93RD GENERAL ASSEMBLY

State of Illinois

2003 and 2004

Introduced 02/04/04, by Marlow H. Colvin

SYNOPSIS AS INTRODUCED:

5 ILCS 327/20

Amends the Organ Donor Leave Act. Makes a technical change in a Section concerning the administration of the Act.

LRB093 18153 JAM 43846 b

HB4687

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AN ACT concerning organ donors.

2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Organ Donor Leave Act is amended by changing
Section 20 as follows:

6 (5 ILCS 327/20)

Sec. 20. Administration of Act.

8 (a) <u>Upon</u> On request, a participating employee subject to 9 this Act may be entitled to organ donation leave with pay.

(b) An employee may use (i) up to 30 days of organ donation 10 leave in any 12-month period to serve as a bone marrow donor, 11 (ii) up to 30 days of organ donation leave in any 12-month 12 period to serve as an organ donor, (iii) up to one hour to 13 14 donate blood every 56 days, and (iv) up to 2 hours to donate 15 blood platelets in accordance with appropriate medical standards established by the American Red Cross or other 16 17 nationally-recognized standards. Leave under item (iv) may not be granted more than 24 times in a 12-month period. 18

19 (c) An employee may use organ donation leave or other leave 20 authorized in subsection (b) of this Section only after 21 obtaining approval from the employee's agency.

(d) An employee may not be required to use accumulated sick or vacation leave time before being eligible for organ donor leave.

(e) The Department must adopt rules governing organ donation leave, including rules that (i) establish conditions and procedures for requesting and approving leave and (ii) require medical documentation of the proposed organ or bone marrow donation before leave is approved by the employing agency.

31 (Source: P.A. 92-754, eff. 1-1-03.)