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Sen. Don Harmon

Filed: 2/24/2004

	09300SB2946sam002 LRB093 19269 LCB 48105 a
1	AMENDMENT TO SENATE BILL 2946
2	AMENDMENT NO Amend Senate Bill 2946 by replacing
3	everything after the enacting clause with the following:
4	"Section 5. The Illinois Civil Rights Act of 2003 is
5	amended by changing Section 5 as follows:
6	(740 ILCS 23/5)
7	Sec. 5. Discrimination prohibited.
8	(a) No unit of State, county, or local government in
9	Illinois shall:
10	(1) exclude a person from participation in, deny a
11	person the benefits of, or subject a person to
12	discrimination under any program or activity on the grounds
13	of that person's race, color, or national origin; or
14	(2) utilize criteria or methods of administration that
15	have the effect of subjecting individuals to
16	discrimination because of their race, color, or national
17	origin.
18	(b) Any party aggrieved by conduct that violates subsection
19	(a) may bring a civil lawsuit, in a <u>federal district court or</u>
20	State circuit court, against the offending unit of government.
21	Any State claim brought in federal district court shall be a
22	supplemental claim to a federal claim. This lawsuit must be
23	brought not later than 2 years after the violation of
24	subsection (a). If the court finds that a violation of

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paragraph (1) or (2) of subsection (a) has occurred, the court 1 2 may award to the plaintiff actual and punitive damages and if 3 the court finds that a violation of paragraph (2) of subsection 4 (a) has occurred, the court may award to the plaintiff actual 5 damages. The court, as it deems appropriate, may grant as relief any permanent or preliminary <u>negative or mandatory</u> 6 7 injunction, temporary restraining order, or other order, including an order enjoining the defendant from engaging in the 8 violation of subsection (a) or mandating affirmative action. 9

10 (c) Upon motion, a court shall award reasonable attorneys' 11 fees and costs, including expert witness fees and other 12 litigation expenses, to a plaintiff who is a prevailing party 13 in any action brought:

14

(1) pursuant to subsection (b); or

15 (2) to enforce a right arising under the Illinois16 Constitution.

17 In awarding reasonable attorneys' fees, the court shall 18 consider the degree to which the relief obtained relates to the 19 relief sought.

20 (d) For the purpose of this Act, the term "prevailing 21 party" includes any party:

(1) who obtains some of his or her requested relief
 through a judicial judgment in his or her favor;

(2) who obtains some of his or her requested relief
through any settlement agreement approved by the court; or
(3) whose pursuit of a non-frivolous claim was a

27 catalyst for a unilateral change in position by the 28 opposing party relative to the relief sought.

29 (Source: P.A. 93-425, eff. 1-1-04.)".