

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing  
5 Section 4d as follows:

6 (20 ILCS 415/4d) (from Ch. 127, par. 63b104d)

7 Sec. 4d. Partial exemptions. The following positions in  
8 State service are exempt from jurisdictions A, B, and C to the  
9 extent stated for each, unless those jurisdictions are extended  
10 as provided in this Act:

11 (1) In each department, board or commission that now  
12 maintains or may hereafter maintain a major administrative  
13 division, service or office in both Sangamon County and Cook  
14 County, 2 private secretaries for the director or chairman  
15 thereof, one located in the Cook County office and the other  
16 located in the Sangamon County office, shall be exempt from  
17 jurisdiction B; in all other departments, boards and  
18 commissions one private secretary for the director or chairman  
19 thereof shall be exempt from jurisdiction B. In all  
20 departments, boards and commissions one confidential assistant  
21 for the director or chairman thereof shall be exempt from  
22 jurisdiction B. This paragraph is subject to such modifications  
23 or waiver of the exemptions as may be necessary to assure the

1 continuity of federal contributions in those agencies  
2 supported in whole or in part by federal funds.

3 (2) The resident administrative head of each State  
4 charitable, penal and correctional institution, the chaplains  
5 thereof, and all member, patient and inmate employees are  
6 exempt from jurisdiction B.

7 (3) The Civil Service Commission, upon written  
8 recommendation of the Director of Central Management Services,  
9 shall exempt from jurisdiction B other positions which, in the  
10 judgment of the Commission, involve either principal  
11 administrative responsibility for the determination of policy  
12 or principal administrative responsibility for the way in which  
13 policies are carried out, except positions in agencies which  
14 receive federal funds if such exemption is inconsistent with  
15 federal requirements, and except positions in agencies  
16 supported in whole by federal funds.

17 (4) All beauticians and teachers of beauty culture and  
18 teachers of barbering, and all positions heretofore paid under  
19 Section 1.22 of "An Act to standardize position titles and  
20 salary rates", approved June 30, 1943, as amended, shall be  
21 exempt from jurisdiction B.

22 (5) Licensed attorneys in positions as legal or technical  
23 advisors, positions in the Department of Natural Resources  
24 requiring incumbents to be either a registered professional  
25 engineer or to hold a bachelor's degree in engineering from a  
26 recognized college or university, licensed physicians in

1 positions of medical administrator or physician or physician  
2 specialist (including psychiatrists), and registered nurses  
3 (except those registered nurses employed by the Department of  
4 Public Health), except those in positions in agencies which  
5 receive federal funds if such exemption is inconsistent with  
6 federal requirements and except those in positions in agencies  
7 supported in whole by federal funds, are exempt from  
8 jurisdiction B only to the extent that the requirements of  
9 Section 8b.1, 8b.3 and 8b.5 of this Code need not be met.

10 (6) All positions established outside the geographical  
11 limits of the State of Illinois to which appointments of other  
12 than Illinois citizens may be made are exempt from jurisdiction  
13 B.

14 (7) Staff attorneys reporting directly to individual  
15 Commissioners of the Illinois Workers' Compensation Commission  
16 are exempt from jurisdiction B.

17 (8) Twenty senior public service administrator positions  
18 within the Department of Healthcare and Family Services, as set  
19 forth in this paragraph (8), requiring the specific knowledge  
20 of healthcare administration, healthcare finance, healthcare  
21 data analytics, or information technology described are exempt  
22 from jurisdiction B only to the extent that the requirements of  
23 Sections 8b.1, 8b.3, and 8b.5 of this Code need not be met.  
24 When filling positions so designated, the Director of  
25 Healthcare and Family Services shall cause a position  
26 description to be published which allots points to various

1 qualifications desired. After scoring qualified applications,  
2 the Director shall add Veteran's Preference points as  
3 enumerated in Section 8b.7 of this Code. The following are the  
4 minimum qualifications for the senior public service  
5 administrator positions provided for in this paragraph (8):

6 (A) HEALTHCARE ADMINISTRATION.

7 Medical Director: Licensed Medical Doctor in good  
8 standing; experience in healthcare payment systems,  
9 pay for performance initiatives, medical necessity  
10 criteria or federal or State quality improvement  
11 programs; preferred experience serving Medicaid  
12 patients or experience in population health programs  
13 with a large provider, health insurer, government  
14 agency, or research institution.

15 Chief, Bureau of Quality Management: Advanced  
16 degree in health policy or health professional field  
17 preferred; at least 3 years experience in implementing  
18 or managing healthcare quality improvement initiatives  
19 in a clinical setting.

20 Quality Management Bureau: Manager, Care  
21 Coordination/Managed Care Quality: Clinical degree or  
22 advanced degree in relevant field required; experience  
23 in the field of managed care quality improvement, with  
24 knowledge of HEDIS measurements, coding, and related  
25 data definitions.

26 Quality Management Bureau: Manager, Primary Care

1       Provider Quality and Practice Development: Clinical  
2       degree or advanced degree in relevant field required;  
3       experience in practice administration in the primary  
4       care setting with a provider or a provider association  
5       or an accrediting body; knowledge of practice  
6       standards for medical homes and best evidence based  
7       standards of care for primary care.

8       Director of Care Coordination Contracts and  
9       Compliance: Bachelor's degree required; multi-year  
10       experience in negotiating managed care contracts,  
11       preferably on behalf of a payer; experience with health  
12       care contract compliance.

13       Chief, Bureau of Pharmacy Services: Bachelor's  
14       degree required; pharmacy degree preferred; in  
15       formulary development and management from both a  
16       clinical and financial perspective, experience in  
17       prescription drug utilization review and utilization  
18       control policies, knowledge of retail pharmacy  
19       reimbursement policies and methodologies and available  
20       benchmarks, knowledge of Medicare Part D benefit  
21       design.

22       Chief, Bureau of Maternal and Child Health  
23       Promotion: Bachelor's degree required, advanced degree  
24       preferred, in public health, health care management,  
25       or a clinical field; multi-year experience in health  
26       care or public health management; knowledge of federal

1 EPSDT requirements and strategies for improving health  
2 care for children as well as improving birth outcomes.

3 Director of Dental Program: Bachelor's degree  
4 required, advanced degree preferred, in healthcare  
5 management or relevant field; experience in healthcare  
6 administration; experience in administering dental  
7 healthcare programs, knowledge of practice standards  
8 for dental care and treatment services; knowledge of  
9 the public dental health infrastructure.

10 Manager of Medicare/Medicaid Coordination:  
11 Bachelor's degree required, knowledge and experience  
12 with Medicare Advantage rules and regulations,  
13 knowledge of Medicaid laws and policies; experience  
14 with contract drafting preferred.

15 (B) HEALTHCARE FINANCE.

16 Director of Care Coordination Rate and Finance:  
17 MBA, CPA, or Actuarial degree required; experience in  
18 managed care rate setting, including, but not limited  
19 to, baseline costs and growth trends; knowledge and  
20 experience with Medical Loss Ratio standards and  
21 measurements.

22 Director of Encounter Data Program: Bachelor's  
23 degree required, advanced degree preferred, preferably  
24 in business or information systems; at least 2 years  
25 healthcare data reporting experience, including, but  
26 not limited to, data definitions, submission, and

1 editing; strong background in HIPAA transactions  
2 relevant to encounter data submission; knowledge of  
3 healthcare claims systems.

4 Chief, Bureau of Rate Development and Analysis:  
5 Bachelor's degree required, advanced degree preferred,  
6 with preferred coursework in business or public  
7 administration, accounting, finance, data analysis, or  
8 statistics; experience with Medicaid reimbursement  
9 methodologies and regulations; experience with  
10 extracting data from large systems for analysis.

11 Manager of Medical Finance, Division of Finance:  
12 Requires relevant advanced degree or certification in  
13 relevant field, such as Certified Public Accountant;  
14 coursework in business or public administration,  
15 accounting, finance, data analysis, or statistics  
16 preferred; experience in control systems and GAAP;  
17 financial management experience in a healthcare or  
18 government entity utilizing Medicaid funding.

19 (C) HEALTHCARE DATA ANALYTICS.

20 Data Quality Assurance Manager: Bachelor's degree  
21 required, advanced degree preferred, preferably in  
22 business, information systems, or epidemiology; at  
23 least 3 years of extensive healthcare data reporting  
24 experience with a large provider, health insurer,  
25 government agency, or research institution; previous  
26 data quality assurance role or formal data quality

1           assurance training.

2           Data Analytics Unit Manager: Bachelor's degree  
3           required, advanced degree preferred, in information  
4           systems, applied mathematics, or another field with a  
5           strong analytics component; extensive healthcare data  
6           reporting experience with a large provider, health  
7           insurer, government agency, or research institution;  
8           experience as a business analyst interfacing between  
9           business and information technology departments;  
10          in-depth knowledge of health insurance coding and  
11          evolving healthcare quality metrics; working knowledge  
12          of SQL and/or SAS.

13          Data Analytics Platform Manager: Bachelor's degree  
14          required, advanced degree preferred, preferably in  
15          business or information systems; extensive healthcare  
16          data reporting experience with a large provider,  
17          health insurer, government agency, or research  
18          institution; previous experience working on a health  
19          insurance data analytics platform; experience managing  
20          contracts and vendors preferred.

21          (D) HEALTHCARE INFORMATION TECHNOLOGY.

22          Manager of Recipient Provider Reference Unit:  
23          Bachelor's degree required; experience equivalent to 4  
24          years of administration in a public or business  
25          organization; 3 years of administrative experience in  
26          a computer-based management information system.



1           Manager of MMIS Claims Unit: Bachelor's degree  
2           required, with preferred coursework in business,  
3           public administration, information systems; experience  
4           equivalent to 4 years of administration in a public or  
5           business organization; working knowledge with design  
6           and implementation of technical solutions to medical  
7           claims payment systems; extensive technical writing  
8           experience, including, but not limited to, the  
9           development of RFPs, APDs, feasibility studies, and  
10           related documents; thorough knowledge of IT system  
11           design, commercial off the shelf software packages and  
12           hardware components.

13           Assistant Bureau Chief, Office of Information  
14           Systems: Bachelor's degree required, with preferred  
15           coursework in business, public administration,  
16           information systems; experience equivalent to 5 years  
17           of administration in a public or private business  
18           organization; extensive technical writing experience,  
19           including, but not limited to, the development of RFPs,  
20           APDs, feasibility studies and related documents;  
21           extensive healthcare technology experience with a  
22           large provider, health insurer, government agency, or  
23           research institution; experience as a business analyst  
24           interfacing between business and information  
25           technology departments; thorough knowledge of IT  
26           system design, commercial off the shelf software

1           packages and hardware components.

2           Technical System Architect: Bachelor's degree  
3           required, with preferred coursework in computer  
4           science or information technology; prior experience  
5           equivalent to 5 years of computer science or IT  
6           administration in a public or business organization;  
7           extensive healthcare technology experience with a  
8           large provider, health insurer, government agency, or  
9           research institution; experience as a business analyst  
10           interfacing between business and information  
11           technology departments.

12           The provisions of this paragraph (8), other than this sentence,  
13           are inoperative after January 1, 2014.

14           (Source: P.A. 93-721, eff. 1-1-05.)

15           Section 99. Effective date. This Act takes effect upon  
16           becoming law.