



95TH GENERAL ASSEMBLY

State of Illinois

2007 and 2008

HB1332

Introduced 2/20/2007, by Rep. LaShawn K. Ford

SYNOPSIS AS INTRODUCED:

New Act

Creates the State Employment Application Act. Provides that an application for State employment may not contain any question as to whether the applicant was convicted of or placed on supervision for a non-violent criminal offense but must contain a question as to whether the applicant for State employment has ever been convicted of a violent offense that is classified as a felony. Effective immediately.

LRB095 09654 RLC 29854 b

1 AN ACT concerning State employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the State
5 Employment Application Act.

6 Section 5. Definition. In this Act:

7 "Application for State employment" means a written or
8 electronic form submitted by an applicant who is seeking
9 employment with a State agency.

10 "Violent offense" means an offense that is a violent crime
11 as defined in the Rights of Crime Victims and Witnesses Act.

12 "State agency" has the meaning ascribed to it in Section
13 1-7 of the Illinois State Auditing Act.

14 Section 10. State employment application; required
15 question. An application for State employment may not contain
16 any question as to whether the applicant was convicted of or
17 placed on supervision for a non-violent criminal offense but
18 must contain a question as to whether the applicant for State
19 employment has ever been convicted of a violent offense that is
20 classified as a felony.

21 Section 99. Effective date. This Act takes effect upon

1 becoming law.