- be imposed upon a plea of guilty or finding of guilty resulting 6
- 7 in a judgment of conviction.
- 8 (b) Ten dollars of each such additional fine shall be
- 9 remitted to the State Treasurer for deposit into the State
- 10 Police Services Fund to be used to implement the expungement of
- juvenile records as provided in Section 5-915 $\frac{5-622}{}$ of the 11
- 12 Juvenile Court Act of 1987, \$10 shall be paid to the State's
- 13 Attorney's Office that prosecuted the criminal offense, and \$10
- 14 shall be retained by the Circuit Clerk for administrative costs
- 15 associated with the expungement of juvenile records and shall
- be deposited into the Circuit Court Clerk Operation and 16
- Administrative Fund. 17
- (Source: P.A. 96-707, eff. 1-1-10; 96-1000, eff. 7-2-10.) 18
- 19 Section 20. The Illinois Human Rights Act is amended by
- 20 changing Section 2-103 as follows:
- 21 (775 ILCS 5/2-103) (from Ch. 68, par. 2-103)
- 22 Sec. 2-103. Arrest Record.
- 23 (A) Unless otherwise authorized by law, it is a civil

1 rights violation for any employer, employment agency or labor 2 organization to inquire into or to use the fact of an arrest or 3 criminal history record information ordered expunged, sealed 4 or impounded under Section 5.2 of the Criminal Identification 5 Act or ordered expunged under Section 5-915 of the Juvenile 6 Court Act of 1987 as a basis to refuse to hire, to segregate, or to act with respect to recruitment, hiring, promotion, 7 employment, selection 8 of for training 9 apprenticeship, discharge, discipline, tenure or terms, 10 privileges or conditions of employment. This Section does not 11 prohibit a State agency, unit of local government or school district, or private organization from requesting or utilizing 12 13 sealed felony conviction information obtained from the Department of State Police under the provisions of Section 3 of 14 15 the Criminal Identification Act or under other State or federal 16 laws or regulations that require criminal background checks in evaluating the qualifications and character of an employee or a 17 18 prospective employee.

- (B) The prohibition against the use of the fact of an arrest contained in this Section shall not be construed to prohibit an employer, employment agency, or labor organization from obtaining or using other information which indicates that a person actually engaged in the conduct for which he or she was arrested.
- 25 (Source: P.A. 96-409, eff. 1-1-10.)".

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