

95TH GENERAL ASSEMBLY State of Illinois 2007 and 2008 HB4525

by Rep. Harry Osterman

SYNOPSIS AS INTRODUCED:

5 ILCS 315/8

from Ch. 48, par. 1608

Amends the Illinois Public Labor Relations Act. Makes a technical change in a Section concerning grievance procedures.

LRB095 16862 JAM 42902 b

1 AN ACT concerning government.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Illinois Public Labor Relations Act is amended by changing Section 8 as follows:

6 (5 ILCS 315/8) (from Ch. 48, par. 1608)

Sec. 8. Grievance Procedure. The The collective bargaining agreement negotiated between the employer and the exclusive representative shall contain a grievance resolution procedure which shall apply to all employees in the bargaining unit and shall provide for final and binding arbitration of disputes concerning the administration or interpretation of the agreement unless mutually agreed otherwise. Any agreement containing a final and binding arbitration provision shall also contain a provision prohibiting strikes for the duration of the agreement. The grievance and arbitration provisions of any collective bargaining agreement shall be subject to the Illinois "Uniform Arbitration Act". The costs of such arbitration shall be borne equally by the employer and the employee organization.

21 (Source: P.A. 83-1012.)