### 93RD GENERAL ASSEMBLY

## State of Illinois

#### 2003 and 2004

Introduced 2/6/2004, by Michael J. Madigan

#### SYNOPSIS AS INTRODUCED:

40 ILCS 5/14-110

from Ch. 108 1/2, par. 14-110

Amends the State Employee Article of the Illinois Pension Code. Makes a technical change in a Section relating to the alternative (State Police) formula.

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PENSION IMPACT NOTE ACT MAY APPLY

A BILL FOR

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AN ACT in relation to pensions.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Section 14-110 as follows:

6 (40 ILCS 5/14-110) (from Ch. 108 1/2, par. 14-110)

Sec. 14-110. Alternative retirement annuity.

(a) Any member who has withdrawn from service with at least 8 not less than 20 years of eligible creditable service and has 9 attained age 55, and any member who has withdrawn from service 10 with not less than 25 years of eligible creditable service and 11 has attained age 50, regardless of whether the attainment of 12 either of the specified ages occurs while the member is still 13 14 in service, shall be entitled to receive at the option of the 15 member, in lieu of the regular or minimum retirement annuity, a 16 retirement annuity computed as follows:

(i) for periods of service as a noncovered employee: if 17 retirement occurs on or after January 1, 2001, 3% of final 18 19 average compensation for each year of creditable service; if retirement occurs before January 1, 2001, 2 1/4% of 20 final average compensation for each of the first 10 years 21 of creditable service, 2 1/2% for each year above 10 years 22 to and including 20 years of creditable service, and 2 3/4% 23 for each year of creditable service above 20 years; and 24

25 (ii) for periods of eligible creditable service as a 26 covered employee: if retirement occurs on or after January 1, 2001, 2.5% of final average compensation for each year 27 of creditable service; if retirement occurs before January 28 29 1, 2001, 1.67% of final average compensation for each of 30 the first 10 years of such service, 1.90% for each of the next 10 years of such service, 2.10% for each year of such 31 service in excess of 20 but not exceeding 30, and 2.30% for 32

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1 each year in excess of 30. 2 Such annuity shall be subject to a maximum of 75% of final average compensation if retirement occurs before January 1, 3 2001 or to a maximum of 80% of final average compensation if 4 5 retirement occurs on or after January 1, 2001. 6 These rates shall not be applicable to any service performed by a member as a covered employee which is not 7 eligible creditable service. Service as a covered employee 8 9 which is not eligible creditable service shall be subject to the rates and provisions of Section 14-108. 10 (b) For the purpose of this Section, "eligible creditable 11 12 service" means creditable service resulting from service in one 13 or more of the following positions: (1) State policeman; 14 15 (2) fire fighter in the fire protection service of a 16 department; 17 (3) air pilot; (4) special agent; 18 19 (5) investigator for the Secretary of State; 20 (6) conservation police officer; (7) investigator for the Department of Revenue; 21 22 security employee of the Department of Human (8) 23 Services; (9) Central Management Services security 24 police 25 officer; (10)security employee of 26 the Department of 27 Corrections: 28 (11) dangerous drugs investigator; 29 (12) investigator for the Department of State Police; 30 (13) investigator for the Office of the Attorney 31 General; 32 (14) controlled substance inspector; (15) investigator for the Office of the State's 33 34 Attorneys Appellate Prosecutor; 35 (16) Commerce Commission police officer; 36 (17) arson investigator;

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#### (18) State highway maintenance worker.

2 A person employed in one of the positions specified in this subsection is entitled to eligible creditable service for 3 service credit earned under this Article while undergoing the 4 5 basic police training course approved by the Illinois Law 6 Enforcement Training Standards Board, if completion of that training is required of persons serving in that position. For 7 the purposes of this Code, service during the required basic 8 9 police training course shall be deemed performance of the duties of the specified position, even though the person is not 10 11 a sworn peace officer at the time of the training.

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(c) For the purposes of this Section:

(1) The term "state policeman" includes any title or position in the Department of State Police that is held by an individual employed under the State Police Act.

16 (2) The term "fire fighter in the fire protection
17 service of a department" includes all officers in such fire
18 protection service including fire chiefs and assistant
19 fire chiefs.

(3) The term "air pilot" includes any employee whose 20 21 official job description on file in the Department of Central Management Services, or in the department by which 22 23 he is employed if that department is not covered by the Personnel Code, states that his principal duty is the 24 25 operation of aircraft, and who possesses a pilot's license; 26 however, the change in this definition made by this 27 amendatory Act of 1983 shall not operate to exclude any 28 noncovered employee who was an "air pilot" for the purposes 29 of this Section on January 1, 1984.

30 (4) The term "special agent" means any person who by 31 reason of employment by the Division of Narcotic Control, 32 the Bureau of Investigation or, after July 1, 1977, the Division of Criminal Investigation, the Division 33 of Internal Investigation, the Division of Operations, or any 34 other Division or organizational entity in the Department 35 of State Police is vested by law with duties to maintain 36

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6 (5) The term "investigator for the Secretary of State" 7 means any person employed by the Office of the Secretary of 8 State and vested with such investigative duties as render 9 him ineligible for coverage under the Social Security Act 10 by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 11 218(1)(1) of that Act.

public order, investigate violations of the criminal law of

this State, enforce the laws of this State, make arrests

and recover property. The term "special agent" includes any

title or position in the Department of State Police that is

held by an individual employed under the State Police Act.

12 A person who became employed as an investigator for the Secretary of State between January 1, 1967 and December 31, 13 1975, and who has served as such until attainment of age 14 60, either continuously or with a single break in service 15 16 of not more than 3 years duration, which break terminated 17 before January 1, 1976, shall be entitled to have his annuity calculated 18 retirement in accordance with subsection (a), notwithstanding that he has less than 20 19 20 years of credit for such service.

(6) The term "Conservation Police Officer" means any 21 person employed by the Division of Law Enforcement of the 22 Department of Natural Resources and vested with such law 23 enforcement duties as render him ineligible for coverage 24 25 under the Social Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 218(1)(1) of that Act. The 26 27 term "Conservation Police Officer" includes the positions 28 of Chief Conservation Police Administrator and Assistant Conservation Police Administrator. 29

(7) The term "investigator for the Department of
Revenue" means any person employed by the Department of
Revenue and vested with such investigative duties as render
him ineligible for coverage under the Social Security Act
by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and
218(1)(1) of that Act.

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(8) The term "security employee of the Department of

1 Human Services" means any person employed by the Department 2 of Human Services who (i) is employed at the Chester Mental Health Center and has daily contact with the residents 3 thereof, (ii) is employed within a security unit at a 4 5 facility operated by the Department and has daily contact 6 with the residents of the security unit, (iii) is employed at a facility operated by the Department that includes a 7 security unit and is regularly scheduled to work at least 8 50% of his or her working hours within that security unit, 9 or (iv) is a mental health police officer. "Mental health 10 11 police officer" means any person employed by the Department 12 of Human Services in a position pertaining to the Department's mental health and developmental disabilities 13 functions who is vested with such law enforcement duties as 14 render the person ineligible for coverage under the Social 15 16 Security Act by reason of Sections 218(d)(5)(A), 218(d)(8)(D) and 218(1)(1) of that Act. "Security unit" 17 means that portion of a facility that is devoted to the 18 care, containment, and treatment of persons committed to 19 20 the Department of Human Services as sexually violent persons, persons unfit to stand trial, or persons not 21 guilty by reason of insanity. With respect to past 22 employment, references to the Department of Human Services 23 include its predecessor, the Department of Mental Health 24 25 and Developmental Disabilities.

The changes made to this subdivision (c)(8) by Public Act 92-14 apply to persons who retire on or after January 1, 2001, notwithstanding Section 1-103.1.

(9) "Central Management Services security police
officer" means any person employed by the Department of
Central Management Services who is vested with such law
enforcement duties as render him ineligible for coverage
under the Social Security Act by reason of Sections
218 (d) (5) (A), 218 (d) (8) (D) and 218 (l) (1) of that Act.

35 (10) The term "security employee of the Department of
 36 Corrections" means any employee of the Department of

1 Corrections or the former Department of Personnel, and any 2 member or employee of the Prisoner Review Board, who has 3 daily contact with inmates by working within a correctional 4 facility or who is a parole officer or an employee who has 5 direct contact with committed persons in the performance of 6 his or her job duties.

7 (11) The term "dangerous drugs investigator" means any
8 person who is employed as such by the Department of Human
9 Services.

(12) The term "investigator for the Department of State
Police" means a person employed by the Department of State
Police who is vested under Section 4 of the Narcotic
Control Division Abolition Act with such law enforcement
powers as render him ineligible for coverage under the
Social Security Act by reason of Sections 218(d)(5)(A),
218(d)(8)(D) and 218(l)(1) of that Act.

17 (13) "Investigator for the Office of the Attorney General" means any person who is employed as such by the 18 Office of the Attorney General and is vested with such 19 20 investigative duties as render him ineligible for coverage under the Social Security Act by reason of Sections 21 218(d)(5)(A), 218(d)(8)(D) and 218(1)(1) of that Act. For 22 the period before January 1, 1989, the term includes all 23 persons who were employed as investigators by the Office of 24 the Attorney General, without regard to social security 25 26 status.

27 (14) "Controlled substance inspector" means any person 28 who is employed as such by the Department of Professional Regulation and is vested with such law enforcement duties 29 30 as render him ineligible for coverage under the Social 31 Security Act by reason of Sections 218(d)(5)(A), 32 218(d)(8)(D) and 218(1)(1) of that Act. The term "controlled substance inspector" includes the Program 33 Executive of Enforcement and the Assistant 34 Program Executive of Enforcement. 35

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(15) The term "investigator for the Office of the

1 State's Attorneys Appellate Prosecutor" means a person 2 employed in that capacity on a full time basis under the 3 authority of Section 7.06 of the State's Attorneys 4 Appellate Prosecutor's Act.

5 (16) "Commerce Commission police officer" means any 6 person employed by the Illinois Commerce Commission who is 7 vested with such law enforcement duties as render him 8 ineligible for coverage under the Social Security Act by 9 reason of Sections 218(d)(5)(A), 218(d)(8)(D), and 10 218(1)(1) of that Act.

11 (17) "Arson investigator" means any person who is 12 employed as such by the Office of the State Fire Marshal and is vested with such law enforcement duties as render 13 the person ineligible for coverage under the Social 14 15 Security Act by reason of Sections 218(d)(5)(A), 16 218(d)(8)(D), and 218(l)(1) of that Act. A person who was 17 employed as an arson investigator on January 1, 1995 and is no longer in service but not yet receiving a retirement 18 annuity may convert his or her creditable service for 19 20 employment as an arson investigator into eligible 21 creditable service by paying to the System the difference between the employee contributions actually paid for that 22 service and the amounts that would have been contributed if 23 the applicant were contributing at the rate applicable to 24 25 persons with the same social security status earning eligible creditable service on the date of application. 26

(18) The term "State highway maintenance worker" means
a person who is either of the following:

(i) A person employed on a full-time basis by the 29 30 Illinois Department of Transportation in the position 31 of highway maintainer, highway maintenance lead 32 worker, highway maintenance lead/lead worker, heavy construction 33 equipment operator, power shovel operator, or bridge mechanic; and whose principal 34 35 responsibility is to perform, on the roadway, the 36 actual maintenance necessary to keep the highways that 1

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form a part of the State highway system in serviceable condition for vehicular traffic.

3 (ii) A person employed on a full-time basis by the Illinois State Toll Highway Authority in the position 4 equipment 5 operator/laborer H-4, of equipment operator/laborer H-6, welder H-4, welder н−6, 6 mechanical/electrical H-4, mechanical/electrical H-6, 7 water/sewer H-4, water/sewer H-6, sign maker/hanger 8 H-4, sign maker/hanger H-6, roadway lighting H-4, 9 roadway lighting H-6, structural H-4, structural H-6, 10 11 painter H-4, or painter H-6; and whose principal 12 responsibility is to perform, on the roadway, the actual maintenance necessary to keep the Authority's 13 tollways in serviceable condition for vehicular 14 traffic. 15

(d) A security employee of the Department of Corrections, and a security employee of the Department of Human Services who is not a mental health police officer, shall not be eligible for the alternative retirement annuity provided by this Section unless he or she meets the following minimum age and service requirements at the time of retirement:

22 23 (i) 25 years of eligible creditable service and age 55;or

(ii) beginning January 1, 1987, 25 years of eligible
creditable service and age 54, or 24 years of eligible
creditable service and age 55; or

(iii) beginning January 1, 1988, 25 years of eligible
creditable service and age 53, or 23 years of eligible
creditable service and age 55; or

30 (iv) beginning January 1, 1989, 25 years of eligible
31 creditable service and age 52, or 22 years of eligible
32 creditable service and age 55; or

(v) beginning January 1, 1990, 25 years of eligible
creditable service and age 51, or 21 years of eligible
creditable service and age 55; or

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(vi) beginning January 1, 1991, 25 years of eligible

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1 2 creditable service and age 50, or 20 years of eligible creditable service and age 55.

Persons who have service credit under Article 16 of this 3 4 Code for service as a security employee of the Department of 5 Corrections or the Department of Human Services in a position requiring certification as a teacher may count such service 6 toward establishing their eligibility under 7 the service 8 requirements of this Section; but such service may be used only for establishing such eligibility, and not for the purpose of 9 10 increasing or calculating any benefit.

11 (e) If a member enters military service while working in a 12 position in which eligible creditable service may be earned, and returns to State service in the same or another such 13 position, and fulfills in all other respects the conditions 14 15 prescribed in this Article for credit for military service, such military service shall be credited as eligible creditable 16 17 service for the purposes of the retirement annuity prescribed in this Section. 18

19 (f) For purposes of calculating retirement annuities under 20 this Section, periods of service rendered after December 31, 1968 and before October 1, 1975 as a covered employee in the 21 22 position of special agent, conservation police officer, mental 23 health police officer, or investigator for the Secretary of State, shall be deemed to have been service as a noncovered 24 employee, provided that the employee pays to the System prior 25 26 to retirement an amount equal to (1) the difference between the 27 employee contributions that would have been required for such 28 service as a noncovered employee, and the amount of employee 29 contributions actually paid, plus (2) if payment is made after 30 July 31, 1987, regular interest on the amount specified in item (1) from the date of service to the date of payment. 31

For purposes of calculating retirement annuities under this Section, periods of service rendered after December 31, 1968 and before January 1, 1982 as a covered employee in the position of investigator for the Department of Revenue shall be deemed to have been service as a noncovered employee, provided

1 that the employee pays to the System prior to retirement an 2 amount equal to (1) the difference between the employee 3 contributions that would have been required for such service as 4 a noncovered employee, and the amount of employee contributions 5 actually paid, plus (2) if payment is made after January 1, 6 1990, regular interest on the amount specified in item (1) from 7 the date of service to the date of payment.

(g) A State policeman may elect, not later than January 1, 8 9 1990, to establish eligible creditable service for up to 10 10 years of his service as a policeman under Article 3, by filing 11 a written election with the Board, accompanied by payment of an 12 amount to be determined by the Board, equal to (i) the difference between the amount of employee 13 and employer contributions transferred to the System under Section 3-110.5, 14 15 and the amounts that would have been contributed had such 16 contributions been made at the rates applicable to State 17 policemen, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the 18 19 date of payment.

Subject to the limitation in subsection (i), a State 20 policeman may elect, not later than July 1, 1993, to establish 21 eligible creditable service for up to 10 years of his service 22 23 as a member of the County Police Department under Article 9, by filing a written election with the Board, accompanied by 24 25 payment of an amount to be determined by the Board, equal to 26 (i) the difference between the amount of employee and employer 27 contributions transferred to the System under Section 9-121.10 28 and the amounts that would have been contributed had those contributions been made at the rates applicable to State 29 30 policemen, plus (ii) interest thereon at the effective rate for 31 each year, compounded annually, from the date of service to the 32 date of payment.

(h) Subject to the limitation in subsection (i), a State policeman or investigator for the Secretary of State may elect to establish eligible creditable service for up to 12 years of his service as a policeman under Article 5, by filing a written

1 election with the Board on or before January 31, 1992, and 2 paying to the System by January 31, 1994 an amount to be 3 determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred 4 5 to the System under Section 5-236, and the amounts that would have been contributed had such contributions been made at the 6 rates applicable to State policemen, plus (ii) interest thereon 7 8 at the effective rate for each year, compounded annually, from the date of service to the date of payment. 9

Subject to the limitation in subsection (i), a State 10 11 policeman, conservation police officer, or investigator for the Secretary of State may elect to establish eligible 12 creditable service for up to 10 years of service as a sheriff's 13 law enforcement employee under Article 7, by filing a written 14 15 election with the Board on or before January 31, 1993, and 16 paying to the System by January 31, 1994 an amount to be 17 determined by the Board, equal to (i) the difference between the amount of employee and employer contributions transferred 18 19 to the System under Section 7-139.7, and the amounts that would 20 have been contributed had such contributions been made at the rates applicable to State policemen, plus (ii) interest thereon 21 at the effective rate for each year, compounded annually, from 22 23 the date of service to the date of payment.

(i) The total amount of eligible creditable service
established by any person under subsections (g), (h), (j), (k),
and (l) of this Section shall not exceed 12 years.

27 (j) Subject to the limitation in subsection (i), an 28 investigator for the Office of the State's Attorneys Appellate 29 Prosecutor or a controlled substance inspector may elect to 30 establish eligible creditable service for up to 10 years of his 31 service as a policeman under Article 3 or a sheriff's law 32 enforcement employee under Article 7, by filing a written election with the Board, accompanied by payment of an amount to 33 be determined by the Board, equal to (1) the difference between 34 35 the amount of employee and employer contributions transferred to the System under Section 3-110.6 or 7-139.8, and the amounts 36

that would have been contributed had such contributions been made at the rates applicable to State policemen, plus (2) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

(k) Subject to the limitation in subsection (i) of this 6 7 Section, an alternative formula employee may elect to establish 8 eligible creditable service for periods spent as a full-time law enforcement officer or full-time corrections officer 9 employed by the federal government or by a state or local 10 11 government located outside of Illinois, for which credit is not 12 held in any other public employee pension fund or retirement 13 To obtain this credit, the applicant must file a system. 14 written application with the Board by March 31, 1998, 15 accompanied by evidence of eligibility acceptable to the Board 16 and payment of an amount to be determined by the Board, equal 17 to (1) employee contributions for the credit being established, based upon the applicant's salary on the first day as an 18 19 alternative formula employee after the employment for which 20 credit is being established and the rates then applicable to alternative formula employees, plus (2) an amount determined by 21 22 the Board to be the employer's normal cost of the benefits 23 accrued for the credit being established, plus (3) regular 24 interest on the amounts in items (1) and (2) from the first day 25 as an alternative formula employee after the employment for 26 which credit is being established to the date of payment.

27 (1) Subject to the limitation in subsection (i), a security 28 employee of the Department of Corrections may elect, not later 29 than July 1, 1998, to establish eligible creditable service for 30 up to 10 years of his or her service as a policeman under 31 Article 3, by filing a written election with the Board, 32 accompanied by payment of an amount to be determined by the 33 Board, equal to (i) the difference between the amount of employee and employer contributions transferred to the System 34 under Section 3-110.5, and the amounts that would have been 35 contributed had such contributions been made at the rates 36

applicable to security employees of the Department of Corrections, plus (ii) interest thereon at the effective rate for each year, compounded annually, from the date of service to the date of payment.

- 5 (Source: P.A. 91-357, eff. 7-29-99; 91-760, eff. 1-1-01; 92-14,
- 6 eff. 6-28-01; 92-257, eff. 8-6-01; 92-651, eff. 7-11-02.)