## 1 HOUSE RESOLUTION

- 2 WHEREAS, Providing care and habilitative services to
- 3 individuals with developmental disabilities is a fundamental
- 4 responsibility of Illinois State government; and
- 5 WHEREAS, These vulnerable individuals depend on these
- 6 services to ensure their safety, meet their basic needs, and
- 7 help them develop to their fullest potential; and
- 8 WHEREAS, Illinois has a widespread network of
- 9 community-based agencies with which it contracts to provide
- 10 these residential and day treatment programs to thousands of
- 11 disabled individuals; and
- 12 WHEREAS, A critical variable in providing high quality
- 13 services is having a dedicated, stable, well-trained staff;
- 14 and
- WHEREAS, Historically these agencies have not received
- 16 sufficient State funding to provide salary levels or benefits
- 17 that can attract and retain employees; and
- 18 WHEREAS, These low wages and inadequate benefits are
- 19 unfair to the employees who provide this vital service as
- 20 well as to the individuals they serve who suffer from the
- 21 high employee turnover and lack of continuity of care; and
- 22 WHEREAS, Over the past three years insurance costs for
- these agencies, particularly employee health insurance costs,
- 24 have increased far faster than the rate of inflation; and
- 25 WHEREAS, These agencies did not receive any
- 26 cost-of-living increase in the previous two years, leaving
- 27 many low-wage workers without a wage increase during that
- 28 period; and
- 29 WHEREAS, In recognition of all of the above, the Illinois
- 30 General Assembly, by an overwhelming vote, included a 4%

- 1 cost-of-living increase for these agencies serving people
- with developmental disabilities in the Illinois FY 04 budget;
- 3 and
- 4 WHEREAS, Governor Blagojevich signed that increase into
- 5 law; and
- 6 WHEREAS, The Office of Management and Budget has directed
- 7 all State agencies to hold back 2% of their funds in reserve;
- 8 and
- 9 WHEREAS, In response to this directive, the Department of
- 10 Human Services is withholding a portion of the appropriated
- increase from the grants to these agencies; and
- 12 WHEREAS, Because of other actions taken by the Department
- of Human Services, many of these agencies have thus far not
- 14 received any increase at all; and
- WHEREAS, Based on information currently available, DHS is
- 16 planning to provide these agencies with an increase that will
- 17 average approximately 2%; and
- 18 WHEREAS, Because funding to these agencies is reimbursed
- 19 by the federal government at the rate of 50% through the
- 20 Medicaid program, the actual cost to the State to fund the
- 21 full 4% is less than the amount being withheld; therefore, be
- 22 it
- 23 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE
- 24 NINETY-THIRD GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that
- 25 we call upon the Governor's Office of Management and Budget
- 26 and the Department of Human Services to act to ensure that
- 27 agencies serving the developmentally disabled through
- 28 contracts with the State receive the full 4% cost-of-living
- increase that was mandated by action of the General Assembly
- 30 for the purpose of enabling these agencies to increase direct
- 31 care wages, meet rising costs, and continue to meet the vital

1 needs of the individuals they serve.