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1 HOUSE RESOLUTION

- 2 WHEREAS, It has been proven that quality childcare and 3 early education for children is critical in determining a 4 child's future success in school and life; and
- 5 WHEREAS, There are more than 1.1 million children in 6 Illinois under the age of five and about 60% or 600,000 of 7 these children have working parents and are cared for during 8 the day by another adult; and
- 9 WHEREAS, It is essential that the State of Illinois take a 10 leadership role in improving the childcare and early education 11 options available for Illinois families; and
- WHEREAS, Early childhood workers and home providers play a crucial role in providing high-quality experiences for young children; and
- 15 WHEREAS, Currently over 55,000 childcare and early 16 education workers and home providers in Illinois care for over 17 195,000 low-income children in daycare homes and centers 18 through the Illinois Childcare Assistance Program; and
- 19 WHEREAS, These workers and providers provide quality care
  20 to both meet the care and educational needs of young children
  21 and make it possible for approximately 97,000 low-income
  22 families to go to work; and
- 23 WHEREAS, The average wage for these workers and home 24 providers is between \$2 and \$8.60 per hour depending on the 25 care setting, and the majority of these childcare workers and 26 home providers live below the poverty line; and
- 27 WHEREAS, The overwhelming majority of workers and home 28 providers do not receive health coverage nor other benefits;

- 1 and
- 2 WHEREAS, Turnover rates among these providers and workers
- 3 range up to 44% due to the low wages and few benefits; and
- 4 WHEREAS, Monthly State reimbursements to childcare
- 5 providers are frequently delayed by up to four months causing
- 6 great hardship; and
- WHEREAS, Currently the State provides little or no
- 8 recognition or reward for training, education, and length of
- 9 service for these providers; and
- 10 WHEREAS, Home child care providers are not currently
- 11 permitted to bargain collectively over wages, benefits, and
- 12 working conditions; therefore, be it
- RESOLVED, BY THE HOUSE OF REPRESENTATIVES 13 14 NINETY-THIRD GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we 15 will work with the Governor's Office to implement policies which attempt to achieve the following goals: (1) that all 16 families have the right to accessible, affordable, quality 17 18 childcare; (2) that all children, parents, workers, and providers who receive and provide child care are treated with 19 20 fairness, dignity, and respect; (3) that all home child care 21 providers and childcare workers have the right to join or form 22 a union in order to bargain collectively; (4) that all home 23 child care providers and childcare workers have the right to 24 earn a living wage and receive benefits such as paid vacation, 25 sick days, and holidays, affordable health insurance, and a 26 secure retirement; and (5) that all providers have the right to 27 be reimbursed by the State in a timely fashion to ensure that children receive the services they need; and be it further 28
- 29 RESOLVED, That a copy of this resolution be presented to 30 Governor Rod Blagojevich and the Illinois Childcare Assistance

1 Program.