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AN ACT concerning public employee benefits.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Section 15-113.4 as follows:

6 (40 ILCS 5/15-113.4) (from Ch. 108 1/2, par. 15-113.4)

Sec. 15-113.4. Service for unused sick leave Service for 7 unused sick leave. "Service for unused sick leave": A 8 participant who is an employee under this System or one of the 9 other systems subject to Article 20 of this Code within 60 days 10 immediately preceding the date on which his or her retirement 11 12 annuity begins, is entitled to credit for service for that portion of unused sick leave earned in the course of employment 13 14 with an employer and credited on the date of termination of 15 employment by an employer for which payment is not received, in accordance with the following schedule: 30 through 90 full 16 17 calendar days and 20 through 59 full work days of unused sick leave, 1/4 of a year of service; 91 through 180 full calendar 18 19 days and 60 through 119 full work days, 1/2 of a year of 20 service; 181 through 270 full calendar days and 120 through 179 full work days, 3/4 of a year of service; 271 through 360 full 21 22 calendar days and 180 through 240 full work days, one year of 23 service. Only uncompensated, unused sick leave earned in accordance with an employer's sick leave accrual policy 24 25 generally applicable to employees or a class of employees shall 26 be taken into account in calculating service credit under this 27 Section. Any uncompensated, unused sick leave granted by an 28 employer to facilitate the hiring, retirement, termination, or 29 other special circumstances of an employee shall not be taken 30 into account in calculating service credit under this Section. If a participant transfers from one employer to another, the 31 32 unused sick leave credited by the previous employer shall be HB4877 Engrossed - 2 - LRB093 18406 LRD 44114 b

1 considered in determining service to be credited under this 2 Section, even if the participant terminated service prior to 3 the effective date of P.A. 86-272 (August 23, 1989); if 4 necessary, the retirement annuity shall be recalculated to reflect such sick leave credit. Each employer shall certify to 5 the board the number of days of unused sick leave accrued to 6 7 the participant's credit on the date that the participant's 8 status as an employee terminated. This period of unused sick leave shall not be considered in determining the date the 9 retirement annuity begins. 10

11 (Source: P.A. 90-65, eff. 7-7-97; 90-511, eff. 8-22-97.)