

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Workers' Compensation Act is amended by
5 changing Sections 1 and 8 as follows:

6 (820 ILCS 305/1) (from Ch. 48, par. 138.1)

7 Sec. 1. This Act may be cited as the Workers' Compensation
8 Act.

9 (a) The term "employer" as used in this Act means:

10 1. The State and each county, city, town, township,
11 incorporated village, school district, body politic, or
12 municipal corporation therein.

13 2. Every person, firm, public or private corporation,
14 including hospitals, public service, eleemosynary, religious
15 or charitable corporations or associations who has any person
16 in service or under any contract for hire, express or implied,
17 oral or written, and who is engaged in any of the enterprises
18 or businesses enumerated in Section 3 of this Act, or who at or
19 prior to the time of the accident to the employee for which
20 compensation under this Act may be claimed, has in the manner
21 provided in this Act elected to become subject to the
22 provisions of this Act, and who has not, prior to such
23 accident, effected a withdrawal of such election in the manner

1 provided in this Act.

2 3. Any one engaging in any business or enterprise referred
3 to in subsections 1 and 2 of Section 3 of this Act who
4 undertakes to do any work enumerated therein, is liable to pay
5 compensation to his own immediate employees in accordance with
6 the provisions of this Act, and in addition thereto if he
7 directly or indirectly engages any contractor whether
8 principal or sub-contractor to do any such work, he is liable
9 to pay compensation to the employees of any such contractor or
10 sub-contractor unless such contractor or sub-contractor has
11 insured, in any company or association authorized under the
12 laws of this State to insure the liability to pay compensation
13 under this Act, or guaranteed his liability to pay such
14 compensation. With respect to any time limitation on the filing
15 of claims provided by this Act, the timely filing of a claim
16 against a contractor or subcontractor, as the case may be,
17 shall be deemed to be a timely filing with respect to all
18 persons upon whom liability is imposed by this paragraph.

19 In the event any such person pays compensation under this
20 subsection he may recover the amount thereof from the
21 contractor or sub-contractor, if any, and in the event the
22 contractor pays compensation under this subsection he may
23 recover the amount thereof from the sub-contractor, if any.

24 This subsection does not apply in any case where the
25 accident occurs elsewhere than on, in or about the immediate
26 premises on which the principal has contracted that the work be

1 done.

2 4. Where an employer operating under and subject to the
3 provisions of this Act loans an employee to another such
4 employer and such loaned employee sustains a compensable
5 accidental injury in the employment of such borrowing employer
6 and where such borrowing employer does not provide or pay the
7 benefits or payments due such injured employee, such loaning
8 employer is liable to provide or pay all benefits or payments
9 due such employee under this Act and as to such employee the
10 liability of such loaning and borrowing employers is joint and
11 several, provided that such loaning employer is in the absence
12 of agreement to the contrary entitled to receive from such
13 borrowing employer full reimbursement for all sums paid or
14 incurred pursuant to this paragraph together with reasonable
15 attorneys' fees and expenses in any hearings before the
16 Illinois Workers' Compensation Commission or in any action to
17 secure such reimbursement. Where any benefit is provided or
18 paid by such loaning employer the employee has the duty of
19 rendering reasonable cooperation in any hearings, trials or
20 proceedings in the case, including such proceedings for
21 reimbursement.

22 Where an employee files an Application for Adjustment of
23 Claim with the Illinois Workers' Compensation Commission
24 alleging that his claim is covered by the provisions of the
25 preceding paragraph, and joining both the alleged loaning and
26 borrowing employers, they and each of them, upon written demand

1 by the employee and within 7 days after receipt of such demand,
2 shall have the duty of filing with the Illinois Workers'
3 Compensation Commission a written admission or denial of the
4 allegation that the claim is covered by the provisions of the
5 preceding paragraph and in default of such filing or if any
6 such denial be ultimately determined not to have been bona fide
7 then the provisions of Paragraph K of Section 19 of this Act
8 shall apply.

9 An employer whose business or enterprise or a substantial
10 part thereof consists of hiring, procuring or furnishing
11 employees to or for other employers operating under and subject
12 to the provisions of this Act for the performance of the work
13 of such other employers and who pays such employees their
14 salary or wages notwithstanding that they are doing the work of
15 such other employers shall be deemed a loaning employer within
16 the meaning and provisions of this Section.

17 (b) The term "employee" as used in this Act means:

18 1. Every person in the service of the State, including
19 members of the General Assembly, members of the Commerce
20 Commission, members of the Illinois Workers' Compensation
21 Commission, and all persons in the service of the University of
22 Illinois, county, including deputy sheriffs and assistant
23 state's attorneys, city, town, township, incorporated village
24 or school district, body politic, or municipal corporation
25 therein, whether by election, under appointment or contract of
26 hire, express or implied, oral or written, including all

1 members of the Illinois National Guard while on active duty in
2 the service of the State, and all probation personnel of the
3 Juvenile Court appointed pursuant to Article VI of the Juvenile
4 Court Act of 1987, and including any official of the State, any
5 county, city, town, township, incorporated village, school
6 district, body politic or municipal corporation therein except
7 any duly appointed member of a police department in any city
8 whose population exceeds 500,000 ~~200,000~~ according to the last
9 Federal or State census, and except any member of a fire
10 insurance patrol maintained by a board of underwriters in this
11 State. A duly appointed member of a fire department in any
12 city, the population of which exceeds 500,000 ~~200,000~~ according
13 to the last federal or State census, is an employee under this
14 Act only with respect to claims brought under paragraph (c) of
15 Section 8.

16 One employed by a contractor who has contracted with the
17 State, or a county, city, town, township, incorporated village,
18 school district, body politic or municipal corporation
19 therein, through its representatives, is not considered as an
20 employee of the State, county, city, town, township,
21 incorporated village, school district, body politic or
22 municipal corporation which made the contract.

23 2. Every person in the service of another under any
24 contract of hire, express or implied, oral or written,
25 including persons whose employment is outside of the State of
26 Illinois where the contract of hire is made within the State of

1 Illinois, persons whose employment results in fatal or
2 non-fatal injuries within the State of Illinois where the
3 contract of hire is made outside of the State of Illinois, and
4 persons whose employment is principally localized within the
5 State of Illinois, regardless of the place of the accident or
6 the place where the contract of hire was made, and including
7 aliens, and minors who, for the purpose of this Act are
8 considered the same and have the same power to contract,
9 receive payments and give quittances therefor, as adult
10 employees.

11 3. Every sole proprietor and every partner of a business
12 may elect to be covered by this Act.

13 An employee or his dependents under this Act who shall have
14 a cause of action by reason of any injury, disablement or death
15 arising out of and in the course of his employment may elect to
16 pursue his remedy in the State where injured or disabled, or in
17 the State where the contract of hire is made, or in the State
18 where the employment is principally localized.

19 However, any employer may elect to provide and pay
20 compensation to any employee other than those engaged in the
21 usual course of the trade, business, profession or occupation
22 of the employer by complying with Sections 2 and 4 of this Act.
23 Employees are not included within the provisions of this Act
24 when excluded by the laws of the United States relating to
25 liability of employers to their employees for personal injuries
26 where such laws are held to be exclusive.

1 The term "employee" does not include persons performing
2 services as real estate broker, broker-salesman, or salesman
3 when such persons are paid by commission only.

4 (c) "Commission" means the Industrial Commission created
5 by Section 5 of "The Civil Administrative Code of Illinois",
6 approved March 7, 1917, as amended, or the Illinois Workers'
7 Compensation Commission created by Section 13 of this Act.

8 (Source: P.A. 93-721, eff. 1-1-05.)

9 (820 ILCS 305/8) (from Ch. 48, par. 138.8)

10 Sec. 8. The amount of compensation which shall be paid to
11 the employee for an accidental injury not resulting in death
12 is:

13 (a) The employer shall provide and pay the negotiated rate,
14 if applicable, or the lesser of the health care provider's
15 actual charges or according to a fee schedule, subject to
16 Section 8.2, in effect at the time the service was rendered for
17 all the necessary first aid, medical and surgical services, and
18 all necessary medical, surgical and hospital services
19 thereafter incurred, limited, however, to that which is
20 reasonably required to cure or relieve from the effects of the
21 accidental injury. If the employer does not dispute payment of
22 first aid, medical, surgical, and hospital services, the
23 employer shall make such payment to the provider on behalf of
24 the employee. The employer shall also pay for treatment,
25 instruction and training necessary for the physical, mental and

1 vocational rehabilitation of the employee, including all
2 maintenance costs and expenses incidental thereto. If as a
3 result of the injury the employee is unable to be
4 self-sufficient the employer shall further pay for such
5 maintenance or institutional care as shall be required.

6 The employee may at any time elect to secure his own
7 physician, surgeon and hospital services at the employer's
8 expense, or,

9 Upon agreement between the employer and the employees, or
10 the employees' exclusive representative, and subject to the
11 approval of the Illinois Workers' Compensation Commission, the
12 employer shall maintain a list of physicians, to be known as a
13 Panel of Physicians, who are accessible to the employees. The
14 employer shall post this list in a place or places easily
15 accessible to his employees. The employee shall have the right
16 to make an alternative choice of physician from such Panel if
17 he is not satisfied with the physician first selected. If, due
18 to the nature of the injury or its occurrence away from the
19 employer's place of business, the employee is unable to make a
20 selection from the Panel, the selection process from the Panel
21 shall not apply. The physician selected from the Panel may
22 arrange for any consultation, referral or other specialized
23 medical services outside the Panel at the employer's expense.
24 Provided that, in the event the Commission shall find that a
25 doctor selected by the employee is rendering improper or
26 inadequate care, the Commission may order the employee to

1 select another doctor certified or qualified in the medical
2 field for which treatment is required. If the employee refuses
3 to make such change the Commission may relieve the employer of
4 his obligation to pay the doctor's charges from the date of
5 refusal to the date of compliance.

6 Any vocational rehabilitation counselors who provide
7 service under this Act shall have appropriate certifications
8 which designate the counselor as qualified to render opinions
9 relating to vocational rehabilitation. Vocational
10 rehabilitation may include, but is not limited to, counseling
11 for job searches, supervising a job search program, and
12 vocational retraining including education at an accredited
13 learning institution. The employee or employer may petition to
14 the Commission to decide disputes relating to vocational
15 rehabilitation and the Commission shall resolve any such
16 dispute, including payment of the vocational rehabilitation
17 program by the employer.

18 The maintenance benefit shall not be less than the
19 temporary total disability rate determined for the employee. In
20 addition, maintenance shall include costs and expenses
21 incidental to the vocational rehabilitation program.

22 When the employee is working light duty on a part-time
23 basis or full-time basis and earns less than he or she would be
24 earning if employed in the full capacity of the job or jobs,
25 then the employee shall be entitled to temporary partial
26 disability benefits. Temporary partial disability benefits

1 shall be equal to two-thirds of the difference between the
2 average amount that the employee would be able to earn in the
3 full performance of his or her duties in the occupation in
4 which he or she was engaged at the time of accident and the net
5 amount which he or she is earning in the modified job provided
6 to the employee by the employer or in any other job that the
7 employee is working.

8 Every hospital, physician, surgeon or other person
9 rendering treatment or services in accordance with the
10 provisions of this Section shall upon written request furnish
11 full and complete reports thereof to, and permit their records
12 to be copied by, the employer, the employee or his dependents,
13 as the case may be, or any other party to any proceeding for
14 compensation before the Commission, or their attorneys.

15 Notwithstanding the foregoing, the employer's liability to
16 pay for such medical services selected by the employee shall be
17 limited to:

18 (1) all first aid and emergency treatment; plus

19 (2) all medical, surgical and hospital services
20 provided by the physician, surgeon or hospital initially
21 chosen by the employee or by any other physician,
22 consultant, expert, institution or other provider of
23 services recommended by said initial service provider or
24 any subsequent provider of medical services in the chain of
25 referrals from said initial service provider; plus

26 (3) all medical, surgical and hospital services

1 provided by any second physician, surgeon or hospital
2 subsequently chosen by the employee or by any other
3 physician, consultant, expert, institution or other
4 provider of services recommended by said second service
5 provider or any subsequent provider of medical services in
6 the chain of referrals from said second service provider.
7 Thereafter the employer shall select and pay for all
8 necessary medical, surgical and hospital treatment and the
9 employee may not select a provider of medical services at
10 the employer's expense unless the employer agrees to such
11 selection. At any time the employee may obtain any medical
12 treatment he desires at his own expense. This paragraph
13 shall not affect the duty to pay for rehabilitation
14 referred to above.

15 When an employer and employee so agree in writing, nothing
16 in this Act prevents an employee whose injury or disability has
17 been established under this Act, from relying in good faith, on
18 treatment by prayer or spiritual means alone, in accordance
19 with the tenets and practice of a recognized church or
20 religious denomination, by a duly accredited practitioner
21 thereof, and having nursing services appropriate therewith,
22 without suffering loss or diminution of the compensation
23 benefits under this Act. However, the employee shall submit to
24 all physical examinations required by this Act. The cost of
25 such treatment and nursing care shall be paid by the employee
26 unless the employer agrees to make such payment.

1 Where the accidental injury results in the amputation of an
2 arm, hand, leg or foot, or the enucleation of an eye, or the
3 loss of any of the natural teeth, the employer shall furnish an
4 artificial of any such members lost or damaged in accidental
5 injury arising out of and in the course of employment, and
6 shall also furnish the necessary braces in all proper and
7 necessary cases. In cases of the loss of a member or members by
8 amputation, the employer shall, whenever necessary, maintain
9 in good repair, refit or replace the artificial limbs during
10 the lifetime of the employee. Where the accidental injury
11 accompanied by physical injury results in damage to a denture,
12 eye glasses or contact eye lenses, or where the accidental
13 injury results in damage to an artificial member, the employer
14 shall replace or repair such denture, glasses, lenses, or
15 artificial member.

16 The furnishing by the employer of any such services or
17 appliances is not an admission of liability on the part of the
18 employer to pay compensation.

19 The furnishing of any such services or appliances or the
20 servicing thereof by the employer is not the payment of
21 compensation.

22 (b) If the period of temporary total incapacity for work
23 lasts more than 3 working days, weekly compensation as
24 hereinafter provided shall be paid beginning on the 4th day of
25 such temporary total incapacity and continuing as long as the
26 total temporary incapacity lasts. In cases where the temporary

1 total incapacity for work continues for a period of 14 days or
2 more from the day of the accident compensation shall commence
3 on the day after the accident.

4 1. The compensation rate for temporary total
5 incapacity under this paragraph (b) of this Section shall
6 be equal to 66 2/3% of the employee's average weekly wage
7 computed in accordance with Section 10, provided that it
8 shall be not less than 66 2/3% of the sum of the Federal
9 minimum wage under the Fair Labor Standards Act, or the
10 Illinois minimum wage under the Minimum Wage Law, whichever
11 is more, multiplied by 40 hours. This percentage rate shall
12 be increased by 10% for each spouse and child, not to
13 exceed 100% of the total minimum wage calculation,
14 nor exceed the employee's average weekly wage computed in
15 accordance with the provisions of Section 10, whichever is
16 less.

17 2. The compensation rate in all cases other than for
18 temporary total disability under this paragraph (b), and
19 other than for serious and permanent disfigurement under
20 paragraph (c) and other than for permanent partial
21 disability under subparagraph (2) of paragraph (d) or under
22 paragraph (e), of this Section shall be equal to 66 2/3% of
23 the employee's average weekly wage computed in accordance
24 with the provisions of Section 10, provided that it shall
25 be not less than 66 2/3% of the sum of the Federal minimum
26 wage under the Fair Labor Standards Act, or the Illinois

1 minimum wage under the Minimum Wage Law, whichever is more,
2 multiplied by 40 hours. This percentage rate shall be
3 increased by 10% for each spouse and child, not to exceed
4 100% of the total minimum wage calculation,
5 nor exceed the employee's average weekly wage computed in
6 accordance with the provisions of Section 10, whichever is
7 less.

8 2.1. The compensation rate in all cases of serious and
9 permanent disfigurement under paragraph (c) and of
10 permanent partial disability under subparagraph (2) of
11 paragraph (d) or under paragraph (e) of this Section shall
12 be equal to 60% of the employee's average weekly wage
13 computed in accordance with the provisions of Section 10,
14 provided that it shall be not less than 66 2/3% of the sum
15 of the Federal minimum wage under the Fair Labor Standards
16 Act, or the Illinois minimum wage under the Minimum Wage
17 Law, whichever is more, multiplied by 40 hours. This
18 percentage rate shall be increased by 10% for each spouse
19 and child, not to exceed 100% of the total minimum wage
20 calculation,
21 nor exceed the employee's average weekly wage computed in
22 accordance with the provisions of Section 10, whichever is
23 less.

24 3. As used in this Section the term "child" means a
25 child of the employee including any child legally adopted
26 before the accident or whom at the time of the accident the

1 employee was under legal obligation to support or to whom
2 the employee stood in loco parentis, and who at the time of
3 the accident was under 18 years of age and not emancipated.
4 The term "children" means the plural of "child".

5 4. All weekly compensation rates provided under
6 subparagraphs 1, 2 and 2.1 of this paragraph (b) of this
7 Section shall be subject to the following limitations:

8 The maximum weekly compensation rate from July 1, 1975,
9 except as hereinafter provided, shall be 100% of the
10 State's average weekly wage in covered industries under the
11 Unemployment Insurance Act, that being the wage that most
12 closely approximates the State's average weekly wage.

13 The maximum weekly compensation rate, for the period
14 July 1, 1984, through June 30, 1987, except as hereinafter
15 provided, shall be \$293.61. Effective July 1, 1987 and on
16 July 1 of each year thereafter the maximum weekly
17 compensation rate, except as hereinafter provided, shall
18 be determined as follows: if during the preceding 12 month
19 period there shall have been an increase in the State's
20 average weekly wage in covered industries under the
21 Unemployment Insurance Act, the weekly compensation rate
22 shall be proportionately increased by the same percentage
23 as the percentage of increase in the State's average weekly
24 wage in covered industries under the Unemployment
25 Insurance Act during such period.

26 The maximum weekly compensation rate, for the period

1 January 1, 1981 through December 31, 1983, except as
2 hereinafter provided, shall be 100% of the State's average
3 weekly wage in covered industries under the Unemployment
4 Insurance Act in effect on January 1, 1981. Effective
5 January 1, 1984 and on January 1, of each year thereafter
6 the maximum weekly compensation rate, except as
7 hereinafter provided, shall be determined as follows: if
8 during the preceding 12 month period there shall have been
9 an increase in the State's average weekly wage in covered
10 industries under the Unemployment Insurance Act, the
11 weekly compensation rate shall be proportionately
12 increased by the same percentage as the percentage of
13 increase in the State's average weekly wage in covered
14 industries under the Unemployment Insurance Act during
15 such period.

16 From July 1, 1977 and thereafter such maximum weekly
17 compensation rate in death cases under Section 7, and
18 permanent total disability cases under paragraph (f) or
19 subparagraph 18 of paragraph (3) of this Section and for
20 temporary total disability under paragraph (b) of this
21 Section and for amputation of a member or enucleation of an
22 eye under paragraph (e) of this Section shall be increased
23 to 133-1/3% of the State's average weekly wage in covered
24 industries under the Unemployment Insurance Act.

25 For injuries occurring on or after February 1, 2006,
26 the maximum weekly benefit under paragraph (d)1 of this

1 Section shall be 100% of the State's average weekly wage in
2 covered industries under the Unemployment Insurance Act.

3 4.1. Any provision herein to the contrary
4 notwithstanding, the weekly compensation rate for
5 compensation payments under subparagraph 18 of paragraph
6 (e) of this Section and under paragraph (f) of this Section
7 and under paragraph (a) of Section 7 and for amputation of
8 a member or enucleation of an eye under paragraph (e) of
9 this Section, shall in no event be less than 50% of the
10 State's average weekly wage in covered industries under the
11 Unemployment Insurance Act.

12 4.2. Any provision to the contrary notwithstanding,
13 the total compensation payable under Section 7 shall not
14 exceed the greater of \$500,000 or 25 years.

15 5. For the purpose of this Section this State's average
16 weekly wage in covered industries under the Unemployment
17 Insurance Act on July 1, 1975 is hereby fixed at \$228.16
18 per week and the computation of compensation rates shall be
19 based on the aforesaid average weekly wage until modified
20 as hereinafter provided.

21 6. The Department of Employment Security of the State
22 shall on or before the first day of December, 1977, and on
23 or before the first day of June, 1978, and on the first day
24 of each December and June of each year thereafter, publish
25 the State's average weekly wage in covered industries under
26 the Unemployment Insurance Act and the Illinois Workers'

1 Compensation Commission shall on the 15th day of January,
2 1978 and on the 15th day of July, 1978 and on the 15th day
3 of each January and July of each year thereafter, post and
4 publish the State's average weekly wage in covered
5 industries under the Unemployment Insurance Act as last
6 determined and published by the Department of Employment
7 Security. The amount when so posted and published shall be
8 conclusive and shall be applicable as the basis of
9 computation of compensation rates until the next posting
10 and publication as aforesaid.

11 7. The payment of compensation by an employer or his
12 insurance carrier to an injured employee shall not
13 constitute an admission of the employer's liability to pay
14 compensation.

15 (c) For any serious and permanent disfigurement to the
16 hand, head, face, neck, arm, leg below the knee or the chest
17 above the axillary line, the employee is entitled to
18 compensation for such disfigurement, the amount determined by
19 agreement at any time or by arbitration under this Act, at a
20 hearing not less than 6 months after the date of the accidental
21 injury, which amount shall not exceed 150 weeks (if the
22 accidental injury occurs on or after the effective date of this
23 amendatory Act of the 94th General Assembly but before February
24 1, 2006) or 162 weeks (if the accidental injury occurs on or
25 after February 1, 2006) at the applicable rate provided in
26 subparagraph 2.1 of paragraph (b) of this Section.

1 No compensation is payable under this paragraph where
2 compensation is payable under paragraphs (d), (e) or (f) of
3 this Section.

4 A duly appointed member of a fire department in a city, the
5 population of which exceeds 500,000 ~~200,000~~ according to the
6 last federal or State census, is eligible for compensation
7 under this paragraph only where such serious and permanent
8 disfigurement results from burns.

9 (d) 1. If, after the accidental injury has been sustained,
10 the employee as a result thereof becomes partially
11 incapacitated from pursuing his usual and customary line of
12 employment, he shall, except in cases compensated under the
13 specific schedule set forth in paragraph (e) of this Section,
14 receive compensation for the duration of his disability,
15 subject to the limitations as to maximum amounts fixed in
16 paragraph (b) of this Section, equal to 66-2/3% of the
17 difference between the average amount which he would be able to
18 earn in the full performance of his duties in the occupation in
19 which he was engaged at the time of the accident and the
20 average amount which he is earning or is able to earn in some
21 suitable employment or business after the accident.

22 2. If, as a result of the accident, the employee sustains
23 serious and permanent injuries not covered by paragraphs (c)
24 and (e) of this Section or having sustained injuries covered by
25 the aforesaid paragraphs (c) and (e), he shall have sustained
26 in addition thereto other injuries which injuries do not

1 incapacitate him from pursuing the duties of his employment but
2 which would disable him from pursuing other suitable
3 occupations, or which have otherwise resulted in physical
4 impairment; or if such injuries partially incapacitate him from
5 pursuing the duties of his usual and customary line of
6 employment but do not result in an impairment of earning
7 capacity, or having resulted in an impairment of earning
8 capacity, the employee elects to waive his right to recover
9 under the foregoing subparagraph 1 of paragraph (d) of this
10 Section then in any of the foregoing events, he shall receive
11 in addition to compensation for temporary total disability
12 under paragraph (b) of this Section, compensation at the rate
13 provided in subparagraph 2.1 of paragraph (b) of this Section
14 for that percentage of 500 weeks that the partial disability
15 resulting from the injuries covered by this paragraph bears to
16 total disability. If the employee shall have sustained a
17 fracture of one or more vertebra or fracture of the skull, the
18 amount of compensation allowed under this Section shall be not
19 less than 6 weeks for a fractured skull and 6 weeks for each
20 fractured vertebra, and in the event the employee shall have
21 sustained a fracture of any of the following facial bones:
22 nasal, lachrymal, vomer, zygoma, maxilla, palatine or
23 mandible, the amount of compensation allowed under this Section
24 shall be not less than 2 weeks for each such fractured bone,
25 and for a fracture of each transverse process not less than 3
26 weeks. In the event such injuries shall result in the loss of a

1 kidney, spleen or lung, the amount of compensation allowed
2 under this Section shall be not less than 10 weeks for each
3 such organ. Compensation awarded under this subparagraph 2
4 shall not take into consideration injuries covered under
5 paragraphs (c) and (e) of this Section and the compensation
6 provided in this paragraph shall not affect the employee's
7 right to compensation payable under paragraphs (b), (c) and (e)
8 of this Section for the disabilities therein covered.

9 (e) For accidental injuries in the following schedule, the
10 employee shall receive compensation for the period of temporary
11 total incapacity for work resulting from such accidental
12 injury, under subparagraph 1 of paragraph (b) of this Section,
13 and shall receive in addition thereto compensation for a
14 further period for the specific loss herein mentioned, but
15 shall not receive any compensation under any other provisions
16 of this Act. The following listed amounts apply to either the
17 loss of or the permanent and complete loss of use of the member
18 specified, such compensation for the length of time as follows:

19 1. Thumb-

20 70 weeks if the accidental injury occurs on or
21 after the effective date of this amendatory Act of the
22 94th General Assembly but before February 1, 2006.

23 76 weeks if the accidental injury occurs on or
24 after February 1, 2006.

25 2. First, or index finger-

26 40 weeks if the accidental injury occurs on or

1 after the effective date of this amendatory Act of the
2 94th General Assembly but before February 1, 2006.

3 43 weeks if the accidental injury occurs on or
4 after February 1, 2006.

5 3. Second, or middle finger-

6 35 weeks if the accidental injury occurs on or
7 after the effective date of this amendatory Act of the
8 94th General Assembly but before February 1, 2006.

9 38 weeks if the accidental injury occurs on or
10 after February 1, 2006.

11 4. Third, or ring finger-

12 25 weeks if the accidental injury occurs on or
13 after the effective date of this amendatory Act of the
14 94th General Assembly but before February 1, 2006.

15 27 weeks if the accidental injury occurs on or
16 after February 1, 2006.

17 5. Fourth, or little finger-

18 20 weeks if the accidental injury occurs on or
19 after the effective date of this amendatory Act of the
20 94th General Assembly but before February 1, 2006.

21 22 weeks if the accidental injury occurs on or
22 after February 1, 2006.

23 6. Great toe-

24 35 weeks if the accidental injury occurs on or
25 after the effective date of this amendatory Act of the
26 94th General Assembly but before February 1, 2006.

1 38 weeks if the accidental injury occurs on or
2 after February 1, 2006.

3 7. Each toe other than great toe-

4 12 weeks if the accidental injury occurs on or
5 after the effective date of this amendatory Act of the
6 94th General Assembly but before February 1, 2006.

7 13 weeks if the accidental injury occurs on or
8 after February 1, 2006.

9 8. The loss of the first or distal phalanx of the thumb
10 or of any finger or toe shall be considered to be equal to
11 the loss of one-half of such thumb, finger or toe and the
12 compensation payable shall be one-half of the amount above
13 specified. The loss of more than one phalanx shall be
14 considered as the loss of the entire thumb, finger or toe.
15 In no case shall the amount received for more than one
16 finger exceed the amount provided in this schedule for the
17 loss of a hand.

18 9. Hand-

19 190 weeks if the accidental injury occurs on or
20 after the effective date of this amendatory Act of the
21 94th General Assembly but before February 1, 2006.

22 205 weeks if the accidental injury occurs on or
23 after February 1, 2006.

24 The loss of 2 or more digits, or one or more phalanges
25 of 2 or more digits, of a hand may be compensated on the
26 basis of partial loss of use of a hand, provided, further,

1 that the loss of 4 digits, or the loss of use of 4 digits,
2 in the same hand shall constitute the complete loss of a
3 hand.

4 10. Arm-

5 235 weeks if the accidental injury occurs on or
6 after the effective date of this amendatory Act of the
7 94th General Assembly but before February 1, 2006.

8 253 weeks if the accidental injury occurs on or
9 after February 1, 2006.

10 Where an accidental injury results in the amputation of
11 an arm below the elbow, such injury shall be compensated as
12 a loss of an arm. Where an accidental injury results in the
13 amputation of an arm above the elbow, compensation for an
14 additional 15 weeks (if the accidental injury occurs on or
15 after the effective date of this amendatory Act of the 94th
16 General Assembly but before February 1, 2006) or an
17 additional 17 weeks (if the accidental injury occurs on or
18 after February 1, 2006) shall be paid, except where the
19 accidental injury results in the amputation of an arm at
20 the shoulder joint, or so close to shoulder joint that an
21 artificial arm cannot be used, or results in the
22 disarticulation of an arm at the shoulder joint, in which
23 case compensation for an additional 65 weeks (if the
24 accidental injury occurs on or after the effective date of
25 this amendatory Act of the 94th General Assembly but before
26 February 1, 2006) or an additional 70 weeks (if the

1 accidental injury occurs on or after February 1, 2006)
2 shall be paid.

3 11. Foot-

4 155 weeks if the accidental injury occurs on or
5 after the effective date of this amendatory Act of the
6 94th General Assembly but before February 1, 2006.

7 167 weeks if the accidental injury occurs on or
8 after February 1, 2006.

9 12. Leg-

10 200 weeks if the accidental injury occurs on or
11 after the effective date of this amendatory Act of the
12 94th General Assembly but before February 1, 2006.

13 215 weeks if the accidental injury occurs on or
14 after February 1, 2006.

15 Where an accidental injury results in the amputation of
16 a leg below the knee, such injury shall be compensated as
17 loss of a leg. Where an accidental injury results in the
18 amputation of a leg above the knee, compensation for an
19 additional 25 weeks (if the accidental injury occurs on or
20 after the effective date of this amendatory Act of the 94th
21 General Assembly but before February 1, 2006) or an
22 additional 27 weeks (if the accidental injury occurs on or
23 after February 1, 2006) shall be paid, except where the
24 accidental injury results in the amputation of a leg at the
25 hip joint, or so close to the hip joint that an artificial
26 leg cannot be used, or results in the disarticulation of a

1 leg at the hip joint, in which case compensation for an
2 additional 75 weeks (if the accidental injury occurs on or
3 after the effective date of this amendatory Act of the 94th
4 General Assembly but before February 1, 2006) or an
5 additional 81 weeks (if the accidental injury occurs on or
6 after February 1, 2006) shall be paid.

7 13. Eye-

8 150 weeks if the accidental injury occurs on or
9 after the effective date of this amendatory Act of the
10 94th General Assembly but before February 1, 2006.

11 162 weeks if the accidental injury occurs on or
12 after February 1, 2006.

13 Where an accidental injury results in the enucleation
14 of an eye, compensation for an additional 10 weeks (if the
15 accidental injury occurs on or after the effective date of
16 this amendatory Act of the 94th General Assembly but before
17 February 1, 2006) or an additional 11 weeks (if the
18 accidental injury occurs on or after February 1, 2006)
19 shall be paid.

20 14. Loss of hearing of one ear-

21 50 weeks if the accidental injury occurs on or
22 after the effective date of this amendatory Act of the
23 94th General Assembly but before February 1, 2006.

24 54 weeks if the accidental injury occurs on or
25 after February 1, 2006.

26 Total and permanent loss of hearing of both ears-

1 200 weeks if the accidental injury occurs on or
2 after the effective date of this amendatory Act of the
3 94th General Assembly but before February 1, 2006.

4 215 weeks if the accidental injury occurs on or
5 after February 1, 2006.

6 15. Testicle-

7 50 weeks if the accidental injury occurs on or
8 after the effective date of this amendatory Act of the
9 94th General Assembly but before February 1, 2006.

10 54 weeks if the accidental injury occurs on or
11 after February 1, 2006.

12 Both testicles-

13 150 weeks if the accidental injury occurs on or
14 after the effective date of this amendatory Act of the
15 94th General Assembly but before February 1, 2006.

16 162 weeks if the accidental injury occurs on or
17 after February 1, 2006.

18 16. For the permanent partial loss of use of a member
19 or sight of an eye, or hearing of an ear, compensation
20 during that proportion of the number of weeks in the
21 foregoing schedule provided for the loss of such member or
22 sight of an eye, or hearing of an ear, which the partial
23 loss of use thereof bears to the total loss of use of such
24 member, or sight of eye, or hearing of an ear.

25 (a) Loss of hearing for compensation purposes
26 shall be confined to the frequencies of 1,000, 2,000

1 and 3,000 cycles per second. Loss of hearing ability
2 for frequency tones above 3,000 cycles per second are
3 not to be considered as constituting disability for
4 hearing.

5 (b) The percent of hearing loss, for purposes of
6 the determination of compensation claims for
7 occupational deafness, shall be calculated as the
8 average in decibels for the thresholds of hearing for
9 the frequencies of 1,000, 2,000 and 3,000 cycles per
10 second. Pure tone air conduction audiometric
11 instruments, approved by nationally recognized
12 authorities in this field, shall be used for measuring
13 hearing loss. If the losses of hearing average 30
14 decibels or less in the 3 frequencies, such losses of
15 hearing shall not then constitute any compensable
16 hearing disability. If the losses of hearing average 85
17 decibels or more in the 3 frequencies, then the same
18 shall constitute and be total or 100% compensable
19 hearing loss.

20 (c) In measuring hearing impairment, the lowest
21 measured losses in each of the 3 frequencies shall be
22 added together and divided by 3 to determine the
23 average decibel loss. For every decibel of loss
24 exceeding 30 decibels an allowance of 1.82% shall be
25 made up to the maximum of 100% which is reached at 85
26 decibels.

1 (d) If a hearing loss is established to have
2 existed on July 1, 1975 by audiometric testing the
3 employer shall not be liable for the previous loss so
4 established nor shall he be liable for any loss for
5 which compensation has been paid or awarded.

6 (e) No consideration shall be given to the question
7 of whether or not the ability of an employee to
8 understand speech is improved by the use of a hearing
9 aid.

10 (f) No claim for loss of hearing due to industrial
11 noise shall be brought against an employer or allowed
12 unless the employee has been exposed for a period of
13 time sufficient to cause permanent impairment to noise
14 levels in excess of the following:

15 Sound Level DBA

16	Slow Response	Hours Per Day
17	90	8
18	92	6
19	95	4
20	97	3
21	100	2
22	102	1-1/2
23	105	1
24	110	1/2
25	115	1/4

26 This subparagraph (f) shall not be applied in cases of

1 hearing loss resulting from trauma or explosion.

2 17. In computing the compensation to be paid to any
3 employee who, before the accident for which he claims
4 compensation, had before that time sustained an injury
5 resulting in the loss by amputation or partial loss by
6 amputation of any member, including hand, arm, thumb or
7 fingers, leg, foot or any toes, such loss or partial loss
8 of any such member shall be deducted from any award made
9 for the subsequent injury. For the permanent loss of use or
10 the permanent partial loss of use of any such member or the
11 partial loss of sight of an eye, for which compensation has
12 been paid, then such loss shall be taken into consideration
13 and deducted from any award for the subsequent injury.

14 18. The specific case of loss of both hands, both arms,
15 or both feet, or both legs, or both eyes, or of any two
16 thereof, or the permanent and complete loss of the use
17 thereof, constitutes total and permanent disability, to be
18 compensated according to the compensation fixed by
19 paragraph (f) of this Section. These specific cases of
20 total and permanent disability do not exclude other cases.

21 Any employee who has previously suffered the loss or
22 permanent and complete loss of the use of any of such
23 members, and in a subsequent independent accident loses
24 another or suffers the permanent and complete loss of the
25 use of any one of such members the employer for whom the
26 injured employee is working at the time of the last

1 independent accident is liable to pay compensation only for
2 the loss or permanent and complete loss of the use of the
3 member occasioned by the last independent accident.

4 19. In a case of specific loss and the subsequent death
5 of such injured employee from other causes than such injury
6 leaving a widow, widower, or dependents surviving before
7 payment or payment in full for such injury, then the amount
8 due for such injury is payable to the widow or widower and,
9 if there be no widow or widower, then to such dependents,
10 in the proportion which such dependency bears to total
11 dependency.

12 Beginning July 1, 1980, and every 6 months thereafter, the
13 Commission shall examine the Second Injury Fund and when, after
14 deducting all advances or loans made to such Fund, the amount
15 therein is \$500,000 then the amount required to be paid by
16 employers pursuant to paragraph (f) of Section 7 shall be
17 reduced by one-half. When the Second Injury Fund reaches the
18 sum of \$600,000 then the payments shall cease entirely.
19 However, when the Second Injury Fund has been reduced to
20 \$400,000, payment of one-half of the amounts required by
21 paragraph (f) of Section 7 shall be resumed, in the manner
22 herein provided, and when the Second Injury Fund has been
23 reduced to \$300,000, payment of the full amounts required by
24 paragraph (f) of Section 7 shall be resumed, in the manner
25 herein provided. The Commission shall make the changes in
26 payment effective by general order, and the changes in payment

1 become immediately effective for all cases coming before the
2 Commission thereafter either by settlement agreement or final
3 order, irrespective of the date of the accidental injury.

4 On August 1, 1996 and on February 1 and August 1 of each
5 subsequent year, the Commission shall examine the special fund
6 designated as the "Rate Adjustment Fund" and when, after
7 deducting all advances or loans made to said fund, the amount
8 therein is \$4,000,000, the amount required to be paid by
9 employers pursuant to paragraph (f) of Section 7 shall be
10 reduced by one-half. When the Rate Adjustment Fund reaches the
11 sum of \$5,000,000 the payment therein shall cease entirely.
12 However, when said Rate Adjustment Fund has been reduced to
13 \$3,000,000 the amounts required by paragraph (f) of Section 7
14 shall be resumed in the manner herein provided.

15 (f) In case of complete disability, which renders the
16 employee wholly and permanently incapable of work, or in the
17 specific case of total and permanent disability as provided in
18 subparagraph 18 of paragraph (e) of this Section, compensation
19 shall be payable at the rate provided in subparagraph 2 of
20 paragraph (b) of this Section for life.

21 An employee entitled to benefits under paragraph (f) of
22 this Section shall also be entitled to receive from the Rate
23 Adjustment Fund provided in paragraph (f) of Section 7 of the
24 supplementary benefits provided in paragraph (g) of this
25 Section 8.

26 If any employee who receives an award under this paragraph

1 afterwards returns to work or is able to do so, and earns or is
2 able to earn as much as before the accident, payments under
3 such award shall cease. If such employee returns to work, or is
4 able to do so, and earns or is able to earn part but not as much
5 as before the accident, such award shall be modified so as to
6 conform to an award under paragraph (d) of this Section. If
7 such award is terminated or reduced under the provisions of
8 this paragraph, such employees have the right at any time
9 within 30 months after the date of such termination or
10 reduction to file petition with the Commission for the purpose
11 of determining whether any disability exists as a result of the
12 original accidental injury and the extent thereof.

13 Disability as enumerated in subdivision 18, paragraph (e)
14 of this Section is considered complete disability.

15 If an employee who had previously incurred loss or the
16 permanent and complete loss of use of one member, through the
17 loss or the permanent and complete loss of the use of one hand,
18 one arm, one foot, one leg, or one eye, incurs permanent and
19 complete disability through the loss or the permanent and
20 complete loss of the use of another member, he shall receive,
21 in addition to the compensation payable by the employer and
22 after such payments have ceased, an amount from the Second
23 Injury Fund provided for in paragraph (f) of Section 7, which,
24 together with the compensation payable from the employer in
25 whose employ he was when the last accidental injury was
26 incurred, will equal the amount payable for permanent and

1 complete disability as provided in this paragraph of this
2 Section.

3 The custodian of the Second Injury Fund provided for in
4 paragraph (f) of Section 7 shall be joined with the employer as
5 a party respondent in the application for adjustment of claim.
6 The application for adjustment of claim shall state briefly and
7 in general terms the approximate time and place and manner of
8 the loss of the first member.

9 In its award the Commission or the Arbitrator shall
10 specifically find the amount the injured employee shall be
11 weekly paid, the number of weeks compensation which shall be
12 paid by the employer, the date upon which payments begin out of
13 the Second Injury Fund provided for in paragraph (f) of Section
14 7 of this Act, the length of time the weekly payments continue,
15 the date upon which the pension payments commence and the
16 monthly amount of the payments. The Commission shall 30 days
17 after the date upon which payments out of the Second Injury
18 Fund have begun as provided in the award, and every month
19 thereafter, prepare and submit to the State Comptroller a
20 voucher for payment for all compensation accrued to that date
21 at the rate fixed by the Commission. The State Comptroller
22 shall draw a warrant to the injured employee along with a
23 receipt to be executed by the injured employee and returned to
24 the Commission. The endorsed warrant and receipt is a full and
25 complete acquittance to the Commission for the payment out of
26 the Second Injury Fund. No other appropriation or warrant is

1 necessary for payment out of the Second Injury Fund. The Second
2 Injury Fund is appropriated for the purpose of making payments
3 according to the terms of the awards.

4 As of July 1, 1980 to July 1, 1982, all claims against and
5 obligations of the Second Injury Fund shall become claims
6 against and obligations of the Rate Adjustment Fund to the
7 extent there is insufficient money in the Second Injury Fund to
8 pay such claims and obligations. In that case, all references
9 to "Second Injury Fund" in this Section shall also include the
10 Rate Adjustment Fund.

11 (g) Every award for permanent total disability entered by
12 the Commission on and after July 1, 1965 under which
13 compensation payments shall become due and payable after the
14 effective date of this amendatory Act, and every award for
15 death benefits or permanent total disability entered by the
16 Commission on and after the effective date of this amendatory
17 Act shall be subject to annual adjustments as to the amount of
18 the compensation rate therein provided. Such adjustments shall
19 first be made on July 15, 1977, and all awards made and entered
20 prior to July 1, 1975 and on July 15 of each year thereafter.
21 In all other cases such adjustment shall be made on July 15 of
22 the second year next following the date of the entry of the
23 award and shall further be made on July 15 annually thereafter.
24 If during the intervening period from the date of the entry of
25 the award, or the last periodic adjustment, there shall have
26 been an increase in the State's average weekly wage in covered

1 industries under the Unemployment Insurance Act, the weekly
2 compensation rate shall be proportionately increased by the
3 same percentage as the percentage of increase in the State's
4 average weekly wage in covered industries under the
5 Unemployment Insurance Act. The increase in the compensation
6 rate under this paragraph shall in no event bring the total
7 compensation rate to an amount greater than the prevailing
8 maximum rate at the time that the annual adjustment is made.
9 Such increase shall be paid in the same manner as herein
10 provided for payments under the Second Injury Fund to the
11 injured employee, or his dependents, as the case may be, out of
12 the Rate Adjustment Fund provided in paragraph (f) of Section 7
13 of this Act. Payments shall be made at the same intervals as
14 provided in the award or, at the option of the Commission, may
15 be made in quarterly payment on the 15th day of January, April,
16 July and October of each year. In the event of a decrease in
17 such average weekly wage there shall be no change in the then
18 existing compensation rate. The within paragraph shall not
19 apply to cases where there is disputed liability and in which a
20 compromise lump sum settlement between the employer and the
21 injured employee, or his dependents, as the case may be, has
22 been duly approved by the Illinois Workers' Compensation
23 Commission.

24 Provided, that in cases of awards entered by the Commission
25 for injuries occurring before July 1, 1975, the increases in
26 the compensation rate adjusted under the foregoing provision of

1 this paragraph (g) shall be limited to increases in the State's
2 average weekly wage in covered industries under the
3 Unemployment Insurance Act occurring after July 1, 1975.

4 For every accident occurring on or after July 20, 2005 but
5 before the effective date of this amendatory Act of the 94th
6 General Assembly (Senate Bill 1283 of the 94th General
7 Assembly), the annual adjustments to the compensation rate in
8 awards for death benefits or permanent total disability, as
9 provided in this Act, shall be paid by the employer. The
10 adjustment shall be made by the employer on July 15 of the
11 second year next following the date of the entry of the award
12 and shall further be made on July 15 annually thereafter. If
13 during the intervening period from the date of the entry of the
14 award, or the last periodic adjustment, there shall have been
15 an increase in the State's average weekly wage in covered
16 industries under the Unemployment Insurance Act, the employer
17 shall increase the weekly compensation rate proportionately by
18 the same percentage as the percentage of increase in the
19 State's average weekly wage in covered industries under the
20 Unemployment Insurance Act. The increase in the compensation
21 rate under this paragraph shall in no event bring the total
22 compensation rate to an amount greater than the prevailing
23 maximum rate at the time that the annual adjustment is made. In
24 the event of a decrease in such average weekly wage there shall
25 be no change in the then existing compensation rate. Such
26 increase shall be paid by the employer in the same manner and

1 at the same intervals as the payment of compensation in the
2 award. This paragraph shall not apply to cases where there is
3 disputed liability and in which a compromise lump sum
4 settlement between the employer and the injured employee, or
5 his or her dependents, as the case may be, has been duly
6 approved by the Illinois Workers' Compensation Commission.

7 The annual adjustments for every award of death benefits or
8 permanent total disability involving accidents occurring
9 before July 20, 2005 and accidents occurring on or after the
10 effective date of this amendatory Act of the 94th General
11 Assembly (Senate Bill 1283 of the 94th General Assembly) shall
12 continue to be paid from the Rate Adjustment Fund pursuant to
13 this paragraph and Section 7(f) of this Act.

14 (h) In case death occurs from any cause before the total
15 compensation to which the employee would have been entitled has
16 been paid, then in case the employee leaves any widow, widower,
17 child, parent (or any grandchild, grandparent or other lineal
18 heir or any collateral heir dependent at the time of the
19 accident upon the earnings of the employee to the extent of 50%
20 or more of total dependency) such compensation shall be paid to
21 the beneficiaries of the deceased employee and distributed as
22 provided in paragraph (g) of Section 7.

23 (h-1) In case an injured employee is under legal disability
24 at the time when any right or privilege accrues to him or her
25 under this Act, a guardian may be appointed pursuant to law,
26 and may, on behalf of such person under legal disability, claim

1 and exercise any such right or privilege with the same effect
2 as if the employee himself or herself had claimed or exercised
3 the right or privilege. No limitations of time provided by this
4 Act run so long as the employee who is under legal disability
5 is without a conservator or guardian.

6 (i) In case the injured employee is under 16 years of age
7 at the time of the accident and is illegally employed, the
8 amount of compensation payable under paragraphs (b), (c), (d),
9 (e) and (f) of this Section is increased 50%.

10 However, where an employer has on file an employment
11 certificate issued pursuant to the Child Labor Law or work
12 permit issued pursuant to the Federal Fair Labor Standards Act,
13 as amended, or a birth certificate properly and duly issued,
14 such certificate, permit or birth certificate is conclusive
15 evidence as to the age of the injured minor employee for the
16 purposes of this Section.

17 Nothing herein contained repeals or amends the provisions
18 of the Child Labor Law relating to the employment of minors
19 under the age of 16 years.

20 (j) 1. In the event the injured employee receives benefits,
21 including medical, surgical or hospital benefits under any
22 group plan covering non-occupational disabilities contributed
23 to wholly or partially by the employer, which benefits should
24 not have been payable if any rights of recovery existed under
25 this Act, then such amounts so paid to the employee from any
26 such group plan as shall be consistent with, and limited to,

1 the provisions of paragraph 2 hereof, shall be credited to or
2 against any compensation payment for temporary total
3 incapacity for work or any medical, surgical or hospital
4 benefits made or to be made under this Act. In such event, the
5 period of time for giving notice of accidental injury and
6 filing application for adjustment of claim does not commence to
7 run until the termination of such payments. This paragraph does
8 not apply to payments made under any group plan which would
9 have been payable irrespective of an accidental injury under
10 this Act. Any employer receiving such credit shall keep such
11 employee safe and harmless from any and all claims or
12 liabilities that may be made against him by reason of having
13 received such payments only to the extent of such credit.

14 Any excess benefits paid to or on behalf of a State
15 employee by the State Employees' Retirement System under
16 Article 14 of the Illinois Pension Code on a death claim or
17 disputed disability claim shall be credited against any
18 payments made or to be made by the State of Illinois to or on
19 behalf of such employee under this Act, except for payments for
20 medical expenses which have already been incurred at the time
21 of the award. The State of Illinois shall directly reimburse
22 the State Employees' Retirement System to the extent of such
23 credit.

24 2. Nothing contained in this Act shall be construed to give
25 the employer or the insurance carrier the right to credit for
26 any benefits or payments received by the employee other than

1 compensation payments provided by this Act, and where the
2 employee receives payments other than compensation payments,
3 whether as full or partial salary, group insurance benefits,
4 bonuses, annuities or any other payments, the employer or
5 insurance carrier shall receive credit for each such payment
6 only to the extent of the compensation that would have been
7 payable during the period covered by such payment.

8 3. The extension of time for the filing of an Application
9 for Adjustment of Claim as provided in paragraph 1 above shall
10 not apply to those cases where the time for such filing had
11 expired prior to the date on which payments or benefits
12 enumerated herein have been initiated or resumed. Provided
13 however that this paragraph 3 shall apply only to cases wherein
14 the payments or benefits hereinabove enumerated shall be
15 received after July 1, 1969.

16 (Source: P.A. 93-721, eff. 1-1-05; 94-277, eff. 7-20-05;
17 94-695, eff. 11-16-05.)

18 Section 99. Effective date. This Act takes effect upon
19 becoming law.