

93RD GENERAL ASSEMBLY

State of Illinois

2003 and 2004

SB2305

Introduced 1/28/2004, by Larry K. Bomke

SYNOPSIS AS INTRODUCED:

40 ILCS 5/14-110

from Ch. 108 1/2, par. 14-110

Amends the State Employees Article of the Illinois Pension Code. Provides the alternative (State Police) formula for full-time highway construction operators employed by the Illinois Department of Transportation. Effective immediately.

LRB093 19745 LRD 45486 b

FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY

1

AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Section 14-110 as follows:

6 7 (40 ILCS 5/14-110) (from Ch. 108 1/2, par. 14-110)

Sec. 14-110. Alternative retirement annuity.

(a) Any member who has withdrawn from service with not less 8 than 20 years of eligible creditable service and has attained 9 age 55, and any member who has withdrawn from service with not 10 less than 25 years of eligible creditable service and has 11 attained age 50, regardless of whether the attainment of either 12 13 of the specified ages occurs while the member is still in 14 service, shall be entitled to receive at the option of the 15 member, in lieu of the regular or minimum retirement annuity, a 16 retirement annuity computed as follows:

(i) for periods of service as a noncovered employee: if 17 retirement occurs on or after January 1, 2001, 3% of final 18 19 average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 2 1/4% of 20 final average compensation for each of the first 10 years 21 of creditable service, 2 1/2% for each year above 10 years 22 to and including 20 years of creditable service, and 2 3/4% 23 for each year of creditable service above 20 years; and 24

25 (ii) for periods of eligible creditable service as a 26 covered employee: if retirement occurs on or after January 1, 2001, 2.5% of final average compensation for each year 27 of creditable service; if retirement occurs before January 28 29 1, 2001, 1.67% of final average compensation for each of 30 the first 10 years of such service, 1.90% for each of the next 10 years of such service, 2.10% for each year of such 31 service in excess of 20 but not exceeding 30, and 2.30% for 32

- 2 - LRB093 19745 LRD 45486 b

SB2305

each year in excess of 30.
 Such annuity shall be subject to a maximum of 75% of final

3 average compensation if retirement occurs before January 1,
4 2001 or to a maximum of 80% of final average compensation if
5 retirement occurs on or after January 1, 2001.

6 These rates shall not be applicable to any service 7 performed by a member as a covered employee which is not 8 eligible creditable service. Service as a covered employee 9 which is not eligible creditable service shall be subject to 10 the rates and provisions of Section 14-108.

(b) For the purpose of this Section, "eligible creditable service" means creditable service resulting from service in one or more of the following positions:

14

21

29

(1) State policeman;

- 15 (2) fire fighter in the fire protection service of a 16 department;
- 17 (3) air pilot;
- 18 (4) special agent;
- 19 (5) investigator for the Secretary of State;
- 20 (6) conservation police officer;
 - (7) investigator for the Department of Revenue;
- 22 (8) security employee of the Department of Human23 Services;
- 24 (9) Central Management Services security police25 officer;

26 (10) security employee of the Department of 27 Corrections;

- 28 (11) dangerous drugs investigator;
 - (12) investigator for the Department of State Police;
- 30 (13) investigator for the Office of the Attorney 31 General;
- 32 (14) controlled substance inspector;
- 33 (15) investigator for the Office of the State's
 34 Attorneys Appellate Prosecutor;
- 35 (16) Commerce Commission police officer;
- 36 (17) arson investigator;

1 2

(18) State highway maintenance worker ;-

(19) State highway construction operator.

3 A person employed in one of the positions specified in this subsection is entitled to eligible creditable service for 4 5 service credit earned under this Article while undergoing the 6 basic police training course approved by the Illinois Law Enforcement Training Standards Board, if completion of that 7 training is required of persons serving in that position. For 8 9 the purposes of this Code, service during the required basic police training course shall be deemed performance of the 10 11 duties of the specified position, even though the person is not 12 a sworn peace officer at the time of the training.

13 14

15

16

(c) For the purposes of this Section:

(1) The term "state policeman" includes any title or position in the Department of State Police that is held by an individual employed under the State Police Act.

17 (2) The term "fire fighter in the fire protection
18 service of a department" includes all officers in such fire
19 protection service including fire chiefs and assistant
20 fire chiefs.

(3) The term "air pilot" includes any employee whose 21 official job description on file in the Department of 22 Central Management Services, or in the department by which 23 he is employed if that department is not covered by the 24 25 Personnel Code, states that his principal duty is the operation of aircraft, and who possesses a pilot's license; 26 27 however, the change in this definition made by this 28 amendatory Act of 1983 shall not operate to exclude any 29 noncovered employee who was an "air pilot" for the purposes 30 of this Section on January 1, 1984.

(4) The term "special agent" means any person who by reason of employment by the Division of Narcotic Control, the Bureau of Investigation or, after July 1, 1977, the Division of Criminal Investigation, the Division of Internal Investigation, the Division of Operations, or any other Division or organizational entity in the Department

of State Police is vested by law with duties to maintain public order, investigate violations of the criminal law of this State, enforce the laws of this State, make arrests and recover property. The term "special agent" includes any title or position in the Department of State Police that is held by an individual employed under the State Police Act.

7 (5) The term "investigator for the Secretary of State" 8 means any person employed by the Office of the Secretary of 9 State and vested with such investigative duties as render 10 him ineligible for coverage under the Social Security Act 11 by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 12 218(1)(1) of that Act.

A person who became employed as an investigator for the 13 Secretary of State between January 1, 1967 and December 31, 14 1975, and who has served as such until attainment of age 15 16 60, either continuously or with a single break in service 17 of not more than 3 years duration, which break terminated before January 1, 1976, shall be entitled to have his 18 annuity calculated in 19 retirement accordance with 20 subsection (a), notwithstanding that he has less than 20 years of credit for such service. 21

(6) The term "Conservation Police Officer" means any 22 23 person employed by the Division of Law Enforcement of the Department of Natural Resources and vested with such law 24 25 enforcement duties as render him ineligible for coverage 26 under the Social Security Act by reason of Sections 27 218(d)(5)(A), 218(d)(8)(D), and 218(l)(1) of that Act. The term "Conservation Police Officer" includes the positions 28 of Chief Conservation Police Administrator and Assistant 29 30 Conservation Police Administrator.

(7) The term "investigator for the Department of
Revenue" means any person employed by the Department of
Revenue and vested with such investigative duties as render
him ineligible for coverage under the Social Security Act
by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and
218(1)(1) of that Act.

1 (8) The term "security employee of the Department of 2 Human Services" means any person employed by the Department of Human Services who (i) is employed at the Chester Mental 3 Health Center and has daily contact with the residents 4 5 thereof, (ii) is employed within a security unit at a 6 facility operated by the Department and has daily contact with the residents of the security unit, (iii) is employed 7 at a facility operated by the Department that includes a 8 9 security unit and is regularly scheduled to work at least 10 50% of his or her working hours within that security unit, 11 or (iv) is a mental health police officer. "Mental health police officer" means any person employed by the Department 12 of Services in a position pertaining to 13 Human the Department's mental health and developmental disabilities 14 functions who is vested with such law enforcement duties as 15 16 render the person ineligible for coverage under the Social 17 Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(1)(1) of that Act. "Security unit" 18 means that portion of a facility that is devoted to the 19 20 care, containment, and treatment of persons committed to 21 the Department of Human Services as sexually violent persons, persons unfit to stand trial, or persons not 22 23 guilty by reason of insanity. With respect to past employment, references to the Department of Human Services 24 include its predecessor, the Department of Mental Health 25 26 and Developmental Disabilities.

The changes made to this subdivision (c)(8) by Public Act 92-14 apply to persons who retire on or after January 1, 2001, notwithstanding Section 1-103.1.

(9) "Central Management Services security police
officer" means any person employed by the Department of
Central Management Services who is vested with such law
enforcement duties as render him ineligible for coverage
under the Social Security Act by reason of Sections
218 (d) (5) (A), 218 (d) (8) (D) and 218 (1) (1) of that Act.

36

(10) The term "security employee of the Department of

8

1 Corrections" means any employee of the Department of Corrections or the former Department of Personnel, and any 2 3 member or employee of the Prisoner Review Board, who has daily contact with inmates by working within a correctional 4 5 facility or who is a parole officer or an employee who has direct contact with committed persons in the performance of 6 7 his or her job duties.

(11) The term "dangerous drugs investigator" means any 9 person who is employed as such by the Department of Human 10 Services.

11 (12) The term "investigator for the Department of State 12 Police" means a person employed by the Department of State Police who is vested under Section 4 of the Narcotic 13 Control Division Abolition Act with such law enforcement 14 powers as render him ineligible for coverage under the 15 16 Social Security Act by reason of Sections 218(d)(5)(A), 17 218(d)(8)(D) and 218(1)(1) of that Act.

(13) "Investigator for the Office of the Attorney 18 General" means any person who is employed as such by the 19 20 Office of the Attorney General and is vested with such investigative duties as render him ineligible for coverage 21 under the Social Security Act by reason of Sections 22 218(d)(5)(A), 218(d)(8)(D) and 218(1)(1) of that Act. For 23 the period before January 1, 1989, the term includes all 24 25 persons who were employed as investigators by the Office of the Attorney General, without regard to social security 26 27 status.

28 (14) "Controlled substance inspector" means any person 29 who is employed as such by the Department of Professional 30 Regulation and is vested with such law enforcement duties 31 as render him ineligible for coverage under the Social 32 Security Act by reason of Sections 218(d)(5)(A), 218(l)(1) of 33 218(d)(8)(D) and that Act. The term "controlled substance inspector" includes the Program 34 Executive of 35 Enforcement and the Assistant Program Executive of Enforcement. 36

1 (15) The term "investigator for the Office of the 2 State's Attorneys Appellate Prosecutor" means a person 3 employed in that capacity on a full time basis under the 4 authority of Section 7.06 of the State's Attorneys 5 Appellate Prosecutor's Act.

6 (16) "Commerce Commission police officer" means any 7 person employed by the Illinois Commerce Commission who is 8 vested with such law enforcement duties as render him 9 ineligible for coverage under the Social Security Act by 10 reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 11 218(1)(1) of that Act.

12 (17) "Arson investigator" means any person who is employed as such by the Office of the State Fire Marshal 13 and is vested with such law enforcement duties as render 14 the person ineligible for coverage under the Social 15 16 Security Act by reason of Sections 218(d)(5)(A), 17 218(d)(8)(D), and 218(1)(1) of that Act. A person who was employed as an arson investigator on January 1, 1995 and is 18 no longer in service but not yet receiving a retirement 19 20 annuity may convert his or her creditable service for 21 employment as an arson investigator into eligible creditable service by paying to the System the difference 22 23 between the employee contributions actually paid for that service and the amounts that would have been contributed if 24 25 the applicant were contributing at the rate applicable to persons with the same social security status earning 26 27 eligible creditable service on the date of application.

(18) The term "State highway maintenance worker" means
a person who is either of the following:

30 (i) A person employed on a full-time basis by the 31 Illinois Department of Transportation in the position 32 of highway maintainer, highway maintenance lead worker, highway maintenance lead/lead worker, heavy 33 34 construction equipment operator, power shovel operator, or bridge mechanic; and whose principal 35 responsibility is to perform, on the roadway, the 36

1 2

3

actual maintenance necessary to keep the highways that form a part of the State highway system in serviceable condition for vehicular traffic.

(ii) A person employed on a full-time basis by the 4 5 Illinois State Toll Highway Authority in the position equipment operator/laborer H-4, 6 of equipment operator/laborer H-6, welder H-4, welder H-6, 7 mechanical/electrical H-4, mechanical/electrical H-6, 8 water/sewer H-4, water/sewer H-6, sign maker/hanger 9 H-4, sign maker/hanger H-6, roadway lighting H-4, 10 11 roadway lighting H-6, structural H-4, structural H-6, painter H-4, or painter H-6; and whose principal 12 responsibility is to perform, on the roadway, the 13 actual maintenance necessary to keep the Authority's 14 tollways in serviceable condition for vehicular 15 16 traffic.

17 <u>(19) The term "State highway construction operator"</u> 18 <u>means a person who is employed on a full-time basis by the</u> 19 <u>Illinois Department of Transportation in the position of</u> 20 <u>highway construction operator.</u>

(d) A security employee of the Department of Corrections, and a security employee of the Department of Human Services who is not a mental health police officer, shall not be eligible for the alternative retirement annuity provided by this Section unless he or she meets the following minimum age and service requirements at the time of retirement:

27 (i) 25 years of eligible creditable service and age 55;
28 or

(ii) beginning January 1, 1987, 25 years of eligible
creditable service and age 54, or 24 years of eligible
creditable service and age 55; or

(iii) beginning January 1, 1988, 25 years of eligible
creditable service and age 53, or 23 years of eligible
creditable service and age 55; or

(iv) beginning January 1, 1989, 25 years of eligible
 creditable service and age 52, or 22 years of eligible

- 9 - LRB093 19745 LRD 45486 b

SB2305

1 creditable service and age 55; or

2 (v) beginning January 1, 1990, 25 years of eligible 3 creditable service and age 51, or 21 years of eligible 4 creditable service and age 55; or

5 (vi) beginning January 1, 1991, 25 years of eligible 6 creditable service and age 50, or 20 years of eligible 7 creditable service and age 55.

Persons who have service credit under Article 16 of this 8 9 Code for service as a security employee of the Department of 10 Corrections or the Department of Human Services in a position 11 requiring certification as a teacher may count such service 12 toward establishing their eligibility under the service 13 requirements of this Section; but such service may be used only for establishing such eligibility, and not for the purpose of 14 15 increasing or calculating any benefit.

16 (e) If a member enters military service while working in a 17 position in which eligible creditable service may be earned, and returns to State service in the same or another such 18 position, and fulfills in all other respects the conditions 19 prescribed in this Article for credit for military service, 20 such military service shall be credited as eligible creditable 21 22 service for the purposes of the retirement annuity prescribed 23 in this Section.

(f) For purposes of calculating retirement annuities under 24 25 this Section, periods of service rendered after December 31, 26 1968 and before October 1, 1975 as a covered employee in the 27 position of special agent, conservation police officer, mental 28 health police officer, or investigator for the Secretary of 29 State, shall be deemed to have been service as a noncovered 30 employee, provided that the employee pays to the System prior to retirement an amount equal to (1) the difference between the 31 32 employee contributions that would have been required for such service as a noncovered employee, and the amount of employee 33 contributions actually paid, plus (2) if payment is made after 34 35 July 31, 1987, regular interest on the amount specified in item 36 (1) from the date of service to the date of payment.

1 For purposes of calculating retirement annuities under 2 this Section, periods of service rendered after December 31, 3 1968 and before January 1, 1982 as a covered employee in the position of investigator for the Department of Revenue shall be 4 5 deemed to have been service as a noncovered employee, provided 6 that the employee pays to the System prior to retirement an 7 amount equal to (1) the difference between the employee 8 contributions that would have been required for such service as a noncovered employee, and the amount of employee contributions 9 10 actually paid, plus (2) if payment is made after January 1, 11 1990, regular interest on the amount specified in item (1) from 12 the date of service to the date of payment.

13 (g) A State policeman may elect, not later than January 1, 1990, to establish eligible creditable service for up to 10 14 15 years of his service as a policeman under Article 3, by filing 16 a written election with the Board, accompanied by payment of an 17 amount to be determined by the Board, equal to (i) the difference between the amount of employee and 18 employer 19 contributions transferred to the System under Section 3-110.5, 20 and the amounts that would have been contributed had such contributions been made at the rates applicable to State 21 policemen, plus (ii) interest thereon at the effective rate for 22 23 each year, compounded annually, from the date of service to the 24 date of payment.

Subject to the limitation in subsection (i), a State 25 26 policeman may elect, not later than July 1, 1993, to establish 27 eligible creditable service for up to 10 years of his service 28 as a member of the County Police Department under Article 9, by 29 filing a written election with the Board, accompanied by 30 payment of an amount to be determined by the Board, equal to 31 (i) the difference between the amount of employee and employer 32 contributions transferred to the System under Section 9-121.10 and the amounts that would have been contributed had those 33 contributions been made at the rates applicable to State 34 35 policemen, plus (ii) interest thereon at the effective rate for 36 each year, compounded annually, from the date of service to the

1 date of payment.

2 (h) Subject to the limitation in subsection (i), a State policeman or investigator for the Secretary of State may elect 3 to establish eligible creditable service for up to 12 years of 4 5 his service as a policeman under Article 5, by filing a written election with the Board on or before January 31, 1992, and 6 paying to the System by January 31, 1994 an amount to be 7 determined by the Board, equal to (i) the difference between 8 9 the amount of employee and employer contributions transferred to the System under Section 5-236, and the amounts that would 10 11 have been contributed had such contributions been made at the 12 rates applicable to State policemen, plus (ii) interest thereon 13 at the effective rate for each year, compounded annually, from the date of service to the date of payment. 14

15 Subject to the limitation in subsection (i), a State 16 policeman, conservation police officer, or investigator for 17 the Secretary of State may elect to establish eligible creditable service for up to 10 years of service as a sheriff's 18 19 law enforcement employee under Article 7, by filing a written 20 election with the Board on or before January 31, 1993, and paying to the System by January 31, 1994 an amount to be 21 determined by the Board, equal to (i) the difference between 22 23 the amount of employee and employer contributions transferred to the System under Section 7-139.7, and the amounts that would 24 have been contributed had such contributions been made at the 25 26 rates applicable to State policemen, plus (ii) interest thereon 27 at the effective rate for each year, compounded annually, from 28 the date of service to the date of payment.

(i) The total amount of eligible creditable service
established by any person under subsections (g), (h), (j), (k),
and (l) of this Section shall not exceed 12 years.

(j) Subject to the limitation in subsection (i), an investigator for the Office of the State's Attorneys Appellate Prosecutor or a controlled substance inspector may elect to establish eligible creditable service for up to 10 years of his service as a policeman under Article 3 or a sheriff's law

1 enforcement employee under Article 7, by filing a written 2 election with the Board, accompanied by payment of an amount to 3 be determined by the Board, equal to (1) the difference between the amount of employee and employer contributions transferred 4 to the System under Section 3-110.6 or 7-139.8, and the amounts 5 that would have been contributed had such contributions been 6 7 made at the rates applicable to State policemen, plus (2) 8 interest thereon at the effective rate for each year, 9 compounded annually, from the date of service to the date of 10 payment.

11 (k) Subject to the limitation in subsection (i) of this 12 Section, an alternative formula employee may elect to establish 13 eligible creditable service for periods spent as a full-time law enforcement officer or full-time corrections officer 14 15 employed by the federal government or by a state or local government located outside of Illinois, for which credit is not 16 17 held in any other public employee pension fund or retirement system. To obtain this credit, the applicant must file a 18 19 application with the Board by March 31, written 1998, 20 accompanied by evidence of eligibility acceptable to the Board and payment of an amount to be determined by the Board, equal 21 22 to (1) employee contributions for the credit being established, 23 based upon the applicant's salary on the first day as an 24 alternative formula employee after the employment for which credit is being established and the rates then applicable to 25 26 alternative formula employees, plus (2) an amount determined by 27 the Board to be the employer's normal cost of the benefits 28 accrued for the credit being established, plus (3) regular 29 interest on the amounts in items (1) and (2) from the first day 30 as an alternative formula employee after the employment for 31 which credit is being established to the date of payment.

(1) Subject to the limitation in subsection (i), a security employee of the Department of Corrections may elect, not later than July 1, 1998, to establish eligible creditable service for up to 10 years of his or her service as a policeman under Article 3, by filing a written election with the Board,

1 accompanied by payment of an amount to be determined by the 2 Board, equal to (i) the difference between the amount of 3 employee and employer contributions transferred to the System under Section 3-110.5, and the amounts that would have been 4 contributed had such contributions been made at the rates 5 applicable to security employees of the Department 6 of 7 Corrections, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to 8 the date of payment. 9

10 (Source: P.A. 91-357, eff. 7-29-99; 91-760, eff. 1-1-01; 92-14,
11 eff. 6-28-01; 92-257, eff. 8-6-01; 92-651, eff. 7-11-02.)

Section 99. Effective date. This Act takes effect upon becoming law.