# 94TH GENERAL ASSEMBLY

### State of Illinois

# 2005 and 2006

#### HB4569

Introduced 1/11/2006, by Rep. Robert S. Molaro

#### SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-139 40 ILCS 5/8-226.7 new 30 ILCS 805/8.30 new

from Ch. 108 1/2, par. 7-139

Amends the Illinois Pension Code. Allows members of the Illinois Municipal Retirement Fund who elected to participate in the Fund under specified provisions concerning Chiefs of Police to transfer up to 10 years of creditable service under the Chicago Municipal Article with the Chicago Aviation Police to the Illinois Municipal Retirement Fund as sheriff's law enforcement employee service. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB094 15553 AMC 50752 b

FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT

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AN ACT concerning public employee benefits.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing
  Section 7-139 and by adding Section 8-226.7 as follows:
- 6 (40 ILCS 5/7-139) (from Ch. 108 1/2, par. 7-139)
  - Sec. 7-139. Credits and creditable service to employees.

8 (a) Each participating employee shall be granted credits 9 and creditable service, for purposes of determining the amount 10 of any annuity or benefit to which he or a beneficiary is 11 entitled, as follows:

1. For prior service: Each participating employee who 12 13 is an employee of a participating municipality or 14 participating instrumentality on the effective date shall 15 be granted creditable service, but no credits under 16 paragraph 2 of this subsection (a), for periods of prior service for which credit has not been received under any 17 18 other pension fund or retirement system established under 19 this Code, as follows:

If the effective date of participation 20 for the participating municipality participating 21 or instrumentality is on or before January 1, 1998, creditable 22 23 service shall be granted for the entire period of prior any 24 service with that employer without employee 25 contribution.

26 If the effective date of participation for the 27 participating municipality or participating instrumentality is after January 1, 1998, creditable 28 29 service shall be granted for the last 20% of the period of 30 prior service with that employer, but no more than 5 years, without any employee contribution. A participating 31 employee may establish creditable service for the 32

1 remainder of the period of prior service with that employer 2 by making an application in writing, accompanied by payment 3 of an employee contribution in an amount determined by the Fund, based on the employee contribution rates in effect at 4 5 the time of application for the creditable service and the 6 employee's salary rate on the effective date of participation for that employer, plus interest at the 7 effective rate from the date of the prior service to the 8 9 date of payment. Application for this creditable service 10 may be made at any time while the employee is still in 11 service.

12 A municipality that (i) has at least 35 employees; (ii) is located in a county with at least 2,000,000 inhabitants; 13 and (iii) maintains an independent defined benefit pension 14 plan for the benefit of its eligible employees may restrict 15 16 creditable service in whole or in part for periods of prior 17 service with the employer if the governing body of the municipality adopts an irrevocable resolution to restrict 18 that creditable service and files the resolution with the 19 20 board before the municipality's effective date of 21 participation.

Any person who has withdrawn from the service of a 22 23 participating municipality or participating instrumentality prior to the effective date, who reenters 24 25 the service of the same municipality or participating instrumentality after the effective date and becomes a 26 27 participating employee is entitled to creditable service 28 for prior service as otherwise provided in this subdivision (a) (1) only if he or she renders 2 years of service as a 29 30 participating employee the effective date. after Application for such service must be made while in a 31 32 participating status. The salary rate to be used in the calculation of the required employee contribution, if any, 33 shall be the employee's salary rate at the time of first 34 reentering service with the employer after the employer's 35 effective date of participation. 36

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 For current service, each participating employee shall be credited with:

a. Additional credits of amounts equal to each payment of additional contributions received from him under Section 7-173, as of the date the corresponding payment of earnings is payable to him.

b. Normal credits of amounts equal to each payment of normal contributions received from him, as of the date the corresponding payment of earnings is payable to him, and normal contributions made for the purpose of establishing out-of-state service credits as permitted under the conditions set forth in paragraph 6 of this subsection (a).

14 c. Municipality credits in an amount equal to 1.4 15 times the normal credits, except those established by 16 out-of-state service credits, as of the date of 17 computation of any benefit if these credits would 18 increase the benefit.

19d. Survivor credits equal to each payment of20survivor contributions received from the participating21employee as of the date the corresponding payment of22earnings is payable, and survivor contributions made23for the purpose of establishing out-of-state service24credits.

25 3. For periods of temporary and total and permanent disability benefits, each employee receiving disability 26 27 benefits shall be granted creditable service for the period 28 during which disability benefits are payable. Normal and 29 survivor credits, based upon the rate of earnings applied 30 for disability benefits, shall also be granted if such credits would result in a higher benefit to any such 31 32 employee or his beneficiary.

4. For authorized leave of absence without pay: A
 participating employee shall be granted credits and
 creditable service for periods of authorized leave of
 absence without pay under the following conditions:

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a. An application for credits and creditable service is submitted to the board while the employee is in a status of active employment, and within 2 years after termination of the leave of absence period for which credits and creditable service are sought.

b. Not more than 12 complete months of creditable service for authorized leave of absence without pay shall be counted for purposes of determining any benefits payable under this Article.

10 c. Credits and creditable service shall be granted 11 for leave of absence only if such leave is approved by 12 the governing body of the municipality, including 13 approval of the estimated cost thereof to the municipality as determined by the fund, and employee 14 contributions, plus interest at the effective rate 15 16 applicable for each year from the end of the period of 17 leave to date of payment, have been paid to the fund in accordance with Section 7-173. The contributions shall 18 be computed upon the assumption earnings continued 19 20 during the period of leave at the rate in effect when 21 the leave began.

Benefits under the provisions of Sections 22 d. 23 7-141, 7-146, 7-150 and 7-163 shall become payable to employees on authorized leave of absence, or their 24 25 designated beneficiary, only if such leave of absence is creditable hereunder, and if the employee has at 26 27 least one year of creditable service other than the 28 service granted for leave of absence. Any employee 29 contributions due may be deducted from any benefits 30 payable.

e. No credits or creditable service shall be
allowed for leave of absence without pay during any
period of prior service.

5. For military service: The governing body of a municipality or participating instrumentality may elect to allow creditable service to participating employees who - 5 - LRB094 15553 AMC 50752 b

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leave their employment to serve in the armed forces of the 1 2 United States for all periods of such service, provided 3 that the person returns to active employment within 90 days after completion of full time active duty, but 4 no 5 creditable service shall be allowed such person for any period that can be used in the computation of a pension or 6 any other pay or benefit, other than pay for active duty, 7 for service in any branch of the armed forces of the United 8 States. If necessary to the computation of any benefit, the 9 10 board shall establish municipality credits for 11 participating employees under this paragraph on the 12 assumption that the employee received earnings at the rate received at the time he left the employment to enter the 13 armed forces. A participating employee in the armed forces 14 shall not be considered an employee during such period of 15 16 service and no additional death and no disability benefits 17 are payable for death or disability during such period.

Any participating employee who left his employment 18 with a municipality or participating instrumentality to 19 20 serve in the armed forces of the United States and who again became a participating employee within 90 days after 21 completion of full time active duty by entering the service 22 23 of different municipality or а participating instrumentality, which has elected to allow creditable 24 25 service for periods of military service under the preceding paragraph, shall also be allowed creditable service for his 26 27 period of military service on the same terms that would 28 apply if he had been employed, before entering military service, by the municipality or instrumentality which 29 30 employed him after he left the military service and the 31 employer costs arising in relation to such grant of 32 creditable service shall be charged to and paid by that municipality or instrumentality. 33

Notwithstanding the foregoing, any participating employee shall be entitled to creditable service as required by any federal law relating to re-employment

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1 rights of persons who served in the United States Armed 2 Services. Such creditable service shall be granted upon 3 payment by the member of an amount equal to the employee 4 contributions which would have been required had the 5 employee continued in service at the same rate of earnings 6 during the military leave period, plus interest at the 7 effective rate.

5.1. In addition to any creditable service established under paragraph 5 of this subsection (a), creditable service may be granted for up to 24 months of service in the armed forces of the United States.

12 In order to receive creditable service for military service under this paragraph 5.1, a participating employee 13 must (1) apply to the Fund in writing and provide evidence 14 of the military service that is satisfactory to the Board; 15 16 (2) obtain the written approval of the current employer; 17 and (3) make contributions to the Fund equal to (i) the employee contributions that would have been required had 18 the service been rendered as a member, plus (ii) an amount 19 20 determined by the board to be equal to the employer's normal cost of the benefits accrued for that military 21 service, plus (iii) interest on items (i) and (ii) from the 22 date of first membership in the Fund to the date of 23 payment. If payment is made during the 6-month period that 24 25 begins 3 months after the effective date of this amendatory 26 Act of 1997, the required interest shall be at the rate of 27 2.5% per year, compounded annually; otherwise, the 28 required interest shall be calculated at the regular interest rate. 29

6. For out-of-state service: Creditable service shall be granted for service rendered to an out-of-state local governmental body under the following conditions: The employee had participated and has irrevocably forfeited all rights to benefits in the out-of-state public employees pension system; the governing body of his participating municipality or instrumentality authorizes the employee to

1 establish such service; the employee has 2 years current 2 municipality or service with this participating 3 instrumentality; employee makes а the payment of contributions, which shall be computed at 8% (normal) plus 4 5 2% (survivor) times length of service purchased times the 6 average rate of earnings for the first 2 years of service with the municipality or participating instrumentality 7 whose governing body authorizes the service established 8 9 plus interest at the effective rate on the date such credits are established, payable from the date the employee 10 11 completes the required 2 years of current service to date of payment. In no case shall more than 120 months of 12 creditable service be granted under this provision. 13

7. For retroactive service: Any employee who could have 14 but did not elect to become a participating employee, or 15 16 who should have been a participant in the Municipal Public 17 Utilities Annuity and Benefit Fund before that fund was superseded, may receive creditable service for the period 18 of service not to exceed 50 months; however, a current or 19 20 former elected or appointed official of a participating municipality may establish credit under this paragraph 7 21 for more than 50 months of service as an official of that 22 municipality, if the excess over 50 months is approved by 23 governing body of affected 24 resolution of the the 25 municipality filed with the Fund before January 1, 2002.

Any employee who is a participating employee on or 26 27 after September 24, 1981 and who was excluded from 28 participation by the age restrictions removed by Public Act 82-596 may receive creditable service for the period, on or 29 30 after January 1, 1979, excluded by the age restriction and, 31 in addition, if the governing body of the participating 32 municipality or participating instrumentality elects to allow creditable service for all employees excluded by the 33 age restriction prior to January 1, 1979, for service 34 during the period prior to that date excluded by the age 35 restriction. Any employee excluded 36 who was from

1 participation by the age restriction removed by Public Act 2 82-596 and who is not a participating employee on or after September 24, 1981 may receive creditable service for 3 service after January 1, 1979. Creditable service under 4 5 this paragraph shall be granted upon payment of the 6 employee contributions which would have been required had he participated, with interest at the effective rate for 7 each year from the end of the period of service established 8 to date of payment. 9

10 8. For accumulated unused sick leave: A participating 11 employee who is applying for a retirement annuity shall be 12 entitled to creditable service for that portion of the 13 employee's accumulated unused sick leave for which payment 14 is not received, as follows:

15a. Sick leave days shall be limited to those16accumulated under a sick leave plan established by a17participating municipality or participating18instrumentality which is available to all employees or19a class of employees.

20 b. Only sick leave days accumulated with а 21 participating municipality or participating instrumentality with which the employee was in service 22 23 within 60 days of the effective date of his retirement annuity shall be credited; If the employee was in 24 25 service with more than one employer during this period only the sick leave days with the employer with which 26 27 the employee has the greatest number of unpaid sick 28 leave days shall be considered.

c. The creditable service granted shall be considered solely for the purpose of computing the amount of the retirement annuity and shall not be used to establish any minimum service period required by any provision of the Illinois Pension Code, the effective date of the retirement annuity, or the final rate of earnings.

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d. The creditable service shall be at the rate of

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1/20 of a month for each full sick day, provided that no more than 12 months may be credited under this subdivision 8.

e. Employee contributions shall not be required for creditable service under this subdivision 8.

f. Each participating municipality and participating instrumentality with which an employee has service within 60 days of the effective date of his retirement annuity shall certify to the board the number of accumulated unpaid sick leave days credited to the employee at the time of termination of service.

9. For service transferred from another system: 12 Credits and creditable service shall be granted for service 13 under Article 3, 4, 5, 14 or 16 of this Act, to any active 14 member of this Fund, and to any inactive member who has 15 16 been a county sheriff, upon transfer of such credits 17 pursuant to Section 3-110.3, 4-108.3, 5-235, 14-105.6 or 16-131.4, and payment by the member of the amount by which 18 (1) the employer and employee contributions that would have 19 20 been required if he had participated in this Fund as a sheriff's law enforcement employee during the period for 21 which credit is being transferred, plus interest thereon at 22 23 the effective rate for each year, compounded annually, from the date of termination of the service for which credit is 24 being transferred to the date of payment, exceeds (2) the 25 amount actually transferred to the Fund. Such transferred 26 27 service shall be deemed to be service as a sheriff's law 28 enforcement employee for the purposes of Section 7-142.1.

10. For service transferred from an Article 3 system 29 under Section 3-110.8: Credits and creditable service 30 shall be granted for service under Article 3 of this Act as 31 32 provided in Section 3-110.8, to any active member of this Fund upon transfer of such credits pursuant to Section 33 3-110.8. If the amount by which (1) the employer and 34 employee contributions that would have been required if he 35 had participated in this Fund during the period for which 36

1 credit is being transferred, plus interest thereon at the effective rate for each year, compounded annually, from the 2 date of termination of the service for which credit is 3 being transferred to the date of payment, exceeds (2) the 4 5 amount actually transferred to the Fund, then the amount of creditable service established under this paragraph 10 6 7 shall be reduced by a corresponding amount in accordance with the rules and procedures established under this 8 paragraph 10. 9

10 The board shall establish by rule the manner of making 11 the calculation required under this paragraph 10, taking 12 into account the appropriate actuarial assumptions; the 13 member's service, age, and salary history; the level of 14 funding of the employer; and any other factors that the 15 board determines to be relevant.

16 11. For service transferred from another system: 17 Credits and creditable service shall be granted for up to 10 years of service with the Chicago Aviation Police under 18 Article 8 of this Act to any active member of this Fund who 19 20 has made the election under Section 3-109.1 of this Act upon transfer of such credits pursuant to Section 8-226.7 21 and payment by the member of the amount by which (1) the 22 employer and employee contributions that would have been 23 required if he had participated in this Fund as a sheriff's 24 law enforcement employee during the period for which credit 25 is being transferred, plus interest thereon at the 26 27 effective rate for each year, compounded annually, from the date of termination of the service for which credit is 28 29 being transferred to the date of payment, exceeds (2) the 30 amount actually transferred to the Fund. Such transferred 31 service shall be deemed to be service as a sheriff's law enforcement employee for the purposes of Section 7-142.1. 32

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(b) Creditable service - amount:

One month of creditable service shall be allowed for
 each month for which a participating employee made
 contributions as required under Section 7-173, or for which

creditable service is otherwise granted hereunder. Not more than 1 month of service shall be credited and counted for 1 calendar month, and not more than 1 year of service shall be credited and counted for any calendar year. A calendar month means a nominal month beginning on the first day thereof, and a calendar year means a year beginning January 1 and ending December 31.

8 2. A seasonal employee shall be given 12 months of 9 creditable service if he renders the number of months of 10 service normally required by the position in a 12-month 11 period and he remains in service for the entire 12-month 12 period. Otherwise a fractional year of service in the 13 number of months of service rendered shall be credited.

3. An intermittent employee shall be given creditable
service for only those months in which a contribution is
made under Section 7-173.

17 (c) No application for correction of credits or creditable service shall be considered unless the board receives an 18 19 application for correction while (1) the applicant is a 20 participating employee and in active employment with а participating municipality or instrumentality, or (2) while 21 the applicant is actively participating in a pension fund or 22 23 retirement system which is a participating system under the Retirement Systems Reciprocal Act. A participating employee or 24 25 other applicant shall not be entitled to credits or creditable 26 service unless the required employee contributions are made in 27 a lump sum or in installments made in accordance with board 28 rule.

29 (d) Upon the granting of a retirement, surviving spouse or 30 child annuity, a death benefit or a separation benefit, on 31 account of any employee, all individual accumulated credits 32 shall thereupon terminate. Upon the withdrawal of additional contributions, the credits applicable thereto shall thereupon 33 terminate. Terminated credits shall not be applied to increase 34 35 the benefits any remaining employee would otherwise receive under this Article. 36

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1	(Source: P.A. 93-933, eff. 8-13-04; 94-356, eff. 7-29-05.)
2	(40 ILCS 5/8-226.7 new)
3	Sec. 8-226.7. Transfer to Article 7.
4	(a) Until July 1, 2007, any active member of the State
5	Employees' Retirement System who has made the election under
6	Section 3-109.1 may apply for transfer of up to 10 years of his
7	or her creditable service with the Chicago Aviation Police
8	accumulated under this Article to the State Employees'
9	Retirement System. At the time of the transfer, the Fund shall
10	pay to the State Employees' Retirement System an amount equal
11	to:
12	(1) the amounts accumulated to the credit of the
13	applicant on the books of the Fund on the date of transfer
14	for the service to be transferred; and
15	(2) the corresponding municipality credits, including
16	interest, on the books of the Fund on the date of transfer;
7	and
L 8	(3) any interest paid by the applicant in order to
L 9	reinstate such service.
20	Participation in this Fund with respect to the credits
21	transferred shall terminate on the date of transfer.
22	(b) Until July 1, 2007, any such member of the State
23	Employees' Retirement System may reinstate credit for service
24	as a member of the Chicago Aviation Police that was terminated
25	by receipt of a refund, by paying to the Fund the amount of the
26	refund with interest thereon at the rate of 6% per year,
27	compounded annually, from the date of refund to the date of
28	payment.
29	Section 90. The State Mandates Act is amended by adding
30	Section 8.30 as follows:
31	(30 ILCS 805/8.30 new)
32	Sec. 8.30. Exempt mandate. Notwithstanding Sections 6 and 8
33	of this Act, no reimbursement by the State is required for the

# implementation of any mandate created by this amendatory Act of the 94th General Assembly.

3 Section 99. Effective date. This Act takes effect upon4 becoming law.