



**93RD GENERAL ASSEMBLY**  
**State of Illinois**  
**2003 and 2004**

Introduced 02/09/04, by Michael K. Smith

**SYNOPSIS AS INTRODUCED:**

20 ILCS 415/30 new

Amends the Personnel Code. Provides that all employees whose positions are included in a collective bargaining unit that includes employees subject to the Personnel Code are considered as subject to the Personnel Code for all purposes related to their collective bargaining agreement, unless the parties agree otherwise. Effective July 1, 2004.

LRB093 20833 JAM 46758 b

FISCAL NOTE ACT  
MAY APPLY

1 AN ACT concerning State employees.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by adding Section  
5 30 as follows:

6 (20 ILCS 415/30 new)

7 Sec. 30. Collective bargaining agreements. Notwithstanding  
8 any other provisions of this Code or any other law, executive  
9 order, or administrative regulation, all employees whose  
10 positions are included in a collective bargaining unit that  
11 includes employees who are subject to this Code shall be  
12 considered as subject to this Code for all purposes related to  
13 their collective bargaining agreement, unless the parties to  
14 that agreement mutually agree otherwise.

15 Section 99. Effective date. This Act takes effect July 1,  
16 2004.