- 1 AN ACT concerning wages.
- 2 Be it enacted by the People of the State of Illinois,
- 3 represented in the General Assembly:
- 4 Section 5. The Prevailing Wage Act is amended by
- 5 changing Sections 2, 4, 7, 8, 9, and 10 as follows:
- 6 (820 ILCS 130/2) (from Ch. 48, par. 39s-2)
- 7 Sec. 2. This Act applies to the wages of laborers,
- 8 mechanics and other workers employed in any public works, as
- 9 hereinafter defined, by any public body and to anyone under
- 10 contracts for public works.
- 11 As used in this Act, unless the context indicates
- 12 otherwise:

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- "Public works" means all fixed works constructed for
- 14 public use by any public body, other than work done directly
- 15 by any public utility company, whether or not done under
- 16 public supervision or direction, or paid for wholly or in
- 17 part out of public funds. "Public works" as defined herein
- includes all projects financed in whole or in part with bonds
- issued under the Industrial Project Revenue Bond Act (Article
- 20 11, Division 74 of the Illinois Municipal Code), the

Act, the Illinois

- 22 Development Finance Authority Act, the Illinois Sports
- 23 Facilities Authority Act, or the Build Illinois Bond Act, and
- 24 all projects financed in whole or in part with loans or other
- funds made available pursuant to the Build Illinois Act.

Industrial Building Revenue Bond

- 26 "Construction" means all work on public works involving
- laborers, workers or mechanics.
- 28 "Locality" means the county where the physical work upon
- 29 public works is performed, except (1) that if there is not
- 30 available in the county a sufficient number of competent
- 31 skilled laborers, workers and mechanics to construct the

1 public works efficiently and properly, "locality" includes 2 any other county nearest the one in which the work or construction is to be performed and from which such persons 3 4 may be obtained in sufficient numbers to perform the work and 5 (2) that, with respect to contracts for highway work with the 6 Department of Transportation of this State, "locality" may at 7 discretion of the Secretary of the Department of Transportation be construed to include two or more adjacent 8 9 counties from which workers may be accessible for work on such construction. 10

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"Public body" means the State or any officer, board or commission of the State or any political subdivision or department thereof, or any institution supported in whole or in part by public funds,—authorized—by-law-to-construct public—works—or—to—enter—into—any—contract—for—the construction—of—public—works, and includes every county, city, town, village, township, school district, irrigation, utility, reclamation improvement or other district and every other political subdivision, district or municipality of the state whether such political subdivision, municipality or district operates under a special charter or not.

22 The terms "general prevailing rate of hourly wages", 23 "general prevailing rate of wages" or "prevailing rate of wages" when used in this Act mean the hourly cash wages plus 24 25 fringe benefits for training and apprenticeship programs approved by the U.S. Department of Labor, 26 Bureau Apprenticeship and Training, health and welfare, insurance, 27 vacations and pensions paid generally, in the locality in 28 which the work is being performed, to employees engaged in 29 30 work of a similar character on public works.

31 (Source: P.A. 91-105, eff. 1-1-00; 91-935, eff. 6-1-01; 32 92-16, eff. 6-28-01.)

(820 ILCS 130/4) (from Ch. 48, par. 39s-4)

1 Sec. 4. (a) The public body awarding any contract 2 public work or otherwise undertaking any public works,-shall 3 ascertain-the-general-prevailing-rate-of-hourly-wages-in--the 4 locality-in-which-the-work-is-to-be-performed,-for-each-craft 5 or-type-of-worker-or-mechanic-needed-to-execute-the-contract, and-where-the-public-body-performs-the-work-without-letting-a 6 7 contract--therefor,--shall--ascertain--the-prevailing-rate-of 8 wages-on-a-per-hour-basis-in-the-locality,--and--such--public 9 body shall specify in the resolution or ordinance and in the call for bids for the contract, that the general prevailing 10 11 rate of wages in the locality for each craft or type of worker or mechanic needed to execute the contract or perform 12 13 such work, also the general prevailing rate for legal holiday and overtime work, as ascertained by the-public-body-or-by 14 15 the Department of Labor shall be paid for each craft or type 16 of worker needed to execute the contract or to perform such work, and it shall be mandatory upon the contractor to 17 the contract is awarded and upon any subcontractor under him, 18 19 and where the public body performs the work, upon the public 20 body, to pay not less than the specified rates to all 2.1 laborers, workers and mechanics employed by them in the 22 execution of the contract or such work. +--provided,--however, 23 that--if-the-public-body-desires-that-the-Department-of-Labor 24 ascertain-the-prevailing-rate-of-wages,-it-shall--notify--the 25 Department--of-Labor-to-ascertain-the-general-prevailing-rate 26 of--hourly--wages--for--work--under--contract,--or--for--work 27 performed-by-a-public-body--without--letting--a--contract--as required--in--the--locality--in--which--the--work--is--to--be 28 29 performed, -- for -- each -- craft -- or -- type -- of -worker - or - mechanic 30 needed-to-execute-the-contract--or--project--or--work--to--be 31 performed.--Upon--such--notification--the-Department-of-Labor 32 shall-ascertain-such-general-prevailing-rate--of--wages,--and 33 certify--the--prevailing-wage-to-such-public-body. The public 34 body awarding the contract shall cause to be inserted in the

- 1 contract a stipulation to the effect that not less than the 2 prevailing rate of wages as found by the public-body--or Department of Labor or determined by the court on review 3 4 shall be paid to all laborers, workers and mechanics 5 performing work under the contract. It shall also require in 6 all such contractor's bonds that the contractor include such 7 provision as will guarantee the faithful performance of such 8 prevailing wage clause as provided by contract. All 9 specifications shall list the specified rates to
- 12 contract. (b) If the Department of Labor revises 13 the prevailing rate of hourly wages to be paid by the public body, the 14 15 revised rate shall apply to such contract, and the public

laborers, workers and mechanics in the locality for

craft or type of worker or mechanic needed to execute the

- body shall be responsible to notify the contractor and each subcontractor, of the revised rate. 17
- (c) Two or more investigatory hearings under 18 19 Section on the issue of establishing a new prevailing wage classification for a particular craft or type of worker shall 20 21 be consolidated in a single hearing before the Department. 22 Such consolidation shall occur whether each separate 23 investigatory hearing is conducted by a public body or Department. The party requesting a consolidated investigatory 24 25 hearing shall have the burden of establishing that there is
- 26 no existing prevailing wage classification for the particular
- 27 craft or type of worker in any of the localities under
- consideration. 28

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- (Source: P.A. 92-783, eff. 8-6-02.) 29
- 30 (820 ILCS 130/7) (from Ch. 48, par. 39s-7)
- 31 The finding of the public-body-awarding-the
- 32 contract-or-authorizing-the-work-or-the Department of Labor
- 33 ascertaining and declaring the general prevailing rate of

- 1 hourly wages shall be final for all purposes of the contract
- 2 for public work then being considered, unless reviewed under
- 3 the provisions of this Act. Nothing in this Act, however,
- 4 shall be construed to prohibit the payment to any laborer,
- 5 worker or mechanic employed on any public work, as aforesaid,
- of more than the prevailing rate of wages; provided further
- 7 that nothing in this Act shall be construed to limit the
- 8 hours of work which may be performed by any person in any
- 9 particular period of time.
- 10 (Source: P.A. 81-992.)
- 11 (820 ILCS 130/8) (from Ch. 48, par. 39s-8)
- 12 Sec. 8. In the event the public-body-authorizing-the-work
- 13 er--the Department of Labor is unable to ascertain the
- 14 prevailing rate of wage of any class of work required to be
- 15 performed under the proposed contract, it is the duty of the
- 16 Department of Labor where--the---determination---of---said
- 17 prevailing--rate--has--been--referred--to-it-to-so-notify-the
- 18 public-body-authorizing-the-proposed-work,-and-it-is-the-duty
- 19 of-the-public-body-in--either--ease to state the fact of
- 20 inability to ascertain said prevailing rate in--its
- 21 resolution,-ordinance-or-notice-for-bids in which event the
- 23 work may be excluded from the contract unless such wage may

clause specifying the prevailing wage as to such class of

- 24 be determined by the court on appeal as provided by this Act.
- 25 (Source: Laws 1957, p. 2662.)

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- 26 (820 ILCS 130/9) (from Ch. 48, par. 39s-9)
- Sec. 9. To-effectuate-the-purpose-and-policy-of-this-Act
- 28 each--public--body--shall,--during--the-month-of-June-of-each
- 29 calendar-year,-investigate-and-ascertain-the-prevailing--rate
- 30 of-wages-as-defined-in-this-Act-and-publicly-post-or-keep
- 31 available-for-inspection-by-any-interested-party-in-the--main
- 32 office---of--such--public--body--its--determination--of--such

prevailing-rate-of-wage-and-shall-promptly-file--a--certified copy--thereof--in--the--office--of--the-Secretary-of-State-at Springfield.

The Department of Labor shall during the month of June of each calendar year, investigate and ascertain the prevailing rate of wages for each county in the State. If-a-public-body does--not--investigate--and--ascertain-the-prevailing-rate-of wages-during-the-month-of-June-as-required--by--the--previous paragraph,--then-the-prevailing-rate-of-wages-for-that-public body-shall-be-the-rate-as-determined-by-the-Department--under this--paragraph--for--the-county-in-which-such-public-body-is located.

Where-the-Department-of-Labor-ascertains-the-prevailing rate--of--wages, It is the duty of the Department of Labor within 30 days after receiving a notice from the public body authorizing the proposed work, to conduct an investigation to ascertain the prevailing rate of wages as defined in this Act and such investigation shall be conducted in the locality in which the work is to be performed. The Department of Labor shall send a certified copy of its findings to the public body authorizing the work and keep a record of its findings available for inspection by any interested party in the office of the Department of Labor at Springfield.

The-public--body--except--for--the--Department--of
Transportation-with-respect-to-highway-contracts-shall-within
30--days--after--filing--with--the-Secretary-of-State,-or-the
Department-of-Labor-shall-within-30-days--after--filing--with
such---public--body,--publish--in--a--newspaper--of--general
circulation--within--the--area--that--the--determination---is
effective,--a--notice-of-its-determination-and-shall-promptly
mail-a-copy-of-its-determination-to-any-employer,-and-to--any
association--of-employers-and-to-any-person-or-association-of
employees--who--have--filed--their---names---and---addresses,
requesting-copies-of-any-determination-stating-the-particular

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rates-and-the-particular-class-of-workers-whose-wages-will-be affected-by-such-rates.

At any time within 15 days after a certified copy of the 3 4 determination has been published as herein provided, any affected thereby may object in writing to 5 person the determination or such part thereof as they 6 may deem 7 objectionable by filing a written notice with the public-body 8 Department of Labor, whichever---has---made---such 9 determination, stating the specified grounds of objection. It shall thereafter be the duty of the public-body 10 11 or Department of Labor to set a date for a hearing on the objection after giving written notice to the objectors at 12 least 10 days before the date of the hearing and said notice 13 shall state the time and place of such hearing. Such hearing 14 15 by the Department of Labor a-public-body shall be held within 16 20 days after the objection is filed, and shall not be postponed or reset for a later date except upon the consent, 17 in writing, of all the objectors and the <u>Department of Labor</u> 18 19 public-body. If-such-hearing-is-not-held-by-the-public-body 20 within-the-time-herein-specified,--the--Department--of--Labor 21 may,--upon--request--of-the-objectors,-conduct-the-hearing-on 22 behalf-of-the-public-body.

The public-body-or Department of Labor, whichever-has made-such-determination, is authorized in its discretion to hear each written objection filed separately or consolidate for hearing any one or more written objections filed with it them. At such hearing the public-body-or Department of Labor shall introduce in evidence the investigation and it instituted which-formed the basis-of-its-determination, and the-public-body-or-Department-of-Labor, or any interested objectors may thereafter introduce such evidence as is material to the issue. Thereafter, the public-body-or Department of Labor, must rule upon the written objection and make such final determination as it believes the evidence

- 1 warrants, and promptly file--a-certified-copy-of-its-final
- 2 determination-with-such-public--body--and--the--Secretary--of
- 3 State, -- and serve a copy by personal service or registered
- 4 mail on all parties to the proceedings. The final
- 5 determination by the Department of Labor a-public-body shall
- 6 be rendered within 10 days after the conclusion of the
- 7 hearing.
- 8 If proceedings to review judicially the final
- 9 determination of the public-body-or Department of Labor are
- 10 not instituted as hereafter provided, such determination
- 11 shall be final and binding.
- 12 The provisions of the Administrative Review Law, and all
- amendments and modifications thereof, and the rules adopted
- 14 pursuant thereto, shall apply to and govern all proceedings
- 15 for the judicial review of final administrative decisions of
- 16 any--public--body--or the Department of Labor hereunder. The
- term "administrative decision" is defined as in Section 3-101
- 18 of the Code of Civil Procedure.
- 19 Appeals from all final orders and judgments entered by
- 20 the court in review of the final administrative decision of
- 21 the public-body-or Department of Labor, may be taken by any
- 22 party to the action.
- 23 Any proceeding in any court affecting a determination of
- the Department of Labor or-public-body shall have priority in
- 25 hearing and determination over all other civil proceedings
- 26 pending in said court, except election contests.
- In all reviews or appeals under this Act, it shall be the
- 28 duty of the Attorney General to represent the Department of
- 29 Labor, and defend its determination. The Attorney General
- 30 shall not represent any public body, except the State, in any
- 31 such review or appeal.
- 32 (Source: P.A. 83-201.)
- 33 (820 ILCS 130/10) (from Ch. 48, par. 39s-10)

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1 Sec. 10. The presiding-officer-of-the-public-body,-or 2 his-or-her-authorized-representative-and-the Director of the Department of Labor, or his or her authorized representative 3 4 may administer oaths, take or cause to be taken the 5 depositions of witnesses, and require by subpoena the 6 attendance and testimony of witnesses, and the production of 7 all books, records, and other evidence relative to the matter under investigation or hearing. Such subpoena shall be signed 8 9 and issued by such-presiding-officer-or-his-or-her-authorized 10 representative, -- or the Director or his or her authorized 11 representative.

In case of failure of any person to comply with any subpoena lawfully issued under this section or on the refusal any witness to produce evidence or to testify to any matter regarding which he or she may be interrogated, it is the duty of any circuit court, upon application of such--presiding--officer--or--his---or--her authorized--representative,--or the Director or his or her authorized representative, to compel obedience by proceedings for contempt, as in the case of disobedience of the requirements of a subpoena issued by such court or a refusal to testify therein. Such-presiding-officer-and The Director may certify to official acts.

24 (Source: P.A. 83-334.)

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