

1 HOUSE RESOLUTION

2 WHEREAS, Changes to administrative rules, effective  
3 October 15, 2002, affect the manner of filling 4-year "term  
4 appointments"; and

5 WHEREAS, Those changes shorten the probationary period  
6 for term appointments from 6 months to 30 days, after which  
7 time an incumbent may be discharged during the 4-year term  
8 appointment only for cause; and

9 WHEREAS, Those changes also permit term appointments that  
10 are determined to be exempt from the requirements of the  
11 Rutan decision to be filled by persons who are not on open  
12 competitive or competitive promotional eligible lists; and

13 WHEREAS, Published reports indicate anywhere between 500  
14 and 1,500 State positions are affected by these rule changes;  
15 and

16 WHEREAS, In addition to changes to administrative rules  
17 affecting a broad class of term appointments, changes have  
18 recently been made to individual position descriptions,  
19 resulting in the incumbents gaining civil service protection  
20 for their jobs; and

21 WHEREAS, The necessity for and cost of these fundamental  
22 changes to the manner in which the State fills certain  
23 positions have not been studied; therefore, be it

24 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE  
25 NINETY-THIRD GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that  
26 the Auditor General is directed to conduct a management audit  
27 of the impact of these significant changes in State  
28 appointment practices made during recent months; and be it  
29 further

30 RESOLVED, That the audit include, but need not be limited

1 to, the following determinations:

- 2 (1) The number of positions affected by these changes;
- 3 (2) The nature of the duties of such positions;
- 4 (3) The documented management necessity for such
- 5 changes;
- 6 (4) The fiscal cost of such positions; and
- 7 (5) The name, date of appointment, and salary of each
- 8 appointee to any of these positions; and be it further

9 RESOLVED, That any State agency or other entity that may  
10 have relevant information pertaining to this audit cooperate  
11 fully and promptly with the Auditor General's Office in the  
12 conduct of this audit; and be it further

13 RESOLVED, That the Auditor General commence this audit as  
14 soon as possible and report his findings and recommendations  
15 upon completion to the Legislative Audit Commission, the  
16 Governor, and the General Assembly; and be it further

17 RESOLVED, That a suitable copy of this resolution be  
18 delivered to the Legislative Audit Commission, the Auditor  
19 General, the Governor, the Speaker and Minority Leader of the  
20 House of Representatives, and the President and Minority  
21 Leader of the Senate.