

## 93RD GENERAL ASSEMBLY State of Illinois 2003 and 2004

Introduced 02/06/04, by Michael J. Madigan

## SYNOPSIS AS INTRODUCED:

740 ILCS 23/5

Amends the Illinois Civil Rights Act of 2003. Makes a technical change in a Section concerning the prohibition of discrimination by units of State, county, or local government.

LRB093 17087 LCB 42753 b

1 AN ACT concerning civil liabilities.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Civil Rights Act of 2003 is amended by changing Section 5 as follows:
- 6 (740 ILCS 23/5)

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- 7 Sec. 5. Discrimination prohibited.
- 8 (a) No unit of State, county, or local government in <u>the</u> 9 State of Illinois shall:
  - (1) exclude a person from participation in, deny a person the benefits of, or subject a person to discrimination under any program or activity on the grounds of that person's race, color, or national origin; or
  - (2) utilize criteria or methods of administration that have the effect of subjecting individuals to discrimination because of their race, color, or national origin.
- (b) Any party aggrieved by conduct that violates subsection 18 19 (a) may bring a civil lawsuit, in a State circuit court, against the offending unit of government. This lawsuit must be 20 brought not later than 2 years after the violation of 21 subsection (a). If the court finds that a violation of 22 23 paragraph (1) of subsection (a) has occurred, the court may award to the plaintiff actual and punitive damages and if the 24 25 court finds that a violation of paragraph (2) of subsection (a) 26 has occurred, the court may award to the plaintiff actual damages. The court, as it deems appropriate, may grant as 27 28 relief any permanent or preliminary injunction, temporary 29 restraining order, or other order, including an order enjoining 30 the defendant from engaging in the violation of subsection (a) or mandating affirmative action. 31
  - (c) Upon motion, a court shall award reasonable attorneys'

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1	fees	and	costs,	including	expert	witness	fees	and	other
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- 2 litigation expenses, to a plaintiff who is a prevailing party
- 3 in any action brought:
- 4 (1) pursuant to subsection (b); or
- 5 (2) to enforce a right arising under the Illinois 6 Constitution.
- In awarding reasonable attorneys' fees, the court shall consider the degree to which the relief obtained relates to the relief sought.
- 10 (d) For the purpose of this Act, the term "prevailing party" includes any party:
  - (1) who obtains some of his or her requested relief through a judicial judgment in his or her favor;
  - (2) who obtains some of his or her requested relief through any settlement agreement approved by the court; or
  - (3) whose pursuit of a non-frivolous claim was a catalyst for a unilateral change in position by the opposing party relative to the relief sought.
- 19 (Source: P.A. 93-425, eff. 1-1-04.)