# 93RD GENERAL ASSEMBLY

## State of Illinois

## 2003 and 2004

#### HB4575

Introduced 2/4/2004, by Ralph C. Capparelli

### SYNOPSIS AS INTRODUCED:

See Index

Amends the Metropolitan Water Reclamation District Article of the Illinois Pension Code. Provides that a child's annuity is payable to a child who is over 18 years of age, but less than 23 years of age, if he or she is a full-time student. Eliminates the 3-day waiting period for the payment of a duty disability benefit for certain persons. Creates an interim disability benefit for an employee who has a pending workers' compensation claim or who is awaiting a final determination by the Industrial Commission. Provides a minimum annuity for certain retirees and surviving spouses. Authorizes employer pickup and tax-deferred status for contributions made toward the alternative plan for commissioners. With respect to the 5 years of service needed to establish eligibility for a disability retirement annuity, excludes service credit earned while on disability for new employees. Clarifies the calculation of service with respect to the Optional Plan. Allows an employee who has returned to service to repay a prior refund within the 90 days following his or her final withdrawal from service. Allows payment of a refund to certain nonvested employees who are under age 55 (rather than 50). Provides that the refund due to a person who enters service on or after the effective date of this amendatory Act and who must forfeit his or her pension because of a felony conviction shall be equal to his or her contributions (including amounts paid by the person to establish additional or optional credit), without interest, less the amount of any benefits paid to the person (including benefits paid to an alternate payee under a QILDRO). Provides that the refund shall not include employer contributions or any interest on contributions. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

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FISCAL NOTE ACT MAY APPLY PENSION IMPACT NOTE ACT MAY APPLY

STATE MANDATES ACT MAY REQUIRE REIMBURSEMENT

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AN ACT in relation to public employee benefits.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

Section 5. The Illinois Pension Code is amended by changing
Sections 13-301, 13-302, 13-306, 13-308, 13-309, 13-310,
13-311, 13-314, 13-402, 13-502, 13-601, 13-603, and 13-807 and
adding Section 13-309.1 as follows:

8 (40 ILCS 5/13-301) (from Ch. 108 1/2, par. 13-301)

9 Sec. 13-301. Retirement annuity; eligibility. Any employee 10 who withdraws from service and meets the age and service 11 requirements and other conditions set forth in subsections (a), 12 (b), (c) or (d) hereof is entitled to receive a retirement 13 annuity.

14 (a) Withdrawal on or after age 60. Any employee, upon 15 withdrawal from service on or after attainment of age 60 and 16 having at least 5 years of service, is entitled to a retirement 17 annuity.

(b) Withdrawal on or after attainment of minimum retirementqualifications and prior to age 60.

(1) Any employee, upon withdrawal from service on or
after attainment of age 55 (age 50 if the employee first
entered service before June 13, 1997) but prior to age 60
and having at least 10 years of service, is entitled to a
retirement annuity as of the date of withdrawal or, at the
option of the employee, at any time thereafter.

(2) Any employee who withdraws on or after attainment
of age 55 (age 50 if the employee first entered service
before June 13, 1997) and prior to age 60 having at least 5
years but less than 10 years of service is entitled to a
retirement annuity upon attainment of age 62, subject to
the other requirements of this Article.

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(3) Any employee who withdraws from service on or after

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attainment of age 50 but prior to age 60 and is eligible for early retirement without discount under the Rule of 80 as provided in subsection (c) of Section 13-302 is entitled to a retirement annuity at the time of withdrawal.

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5 (c) Withdrawal prior to minimum retirement age. Any 6 employee, upon withdrawal from service prior to age 55 (age 50 if the employee first entered service before June 13, 1997) and 7 8 having at least 10 years of service, shall become entitled to a 9 retirement annuity upon attainment of age 55 (age 50 if the 10 employee first entered service before June 13, 1997) or, at the 11 option of the employee, at any time thereafter, subject to the 12 other requirements of this Article.

13 (d) Withdrawal while disabled. Any employee having at least years of service who has received ordinary disability 14 5 15 benefits on or after January 1, 1986 for the maximum period of 16 time hereinafter prescribed, and who continues to be disabled 17 and withdraws from service, shall be entitled to a retirement annuity. In the case of an employee who enters service after 18 the effective date of this amendatory Act of the 93rd General 19 20 Assembly, the required 5 years of service is exclusive of service credit described in Section 13-313. The age and service 21 conditions as to eligibility for such annuity shall be waived 22 23 as to the employee, but the early retirement discount under 24 Section 13-302(b) shall apply. If the employee is under age 55 on the date of withdrawal, the retirement annuity shall be 25 26 computed by assuming that the employee is then age 55 and then 27 reduced to its actuarial equivalent at his attained age on that 28 date according to applicable mortality tables and interest 29 rates. The retirement annuity shall not be payable for any 30 period prior to the employee's attainment of age 55 during 31 which the employee is able to return to gainful employment. 32 Upon the employee's death while in receipt of a retirement annuity, a surviving spouse or minor children shall be entitled 33 to receive a surviving spouse's annuity or child's annuity 34 35 subject to the conditions hereinafter prescribed in Sections 13-305 through 13-308. 36

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1 (Source: P.A. 92-599, eff. 6-28-02.)

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(40 ILCS 5/13-302) (from Ch. 108 1/2, par. 13-302)

Sec. 13-302. Computation of retirement annuity.

4 (a) Computation of annuity. An employee who withdraws from service on or after July 1, 1989 and who has met the age and 5 service requirements and other conditions for eligibility set 6 7 forth in Section 13-301 of this Article is entitled to receive 8 a retirement annuity for life equal to 2.2% of average final salary for each of the first 20 years of service, and 2.4% of 9 10 average final salary for each year of service in excess of 20. 11 The retirement annuity shall not exceed 80% of average final salary. 12

(b) Early retirement discount. If an employee retires prior 13 to attainment of age 60 with less than 30 years of service, the 14 15 annuity computed above shall be reduced by 1/2 of 1% for each 16 full month between the date the annuity begins and attainment of age 60, or each full month by which the employee's service 17 is less than 30 years, whichever is less. However, where the 18 19 employee first enters service after June 13, 1997 and does not have at least 10 years of service exclusive of credit under 20 Article 20, the annuity computed above shall be reduced by 1/2 21 22 of 1% for each full month between the date the annuity begins 23 and attainment of age 60.

(c) Rule of 80 - Early retirement without discount. For an 24 25 employee who retires on or after January 1, 2003 but on or before December 31, 2007, if the employee is eligible for a 26 retirement annuity under Section 13-301 and has at least 10 27 years of service exclusive of credit under Article 20 and if at 28 29 the date of withdrawal the employee's age when added to the number of years of his or her creditable service equals at 30 31 least 80, the early retirement discount in subsection (b) of this Section does not apply. For purposes of this Rule of 80, 32 portions of years shall be considered in whole months. 33

34 An employee who has terminated employment with the employer 35 under this Article prior to the effective date of this

amendatory Act of the 92nd General Assembly and subsequently re-enters service must remain in service with the employer under this Article for at least 2 years after re-entry during the period beginning on January 1, 2003 and ending on December 31, 2007 to be entitled to early retirement without discount under this subsection (c).

7 In the case of an employee who retires under the terms of 8 Article 20, eligibility for early retirement without discount 9 under this subsection (c) shall be based upon the employee's 10 age and service credit at the time of withdrawal from the final 11 fund.

12 (c-1) Early retirement without discount; retirement after June 29, 1997 and before January 1, 2003. An employee who (i) 13 has attained age 55 (age 50 if the employee first entered 14 15 service before June 13, 1997), (ii) has at least 10 years of service exclusive of credit under Article 20, (iii) retires 16 17 after June 29, 1997 and before January 1, 2003, and (iv) retires within 6 months of the last day for which retirement 18 19 contributions were required, may elect at the time of 20 application to make a one-time employee contribution to the Fund and thereby avoid the early retirement reduction specified 21 in subsection (b). The exercise of the election shall also 22 23 obligate the employer to make a one-time nonrefundable contribution to the Fund. 24

The one-time employee and employer contributions shall be a 25 26 percentage of the retiring employee's highest full-time annual 27 salary, calculated as the total amount of salary included in 28 the highest 26 consecutive pay periods as used in the average 29 final salary calculation, and based on the employee's age and 30 service at retirement. The employee rate shall be 7% multiplied by the lesser of the following 2 numbers: (1) the number of 31 32 years, or portion thereof, that the employee is less than age 60; or (2) the number of years, or portion thereof, that the 33 employee's service is less than 30 years. 34 The employer 35 contribution shall be at the rate of 20% for each year, or portion thereof, that the participant is less than age 60. 36

1 Upon receipt of the application, the Board shall determine 2 the corresponding employee and employer contributions. The 3 annuity shall not be payable under this subsection until both 4 the required contributions have been received by the Fund. 5 However, the date the contributions are received shall not be 6 considered in determining the effective date of retirement.

7 The number of employees who may retire under this Section 8 in any year may be limited at the option of the District to a 9 specified percentage of those eligible, not lower than 30%, 10 with the right to participate to be allocated among those 11 applying on the basis of seniority in the service of the 12 employer.

An employee who has terminated employment and subsequently re-enters service shall not be entitled to early retirement without discount under this subsection unless the employee continues in service for at least 4 years after re-entry.

17 (d) Annual increase. Except for employees retiring and receiving a term annuity, an employee who retires on or after 18 19 July 1, 1985 but before July 12, 2001, shall, upon the first payment date following the first anniversary of the date of 20 retirement, have the monthly annuity increased by 3% of the 21 22 amount of the monthly annuity fixed at the date of retirement. 23 Except for employees retiring and receiving a term annuity, an 24 employee who retires on or after July 12, 2001 shall, on the 25 first day of the month in which the first anniversary of the 26 date of retirement occurs, have the monthly annuity increased 27 by 3% of the amount of the monthly annuity fixed at the date of 28 retirement. The monthly annuity shall be increased by an 29 additional 3% on the same date each year thereafter. Beginning 30 January 1, 1993, all annual increases payable under this subsection (or any predecessor provision, regardless of the 31 32 date of retirement) shall be calculated at the rate of 3% of the monthly annuity payable at the time of the increase, 33 including any increases previously granted under this Article. 34

Any employee who (i) retired before July 1, 1985 with at least 10 years of creditable service, (ii) is receiving a - 6 - LRB093 20772 LRD 46673 b

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retirement annuity under this Article, other than a term annuity, and (iii) has not received any annual increase under this subsection, shall begin receiving the annual increases provided under this subsection (d) beginning on the next annuity payment date following June 13, 1997.

6 (e) Minimum retirement annuity. Beginning January 1, 1993, 7 the minimum monthly retirement annuity shall be \$500 for any 8 annuitant having at least 10 years of service under this 9 Article, other than a term annuitant or an annuitant who began 10 receiving the annuity before attaining age 60. Any such 11 annuitant who is receiving a monthly annuity of less than \$500 12 shall have the annuity increased to \$500 on that date.

13 Beginning January 1, 1993, the minimum monthly retirement annuity shall be \$250 for any annuitant (other than a term or 14 15 reciprocal annuitant or an annuitant under subsection (d) of 16 Section 13-301) having less than 10 years of service under this 17 Article, and for any annuitant (other than a term annuitant) having at least 10 years of service under this Article who 18 19 began receiving the annuity before attaining age 60. Any such 20 annuitant who is receiving a monthly annuity of less than \$250 shall have the annuity increased to \$250 on that date. 21

Beginning August 1, 2001 on the first day of the month 22 23 following the month in which this amendatory Act of the 92nd General Assembly takes effect (and without regard to whether 24 the annuitant was in service on or after that effective date), 25 26 the minimum monthly retirement annuity for any annuitant having 27 at least 10 years of service, other than an annuitant whose 28 annuity is subject to an early retirement discount, shall be \$500 plus \$25 for each year of service in excess of 10, not to 29 30 exceed \$750 for an annuitant with 20 or more years of service. In the case of a reciprocal annuity, this minimum shall apply 31 32 only if the annuitant has at least 10 years of service under this Article, and the amount of the minimum annuity shall be 33 reduced by the sum of all the reciprocal annuities payable to 34 35 the annuitant by other participating systems under Article 20 36 of this Code.

1 Notwithstanding any other provision of this subsection, 2 beginning on the first annuity payment date following July 12, 3 2001, an employee who retired before August 23, 1989 with at 4 least 10 years of service under this Article but before 5 attaining age 60 (regardless of whether the retirement annuity 6 was subject to an early retirement discount) shall be entitled to the same minimum monthly retirement annuity under this 7 subsection as an employee who retired with at least 10 years of 8 service under this Article and after attaining age 60. 9

Notwithstanding any other provision of this subsection, 10 11 beginning on the first day of the month following the month in which this amendatory Act of the 93rd General Assembly takes 12 13 effect (and without regard to whether the annuitant was in service on or after that effective date), an employee who 14 retired on or after August 23, 1989 with at least 10 years of 15 16 service under this Article but before attaining age 60 17 (regardless of whether the retirement annuity was subject to an early retirement discount), shall be entitled to the same 18 minimum monthly retirement annuity under this subsection as an 19 20 employee who retired with at least 10 years of service under this Article and after attaining age 60. 21

22 (Source: P.A. 92-53, eff. 7-12-01; 92-599, eff. 6-28-02.)

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(40 ILCS 5/13-306) (from Ch. 108 1/2, par. 13-306)

Sec. 13-306. Computation of surviving spouse's annuity.

25 (a) Computation of the annuity. The surviving spouse's 26 annuity shall be equal to 60% of the retirement annuity earned and accrued to the credit of the deceased employee, whether 27 death occurs while in service or after withdrawal, plus 1% for 28 29 each year of total service of the employee to a maximum of 85%; 30 provided, however, that if the employee's death arises out of 31 and in the course of the employee's service to the employer and is compensable under either the Illinois Workers' Compensation 32 Act or Illinois Workers' Occupational Diseases Act, 33 the surviving spouse's annuity is payable regardless of the 34 35 employee's length of service and shall be not less than 50% of

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1 the employee's salary at the date of death.

For any death in service the early retirement discount required under Section 13-302(b) shall not be applied in computing the retirement annuity upon which is based the surviving spouse's annuity.

(b) Reciprocal service. For any employee or annuitant who 6 retires on or after July 1, 1985 and whose death occurs after 7 8 January 1, 1991, having at least 15 years of service with the 9 employer under this Article, and who was eligible at the time of death or elected at the time of retirement to have his or 10 11 her retirement annuity calculated as provided in Section 20-131 12 of this Code, the surviving spouse benefit shall be calculated 13 as of the date of the employee's death as indicated in subsection (a) as a percentage of the employee's total benefit 14 15 as if all service had been with the employer. That benefit 16 shall then be reduced by the amounts payable by each of the 17 reciprocal funds as of the date of death so that the total surviving spouse benefit at that date will be equal to the 18 19 benefit which would have been payable had all service been with 20 the employer under this Article.

(c) Discount for age differential. The annuity for a 21 22 surviving spouse shall be discounted by 0.25% for each full 23 month that the spouse is younger than the employee as of the date of withdrawal from service or death in service to a 24 25 maximum discount of 60% of the surviving spouse annuity as 26 calculated under subsections (a), (b), and (e) of this Section. 27 The discount shall be reduced by 10% for each full year the 28 marriage has been in continuous effect as of the date of withdrawal or death in service. There shall be no discount if 29 30 the marriage has been in continuous effect for 10 full years or more at the time of withdrawal or death in service. 31

32 (d) Annual increase. <u>Effective August 23, 1989,</u> on the 33 first day of each calendar month in which there occurs an 34 anniversary of the employee's date of retirement or date of 35 death, whichever occurred first, the surviving spouse's 36 annuity, other than a term annuity under Section 13-307, shall

be increased by an amount equal to 3% of the amount of the annuity. Beginning January 1, 1993, all annual increases payable under this subsection (or any predecessor provision of this Article) shall be calculated at the rate of 3% of the monthly annuity payable at the time of the increase, including any increases previously granted under this Article.

Beginning January 1, 1993, surviving spouse annuitants whose deceased spouse died, retired or withdrew from service before August 23, 1989 with at least 10 years of service under this Article shall be eligible for the annual increases provided under this subsection.

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(e) Minimum surviving spouse's annuity.

(1) Beginning January 1, 1993, the minimum monthly 13 surviving spouse's annuity shall be \$500 for any annuitant 14 whose deceased spouse had at least 10 years of service 15 16 under this Article, other than a surviving spouse who is a 17 term annuitant or whose deceased spouse began receiving a retirement annuity under this Article before attainment of 18 60. Any such surviving spouse annuitant who is 19 aqe receiving a monthly annuity of less than \$500 shall have 20 the annuity increased to \$500 on that date. 21

Beginning January 1, 1993, the minimum monthly 22 surviving spouse's annuity shall be \$250 for any annuitant 23 (other than a term or reciprocal annuitant or an annuitant 24 survivor under subsection (d) of Section 13-301) whose 25 deceased spouse had less than 10 years of service under 26 27 this Article, and for any annuitant (other than a term 28 annuitant) whose deceased spouse had at least 10 years of service under this Article and began receiving a retirement 29 30 annuity under this Article before attainment of age 60. Any 31 such surviving spouse annuitant who is receiving a monthly 32 annuity of less than \$250 shall have the annuity increased to \$250 on that date. 33

34 (2) Beginning <u>August 1, 2001</u> on the first day of the
 35 month following the month in which this amendatory Act of
 36 the 92nd General Assembly takes effect (and without regard

to whether the deceased spouse was in service on or after that effective date), the minimum monthly surviving spouse's annuity for any annuitant whose deceased spouse had at least 10 years of service shall be the greater of the following:

6 (A) An amount equal to \$500, plus \$25 for each year 7 of the deceased spouse's service in excess of 10, not 8 to exceed \$750 for an annuitant whose deceased spouse 9 had 20 or more years of service. This subdivision (A) 10 is not applicable if the deceased spouse received a 11 retirement annuity that was subject to an early 12 retirement discount.

(B) An amount equal to (i) 50% of the retirement 13 annuity earned and accrued to the credit of the 14 deceased spouse at the time of death, plus (ii) the 15 16 amount of any annual increases applicable to the 17 surviving spouse's annuity (including the amount of any reversionary annuity) under subsection (d) before 18 July 12, 2001 the effective date of this amendatory Act 19 20 of the 92nd General Assembly. In any case in which a refund of excess contributions for the surviving 21 spouse annuity has been paid by the Fund and the 22 23 surviving spouse annuity is increased due to the application of this subdivision (B), the amount of that 24 25 refund shall be recovered by the Fund as an offset 26 against the amount of the increase in annuity arising 27 from the application of this subdivision (B).

28 In the case of a reciprocal annuity, the minimum 29 annuity calculated under this subdivision (e) (2) shall 30 apply only if the deceased spouse of the annuitant had 31 at least 10 years of service under this Article, and 32 the amount of the minimum annuity shall be reduced by the sum of all the reciprocal annuities payable to the 33 annuitant by other participating systems under Article 34 20 of this Code. 35

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The minimum annuity calculated under this

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subdivision (e)(2) is in addition to the amount of any reversionary annuity that may be payable.

(3) Beginning <u>August 1, 2001</u> on the first day of the month following the month in which this amendatory Act of the 92nd General Assembly takes effect (and without regard to whether the deceased spouse was in service on or after that effective date), any surviving spouse who is receiving a term annuity under Section 13-307 or any predecessor provision of this Article may have that term annuity recalculated and converted to a minimum surviving spouse annuity under this subsection (e).

Notwithstanding any other provision of this 12 (4) subsection, beginning August 1, 2001 on the first annuity 13 payment date following the effective date of this 14 amendatory Act of the 92nd General Assembly, an annuitant 15 16 whose deceased spouse retired before August 23, 1989 with 17 at least 10 years of service under this Article but before attaining age 60 (regardless of whether the retirement 18 annuity was subject to an early retirement discount) shall 19 20 be entitled to the same minimum monthly surviving spouse's annuity under this subsection as an annuitant whose 21 deceased spouse retired with at least 10 years of service 22 23 under this Article and after attaining age 60. Further notwithstanding any other provision of this subsection, 24 beginning on the first day of the month following the month 25 in which this amendatory Act of the 93rd General Assembly 26 27 takes effect, an annuitant whose deceased spouse retired on or after August 23, 1989 with at least 10 years of service 28 under this Article but before attaining age 60 (regardless 29 of whether the retirement annuity was subject to an early 30 31 retirement discount) shall be entitled to the same minimum monthly surviving spouse's annuity under this subsection 32 as an annuitant whose deceased spouse retired with at least 33 10 years of service under this Article and after attaining 34 35 age 60.

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(5) The minimum annuity provided under this subsection

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1 (e) shall be subject to the age discount provided under 2 subsection (c) of this Section. 3 (Source: P.A. 92-53, eff. 7-12-01.)

(40 ILCS 5/13-308) (from Ch. 108 1/2, par. 13-308)

Sec. 13-308. Child's annuity. 5

(a) Eligibility. A child's annuity shall be provided for 6 7 each unmarried child under the age of 18 years (under the age of 23 years in the case of a full-time student) whose employee 8 parent dies while in service, or whose deceased parent is an 9 10 annuitant or former employee with at least 10 years of 11 creditable service who did not take a refund of employee contributions. Eligibility for benefits to unmarried children 12 over the age of 18 but under the age of 23 begins no earlier 13 than the first day of the month following the month in which 14 15 this amendatory Act of the 93rd General Assembly takes effect.

16 For purposes of this Section, "employee" includes a former employee, and "child" means the issue of an employee, or a 17 18 child adopted by an employee if the proceedings for adoption 19 were instituted at least one year prior to the employee's death. 20

Payments shall cease when a child attains the age of 18 21 22 years (age of 23 years in the case of a full-time student) or 23 marries, whichever first occurs. The annuity shall not be 24 payable unless the employee has been employed as an employee 25 for at least 36 months from the date of the employee's original 26 entry into service (at least 24 months in the case of an 27 employee who first entered service before June 13, the effective date of this amendatory Act of 1997) and at least 12 28 29 months from the date of the employee's latest re-entry into 30 service; provided, however, that if death arises out of and in 31 the course of service to the employer and is compensable under either the Illinois Workers' Compensation Act or Illinois 32 Workers' Occupational Diseases Act, the annuity is payable 33 regardless of the employee's length of service. 34

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(b) Amount. A child's annuity shall be \$500 per month for

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1 one child and \$350 per month for each additional child, up to a 2 maximum of \$2,500 per month for all children of the employee, as provided in this Section, if a parent of the child is 3 living. The child's annuity shall be \$1,000 per month for one 4 5 child and \$500 per month for each additional child, up to a 6 maximum of \$2,500 for all children of the employee, when neither parent is alive. The total amount payable to all 7 children of the employee shall be divided equally among those 8 9 children. Any child's annuity which commenced prior to July 12, 10 2001 the effective date of this amendatory Act of the 92nd 11 General Assembly shall be increased upon the first day of the 12 month following the month in which that effective date occurs, to the amount set forth herein. 13

(c) Payment. <u>Until a child attains the age of 18 years, a</u> A child's annuity shall be paid to the child's parent or other person who shall be providing for the child without requiring formal letters of guardianship, unless another person shall be appointed by a court of law as guardian.

19 (Source: P.A. 92-53, eff. 7-12-01.)

20 (40 ILCS 5/13-309) (from Ch. 108 1/2, par. 13-309)

21 Sec. 13-309. Duty disability benefit.

(a) Any employee who becomes disabled, which disability is 22 23 the result of an injury or illness compensable under the Illinois Workers' Compensation Act or the Illinois Workers' 24 25 Occupational Diseases Act, is entitled to a duty disability 26 benefit during the period of disability for which the employee 27 does not receive any part of salary, or any part of a retirement annuity under this Article; except that in the case 28 29 of an employee who first enters service on or after June 13, 30 the effective date of this amendatory Act of 1997 and becomes disabled before the effective date of this amendatory Act of 31 the 93rd General Assembly, a duty disability benefit is not 32 payable for the first 3 days of disability that would otherwise 33 be payable under this Section if the disability does not 34 continue for at least 11 additional days. The changes made to 35

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1 this Section by this amendatory Act of the 93rd General 2 Assembly are prospective only and do not entitle an employee to a duty disability benefit for the first 3 days of any 3 disability that occurred before that effective date and did not 4 5 continue for at least 11 days. This benefit shall be 75% of 6 salary at the date disability begins. However, if the disability in any measure resulted from any physical defect or 7 8 disease which existed at the time such injury was sustained or 9 such illness commenced, the duty disability benefit shall be 10 50% of salary.

11 Unless the employer acknowledges that the disability is a 12 result of injury or illness compensable under the Workers' 13 Compensation Act or the Workers' Occupational Diseases Act, the duty disability benefit shall not be payable until the issue of 14 15 compensability under those Acts is finally adjudicated. The 16 period of disability shall be as determined by the Illinois 17 Industrial Commission or acknowledged by the employer.

The first payment shall be made not later than one month 18 19 after the benefit is granted, and subsequent payments shall be 20 made at least monthly. The Board shall by rule prescribe for the payment of such benefits on the basis of the amount of 21 salary lost during the period of disability. 22

23 (b) The benefit shall be allowed only if the following requirements are met by the employee: 24

(1) Application is made to the Board within 90 days 25 from the date disability begins; 26

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(2) A medical report is submitted by at least one 28 licensed and practicing physician as part of the employee's 29 application; and

30 (3) The employee is examined by at least one licensed and practicing physician appointed by the Board and found 31 to be in a disabled physical condition, and shall be 32 re-examined at least annually thereafter during 33 the continuance of disability. The employee need not be 34 re-examined by a licensed and practicing physician if the 35 attorney for the district certifies in writing that the 36

employee is entitled to receive compensation under the
 Workers' Compensation Act or the Workers' Occupational
 Diseases Act.

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(c) The benefit shall terminate when:

5 (1) The employee returns to work or receives a 6 retirement annuity paid wholly or in part under this 7 Article;

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#### (2) The disability ceases;

9 (3) The employee attains age 65, but if the employee 10 becomes disabled at age 60 or later, benefits may be 11 extended for a period of no more than 5 years after 12 disablement;

13 (4) The employee (i) refuses to submit to reasonable examinations by physicians or other health professionals 14 appointed by the Board, (ii) fails or refuses to consent to 15 16 and sign an authorization allowing the Board to receive 17 copies of or to examine the employee's medical and hospital records, or (iii) fails or refuses to provide complete 18 employment information regarding any other 19 for 20 compensation he or she has received since becoming 21 disabled; or

(5) The employee willfully and continuously refuses to follow medical advice and treatment to enable the employee to return to work. However this provision does not apply to an employee who relies in good faith on treatment by prayer through spiritual means alone in accordance with the tenets and practice of a recognized church or religious denomination, by a duly accredited practitioner thereof.

In the case of a duty disability recipient who returns to work, the employee must make application to the Retirement Board within 2 years from the date the employee last received duty disability benefits in order to become again entitled to duty disability benefits based on the injury for which a duty disability benefit was theretofore paid.

35 In the event that an interim disability benefit has been 36 received, the benefit paid under this Section shall be subject

t	o adjustment by the Board under Section 13-309.1.
( :	Source: P.A. 90-12, eff. 6-13-97; 91-887, eff. 7-6-00.)
	(40 ILCS 5/13-309.1 new)
	Sec. 13-309.1. Interim disability benefit.
	(a) An employee who claims to be physically incapacitated
t	perform the duties of his or her position shall receive an
	nterim disability benefit, provided that:
	(1) the employer, being a separate entity from the
	Retirement System governed by this Article, (i) has
	formally denied all employer-paid temporary total
	disability benefits under the Workers' Compensation Act or
	the Workers' Occupational Diseases Act and an appeal of
	that denial is pending before the Industrial Commission of
	Illinois, or (ii) has granted and then terminated for any
	reason an employer-paid temporary total disability benefit
	and the employee has filed a petition for emergency hearing
	under Section 19(b-1) of the Workers' Compensation Act or
	Section 19(b-1) of the Workers' Occupational Diseases Act;
	and
	(2) application is made not later than (i) 3 months
	after the date that the disability results in loss of pay,
	(ii) 3 months after the date the employer has formally
	denied or terminated the employer-paid temporary total
	disability benefit, or (iii) in the case of termination of
	an employer-paid temporary total disability benefit, 3
	months after the effective date of this amendatory Act of
	the 93rd General Assembly, whichever occurs last; and
	(3) proper proof is received from one or more
	physicians certifying that the employee is physically
	incapacitated.
	(b) In the case of a denial of benefits, the interim
d:	isability benefit shall begin to accrue on the 1st day of
al	osence from work on account of disability, but the benefit
s	nall not become actually payable to the employee until the
pi	avroll following the Board meeting at which the benefit is

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1 granted. The employee must provide proof of filing a pending 2 appeal of that denial before the Industrial Commission of 3 <u>Illinois.</u>

In the case of termination of an employer-paid temporary 4 5 total disability benefit, the interim disability benefit under this Section shall be calculated from the day following the 6 date of termination of the employer-paid benefit, but shall not 7 become payable to the employee until the payroll following the 8 9 Board meeting at which the benefit is granted. The employee must provide proof of filing a petition for emergency hearing 10 11 under Section 19(b-1) of the Workers' Compensation Act or 12 Section 19(b-1) of the Workers' Occupational Diseases Act.

Only one interim benefit under this subsection may be 13 awarded per injury. If a terminated employer-paid temporary 14 total disability benefit is resumed or replaced with another 15 16 employer-paid disability benefit and the resumed or 17 replacement benefit is later terminated and the employee again files a petition for emergency hearing under Section 19(b-1) of 18 the Workers' Compensation Act or Section 19(b-1) of the 19 20 Workers' Occupational Diseases Act, the employee may again become eligible to receive an interim disability benefit under 21 22 this Section.

The benefit is not payable for any disability which begins during any period of unpaid leave of absence. No benefit shall be allowed for any period of disability prior to 30 days before application is made, unless the Board finds good cause for the delay in filing the application. The benefit shall not be paid during any period for which the employee receives or is entitled to receive any part of salary.

30 <u>The benefit shall continue to accrue for no more than 3</u>
31 <u>months or until the first of the following events occurs:</u>
32 (1) the disability ceases;

33 (2) the employee engages in gainful employment or 34 receives a retirement annuity paid wholly or in part under 35 this Article;

(3) a payment is made on the employee's claim pursuant

1 to a determination made by the employer under the Workers' 2 Compensation Act or the Workers' Occupational Diseases 3 Act; 4 (4) a final determination is made on the employee's 5 claim by the Industrial Commission of Illinois. (5) the date on which the aggregate period for which 6 interim disability payments added to the period for which 7 ordinary disability benefits have been made becomes equal 8 9 25% of the employee's total period of creditable to service, not including the time for which he or she has 10 11 received an interim disability benefit or ordinary 12 disability benefit, and with a cumulative maximum of 5 years for ordinary disability and interim disability 13 benefits combined for purposes of this item (5) only; 14 (6) the employee (i) refuses to submit to reasonable 15 16 examinations by physicians or other health professionals 17 appointed by the Board, or (ii) fails or refuses to consent 18 to and sign an authorization allowing the Board to receive copies of or to examine the employee's medical and hospital 19 20 records, or (iii) fails or refuses to provide complete information regarding any other employment 21 for compensation he or she has received since becoming 22 disabled, or (iv) willfully and continuously refuses to 23 24 follow medical advice and treatment to enable the employee 25 to return to work. 26 (c) The interim disability benefit shall be 50% of the 27 employee's salary at the date of disability. (d) The interim disability benefit provided under this 28 Section is intended as a temporary payment of duty disability 29 30 or ordinary disability benefit, whichever is appropriate, in 31 cases in which the character of the disability as either a duty disability or an ordinary disability has not been finally 32 33 determined. When an employer-paid disability benefit is paid or 34 35 resumed, the Board shall calculate the benefit that is payable under Section 13-309 and shall deduct from the benefit payable 36

1 <u>under Section 13-309 the amounts already paid under this</u>
2 <u>Section; those amounts shall then be treated as if they had</u>
3 <u>been paid under Section 13-309.</u>

When a final determination of the character of the 4 5 disability has been made by the Industrial Commission of Illinois, or by settlement between the parties to the disputed 6 claim, the Board shall calculate the benefit that is payable 7 under Section 13-309 or 13-310, whichever is applicable, and 8 shall deduct from such benefit the amounts already paid under 9 this Section; such amounts shall then be treated as if they had 10 11 been paid under Section 13-309 or 13-310.

12 (e) Any excess benefits paid under this Section shall be subject to direct and immediate recovery by the Fund from 13 benefits payable under the Workers' Compensation Act or the 14 Workers' Occupational Diseases Act or from third parties as 15 16 provided in Section 13-311, or from any other benefits payable 17 either to the member or on his behalf under this Article. A member who accepts benefits under this Section acknowledges and 18 authorizes these recovery rights of the System. In the event 19 20 that this Retirement System does not receive immediate recovery according to this subsection (e), the employee must pay to the 21 Fund the excess benefit amount, plus interest at the annual 22 rate from time to time determined by the Board, compounded 23 24 annually from the date the benefit was paid to the employee by the third party to the date of payment to this Retirement 25 26 System by the employee.

(f) The Board shall prescribe rules governing the filing of
 claims for interim disability benefits, and the investigation,
 control and supervision of those claims.

30 <u>(q) References in this Section to employer-paid benefits</u> 31 <u>include benefits paid for by the Employer, either directly or</u> 32 <u>through a program of insurance or self-insurance; but the term</u> 33 <u>does not include benefits paid by the Fund under this Article.</u>

34 (40 ILCS 5/13-310) (from Ch. 108 1/2, par. 13-310)

35 Sec. 13-310. Ordinary disability benefit.

(a) Any employee who becomes disabled as the result of any 1 2 cause other than injury or illness incurred in the performance of duty for the employer or any other employer, or while 3 4 engaged in self-employment activities, shall be entitled to an 5 ordinary disability benefit. The eligible period for this benefit shall be 25% of the employee's total actual service 6 prior to the date of disability with a cumulative maximum 7 period of 5 years. 8

9 (b) The benefit shall be allowed only if the employee files 10 an application in writing with the Board, and a medical report 11 is submitted by at least one licensed and practicing physician 12 as part of the employee's application.

The benefit is not payable for any disability which begins during any period of unpaid leave of absence. No benefit shall be allowed for any period of disability prior to 30 days before application is made, unless the Board finds good cause for the delay in filing the application. The benefit shall not be paid during any period for which the employee receives or is entitled to receive any part of salary.

The benefit is not payable for any disability which begins during any period of absence from duty other than allowable vacation time in any calendar year. An employee whose disability begins during any such ineligible period of absence from service may not receive benefits until the employee recovers from the disability and is in service for at least 15 consecutive working days after such recovery.

In the case of an employee who first enters service on or after <u>June 13</u>, the effective date of this amendatory Act of 1997, an ordinary disability benefit is not payable for the first 3 days of disability that would otherwise be payable under this Section if the disability does not continue for at least 11 additional days.

Beginning on the effective date of this amendatory Act of the 93rd General Assembly, an employee who first entered service on or after June 13, 1997 is also eligible for ordinary disability benefits on the 31st day after the last day worked, - 21 - LRB093 20772 LRD 46673 b

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provided all sick leave is exhausted.

2 (c) The benefit shall be 50% of the employee's salary at the date of disability, and shall terminate when the earliest 3 of the following occurs: 4

5

(1) The employee returns to work or receives a 6 retirement annuity paid wholly or in part under this Article; 7

8

#### (2) The disability ceases;

(3) The employee willfully and continuously refuses to 9 10 follow medical advice and treatment to enable the employee 11 to return to work. However this provision does not apply to 12 an employee who relies in good faith on treatment by prayer through spiritual means alone in accordance with the tenets 13 and practice of a recognized church or religious 14 denomination, by a duly accredited practitioner thereof; 15

16 (4) The employee (i) refuses to submit to a reasonable 17 physical examination within 30 days of application by a physician appointed by the Board, (ii) in the case of 18 chronic alcoholism, the employee refuses to join a 19 20 rehabilitation program licensed by the Department of Public Health of the State of Illinois and certified by the 21 Joint Commission on the Accreditation of Hospitals, (iii) 22 fails or refuses to consent to and sign an authorization 23 allowing the Board to receive copies of or to examine the 24 employee's medical and hospital records, or (iv) fails or 25 refuses to provide complete information regarding any 26 27 other employment for compensation he or she has received 28 since becoming disabled; or

(5) The eligible period for this benefit has been 29 30 exhausted.

The first payment of the benefit shall be made not later 31 32 than one month after the same has been granted, and subsequent payments shall be made at intervals of not more than 30 days. 33

(d) In the event that an interim disability benefit has 34 been received, the benefit paid under this Section shall be 35 subject to adjustment by the Board under Section 13-309.1. 36

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1 (Source: P.A. 90-12, eff. 6-13-97; 91-887, eff. 7-6-00.)

2

(40 ILCS 5/13-311) (from Ch. 108 1/2, par. 13-311)

Sec. 13-311. Credit for Workers' Compensation payments. If 3 an employee, or an employee's spouse or children, receives 4 5 compensation under any workers' compensation or occupational diseases law, the benefit payable under this Article shall be 6 7 reduced by the amount of the compensation so received if the amount is less than the annuity or benefit. If the compensation 8 9 exceeds the annuity or benefit, no payment of annuity or 10 benefit shall be made until the period of time has elapsed when 11 the annuity or benefit payable at the rates provided in this Article equals the amount of such compensation. However, the 12 13 commutation of compensation to a lump sum basis as provided in the workers' compensation or occupational diseases law shall 14 15 not increase the annuity or benefit provided under this 16 Article; the annuity or benefit to be paid hereunder shall be based on the amount of compensation awarded under such laws 17 prior to commutation of such compensation. No interest shall be 18 19 considered in these calculations, except for benefits paid under Section 13-309.1. 20

21 (Source: P.A. 91-887, eff. 7-6-00.)

22

(40 ILCS 5/13-314) (from Ch. 108 1/2, par. 13-314)

Sec. 13-314. Alternative provisions for Water Reclamation
 District commissioners.

25 (a) Transfer of credits. Any Water Reclamation District 26 commissioner elected by vote of the people and who has elected to participate in this Fund may transfer to this Fund credits 27 28 and creditable service accumulated under any other pension fund or retirement system established under Articles 2 through 18 of 29 30 this Code, upon payment to the Fund of (1) the amount by which the employer and employee contributions that would have been 31 required if he had participated in this Fund during the period 32 for which credit is being transferred, plus interest, exceeds 33 34 the amounts actually transferred from such other fund or system

1 to this Fund, plus (2) interest thereon at 6% per year 2 compounded annually from the date of transfer to the date of 3 payment.

(b) Alternative annuity. Any participant commissioner may 4 5 elect to establish alternative credits for an alternative annuity by electing in writing to make additional optional 6 contributions in accordance with this Section and procedures 7 established by the Board. Unless and until such time as the 8 9 U.S. Internal Revenue Service or the federal courts provide a favorable ruling as described in Section 13-502(f), a such 10 11 commissioner may discontinue making the additional optional 12 contributions by notifying the Fund in writing in accordance with this Section and procedures established by the Board. 13

14 Additional optional contributions for the alternative 15 annuity shall be as follows:

16 (1) For service after the option is elected, an 17 additional contribution of 3% of salary shall be 18 contributed to the Fund on the same basis and under the 19 same conditions as contributions required under Section 20 13-502.

(2) For contributions on past service, the additional 21 contribution shall be 3% of the salary for the applicable 22 period of service, plus interest at the annual rate from 23 time to time as determined by the Board, compounded 24 25 annually from the date of service to the date of payment. Contributions for service before the option is elected may 26 be made in a lump sum payment to the Fund or by 27 28 contributing to the Fund on the same basis and under the 29 same conditions as contributions required under Section 30 13-502. All payments for past service must be paid in full 31 before credit is given. No additional optional 32 contributions may be made for any period of service for which credit has been previously forfeited by acceptance of 33 a refund, unless the refund is repaid in full with interest 34 at the rate specified in Section 13-603, from the date of 35 36 refund to the date of repayment.

In lieu of the retirement annuity otherwise payable under 1 2 this Article, any commissioner who has elected to participate in the Fund and make additional optional contributions in 3 accordance with this Section, has attained age 55, and has at 4 5 least 6 years of service credit, may elect to have the retirement annuity computed as follows: 3% of the participant's 6 average final salary as a commissioner for each of the first 8 7 years of service credit, plus 4% of such salary for each of the 8 9 next 4 years of service credit, plus 5% of such salary for each year of service credit in excess of 12 years, subject to a 10 11 maximum of 80% of such salary. To the extent such commissioner 12 has made additional optional contributions with respect to only a portion of years of service credit, the retirement annuity 13 will first be determined in accordance with this Section to the 14 15 extent such additional optional contributions were made, and 16 then in accordance with the remaining Sections of this Article to the extent of years of service credit with respect to which 17 additional optional contributions were not made. The change in 18 19 minimum retirement age (from 60 to 55) made by this amendatory 20 Act of 1993 applies to persons who begin receiving a retirement annuity under this Section on or after the effective date of 21 this amendatory Act, without regard to whether they are in 22 23 service on or after that date.

(c) Disability benefits. In lieu of the disability benefits 24 otherwise payable under this Article, any commissioner who (1) 25 26 has elected to participate in the Fund, and (2) has become 27 permanently disabled and as a consequence is unable to perform 28 the duties of office, and (3) was making optional contributions 29 in accordance with this Section at the time the disability was 30 incurred, may elect to receive a disability annuity calculated 31 in accordance with the formula in subsection (b). For the purposes of this subsection, such commissioner shall be 32 considered permanently disabled only if: (i) disability occurs 33 while in service as a commissioner and is of such a nature as 34 to prevent the reasonable performance of the duties of office 35 at the time; and (ii) the Board has received a written 36

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1 certification by at least 2 licensed physicians appointed by it 2 stating that such commissioner is disabled and that the 3 disability is likely to be permanent.

Alternative survivor's benefits. In lieu of 4 the (d) 5 survivor's benefits otherwise payable under this Article, the 6 spouse or eligible child of any deceased commissioner who (1) had elected to participate in the Fund, and (2) was either 7 8 making additional optional contributions on the date of death, 9 or was receiving an annuity calculated under this Section at 10 the time of death, may elect to receive an annuity beginning on 11 the date of the commissioner's death, provided that the spouse 12 and commissioner must have been married on the date of the last 13 termination of a service as commissioner and for a continuous period of at least one year immediately preceding death. 14

15 The annuity shall be payable beginning on the date of the 16 commissioner's death if the spouse is then age 50 or over, or 17 beginning at age 50 if the age of the spouse is less than 50 If a minor unmarried child or children of 18 years. the 19 commissioner, under age 18, also survive, and the child or 20 children are under the care of the eligible spouse, the annuity shall begin as of the date of death of the commissioner without 21 regard to the spouse's age. 22

23 The annuity to a spouse shall be 66 2/3% of the amount of 24 retirement annuity earned by the commissioner on the date of death, subject to a minimum payment of 10% of salary, provided 25 26 that if an eligible spouse, regardless of age, has in his or 27 her care at the date of death of the commissioner any unmarried 28 child or children of the commissioner under age 18, the minimum 29 annuity shall be 30% of the commissioner's salary, plus 10% of 30 salary on account of each minor child of the commissioner, subject to a combined total payment on account of a spouse and 31 32 minor children not to exceed 50% of the deceased commissioner's salary. In the event there shall be no spouse of the 33 commissioner surviving, or should a spouse die while eligible 34 35 minor children still survive the commissioner, each such child shall be entitled to an annuity equal to 20% of salary of the 36

1 commissioner subject to a combined total payment on account of 2 all such children not to exceed 50% of salary of the 3 commissioner. The salary to be used in the calculation of these 4 benefits shall be the same as that prescribed for determining a 5 retirement annuity as provided in subsection (b) of this 6 Section.

7 Upon the death of a commissioner occurring after 8 termination of a service or while in receipt of a retirement 9 annuity, the combined total payment to a spouse and minor 10 children, or to minor children alone if no eligible spouse 11 survives, shall be limited to 75% of the amount of retirement 12 annuity earned by the commissioner.

Adopted children shall have status as natural children of the commissioner only if the proceedings for adoption were commenced at least one year prior to the date of the commissioner's death.

17 Marriage of a child or attainment of age 18, whichever first occurs, shall render the child ineligible for further 18 19 consideration in the payment of annuity to a spouse or in the 20 increase in the amount thereof. Upon attainment of ineligibility of the youngest minor child of the commissioner, 21 the annuity shall immediately revert to the amount payable upon 22 23 death of a commissioner leaving no minor children surviving. If the spouse is under age 50 at such time, the annuity as revised 24 25 shall be deferred until such age is attained.

(e) Refunds. Refunds of additional optional contributions
shall be made on the same basis and under the same conditions
as provided under Section 13-601. Interest shall be credited on
the same basis and under the same conditions as for other
contributions.

Optional contributions shall be accounted for in a separate Commission's Optional Contribution Reserve. Optional contributions under this Section shall be included in the amount of employee contributions used to compute the tax levy under Section 13-503.

36

(f) Effective date. The effective date of this plan of

1 optional alternative benefits and contributions shall be the 2 date upon which approval was received from the U.S. Internal 3 Revenue Service. The plan of optional alternative benefits and contributions shall not be available to any former employee 4 5 receiving an annuity from the Fund on the effective date, 6 unless said former employee re-enters service and renders at least 3 years of additional service after the date of re-entry 7 as a commissioner. 8

9 (Source: P.A. 90-12, eff. 6-13-97; 91-887, eff. 7-6-00.)

(40 ILCS 5/13-402) (from Ch. 108 1/2, par. 13-402)

11 Sec. 13-402. Length of service. For the purpose of computing the length of service for the retirement annuity, 12 surviving spouse's annuity, and 13 child's annuity, and calculating the minimum service requirement for payment of 14 15 military service under subsection (b) of Section 13-403, 16 service of 120 days in any one calendar year shall constitute one year of service and service for any fractional part thereof 17 18 shall constitute an equal fractional part of one year of service unless specifically provided otherwise. For all other 19 purposes under this Article, including but not limited to the 20 optional plans of additional benefits and contributions 21 provided under Sections 13-304, 13-304.1, and 13-314 of this 22 23 Article, 26 pay periods of service during any 12 consecutive 24 months shall constitute a year of service, and service rendered 25 for 50% or more of a single pay period shall constitute service 26 for the full pay period. Service of less than 50% of a single 27 pay period shall not be counted.

28 (Source: P.A. 93-334, eff. 7-24-03.)

29 (40 ILCS 5/13-502) (from Ch. 108 1/2, par. 13-502)
 30 Sec. 13-502. Employee contributions; deductions

(a) Retirement annuity and child's annuity. There shall be
deducted from each payment of salary an amount equal to 7 1/2%
of salary as the employee's contribution for the retirement

from

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31

salary.

annuity, including annual increases therefore and child's
 annuity.

3 (b) Surviving spouse's annuity. There shall be deducted 4 from each payment of salary an amount equal to 1 1/2% of salary 5 as the employee's contribution for the surviving spouse's 6 annuity and annual increases therefor.

(c) Pickup of employee contributions. The Employer may pick 7 up employee contributions required under subsections (a) and 8 9 (b) of this Section. If contributions are picked up they shall 10 be treated as Employer contributions in determining tax 11 treatment under the United States Internal Revenue Code, and shall not be included as gross income of the employee until 12 13 such time as they are distributed. The Employer shall pay these employee contributions from the same source of funds used in 14 15 paying salary to the employee. The Employer may pick up these 16 contributions by a reduction in the cash salary of the employee 17 or by an offset against a future salary increase or by a combination of a reduction in salary and offset against a 18 19 future salary increase. If employee contributions are picked up 20 they shall be treated for all purposes of this Article 13, including Sections 13-503 and 13-601, in the same manner and to 21 22 the same extent as employee contributions made prior to the 23 date picked up.

Subject to the requirements of federal law, 24 (d) the Employer shall pick up optional contributions that the employee 25 26 has elected to pay to the Fund under Section 13-304.1, and the 27 contributions so picked up shall be treated as employer 28 contributions for the purposes of determining federal tax 29 treatment. The Employer shall pick up the contributions by a 30 reduction in the cash salary of the employee and shall pay the 31 contributions from the same fund that is used to pay earnings 32 to the employee. The Employer shall, however, continue to withhold federal and State income 33 taxes based upon contributions made under Section 13-304.1 until the Internal 34 35 Revenue Service or the federal courts rule that pursuant to Section 414(h) of the U.S. Internal Revenue Code of 1986, as 36

1 amended, these contributions shall not be included as gross 2 income of the employee until such time as they are distributed 3 or made available.

4 (e) Each employee is deemed to consent and agree to the 5 deductions from compensation provided for in this Article.

6 (f) Subject to the requirements of federal law, the Employer shall pick up contributions that a commissioner has 7 elected to pay to the Fund under Section 13-314, and the 8 contributions so picked up shall be treated as employer 9 contributions for the purposes of determining federal tax 10 11 treatment. The Employer shall pick up the contributions by a 12 reduction in the cash salary of the commissioner and shall pay the contributions from the same fund as is used to pay earnings 13 to the commissioner. The Employer shall, however, continue to 14 withhold federal and State income taxes based upon 15 16 contributions made under Section 13-314 until the U.S. Internal 17 Revenue Service or the federal courts rule that pursuant to Section 414(h) of the Internal Revenue Code of 1986, as 18 19 amended, these contributions shall not be included as gross 20 income of the employee until such time as they are distributed or made available. 21

22 (Source: P.A. 92-599, eff. 6-28-02.)

23 (40 ILCS 5/13-601) (from Ch. 108 1/2, par. 13-601)

24

Sec. 13-601. Refunds.

(a) Withdrawal from service. Upon withdrawal from service, 25 26 an employee under age 55 (age 50 if the employee first entered service before June 13, 1997), or an employee age 55 (age 50 if 27 the employee first entered service before June 13, 1997) or 28 29 over but less than 60 having less than 20 years of service, or 30 an employee age 60 or over having less than 5 years of service 31 shall be entitled, upon application, to a refund of total contributions from salary deductions or amounts otherwise paid 32 33 under this Article by the employee. The refund shall not 34 include interest credited to the contributions. The Board may, in its discretion, withhold payment of a refund for a period 35

not to exceed one year from the date of filing an application
 for refund.

3 (b) Surviving spouse's annuity contributions. A refund of 4 all amounts deducted from salary or otherwise contributed by an 5 employee for the surviving spouse's annuity shall be paid upon 6 retirement to any employee who on the date of retirement is either not married or is married but whose spouse is not 7 8 eligible for a surviving spouse's annuity paid wholly or in 9 part under this Article. The refund shall include interest on 10 each contribution at the rate of 3% per annum compounded 11 annually from the date of the contribution to the date of the 12 refund.

(c) When paid to children, estate or beneficiary. Whenever 13 the total accumulations, to the account of an employee from 14 15 employee contributions, including interest, have not been paid 16 to the employee and surviving spouse as a retirement or 17 spouse's annuity before the death of the survivor of the employee and spouse, a refund shall be paid as follows: an 18 19 amount equal to the excess of such amounts over the amounts 20 paid on such annuities without interest on either such amount, shall be paid to the children of the employee, in equal parts 21 22 to each, unless the employee has directed in writing, signed by 23 him before an officer authorized to administer oaths, and filed 24 with the Board before the employee's death, that any such amount shall be refunded and paid to any one or more of such 25 26 children; and if there are not children, such other beneficiary 27 or beneficiaries as might be designated by the employee. If 28 there are no such children or designation of beneficiary, the 29 refund shall be paid to the personal representative of the 30 employee's estate.

If a personal representative of the estate has not been appointed within 90 days from the date on which a refund became payable, the refund may be applied, in the discretion of the Board, toward the payment of the employee's or the surviving spouse's burial expenses. Any remaining balance shall be paid to the heirs of the employee according to the law of descent

1 and distribution of the State of Illinois.

If a reversionary annuity becomes payable under Section 13-303, the refund provided in this section shall not be paid until the death of the reversionary annuitant and the refund otherwise payable under this section shall be then further reduced by the amount of the reversionary annuity paid.

(d) In lieu of annuity. Notwithstanding the provisions set 7 8 forth in subsection (a) of this section, whenever an employee's 9 or surviving spouse's annuity will be less than \$200 per month, 10 the employee or surviving spouse, as the case may be, may elect 11 to receive a refund of accumulated employee contributions; 12 provided, however, that if the election is made by a surviving spouse the refund shall be reduced by any amounts theretofore 13 paid to the employee in the form of an annuity. 14

(e) Forfeiture of rights. An employee or surviving spouse 15 16 who receives a refund forfeits the right to receive an annuity 17 or any other benefit payable under this Article except that if the refund is to a surviving spouse, any child or children of 18 19 the employee shall not be deprived of the right to receive a child's annuity as provided in Section 13-308 of this Article, 20 and the payment of a child's annuity shall not reduce the 21 amount refundable to the surviving spouse. 22

23 (Source: P.A. 87-794; 87-1265.)

24

(40 ILCS 5/13-603) (from Ch. 108 1/2, par. 13-603)

25 Sec. 13-603. Restoration of rights. If an employee who has 26 received a refund subsequently re-enters the service and 27 renders one year of contributing service from the date of such re-entry, the employee shall be entitled to have restored all 28 29 accumulation and service credits previously forfeited by 30 making a repayment of the refund, including interest from the 31 date of the refund to the date of repayment at a rate equal to the higher of 8% per annum or the actuarial investment return 32 assumption used in the Fund's most recent Annual Actuarial 33 Statement. Repayment may be made either directly to the Fund or 34 in a manner similar to that provided for the contributions 35

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1 required under Section 13-502. The service credits represented 2 thereby, or any part thereof, shall not become effective unless 3 the full amount due has been paid by the employee, including interest. The repayment must be made in full no later than 90 4 5 days following the date of the employee's final withdrawal from 6 service. If the employee fails to make a full repayment, any partial amounts paid by the employee shall be refunded without 7 interest if the employee dies in service or withdraws. 8

9 (Source: P.A. 91-887, eff. 7-6-00.)

(40 ILCS 5/13-807) (from Ch. 108 1/2, par. 13-807)

Sec. 13-807. Felony conviction. None of the benefits provided in this Article shall be paid to any person who is convicted of any felony relating to or arising out of or in connection with service as an employee.

15 This section shall not operate to impair any contract or 16 vested right heretofore acquired under any law or laws continued in this Article, nor to preclude <u>a person's</u> the right 17 to a refund. For a person who enters service under the Fund on 18 19 or after the effective date of this amendatory Act of the 93rd General Assembly, a refund under this Section shall consist of 20 amounts representing employee contributions paid by the person 21 to the Fund (including such amounts paid by the person to 22 establish additional or optional credit), without interest, 23 less the amount of benefits paid to the person (including 24 25 benefits paid to an alternate payee under a QILDRO) by the 26 Fund. The refund shall not include employer contributions or any interest on contributions. This Section does not require 27 repayment to the Fund of any benefit paid before the date of 28 29 the conviction.

All persons entering service subsequent to July 11, 1955 shall be deemed to have consented to the provisions of this Section as a condition of coverage.

33 (Source: P.A. 87-794.)

34

Section 90. The State Mandates Act is amended by adding

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1	Section 8.28 as follows:		
2	(30 ILCS 805/8.28 new)		
3	Sec. 8.28. Exempt mandat	e. Notwith	standing Sections 6 and 8
4	of this Act, no reimbursemen	nt by the s	State is required for the
5	implementation of any mandat	e created	by this amendatory Act of
6	the 93rd General Assembly.		
7	Section 99. Effective of	date. This	s Act takes effect upon
8	becoming law.		

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3	40 ILCS 5/13-301	from Ch. 108 1/2, par. 13-301
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5	40 ILCS 5/13-306	from Ch. 108 1/2, par. 13-306
6	40 ILCS 5/13-308	from Ch. 108 1/2, par. 13-308
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10	40 ILCS 5/13-311	from Ch. 108 1/2, par. 13-311
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