SB2946 Enrolled

1

AN ACT concerning civil rights.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

- Section 5. The Illinois Civil Rights Act of 2003 is amended
 by changing Section 5 as follows:
- 6 (740 ILCS 23/5)

7 Sec. 5. Discrimination prohibited.

8 (a) No unit of State, county, or local government in 9 Illinois shall:

10 (1) exclude a person from participation in, deny a 11 person the benefits of, or subject a person to 12 discrimination under any program or activity on the grounds 13 of that person's race, color, or national origin; or

14 (2) utilize criteria or methods of administration that
15 have the effect of subjecting individuals to
16 discrimination because of their race, color, or national
17 origin.

(b) Any party aggrieved by conduct that violates subsection 18 19 (a) may bring a civil lawsuit, in a federal district court or 20 State circuit court, against the offending unit of government. Any State claim brought in federal district court shall be a 21 supplemental claim to a federal claim. This lawsuit must be 22 23 brought not later than 2 years after the violation of subsection (a). If the court finds that a violation of 24 25 paragraph (1) or (2) of subsection (a) has occurred, the court may award to the plaintiff actual and punitive damages and if 26 the court finds that a violation of paragraph (2) of subsection 27 28 (a) has occurred, the court may award to the plaintiff actual 29 damages. The court, as it deems appropriate, may grant as 30 relief any permanent or preliminary <u>negative or mandatory</u> injunction, temporary restraining order, or other order \overline{r} 31 including an order enjoining the defendant from engaging in the 32

SB2946 Enrolled - 2 - LRB093 19269 LCB 45004 b

violation of subsection (a) or mandating affirmative action. 1 2 (c) Upon motion, a court shall award reasonable attorneys' 3 fees and costs, including expert witness fees and other 4 litigation expenses, to a plaintiff who is a prevailing party 5 in any action brought: (1) pursuant to subsection (b); or 6 7 (2) to enforce a right arising under the Illinois 8 Constitution. In awarding reasonable attorneys' fees, the court shall 9 consider the degree to which the relief obtained relates to the 10 11 relief sought. (d) For the purpose of this Act, the term "prevailing 12 13 party" includes any party: (1) who obtains some of his or her requested relief 14 15 through a judicial judgment in his or her favor; (2) who obtains some of his or her requested relief 16 17 through any settlement agreement approved by the court; or (3) whose pursuit of a non-frivolous claim was a 18 19 catalyst for a unilateral change in position by the opposing party relative to the relief sought. 20 (Source: P.A. 93-425, eff. 1-1-04.) 21