97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

SB1826

Introduced 2/9/2011, by Sen. Jeffrey M. Schoenberg

SYNOPSIS AS INTRODUCED:

15 ILCS 405/26 new

Amends the State Comptroller Act. Authorizes the State Comptroller to create, administer, manage, and operate a supplemental employee deferral plan to supplement and enhance the retirement income of employees of public school districts and community colleges. Sets forth the requirements for a supplemental employee deferral plan.

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FISCAL NOTE ACT MAY APPLY

A BILL FOR

SB1826

AN ACT concerning State government.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The State Comptroller Act is amended by adding
Section 26 as follows:

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(15 ILCS 405/26 new)

7 Sec. 26. Supplemental Employee Deferral Plan. The Comptroller may establish, administer, manage, and operate a 8 9 supplemental employee deferral plan to supplement and enhance 10 the retirement income of employees of public school districts and community colleges. As used in this Section, "supplemental 11 12 employee deferral plan" means a tax deferred annuity described in Section 403(b) of the Internal Revenue Code, including a 13 14 custodial account described in 403(b)(7) of the Internal Revenue Code. The supplemental employee deferral plan shall 15 comply with all applicable provisions of Section 403(b) of the 16 17 Internal Revenue Code. If a school district or community college elects to participate in the supplemental employee 18 19 deferral plan, any employee of the school district or community 20 college who meets the eligibility requirements prescribed by 21 the Comptroller may participate in the plan. 22 Notwithstanding any law to the contrary, participation in

23 the supplemental employee deferral plan authorizes the

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this purpose.

| 1 | participant's employer to make salary reductions from the |
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| 2 | participant's compensation and contribute the salary |
| 3 | reductions to the plan. An employer may make employer |
| 4 | contributions to the supplemental employee deferral plan if the |
| 5 | plan permits. Any compensation deferred under a supplemental |
| 6 | employee deferral plan shall continue to be included as regular |
| 7 | compensation for the purpose of computing the retirement and |
| 8 | pension benefits earned by an employee. As used in this |
| 9 | Section, "compensation" includes compensation received in a |
| 10 | lump sum for accumulated unused vacation time, personal leave, |
| 11 | or sick leave. Employee contributions and earnings on employee |
| 12 | contributions are immediately vested. Employer contributions, |
| 13 | if any, and the earnings on employer contributions shall vest |
| 14 | according to the schedule established in the plan. |
| 15 | The supplemental employee deferral plan shall provide for |
| 16 | the recovery of any administrative expenses against the |
| 17 | earnings from investments or by charging fees equitably |
| 18 | prorated among the participants or by any other appropriate and |
| 19 | equitable method as the Comptroller shall determine. Different |
| 20 | methods for recovery of administrative expenses may be provided |
| 21 | in relation to the different types of investment programs and |
| 22 | the Comptroller may provide for the allocation of |
| 23 | administration expenses among varying types of programs for |

25 <u>The Comptroller may employ services that he or she deems</u> 26 <u>necessary for the operation and administration of the plan and</u>

| | SB1 | 82 | 6 |
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| 1 | may administer the plan thorough a third party vendor. The |
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| 2 | Supplemental Employee Deferral Plan may be invested in any |
| 3 | investments as are deemed acceptable by the Comptroller |
| 4 | including, but not limited to, life insurance or annuity |
| 5 | contracts or mutual funds. All insurance, annuities, mutual |
| 6 | funds, or other investments used under this Plan must be |
| 7 | reviewed and selected by the Comptroller based on a competitive |
| 8 | bidding process as established by such specifications and |
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| 9 | considerations as are deemed appropriate by the Comptroller. |
| 9 10 | <u>considerations as are deemed appropriate by the Comptroller.</u> <u>Upon creating the Supplemental Employee Deferral Plan, the</u> |
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| 10 | Upon creating the Supplemental Employee Deferral Plan, the |
| 10 11 | Upon creating the Supplemental Employee Deferral Plan, the Comptroller shall give bond with 2 or more sufficient sureties, |
| 10 11 12 | Upon creating the Supplemental Employee Deferral Plan, the Comptroller shall give bond with 2 or more sufficient sureties, payable to and for the benefit of the participants in the |
| 10 11 12 13 | Upon creating the Supplemental Employee Deferral Plan, the Comptroller shall give bond with 2 or more sufficient sureties, payable to and for the benefit of the participants in the Supplemental Employee Deferral Plan, in the penal sum of |