



97TH GENERAL ASSEMBLY

State of Illinois

2011 and 2012

HB3459

Introduced 2/24/2011, by Rep. Mike Fortner

SYNOPSIS AS INTRODUCED:

10 ILCS 5/13-2.5
10 ILCS 5/14-4.5

Amends the Election Code. Provides that when an employee is absent from work to serve as an election judge, the employer may not require an employee to use earned vacation time or any form of paid leave time to serve as an election judge. Effective immediately.

LRB097 10941 HLH 51511 b

1 AN ACT concerning elections.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Election Code is amended by changing
5 Sections 13-2.5 and 14-4.5 as follows:

6 (10 ILCS 5/13-2.5)

7 Sec. 13-2.5. Time off from work to serve as election judge.
8 Any person who is appointed as an election judge under Section
9 13-1 or 13-2 may, after giving his or her employer at least 20
10 days' written notice, be absent from his or her place of work
11 for the purpose of serving as an election judge. An employer
12 may not penalize an employee for that absence other than a
13 deduction in salary for the time the employee was absent from
14 his or her place of employment. An employer may not require an
15 employee to use earned vacation time or any form of paid leave
16 time to serve as an election judge.

17 This Section does not apply to an employer with fewer than
18 25 employees. An employer with more than 25 employees shall not
19 be required to permit more than 10% of the employees to be
20 absent under this Section on the same election day.

21 (Source: P.A. 94-645, eff. 8-22-05.)

22 (10 ILCS 5/14-4.5)

1 Sec. 14-4.5. Time off from work to serve as election judge.
2 Any person who is appointed as an election judge under Section
3 13-1 or 13-2 may, after giving his or her employer at least 20
4 days' written notice, be absent from his or her place of work
5 for the purpose of serving as an election judge. An employer
6 may not penalize an employee for that absence other than a
7 deduction in salary for the time the employee was absent from
8 his or her place of employment. An employer may not require an
9 employee to use earned vacation time or any form of paid leave
10 time to serve as an election judge.

11 This Section does not apply to an employer with fewer than
12 25 employees. An employer with more than 25 employees shall not
13 be required to permit more than 10% of the employees to be
14 absent under this Section on the same election day.

15 (Source: P.A. 94-645, eff. 8-22-05.)

16 Section 99. Effective date. This Act takes effect upon
17 becoming law.