



Sen. Dan Kotowski

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1 AMENDMENT TO SENATE BILL 2486

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 2486 on page 2, by  
3 replacing lines 7 and 8 with the following:

4 "a reasonably designed program for wellness coverage that  
5 allows for a reduction in premiums or reduced"; and

6 on page 2, line 14, by replacing "program," with "program.  
7 Individuals unable to participate in wellness program  
8 standards, due to an adverse health factor, shall not be  
9 penalized based upon their adverse health status."; and

10 on page 2, by deleting lines 15 through 18; and

11 on page 3, by replacing lines 3 through 5 with the following:

12 "(d) For purposes of this Section, "reasonably designed  
13 program" means a program of wellness coverage that (1) has a  
14 reasonable chance of improving health or preventing disease,  
15 (2) is not overly burdensome, (3) does not discriminate based

1 upon factors of health, and (4) is not otherwise contrary to  
2 law.

3 (e) A plan offering wellness coverage must give  
4 participants the opportunity to qualify for offered incentives  
5 at least once a year.

6 (f) A plan offering wellness coverage must allow a  
7 reasonable alternative to any individual for whom it is  
8 unreasonably difficult, due to a medical condition, to satisfy  
9 otherwise applicable wellness program standards. Plans may  
10 seek physician verification that health factors make it  
11 unreasonably difficult or medically inadvisable for the  
12 participant to satisfy the standards.

13 (g) The total incentive under a wellness program shall not  
14 exceed 20% of the cost of employee-only coverage. The cost of  
15 employee-only coverage includes both employer and employee  
16 contributions. For plans offering family coverage, the 20%  
17 limitation applies to cost of family coverage and applies to  
18 the entire family."