

1 AN ACT concerning employment.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Employment of Strikebreakers Act is  
5 amended by changing Sections 1 and 2 as follows:

6 (820 ILCS 30/1) (from Ch. 48, par. 2e)

7 Sec. 1. Definitions. For the purpose of this Act:

8 (a) "Lockout" means the action of an employer pursuant  
9 to a labor dispute in temporarily closing a place of  
10 employment or preventing an employee or employees from  
11 engaging in their normal course of employment for the purpose  
12 of inducing settlement of the dispute or influencing the  
13 conditions of employment to be agreed on.

14 (b) "Person" means any individual, partnership,  
15 association, firm, corporation, union, or group of employees.

16 (c) "Professional strikebreaker" means any person who  
17 repeatedly and habitually offers himself for employment on a  
18 temporary basis where a lockout or strike exists to take the  
19 place of an employee whose work has ceased as a direct  
20 consequence of such lockout or strike.

21 (d) "Strike" means the concerted action of employees  
22 pursuant to a labor dispute in failing to report for work,  
23 engaging in the stoppage of work, picketing (where the effect  
24 of such picketing is to induce any individual not to pick up,  
25 deliver or transport any goods or not to perform any  
26 services), or abstaining from the full and proper performance  
27 of the duties of employment for the purpose of inducing  
28 settlement of the dispute or influencing the conditions of  
29 employment to be agreed on.

30 (e) "Day and temporary labor service agency" has the  
31 meaning ascribed to that term in the Day and Temporary Labor

1 Services Act.

2 (Source: P.A. 79-859.)

3 (820 ILCS 30/2) (from Ch. 48, par. 2f)

4 Sec. 2. No person shall knowingly employ any  
5 professional strikebreaker in the place of an employee, whose  
6 work has ceased as a direct consequence of a lockout or  
7 strike, or knowingly contract with a day and temporary labor  
8 service agency to provide a replacement for the employee,  
9 during any period when a lockout or strike is in progress.  
10 Nor shall any professional strikebreaker take or offer to  
11 take the place in employment of employees involved in a  
12 lockout or strike.

13 (Source: P.A. 79-859.)